AI-based HR System - Modules & Submodules

Talent Management

- Job Requisition & Posting
- Resume Screening & Matching
- Candidate Assessment
- Interview Scheduling
- Offer & Onboarding
- Internal Mobility & Succession Planning

Workforce Management

- Attendance & Time Tracking
- Shift Scheduling & Rostering
- Leave Management
- Workforce Planning
- Compliance & Policy Management
- Contractor/Freelancer Management

Pay (Compensation & Benefits)

- Payroll Processing
- Salary Benchmarking
- Benefits Administration
- Taxation & Compliance
- Incentives & Bonus Management
- Expense Reimbursements

Performance Management

- Goal & OKR Setting
- Continuous Feedback
- Performance Reviews
- Skill & Competency Tracking
- Learning & Development Recommendations
- Promotion & Career Pathing

Wellbeing & Engagement

- Employee Surveys & Feedback
- Sentiment Analysis
- Wellness Programs
- Recognition & Rewards
- Grievance Redressal / HR Helpdesk
- Culture & Engagement Scoring

Analytics & Intelligence

- Attrition Prediction
- Workforce Forecasting
- Salary & Compensation Insights
- Diversity & Inclusion Metrics
- Engagement & Culture Scoring
- Decision Support (AI-driven recommendations)