

PUBLICIS GROUPE

Amount in INR

	Personal details									
Employee Name	Sudipto Saha	CS ID	10104287							
Designation	Senior Associate Technology L1	Payroll ID	22664586							
DOJ	22-JUN-22	PAN	FVAPS2904B							
Groupe Joined Date	22 Jun 2022	Department	SNINDIA-Shared Cap Delivery							
UAN	101443311553	Agency	Sapient							
PF No.	MHBAN001261000X0756028	Entity	TLG India Pvt Ltd							
EPS No.		Location	Bengaluru - Bcbp							
Bank Name	HDFC BANK	Pay Days	31							
Account Number	50100242248126	IFSC Code	HDFC0000103							

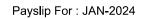
	Payslip of Dec-2023												
EARNINGS	RATE	MONTHLY	ARREARS	YTD	DEDUCTIONS	MONTHLY	YTD						
Annual Bonus	95,000.00	95,000.00	0.00	95,000.00	Income Tax	42,139.00	1,42,131.00						
Basic Salary	55,417.00	55,417.00	0.00	4,98,753.00	Provident Fund	6,650.00	59,850.00						
House Rent Allowance	33,250.00	33,250.00	0.00	2,99,250.00	Professional Tax	200.00	1,800.00						
Special Allowance	53,175.00	53,175.00	0.00	4,78,575.00									
GROSS EARNINGS		2,36,842.00		13,71,578.00	GROSS DEDUCTIONS	48,989.00	2,03,781.00						
						NET PAY	1,87,853.00						

			Tax Sheet	of Dec-2023			
Description		Actual YTD Earnings		Proj. Earnings till M	arch	Annual Total	
Total Income			14,38,081.00		4,25,526.00		18,63,607.00
Add:	Additional	Income					
	Total Gross	Income					18,63,607.00
Less : Exemptions	HRA Exem	otion					3,32,502.00
			Actual HRA	received		3,99,000.00	
			Rent over 1	0% of Sa <b>l</b> ary		3,41,500.00	
			50% or 40%	of Salary		3,32,502.00	
	Gross Sala	ry					15,31,105.00
	Standard D	eduction					50,000.00
	Gross Sala	ry					14,81,105.00
	Total Incon	ne from Salary					14,81,105.00
Less:	Prof. Tax re	covered by Emp <b>l</b> oyer					2,400.00
			Gross Taxa	ıble Income			14,78,705.00
	Deductions	under Chapter VIA					
Less:	Deduction u	inder section 80C	PF			79,800.00	
			PPF			500.00	
			LIC			50,688.00	
			ELSS			1,00,000.00	
			Rebate				1,50,000.00
Less:	Deductions	under Chapter VI					
			Medical Ins.	Prem		11,475.00	
			NPS Addl. [	Deduction		50,000.00	
			SEC80CCD	2_NPS		66,503.00	
			Total Inves	tments		[	1,27,978.00
	Net Taxable	Income(rounded off)					12,00,730.00
	Income Tax	Payable					1,72,719.00

		Cess								1		6,909.0	0
		Total Income Tax Payable (I/Tax +E/C+ S/C)										1,79,628.0	,o
		Income Tax deducted till previous month										99,992.0	<sub>'</sub> 0
		Balance Ta	x							İ		79,636.0	0
		One Time T	ax							Ī		29,640.0	0
					Tax deduc	tion details							٦
Apr'23	May'23	Jun'23	Jul'23	Aug'23	Sep'23	Oct'23	Nov'23	Dec'23	Jan'24	Feb'24		Mar'24	٦
12,499	12,499	12,499	12,499	12,499	12,499	12,499	12,499	42,139	(	)	0		이
Total Incom	e Tax Deduc	ted(Incl. Cur	rent Month)							•		1,42,131.0	ō

<sup>\*</sup> Currently your monthly tax deductions are based on the Income Tax Declaration submitted by you.

\*\* This is a computer generated payslip and does not require signature and stamp.



Amount in INR



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	Personal details										
Employee Name	Sudipto Saha	CS ID	10104287								
Designation	Senior Associate Technology L1	Payroll ID	22664586								
DOJ	22-JUN-22	PAN	FVAPS2904B								
Groupe Joined Date	22 Jun 2022	Department	SNINDIA-Shared Cap Delivery								
UAN	101443311553	Agency	Sapient								
PF No.	MHBAN001261000X0756028	Entity	TLG India Pvt Ltd								
EPS No.		Location	Bengaluru - Bcbp								
Bank Name	HDFC BANK	Pay Days	31								
Account Number	50100242248126	IFSC Code	HDFC0000103								

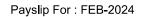
	Payslip of Jan-2024												
EARNINGS	RATE	MONTHLY	ARREARS	YTD	DEDUCTIONS	MONTHLY	YTD						
Annual Bonus	0.00	0.00	0.00	95,000.00	Income Tax	12,499.00	1,54,630.00						
Basic Salary	55,417.00	55,417.00	0.00	5,54,170.00	Provident Fund	6,650.00	66,500.00						
House Rent Allowance	33,250.00	33,250.00	0.00	3,32,500.00	Professional Tax	200.00	2,000.00						
Special Allowance	53,175.00	53,175.00	0.00	5,31,750.00									
GROSS EARNINGS		1,41,842.00		15,13,420.00	GROSS DEDUCTIONS	19,349.00	2,23,130.00						
	NET PAY												

			Tax Sheet	of Jan-2024			
Description		Actual YTD Earnings		Proj. Earnings till M	larch	Annual Total	
Total Income			15,79,923.00		2,83,684.00		18,63,607.00
Add:	Additional	Income					
	Total Gross	Income	1				18,63,607.00
Less : Exemptions	HRA Exemp	otion					3,32,502.00
			Actual HRA	received		3,99,000.00	
			Rent over 1	0% of Sa <b>l</b> ary		3,41,500.00	
			50% or 40%	of Salary		3,32,502.00	
	Gross Sala	ry					15,31,105.00
	Standard D	eduction					50,000.00
	Gross Sala	ry					14,81,105.00
	Total Incon	ne from Salary					14,81,105.00
Less:	Prof. Tax re	covered by Employer					2,400.00
			Gross Taxa	able Income			14,78,705.00
	Deductions	under Chapter VIA					
Less:	Deduction u	inder section 80C	PF			79,800.00	
			PPF			500.00	
			LIC			50,688.00	
			ELSS			1,00,000.00	
			Rebate				1,50,000.00
Less:	Deductions	under Chapter VI					
			Medical Ins.	. Prem		11,475.00	
			NPS Addl. [	Deduction		50,000.00	
			SEC80CCD	2_NPS		66,503.00	
			Total Inves	tments			1,27,978.00
	1	Income(rounded off)					12,00,730.00
	Income Tax	Payable					1,72,719.00

		Cess			1						6,909.00
		Total Incom +E/C+ S/C)	e Tax Payab	le (I/Tax							1,79,628.00
		Income Tax month	deducted till	previous							1,42,131.00
		Balance Tax	<								37,497.00
					Tax deduc	tion details					
Apr'2023	May'2023	Jun'2023	Jul'2023	Aug'2023	Sep'2023	Oct'2023	Nov'2023	Dec'2023	Jan'2024	Feb'2024	Mar'2024
12,499	12,499	12,499	12,499	12,499	12,499	12,499	12,499	42,139	12,499	0	0
Total Income Tax Deducted(Incl. Current Month)							·			·	1,54,630.00

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Amount in INR





Personal details Employee Name CS ID 10104287 Sudipto Saha Designation Senior Associate Technology L1 Payroll ID 22664586 DOJ 22-JUN-22 PAN FVAPS2904B Groupe Joined Date SNINDIA-Shared Cap Delivery 22 Jun 2022 Department UAN 101443311553 Sapient Agency PF No. MHBAN001261000X0756028 Entity TLG India Pvt Ltd EPS No. Bengaluru - Bcbp Location Bank Name HDFC BANK Pay Days 29 HDFC0000103 Account Number 50100242248126 IFSC Code

	Payslip of Feb-2024												
EARNINGS	RATE	MONTHLY	ARREARS	YTD	DEDUCTIONS	MONTHLY	YTD						
Annual Bonus	0.00	0.00	0.00	95,000.00	Income Tax	10,390.00	1,65,020.00						
Basic Salary	55,417.00	55,417.00	0.00	6,09,587.00	Provident Fund	6,650.00	73,150.00						
House Rent Allowance	33,250.00	33,250.00	0.00	3,65,750.00	Professional Tax	200.00	2,200.00						
Special Allowance	53,175.00	53,175.00	0.00	5,84,925.00									
GROSS EARNINGS	1 1 41 842 00 1		16,55,262.00	GROSS DEDUCTIONS	17,240.00	2,40,370.00							
						NET PAY	1,24,602.00						

			Tax Sheet	of Feb-2024			
Description		Actual YTD Earnings		Proj. Earnings till Marc	h	Annual Total	
Total Income		17,21,766.00		1,41,842.00			18,63,608.00
Add:	Additional	Income					
	Total Gross	Income	1		İ		18,63,608.00
Less : Exemptions	HRA Exem	ption	1				3,32,502.00
			Actual HRA	received		3,99,000.00	
			Rent over 1	0% of Salary		3,41,500.00	
	İ		50% or 40%	of Salary		3,32,502.00	
	Gross Sala	ıry				•	15,31,106.00
	Standard D	eduction				,	50,000.00
	Gross Sala	ıry				,	14,81,106.00
	Total Incor	ne from Salary				•	14,81,106.00
Less:	Prof. Tax re	covered by Employer				•	2,400.00
			Gross Taxa	ıble Income			14,78,706.00
	Deductions	s under Chapter VIA				•	
Less:	Deduction (	under section 80C	PF			79,800.00	
	İ		PPF			1,000.00	
			LIC			50,124.00	
			ELSS			99,000.00	
			Rebate				1,50,000.00
Less :	Deductions	s under Chapter VI				•	
			Medical Ins.	Prem		25,000.00	
			NPS Addl. [	Deduction		50,000.00	
			SEC80CCD	2_NPS		66,504.00	
			Total Inves				1,41,504.00
	Net Taxable	e Income(rounded off)					11,87,210.00
	Income Tax	•					1,68,663.00

		Cess			1						6,747.00
		Total Incom +E/C+ S/C)	e Tax Payab	le (I/Tax							1,75,410.00
		Income Tax month	deducted till	previous							1,54,630.00
		Balance Tax	<								20,780.00
					Tax deduc	tion details					
Apr'2023	May'2023	Jun'2023	Jul'2023	Aug'2023	Sep'2023	Oct'2023	Nov'2023	Dec'2023	Jan'2024	Feb'2024	Mar'2024
12,499	12,499	12,499	12,499	12,499	12,499	12,499	12,499	42,139	12,499	10,390	0
Total Incom	e Tax Deduc	ted(Incl. Curi	rent Month)								1,65,020.00

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