

Role - Community Youth and Development Worker

Purpose - To work directly with young people and agencies to develop, undertake and maintain a program of opportunities and support in the Gainsborough ward of Ipswich		
ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	<p>A youth work qualification or relevant experience</p> <p>Over 18 years old</p> <p>GCSE Grade C in Maths and English or equivalent</p>	<p>Emergency First Aid</p> <p>Ability to facilitate training to Volunteers</p> <p>H & S at work</p> <p>Risk Assessment</p> <p>Safeguarding</p>
Experience	<p>Experience of planning and delivering sessions to young people</p> <p>Experience & Knowledge of relevant "Health & Well-being / Youth " programmes</p> <p>Experience of working with young people from a diverse range of backgrounds</p> <p>Ability to understand, respect and value young people's views</p> <p>Must be able to demonstrate experience of successful programme implementation, management and evaluation</p> <p>Monitoring and reporting on projects against agreed targets</p> <p>Making successful grant applications</p> <p>An understanding of how poverty and social disadvantage impact on people's lives</p> <p>Understanding of the importance and the principles of community involvement in development and partnership working</p> <p>Understanding and commitment to Safeguarding and Child Protection</p>	

Skills	<p>Have good communication skills both written and orally and be able to communicate with a wide range of audiences</p> <p>Able to work as a member of a team and in possession of strong interpersonal skills</p> <p>Possess excellent team building and motivational skills</p> <p>Must be able to work on own initiative within agreed parameters</p> <p>Able to produce written material on time and to a high standard</p> <p>Have a competent manner and the ability to work in a friendly, efficient, reliable and supportive way</p> <p>Any other skills, merits, expertise and qualifications that may be used in a youth setting</p> <p>IT competent</p> <p>Understanding of the importance of confidentiality in relation to working with young people</p> <p>Must be willing to work flexible hours as required</p>	<p>Knowledge of the Gainsborough Ward in Ipswich</p> <p>Research and analytical skills</p>
Personal Attributes	<p>Building Relationships</p> <p>Effective communication, assertive and diplomatic</p> <p>Understanding of de-escalation and breakaway techniques</p> <p>Influencing and persuasiveness</p> <p>Understanding of young people's mental health and well being</p> <p>Development</p> <p>Creative and innovative</p> <p>Vision</p> <p>Outcome focussed</p> <p>Delivering results</p> <p>Customer focus</p>	

	<p>Leadership</p> <p>Motivating</p> <p>Direction</p> <p>Coaching / mentoring skills</p> <p>Team Working and Partnership</p> <p>Effective team member</p> <p>Working with partners and stakeholders</p> <p>Consulting and including</p> <p>Self Leadership</p> <p>Planning and organising</p> <p>Judgement</p> <p>Adaptable and Flexible</p> <p>Problem Solving</p>	
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