

PROJECT REPORT ON RECRUITING ASSISTANCE FOR HR MANAGERS

INTRODUCTION

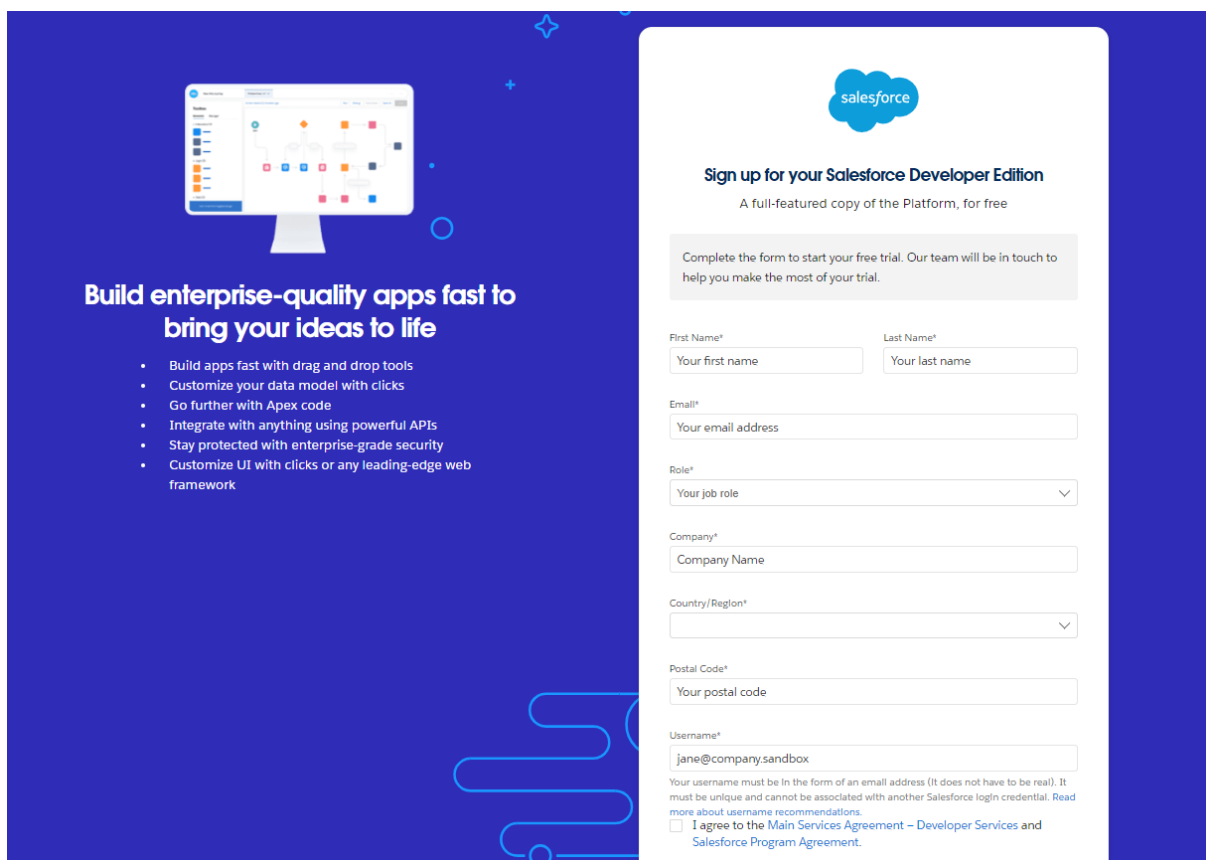
1.Steps to create a developer organization:

Go to www.developer.salesforce.com

Click on sign up

On the sign up form, enter the following details:

First name & Last name	-UMA TIRUMANYAM
Email	- umatirumanyam@gmail.com
Role	- Developer
Company & College Name	- Gayatri Degree College – TIRUPATI
Country	- India
Postal Code	-517501
Username	- umatirumanyam1@gdctirupati.com



Build enterprise-quality apps fast to bring your ideas to life

- Build apps fast with drag and drop tools
- Customize your data model with clicks
- Go further with Apex code
- Integrate with anything using powerful APIs
- Stay protected with enterprise-grade security
- Customize UI with clicks or any leading-edge web framework

Sign up for your Salesforce Developer Edition
A full-featured copy of the Platform, for free

Complete the form to start your free trial. Our team will be in touch to help you make the most of your trial.

First Name*
Your first name

Last Name*
Your last name

Email*
Your email address

Role*
Your job role

Company*
Company Name

Country/Region*
Country/Region

Postal Code*
Your postal code

Username*
jane@company.sandbox

Your username must be in the form of an email address (It does not have to be real). It must be unique and cannot be associated with another Salesforce login credential. [Read more about username recommendations.](#)

☐ I agree to the Main Services Agreement – Developer Services and Salesforce Program Agreement.

2. Package Installation

1. Go to the Package Installation Link.
2. Select Install for Admins only
3. Click install.

The screenshot shows the 'Installed Packages' page in Salesforce Setup. The page header includes a 'SETUP' icon and the title 'Installed Packages'. Below the header, there is a section titled 'Installed Packages' with a 'Help for this Page' link. The main content area contains a table of installed packages. The table has columns for Action, Package Name, Publisher, Version Number, Namespace Prefix, Install Date, Limits, Apps, Tabs, Objects, and AppExchange Ready. One package is listed: 'Recruitment App Package' by 'AW Computing', version 1.0, installed on 28/07/2023 at 10:25 am. The 'Limits' column shows a checkmark, 'Apps' shows 1, 'Tabs' shows 4, 'Objects' shows 4, and 'AppExchange Ready' shows 'Not Applicable'. Below the table, there is a section for 'Uninstalled Packages' which is currently empty.

Action	Package Name	Publisher	Version Number	Namespace Prefix	Install Date	Limits	Apps	Tabs	Objects	AppExchange Ready
Uninstall	Recruitment App Package	AW Computing	1.0		28/07/2023, 10:25 am	✓	1	4	4	Not Applicable

3. Object

There are two kinds of objects in salesforce.

1. Standard Object
2. Custom Object

Here I have created three custom objects. They are

->Job Posting Sites

->Review

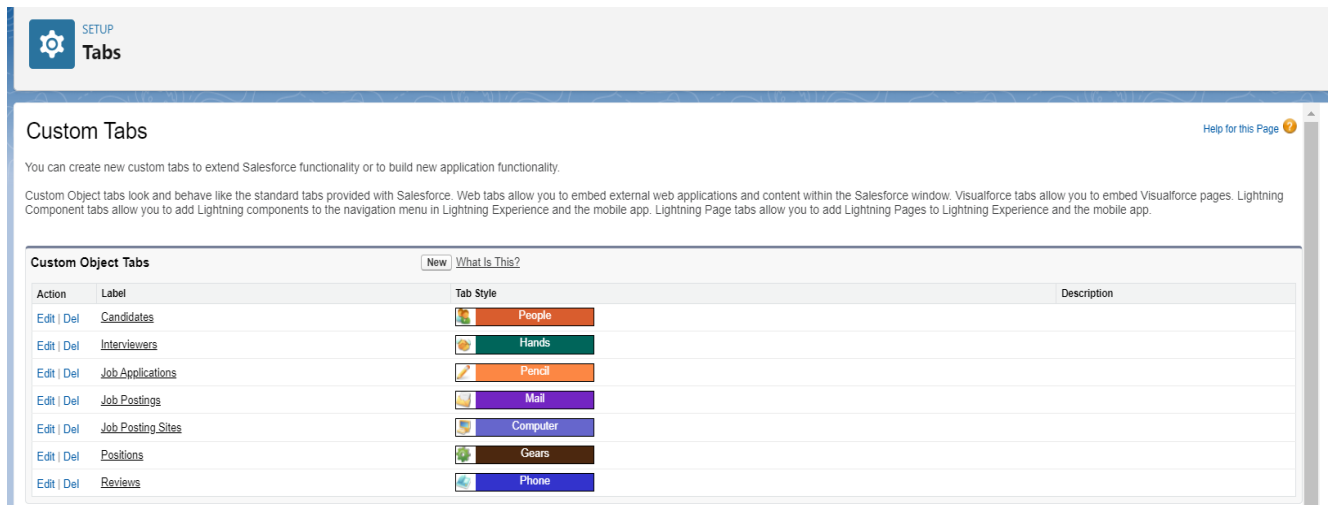
->Job Posting

The screenshot shows the 'Object Manager' page in Salesforce Setup. The page header includes a 'SETUP' icon and the title 'Object Manager'. Below the header, there is a search bar and buttons for 'Schema Builder' and 'Create'. The main content area contains a table of custom objects. The table has columns for LABEL, API NAME, TYPE, DESCRIPTION, LAST MODIFIED, and DEPLOYED. The objects listed are: Payment, Category, Customer, Product, Supplier, Order detail, Review, Job Posting Site, and Job Posting. All objects are of type 'Custom Object' and were last modified on 01/08/2023. The 'DEPLOYED' column shows a checkmark for all objects.

LABEL	API NAME	TYPE	DESCRIPTION	LAST MODIFIED	DEPLOYED
Payment	Payment__c	Custom Object		01/08/2023	✓
Category	Category__c	Custom Object		01/08/2023	✓
Customer	Customer__c	Custom Object		01/08/2023	✓
Product	Product__c	Custom Object		01/08/2023	✓
Supplier	Supplier__c	Custom Object		01/08/2023	✓
Order detail	Order_detail__c	Custom Object		01/08/2023	✓
Review	Review__c	Custom Object		01/08/2023	✓
Job Posting Site	Job_Posting_Site__c	Custom Object		01/08/2023	✓
Job Posting	Job_Posting__c	Custom Object		01/08/2023	✓

4. Tabs

Here I have created three tabs named as Job Posting Site, Review, Job Posting.



The screenshot shows the 'Custom Tabs' page in the Salesforce Setup interface. The page title is 'Custom Tabs' with a 'Help for this Page' link. Below the title, there is a brief explanation: 'You can create new custom tabs to extend Salesforce functionality or to build new application functionality.' and a more detailed paragraph about Custom Object tabs, Web tabs, Visualforce tabs, and Lightning Component tabs. The main section is titled 'Custom Object Tabs' and contains a table with columns for 'Action', 'Label', 'Tab Style', and 'Description'. The table lists several tabs: Candidates (People style), Interviewers (Hands style), Job Applications (Pencil style), Job Postings (Mail style), Job Posting Sites (Computer style), Positions (Gears style), and Reviews (Phone style). Each row has 'Edit' and 'Del' links in the 'Action' column.

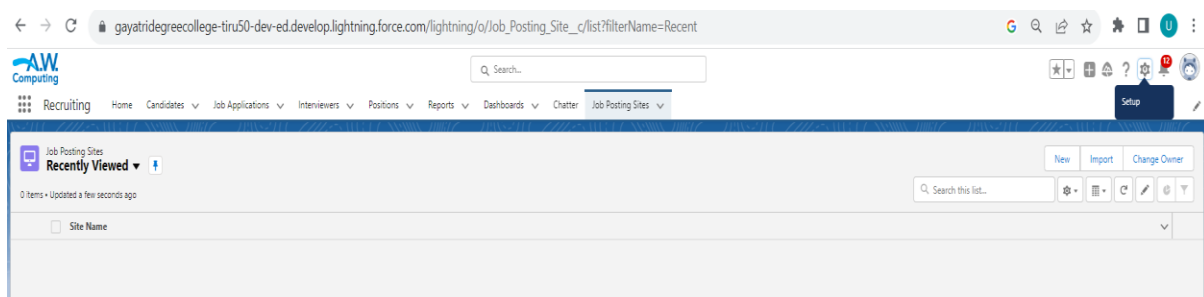
Action	Label	Tab Style	Description
Edit Del	Candidates	People	
Edit Del	Interviewers	Hands	
Edit Del	Job Applications	Pencil	
Edit Del	Job Postings	Mail	
Edit Del	Job Posting Sites	Computer	
Edit Del	Positions	Gears	
Edit Del	Reviews	Phone	

5. Lightning App

There are two types of salesforce applications.

1. Standard app
2. Custom app

Here I have added Job Posting Sites tab in recruiting app.

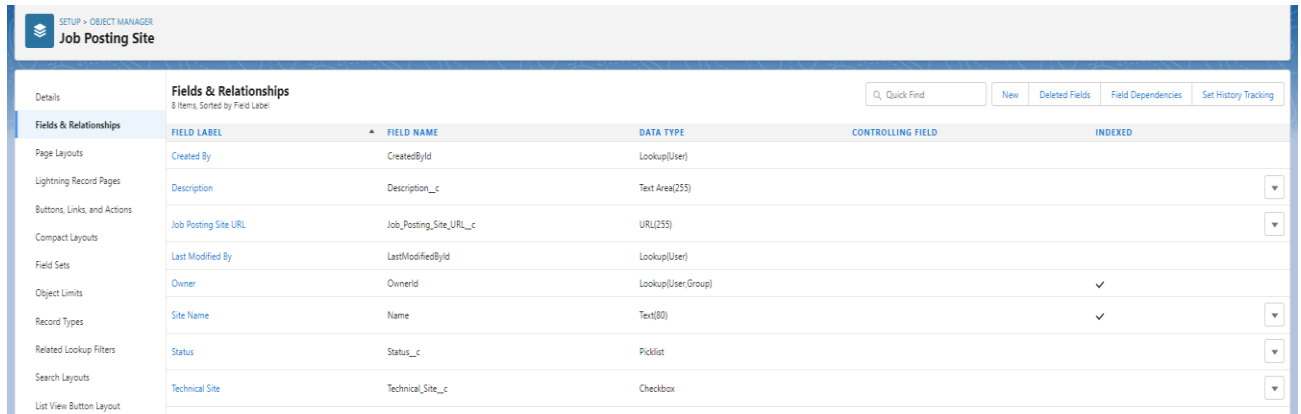


The screenshot shows the Salesforce Lightning App for the 'Recruiting' application. The browser address bar shows the URL: 'gayatridegreecollege-tiru50-dev-ed.develop.lightning.force.com/lightning/o/Job_Posting_Site_c/list?filterName=Recent'. The app header includes the 'AW Computing' logo, a search bar, and a navigation menu with items: Recruiting, Home, Candidates, Job Applications, Interviewers, Positions, Reports, Dashboards, Chatter, and Job Posting Sites. The 'Job Posting Sites' tab is selected. The main content area shows a 'Job Posting Sites' section with a 'Recently Viewed' filter. Below this, there is a table with a header 'Site Name' and a search bar 'Search this list...'. The table currently shows 0 items.

6. Field and Relationships

In Job Posting Site object I had created the following fields

1. Job Posting Site URL
2. Status
3. Technical Site



SETUP > OBJECT MANAGER
Job Posting Site

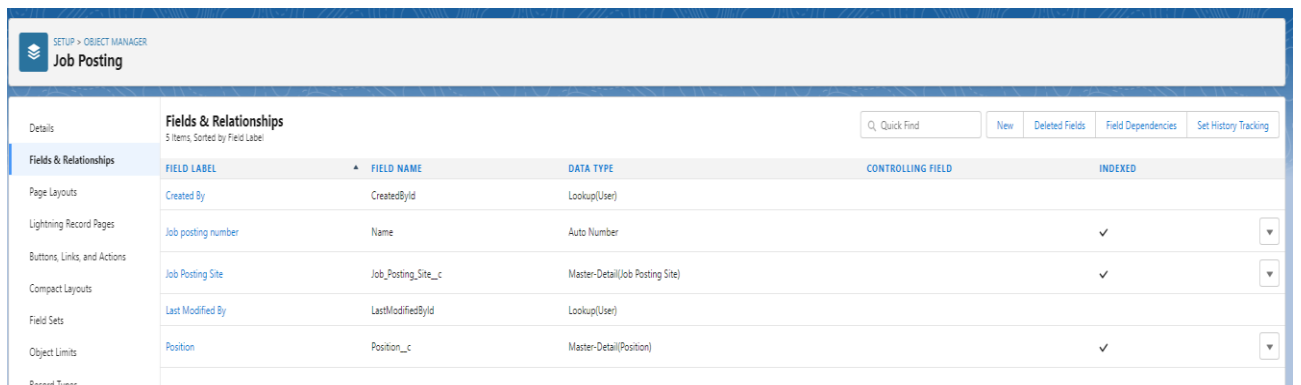
Details
Fields & Relationships
8 Items, Sorted by Field Label

Q, Quick Find New Deleted Fields Field Dependencies Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Description	Description__c	Text Area(255)		
Job Posting Site URL	Job_Posting_Site_URL__c	URL(255)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Site Name	Name	Text(80)		✓
Status	Status__c	Picklist		
Technical Site	Technical_Site__c	Checkbox		

In Job Posting, I created

1. Position Site
2. Position



SETUP > OBJECT MANAGER
Job Posting

Details
Fields & Relationships
5 Items, Sorted by Field Label

Q, Quick Find New Deleted Fields Field Dependencies Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job posting number	Name	Auto Number		✓
Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)		✓
Last Modified By	LastModifiedById	Lookup(User)		
Position	Position__c	Master-Detail(Position)		✓

In Review object

1. Core Competencies
2. Core Competencies Comments
3. Recommend for Hire
4. Reason Recommended
5. Interviewer
6. Job Application

7. Page Layouts

-

8. Validation Rule

Candidate

Setup	Home	Object Manager
SETUP > OBJECT MANAGER		
Candidate		
Details	Validation Rules	
Fields & Relationships	1 Items, Sorted by Rule Name	
Page Layouts		
Lightning Record Pages		
	New	
	RULE NAME	ERROR LOCATION
	ERROR MESSAGE	ACTIVE
	MODIFIED BY	
	Phone_number_validation_rule	City
	Please give a valid phone number	✓
	UMA TIRUMANYAM, 01/08/2023, 3:21 pm	

Job Posting Site

Setup	Home	Object Manager
SETUP > OBJECT MANAGER		
Job Posting Site		
Details	Validation Rules	
Fields & Relationships	1 Items, Sorted by Rule Name	
Page Layouts		
Lightning Record Pages		
Buttons, Links, and Actions		
	New	
	RULE NAME	ERROR LOCATION
	ERROR MESSAGE	ACTIVE
	MODIFIED BY	
	Technical_site_checkbox_true	Technical Site
	Please select check box of technical site.	✓
	UMA TIRUMANYAM, 01/08/2023, 3:24 pm	

9. Profiles

Creating Profiles for Event user profile and HR Profile

All Profiles	Edit	Delete	Create New View
New Profile	A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All		
Action	Profile Name	User License	
Edit Clone	Customer Portal Manager Standard	Customer Portal Manager Standard	
Edit Del ...	Event user profile	Salesforce	
Edit Clone	External Apps Login User	External Apps Login	
Edit Clone	External Identity User	External Identity	

All Profiles	Edit	Delete	Create New View
New Profile	A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All		
Action	Profile Name	User License	
Edit Clone	High Volume Customer Portal	High Volume Customer Portal	
Edit Clone	High Volume Customer Portal User	High Volume Customer Portal	
Edit Del ...	HR Profile	Salesforce	
Edit Clone	Identity User	Identity	

10. Users

Here I have created two users **Sanjay Gupta** and **Abhilash Garapati**.

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: All Users [Edit](#) | [Create New View](#)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other **All**

[New User](#) [Reset Password\(s\)](#) [Add Multiple Users](#)

<input type="checkbox"/>	Action	Full Name ↑	Alias	Username	Role	Active	Profile
<input type="checkbox"/>	Edit	Chatter Expert	Chatter	chatty.00d5j00000c9evaeaf.mav72yjltyl@chatter.salesforce.com		✓	Chatter Free User
<input type="checkbox"/>	Edit	Garapati, Abhilash	agara	abhilashgarapati8@thesmartbridge.com		✓	Interviewer
<input type="checkbox"/>	Edit	Gupta, Sanjay	Sanj	sanjaygupta8@thesmartbridge.com		✓	HR Profile
<input type="checkbox"/>	Edit	TIRUMANYAM, UMA	UTIRU	umatirumanyam1@gdctirupati.com		✓	System Administrator
<input type="checkbox"/>	Edit	User, Integration	integ	integration@00d5j00000c9evaeaf.com		✓	Analytics Cloud Integration User
<input type="checkbox"/>	Edit	User, Security	sec	insightssecurity@00d5j00000c9evaeaf.com		✓	Analytics Cloud Security User

11. Permission Set

Permission Sets

[Help for this page](#) 🗨️

On this page you can create, view, and manage permission sets.

In addition, you can use the SalesforceA mobile app to assign permission sets to a user. Download SalesforceA from the App Store or Google Play: [iOS](#) | [Android](#)

All Permission Sets [Edit](#) | [Delete](#) | [Create New View](#)

New

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other **All**

<input type="checkbox"/>	Action	Permission Set Label ↑	Description	License
<input type="checkbox"/>	Clone	Contact Center Supervisor	Access supervisor features in Service Cloud Voic...	Service Cloud Voice User
<input type="checkbox"/>	Del Clone	Experience Profile Manager		Salesforce
<input type="checkbox"/>	Clone	Facility Manager	Lets users create, read, edit, and delete locati...	Facility Manager
<input type="checkbox"/>	Clone	FieldServiceMobileStandardPermSet	Give your mobile workforce access to the Fiel...	Field Service Mobile
<input type="checkbox"/>	Del Clone	Hr Recruiter		
<input type="checkbox"/>	Clone	Merchandiser	Allow access to commerce merchandising features.	Commerce Merchandiser User Permission Set Li...
<input type="checkbox"/>	Clone	Order Management Agent	Read Access to all entities enabled by Order Ma...	Lightning Order Management User

12. User Adoption

Positions

AW Computing

[Recruiting](#) [Home](#) [Candidates](#) [Job Applications](#) [Interviewers](#) **[Positions](#)** [Reports](#) [Dashboards](#) [Chatter](#) [Job Posting Sites](#)

Positions [Recently Viewed](#) [New](#) [Import](#) [Change Owner](#)

2 items • Updated a few seconds ago

<input type="checkbox"/>	Title
<input type="checkbox"/>	1 Awesome Sales Rep
<input type="checkbox"/>	2 Super Sales Rep

13. Reports

Create reports for:

- Job Application With Positions
- Job Posting Sites With Position And Position

The screenshot shows the 'Reports' section of the A.W. Computing application. The top navigation bar includes 'Recruiting', 'Home', 'Candidates', 'Job Applications', 'Interviewers', 'Positions', 'Reports' (selected), 'Dashboards', 'Chatter', and 'Job Posting Sites'. A search bar is located at the top right. The 'Reports' section has a sidebar with 'Recent' (selected), 'Created by Me', and 'Private Reports'. The main area displays a table of recent reports.

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	Job Posting Sites With Job Posting		Private Reports	UMA TIRUMANYAM	1/8/2023, 11:13 pm	
Created by Me	Job application with position		Private Reports	UMA TIRUMANYAM	1/8/2023, 10:54 pm	

14. Dashboard

Job Application with Position

The screenshot shows the 'Dashboards' section of the A.W. Computing application. The top navigation bar is similar to the previous screenshot, with 'Dashboards' selected. The 'Dashboards' section has a sidebar with 'Recent' (selected) and 'Created by Me'. The main area displays a table of recent dashboards.

DASHBOARDS	Dashboard Name	Description	Folder	Created By	Created On	Subscribed
Recent	Job application with position		Private Dashboards	UMA TIRUMANYAM	1/8/2023, 11:02 pm	

15. View Reports and Dashboard

Here we can view our reports and dashboards:

Recruiting Home Candidates ▾ Job Applications ▾ Interviewers ▾ Positions ▾ Reports ▾ Dashboards ▾ Chatter Job Posting Sites ▾

Reports

Recent

2 Items

Search recent reports...

New Report New Folder ⚙

REPORTS	Report Name ▾	Description ▾	Folder ▾	Created By ▾	Created On ▾	Subscribed
Recent	Job application with position		Private Reports	UMA TIRUMANYAM	1/8/2023, 10:54 pm	▾
Created by Me	Job Posting Sites With Job Posting		Private Reports	UMA TIRUMANYAM	1/8/2023, 11:13 pm	▾
Private Reports						
Public Reports						

A.W. Computing

Search...

Recruiting Home Candidates ▾ Job Applications ▾ Interviewers ▾ Positions ▾ Reports ▾ Dashboards ▾ Chatter Job Posting Sites ▾

Report: Job Applications with Position

Job application with position

Enable Field Editing

Total Records

2

Position: Created Date ↑ ▾	Job Application: Job Application Name ▾	Position: Title ▾	Position: Location ▾	Stage ▾	Status ▾
01/08/2023 (2)	APP-00000	Super Sales Rep	US	Phone Screen	Open
	APP-00001	Awesome Sales Rep	US	New	Open
Subtotal					
Total (2)					

A.W. Computing

Search...

Recruiting Home Candidates ▾ Job Applications ▾ Interviewers ▾ Positions ▾ Reports ▾ Dashboards ▾ Chatter Job Posting Sites ▾

Dashboard

Job application with position

Refresh Edit Subscribe ▾

As of 01-Aug-2023, 11:03 pm Viewing as UMA TIRUMANYAM

Job application with position

Record Count

2

01/08/2023

Position: Created Date

View Report (Job application with position)