Role Title: IT Support Analyst



Accountabilities	Measures of success	What you need to know
 Teamwork Participate as a member of the IT and Web team and wider central office team Have a professional approach which will allow you to identify and interpret user needs through to a sustainable solution. Assist with the implementation and development of the Library Service IT strategy. Ability to act on your own initiative whilst being able to work as part of a team. 	 Feedback from team members/ line manager Contribution to service Team performance Service development 	You will have an IT qualification or equivalent experience. Commercially astute and business focussed. Good knowledge and
 Support the IT Manager providing advice on IT strategy and other technology options to improve services. Work flexibly to support service delivery across Suffolk Libraries. Take ownership for own personal development. 		experience of Microsoft applications and working in Active Directory. Effective communication
 Service delivery Support the delivery of the library service critical systems including the Library Management System (Spydus) and PC Booking system (Netloan) Problem solving Be familiar with windows networks and management systems, tablet and mobile devices including eBook readers, remote connectivity and wi-fi. 	 Service delivered within budget and to agreed targets Feedback from staff and managers Service delivery 	skills across a range of contacts, including partnership and contract management. Experience of delivering we
 Work with staff and managers to ensure creative and flexible use of IT to meet service needs. Provide the agreed level of first line help and support using our ticket system Ensure the overall quality of the service by applying policies and guidance into practice, including Equal Opportunities, Health and Safety etc. 	performance indicators	based solutions. Experience of Windows 7, Windows 10, and Chrome OS
		Experience of tablet and mobile devices including eBook readers Full clean driving licence.

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3. Planning and service development	- Initiatives implemented	How you act
 Contribute positively to the ICT strategy for Suffolk Libraries. Support the developing online presence for Suffolk Libraries (including its intranet). Research and keep up to date on developments in new technology relating to Suffolk Libraries e.g. cloud, emerging technologies, new channels etc. Assist with maximising the benefit of the library management system Spydus for customers and staff. Take projects through to their resolution 	 Take up rate Customer feedback IT Manager feedback 	Leadership – you develop and sustain the service to achieve better outcomes for customers. Service deliverer – You focus on delivering a service that provides great outcomes for our customers.
Assist in shaping service plans and business plans for Suffolk Libraries.		Trusted Advisor – you provide advice and guidance to others that enables them to operate effectively. Resource manager – you find
 4. Communicating Effectively Have excellent communication skills Communicate well with fellow IT professionals, front-line Library staff and customers Communicate with and influence key partners and suppliers to achieve the best outcomes possible for Suffolk Libraries in your dealings with them. 	Feedback from stakeholdersEffective delivery of agreed outcomes	ways to use the resources available efficiently and continuously look for improvements.
Agreed by Job Holder Date		
Agreed by ManagerDate	Review due by	