

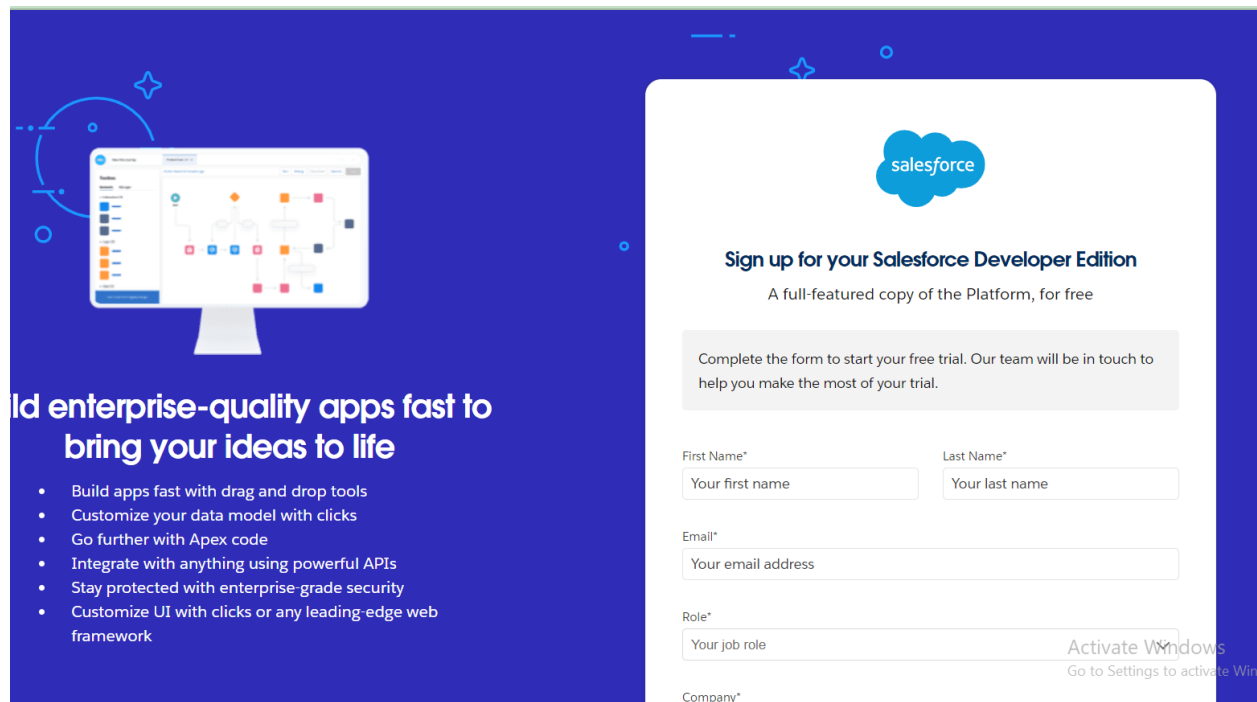
# RECRUITING ASSISTANCE FOR THE HR MANAGERS

## PROJECT REPORT

### Introduction

#### Creation Of Development Org

1. Search [Development.salesforce.com](https://developer.salesforce.com)
2. Click on sign up
3. On the sign up form, enter the following details
  - a. First name & Last name – Haziraa & Tabassum
  - b. Email – [haziraashaik786@gmail.com](mailto:haziraashaik786@gmail.com)
  - c. Role – Developer
  - d. Company – Gayatri Degree College - tirupati
  - e. Country – India
  - f. Postal Code – 517501
  - g. Username – [haziraashaik786@gdctirupati.com](mailto:haziraashaik786@gdctirupati.com)



The image shows a screenshot of the Salesforce Developer Edition sign-up page. On the left, there is a blue background with a white monitor icon displaying a Salesforce interface. Below the monitor, the text reads: "Build enterprise-quality apps fast to bring your ideas to life". To the right of this text is a bulleted list of features:

- Build apps fast with drag and drop tools
- Customize your data model with clicks
- Go further with Apex code
- Integrate with anything using powerful APIs
- Stay protected with enterprise-grade security
- Customize UI with clicks or any leading edge web framework

On the right side of the image, there is a white sign-up form with the Salesforce logo at the top. The form title is "Sign up for your Salesforce Developer Edition" with the subtitle "A full-featured copy of the Platform, for free". Below the title, there is a grey box with the text: "Complete the form to start your free trial. Our team will be in touch to help you make the most of your trial." The form contains several input fields: "First Name\*" (placeholder: "Your first name"), "Last Name\*" (placeholder: "Your last name"), "Email\*" (placeholder: "Your email address"), "Role\*" (placeholder: "Your job role"), and "Company\*" (placeholder: "Your company name"). At the bottom right of the form, there is a link that says "Activate Windows" and "Go to Settings to activate Windows".

# Package installation for Recruiting App

1. Go to the Package Installation Link.
2. Select Install for Admins only
3. Click install

## Object

I have created three custom objects

1. Job Posting Site
2. Review
3. Job Posting

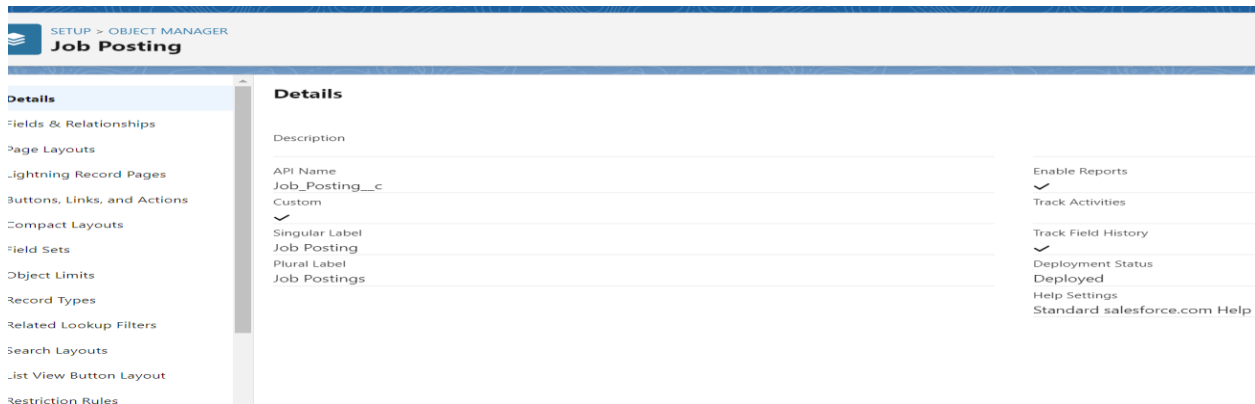
The image shows two screenshots of the Salesforce Setup interface, specifically the Object Manager section. The top screenshot displays the details for the 'Job Posting Site' object, and the bottom screenshot displays the details for the 'Review' object. Both objects are custom and have the 'Deployed' status.

**Job Posting Site Object Details:**

- API Name:** Job\_Posting\_Site\_\_c
- Custom:** ☒
- Singular Label:** Job Posting Site
- Plural Label:** Job Posting Sites
- Enable Reports:** ☒
- Track Activities:** ☐
- Track Field History:** ☒
- Deployment Status:** Deployed
- Help Settings:** Standard salesforce.com Help Window

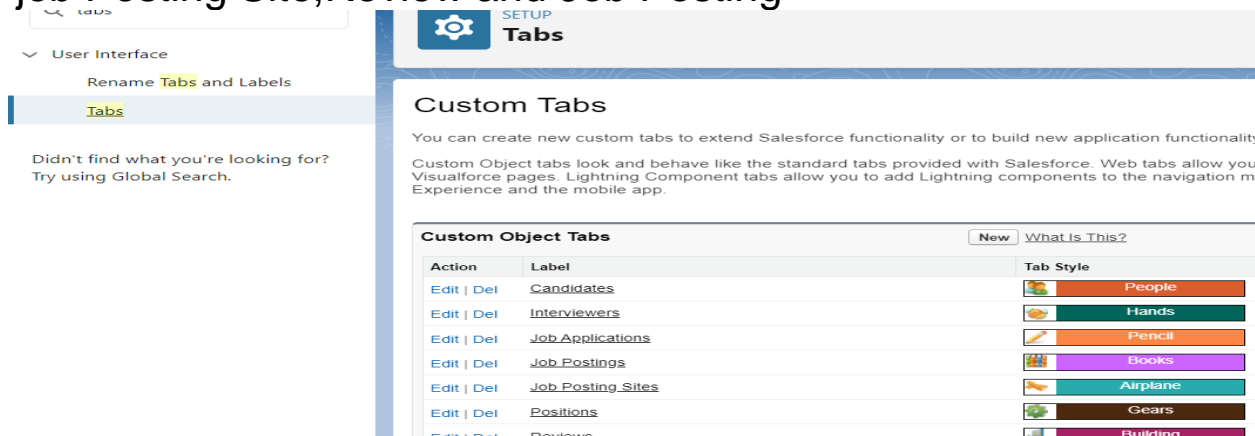
**Review Object Details:**

- API Name:** Review\_\_c
- Custom:** ☒
- Singular Label:** Review
- Plural Label:** Reviews
- Enable Reports:** ☒
- Track Activities:** ☐
- Track Field History:** ☒
- Deployment Status:** Deployed
- Help Settings:** Standard salesforce.com Help Wind

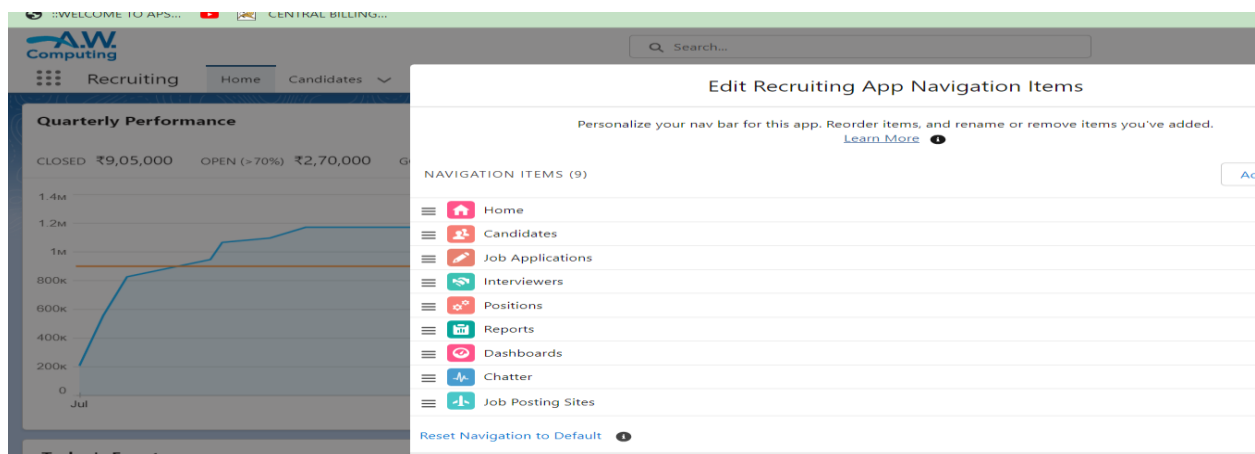


## Tabs

Here i have created three tabs are:  
job Posting Site, Review and Job Posting



## Lightning App



Added Job Posting Site Tabs

# Fields And Relationships

In Job Posting Site object I have created

- 1.Job Posting Site URL
2. Status
3. Technical site

SETUP > OBJECT MANAGER

**Job Posting Site**

Details

**Fields & Relationships**

8 Items, Sorted by Field Label

Quick Find New

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING
Created By	CreatedById	Lookup(User)	
Description	Description__c	Text Area(255)	
Job Posting Site URL	Job_Posting_Site_URL__c	URL(255)	
Last Modified By	LastModifiedById	Lookup(User)	
Owner	OwnerId	Lookup(User,Group)	
Site Name	Name	Text(80)	
Status	Status__c	Picklist	
Technical Site	Technical_Site__c	Checkbox	

In Job Posting i created :- Posting Site And Position

SETUP > OBJECT MANAGER

**Job Posting**

Details

**Fields & Relationships**

5 Items, Sorted by Field Label

Quick Find

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING
Created By	CreatedById	Lookup(User)	
Job posting number	Name	Auto Number	
Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)	
Last Modified By	LastModifiedById	Lookup(User)	
Position	Position__c	Master-Detail(Position)	

## In Review object

1. Core Competencies
2. Core Competencies Comments
3. Recommend for Hire
4. Reson Recommended
5. Interviewer
6. Job Application

The screenshot shows the Salesforce Object Manager interface. At the top, there are tabs for 'Setup', 'Home', and 'Object Manager'. Below this is a breadcrumb trail: 'SETUP > OBJECT MANAGER' followed by a 'Review' button. On the left, a sidebar lists various configuration options: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, List View Button Layout, and Restriction Rules. The main content area is titled 'Fields & Relationships' and shows '13 Items, Sorted by Field Label'. It contains a table with the following data:

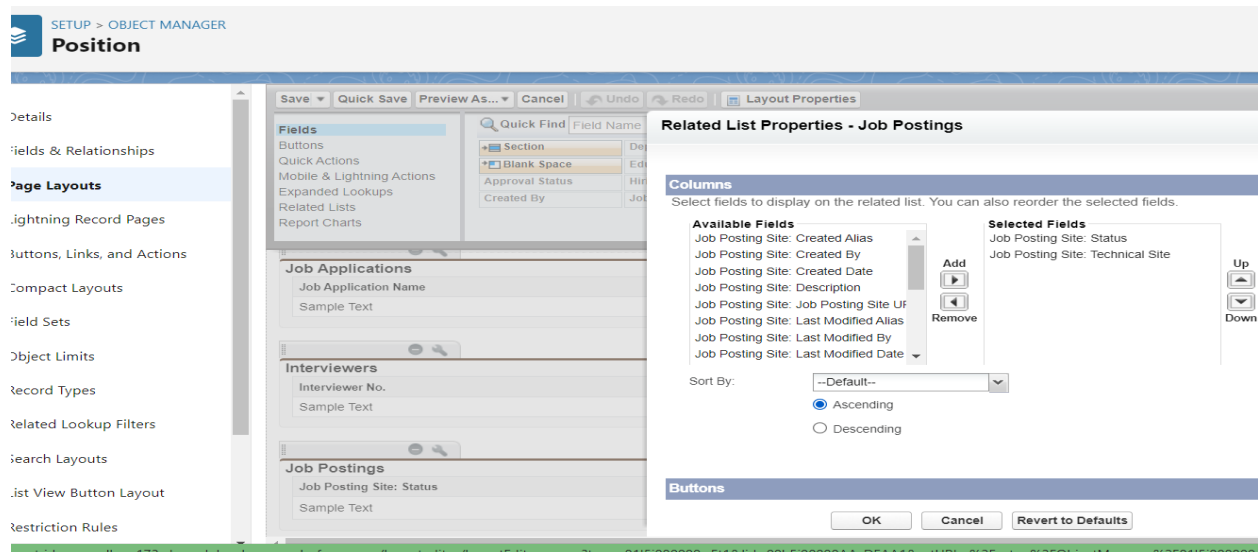
Field Label	Field Name	Field Type
Core Competencies	Core_Competencies__c	Picklist
Core Competencies Comments	Core_Competencies_Comments__c	Text Area(255)
Created By	CreatedBy	Lookup(User)
Experience	Experience__c	Picklist
Experience Comments	Experience_Comments__c	Text Area(255)
Interviewer	Interviewer__c	Lookup(Interviewer)
Job Application	Job_Application__c	Master-Detail(Job Application)
Last Modified By	LastModifiedBy	Lookup(User)
Leadership Skills	Leadership_Skills__c	Picklist
Leadership Skills Comments	Leadership_Skills_Comments__c	Text Area(255)

At the top right of the table, there is a 'Quick Find' search bar and buttons for 'New', 'Deleted Fields', and 'Field'.

## Page Layouts

1. From setup, click on object manager.
2. Click position, then page layouts.
3. Click down arrow next to the position layout and select edit
4. Scroll down to the job posting related list, and click the wrench icon in the header to edit it.
5. From the available fields section, select
  - Job posting site: Status
  - Job posting site: Technical Site
6. click add
7. From the selected fields section, select job posting: job posting number and click remove

## 8. Click ok, then save



## Validation Rules

### Candidate

Validation Rules		
1 Item, Sorted by Rule Name		
RULE NAME	ERROR LOCATION	ERROR MESSAGE
phone_number_validation_rule	City	Please give a valid phone number

### Job Posting Site

Validation Rules				
1 Item, Sorted by Rule Name				
RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED
Technical_site_checkbox_true	Technical Site	Please select check box of technical site	✓	HAZIRAA T

## Profiles

Profiles		
All Profiles Edit   Delete   Create New View		
New Profile		
Action	Profile Name	User License
Edit   Del   ...	Event_user_profile	Salesforce
Edit   Clone	External Apps Login User	External Apps Login
Edit   Clone	External Identity User	External Identity

Creataing Profiles for Event user profile and HR profile

## Profiles

**All Profiles** ▾ [Edit](#) | [Delete](#) | [Create New View](#)

[New Profile](#) [↻](#)

<input type="checkbox"/>	Action	Profile Name ↑	User License
<input type="checkbox"/>	<a href="#">Edit</a>   <a href="#">Clone</a>	High Volume Customer Portal	High Volume Custo
<input type="checkbox"/>	<a href="#">Edit</a>   <a href="#">Clone</a>	High Volume Customer Portal User	High Volume Custo
<input type="checkbox"/>	<a href="#">Edit</a>   <a href="#">Del</a>   ...	HR Profile	Salesforce

## User

I have created two user sanjay Gupta and Abhilash Garapati

**All Users**

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks for

**View:** **All Users** ▾ [Edit](#) | [Create New View](#)

[New User](#) [Reset Password\(s\)](#) [Add Multiple Users](#)

<input type="checkbox"/>	Action	Full Name ↑	Alias	Username
<input type="checkbox"/>	<a href="#">Edit</a>	Chatter Expert	Chatter	chatty.00d5j00000c9nbjea3.tjdliocguhm0@chatter.salesfo
<input type="checkbox"/>	<a href="#">Edit</a>	Garapati, Abhilash	Agara	abhilashgarapati78@thesmartbridge.com
<input type="checkbox"/>	<a href="#">Edit</a>	Gupta, Sanjay	SaDj	sanjaygupta90@thesmartbridge.com
<input type="checkbox"/>	<a href="#">Edit</a>	SHAIK, HAZIRAA TABASSUM	HSHAI	haziraashaik786@gdctirupati.com
<input type="checkbox"/>	<a href="#">Edit</a>	User Integration	integ	integration@00d5j00000c9nbjea3.com
<input type="checkbox"/>	<a href="#">Edit</a>	User Security	sec	insightssecurity@00d5j00000c9nbjea3.com

[New User](#) [Reset Password\(s\)](#) [Add Multiple Users](#)

## Permission Set

**Permission Sets**

On this page you can create, view, and manage permission sets.

In addition, you can use the SalesforceA mobile app to assign permission sets to a user. Download :

**All Permission Sets** ▾ [Edit](#) | [Delete](#) | [Create New View](#)

[New](#) [↻](#)

<input type="checkbox"/>	Action	Permission Set Label ↑	Description
<input type="checkbox"/>	<a href="#">Clone</a>	Contact.Center.Supervisor	Access supervi
<input type="checkbox"/>	<a href="#">Del</a>   <a href="#">Clone</a>	Experience_Profile_Manager	
<input type="checkbox"/>	<a href="#">Clone</a>	Facility_Manager	Lets users crea
<input type="checkbox"/>	<a href="#">Clone</a>	FieldServiceMobileStandardPermSet	Give your mobi
<input type="checkbox"/>	<a href="#">Del</a>   <a href="#">Clone</a>	Hr.Recruiter	
<input type="checkbox"/>	<a href="#">Clone</a>	Merchandiser	Allow access to
<input type="checkbox"/>	<a href="#">Clone</a>	Order_Management_Agent	Read Access to

## User Adoption

### Positions

**Recruiting** **Home** **Candidates** ▾ **Job Applications** ▾ **Interviewers** ▾

**Positions**

**Recently Viewed** ▾ [↑](#)

2 items • Updated a few seconds ago


<input type="checkbox"/>	Title
1	<a href="#">Awesome Sales Rep</a>
2	<a href="#">Super Sales Rep</a>

## Reports

Create reports for


Job Application with Positions

Job Posting Sites with Position And Position

<div>  <div> <div>Recruiting</div> <div>Home</div> <div>Candidates</div> <div>Job Applications</div> <div>Interviewers</div> <div>Positions</div> <div>Reports</div> </div> </div> <div> <div>Search...</div> </div>			
<div> <div>Reports</div> <div>Recent</div> <div>Reports</div> </div>			
REPORTS	Report Name	Description	Folder
Recent	Job Posting Sites With Job Positions		Private Reports
Created by Me	Job application with position		Private Reports
Private Reports			
Public Reports			


## Dashboard

### Job Application With Position

<div>  <div> <div>Recruiting</div> <div>Home</div> <div>Candidates</div> <div>Job Applications</div> <div>Interviewers</div> <div>Positions</div> <div>Reports</div> </div> </div> <div> <div>Search...</div> </div>			
<div> <div>Dashboards</div> <div>Recent</div> <div>Dashboards</div> </div>			
DASHBOARDS	Dashboard Name	Description	Folder
Recent	Job application with position		Private Dashboards
Created by Me			
Private Dashboards			
Public Dashboards			

## View Reports and Dashboard

### Can view Reports and Dashboards

<div>  <div> <div>Recruiting</div> <div>Home</div> <div>Candidates</div> <div>Job Applications</div> <div>Interviewers</div> <div>Positions</div> <div>Reports</div> </div> </div> <div> <div>Search...</div> </div>			
<div> <div>Reports</div> <div>Recent</div> <div>Reports</div> </div>			
REPORTS	Report Name	Description	Folder
Recent	Job Posting Sites With Job Positions		Private Reports
Created by Me	Job application with position		Private Reports
Private Reports			
Public Reports			



**Report: Job Applications with Position**  
**Job application with position**

Total Records

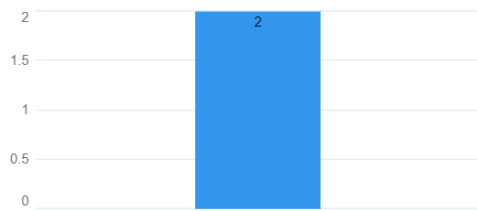
2

Position: Created Date ↑ ▾	Job Application: Job Application Name ▾	Position: Title ▾	Position: Location ▾	Stage ▾
02/08/2023 (2)	APP-00001	Awesome Sales Rep	US	New
	APP-00000	Super Sales Rep	US	Phone Screen
<b>ibtotal</b>				
<b>total (2)</b>				

application with position

+ Componen

application with position



Position: Created Date

Report (Job application with position)

✎ x