



May 10, 2024

To Whom It May Concern:

This is to certify that Mr. Sudipto Saha is an employee at Publicis Sapient (A division of TLG India Private Limited) effective June 22, 2022 and his current title is Senior Associate Technology L1.

Current compensation details are as follows:

Annual (INR)	
Base	1,900,000
Bonus	95,000
Retirals (PF & Gratuity)	111,796
CTC	2,106,796

Yours sincerely,

Kamal Karwal
GVP People Shared Services

"The employee address mentioned in this letter is based on information provided by the employee for company records and does not bind Publicis Sapient in any way. By issuing this letter, Publicis Sapient is not making any recommendations or providing any guarantee and, therefore, Publicis Sapient shall not be held liable in any way."

TLG India Private Limited

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