

Invesco Background Check Consent

DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION - APPLICANTS FOR EMPLOYMENT

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, if it is discovered once I am employed, the summary termination of my employment.

In order to research, verify and provide a report to INVESCO in relation to the information that I have provided in connection with my application for employment, the Company will engage an outside agency, First Advantage, (or its designee) ("First Advantage "). The information First Advantage may verify, and research may include my personal background, professional standing, work history and qualifications. The Company and its representatives may also collect and verify background information about me.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate, including but not limited to, the following: current and past employers, criminal conviction records, motor vehicle or driving records, military records, school/ educational records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to provide the Company and First Advantage and their representatives all relevant information about me. I unconditionally release and hold harmless the Company, First Advantage, any individual, corporation or private or public entity from any and all causes of action that I have or may have in relation to the collection or provision of information pursuant to this authorization. I also understand that all data will be maintained by First Advantage on a server in the US.

I agree to assist First Advantage and the Company and their representatives in verifying and collecting this information and to provide any additional information requested in connection with my application for employment with the Company.

By using the unique login and password at the URL provided to me and by electronically signing and submitting this form, I intend and agree that it has the same effect as my handwritten signature.

By using

Unless I submit my revocation to the Company, this Declaration, Authorization and Release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed by

Signature date