Achievements

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Administrative

- Streamline administrative processes, database improvements, data tracking and report processes
- Research date & bates stamping equipment purchase to reduce clerical and administrative processing time
- Develop and edit checklists to ensure applications processing efficiency using Visual Basic programming
- Develop note entry process to provide accurate data for weekly reporting processes
- Write business document to correct errors and improve data results for public search tool
- Provide information to help other divisions with efforts to share data
- Reclassification of personnel from clerical to technical and paraprofessional level positions
- Gather data and develop monthly statistic tracking and reporting for internal use and grant reporting

Management

- Lead, train and delegate tasks to clerical staff
- Contribute input on applicant interviews, selection or termination
- Review candidate resumes and qualifications
- Give input for final decisions
- Analyze skills and issues of career seekers for position matching, resumes, cover letters, and interviews
- Introduced multiple changes to daily processes to improve efficiency by 30-50%
- Date stamping equipment born of the need to have proof of date documents are received due to lawsuits and fair hearings
- Reduce Management's information systems data entry 50%; improved time management
- Create and maintain unit UMLs outlining processes used.

Database Maintenance

- Maintain non-certified providers ensuring accurate data and updates are made
- "Critical Incident Report Tracking" system and statistics generation

Writing

Policies & Procedures

- Contribute to formal policies during development phases
- Design and format forms used internally and externally
- Write technical tutorials and processes for future staff reference

Business Documents

- Business process upgrades such as repairs to public search tools working with various members of management and IT
- Equipment needs such as the unit's need of faster, more efficient multi-function copier equipment or desktop

equipment

- Develop and continually improve processes
- Research and write resumes and Curriculum Vitae; assist clients in successfully attaining goals

Graphs & Charts

Develop, design, create charts, graphs and reports for work flow, division and Federal reporting

Books & Publications

- Publish 2 books with copyrights, multiple articles in 4 magazines and over 100 miniature and small doll patterns
- Technical instructions with drawn diagrams
- Photography of final products

Training Materials

- Design and write tutorials, diagrams and hands on training methods
- Develop and update training material, teach and tutor classes in Introduction to Computers; MS Office Certification preparation
- Effectively explain ideas and information to both technical and managerial users
- Explain many MS Office skills to others ensuring efficient application use

Projects

- Design and implementation of projects including project management:
- "Habilitation Homes Project" to connect licensed homes with certified agencies
- Additional information entered for Day Habilitation, Respite and Chore providers
- Ongoing maintenance and reporting of connecting homes
- Implement final product to reveal compliance issues and regulatory issues
- Compliance Checklist Merging Multiple tools into a cohesive portable workbook that will take the project from beginning to end.
- Certification Checklist -Used with every application that crosses my desk to help track what should be in the file. It
 provides a table of contents for each provider's record.

Technological Improvements

- Mail merging convinced management and IT of the need for reports to allow mail merging of regular letters versus spending a whole day manually typing and addressing letters to 30-50 providers per month.
- Generate ad hoc and regular reports on count and status of providers correcting data entry as needed

Records Management

Administrator of Division Archiving SharePoint as well as subject matter expert for system

- Administrator of Unit SharePoint Develop tracking tools for unit while division database is in development
- Records retention subject matter expert
- Introduced electronic records as a means to save on records requests for litigation and information sharing across divisions state wide

Technology Testing & Maintenance

- Successful testing of early release of new technology for IT before roll out to full staff currently testing Windows 10 and Office 2013 build resulting in improvements for division when IT fully upgrades.
- First line of defense for general computer issues for unit many basic technical questions are brought to me before
 an IT ticket is created
- Can understand copier error codes and resolve some issues without calling for service saving company thousands –
 the first two copiers the unit had were not under a warranty and a call for repair was \$200+ per visit.

Web Development

- Manage social media accounts, website and marketing for small businesses
- Track marketing efforts to increase visitor conversion for small businesses
- Website design, development, including hand coded and Word Press based websites for small businesses
- Write and edit HTML, CSS, JavaScript and PHP for small businesses