Position Summary...
Join the Walmart US (WMUS) Total Rewards team to be a key partner to our Total Rewards Consultants a

This is a high-impact and high-visibility role within the organization with expectations to deliver immediate

About Team:
The Walmart US Total Rewards team partners with the business to drive compensation initiatives for the 1
What you'll do...
Own significant portion of a portfolio of reports & dashboards used daily by associates across Walmart bus
Shape proactive decision making by providing insights into economic, labor and wage market trends.
Help shape a data-driven culture by highlighting emerging trends and demonstrating how data connects to
Ensure data visualizations focus the attention of business leaders on key issues and ultimately enable bett
Think beyond the immediate question by creating reusable data frameworks that can address multiple nee
Define modeling methods that combine data from a variety of sources into robust data models that can be
Collaborates directly with senior leaders across People Analytics and partner organizations to define the a
Presents insights and recommendations to senior audiences; has the ability to influence decisions impactir
Works within the team to build relevant skills and in the broader analytics community at Walmart, Inc to co

What you'll bring...
This individual is expected to possess a solid technical foundation while demonstrating the ability to embed
Have experience designing, building and maintaining highly usable and insightful reports & dashboards in
Have experience working with large datasets, finding insights, and telling stories using data.
Have some experience programming in Python, Google Big Query, and SQL.
Know how to contribute in a Scrum environment managed in Jira, Azure DevOps or other product manage
Be able to effectively communicate through data using clear and concise summaries.
Knowledge of People/HR domain is a plus.
Proficiency in AI tools and creating intelligent agents is a plus.
Positive can-do attitude and curiosity to learn.
At Walmart, we offer competitive pay as well as performance-based bonus awards and other great benefit
   You will also receive PTO and/or PPTO that can be used for vacation, sick leave, holidays, or other purp
 For information about PTO, see https://one.walmart.com/notices.
  Live Better U is a Walmart-paid education benefit program for full-time and part-time associates in Walma
 Eligibility requirements apply to some benefits and may depend on your job classification and length of en
 For information about benefits and eligibility, see One.Walmart.
 The annual salary range for this position is $90,000.00-$180,000.00
 Additional compensation includes annual or quarterly performance bonuses.
 Additional compensation for certain positions may also include:
  - Stock
  Minimum Qualifications...
Outlined below are the required minimum qualifications for this position. If none are listed, there are no min
Option 1: Bachelor's degree in Business, Engineering, Statistics, Economics, Analytics, Mathematics, Arts
1 year's supervisory experience.
Preferred Qualifications...
Outlined below are the optional preferred qualifications for this position. If none are listed, there are no pref
Data science, data analysis, statistics, or related field, Master's degree in Business, Computer Science, En
Primary Location...
508 Sw 8Th St, Bentonville, AR 72712, United States of America