

## Position Summary...

### What you'll do...

We are seeking a highly skilled and experienced Senior Manager, Data Steward to join our Data Enablement team.

Your knowledge in eCommerce and customer insight metrics will be key to ensure the right data fuels decisions.

### What you'll do...

Understand, articulate, interpret and apply the principles of our defined strategy to unique, moderately complex business issues.

You will be responsible for data source identification, data governance, data quality management, and managing data lifecycle.

Identify suitable data sources, perform data quality checks, establish and implement data governance practices.

You will provide recommendations to business stakeholders to solve complex business issues, develop business cases, and drive change.

The above information has been designed to indicate the general nature and level of work performed in this position.

You'll sweep us off our feet if...

You have a strong understanding of the business context, including industry and environmental factors, business goals, and customer needs.

You have foundational practical knowledge of data governance, compliance and stewardship best practices.

You have knowledge in analytics, big data analytics, and automation techniques, as well as a solid understanding of data lifecycle.

You can demonstrate up-to-date expertise and apply it to the development, execution, and improvement of data management processes.

You are a data-driven professional with a strong understanding of the business value of data and a passion for data management.

You have experience in eComm analytics or online pickup and delivery performance measurement.

You are experienced with customer insight analysis or have worked with Nielsen, IRI, Numerator, Experian, etc.

### Preferred Qualifications:

Strong understanding of organization's needs and ability to drive change

Strong leadership and communication skills as well as the ability to influence key decision-makers and understand business goals.

Must be able to work effectively both on teams as well as be self-motivated, task oriented, and organized.

Experience with data analysis, data documentation, data quality monitoring and improvement, including SQL, Python, etc.

Strong customer focus and obsession with quality

Ability to work in a fast-paced and agile development environment

At Walmart, we offer competitive pay as well as performance-based bonus awards and other great benefits for all associates.

You will also receive PTO and/or PPTO that can be used for vacation, sick leave, holidays, or other purposes.

For information about PTO, see <https://one.walmart.com/notices>.

Live Better U is a Walmart-paid education benefit program for full-time and part-time associates in Walmart U stores.

Eligibility requirements apply to some benefits and may depend on your job classification and length of employment.

For information about benefits and eligibility, see One.Walmart.

The annual salary range for this position is \$80,000.00-\$155,000.00.

Additional compensation includes annual or quarterly performance bonuses.

Additional compensation for certain positions may also include:

- Stock

### Minimum Qualifications...

Outlined below are the required minimum qualifications for this position. If none are listed, there are no minimum qualifications.

Option 1: Bachelor's degree in Business, Mathematics, Finance, Computer Science, Data Architecture, or related field.

Option 2: 7 years' experience in data stewardship, data management, database administration, data analytics, or related field. Option 3: Master's degree in Business, Mathematics, Finance, Computer Science, Data Architecture, or related field.

Option 4: 7 years' experience in data stewardship, data management, database administration, data analytics, or related field. Option 5: Master's degree in Business, Mathematics, Finance, Computer Science, Data Architecture, or related field and 3 years' experience in in data stewardship, data management, database administration, data analytics, or related field.

1 year's supervisory experience.

### Preferred Qualifications...

Outlined below are the optional preferred qualifications for this position. If none are listed, there are no preferred qualifications.

Data Management certification (for example, Certified Data Management Professional), Driving taxonomy, etc.

### Primary Location...

601 Respect Dr, Bentonville, AR 72716, United States of America