

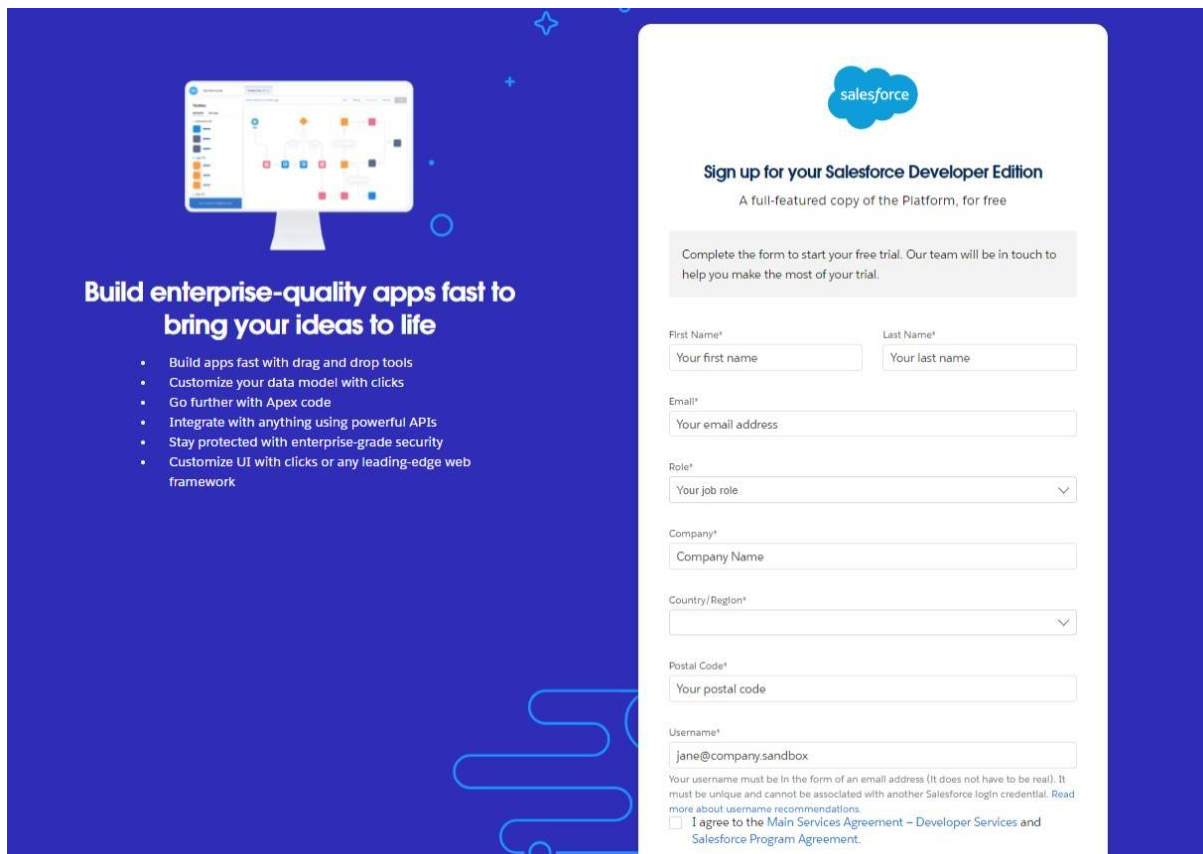
PROJECT REPORT ON

Recruiting Assistance For The HR Managers

INTRODUCTION

1. Creation of Developer Org

- * Go to developer.salesforce.com/
- * Click on sign up
- * On the sign up form, enter the following details:
- * First name & Last name -SUHITHA&PULLURU
- * Email - suhithareddy5@gmail.com
- * Role – Developer
- * Company : College Name - Gayatri Degree College – TIRUPATI
- * Country: India
- * Postal Code: pin code -517501
- * Username: suhithareddy5@gdctirupati.com



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Complete the form to start your free trial. Our team will be in touch to help you make the most of your trial.

First Name*
Your first name

Last Name*
Your last name

Email*
Your email address

Role*
Your job role

Company*
Company Name

Country/Region*
Country/Region

Postal Code*
Your postal code

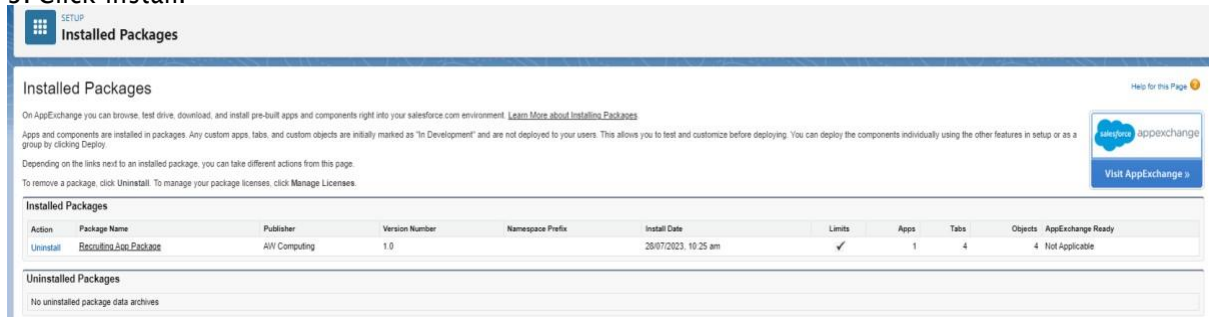
Username*
jane@company.sandbox

Your username must be in the form of an email address (it does not have to be real). It must be unique and cannot be associated with another Salesforce login credential. Read more about username recommendations.

☐ I agree to the Main Services Agreement – Developer Services and Salesforce Program Agreement.

2. Package Installation

1. Go to the Package Installation Link.
2. Select Install for Admins only
3. Click install.



3. Object

There are two kinds of objects in salesforce.

1. Standard Object
2. Custom Object

Here I have created three custom objects. They are

Job Posting Sites

Review

Job Posting

The screenshot shows the 'Object Manager' page in Salesforce. The page has a header with 'SETUP' and 'Object Manager'. Below the header, there's a search bar and buttons for 'Schema Builder' and 'Create'. The main part of the page is a table with columns: LABEL, API NAME, TYPE, DESCRIPTION, LAST MODIFIED, and DEPLOYED. The table lists nine custom objects, all of which are marked as 'Deployed'.

LABEL	API NAME	TYPE	DESCRIPTION	LAST MODIFIED	DEPLOYED
Payment	Payment_c	Custom Object		01/08/2023	✓
Category	Category_c	Custom Object		01/08/2023	✓
Customer	Customer_c	Custom Object		01/08/2023	✓
Product	Product_c	Custom Object		01/08/2023	✓
Supplier	Supplier_c	Custom Object		01/08/2023	✓
Order detail	Order_detail_c	Custom Object		01/08/2023	✓
Review	Review_c	Custom Object		01/08/2023	✓
Job Posting Site	Job_Posting_Site_c	Custom Object		01/08/2023	✓
Job Posting	Job_Posting_c	Custom Object		01/08/2023	✓

4. Tabs

Here I have created three tabs named as Job Posting Site, Review, Job Posting.

SETUP

Tabs

Custom Tabs

Help for this Page

You can create new custom tabs to extend Salesforce functionality or to build new application functionality.

Custom Object tabs look and behave like the standard tabs provided with Salesforce. Web tabs allow you to embed external web applications and content within the Salesforce window. Visualforce tabs allow you to embed Visualforce pages. Lightning Component tabs allow you to add Lightning components to the navigation menu in Lightning Experience and the mobile app. Lightning Page tabs allow you to add Lightning Pages to Lightning Experience and the mobile app.

Custom Object Tabs

New

What Is This?

Action	Label	Tab Style	Description
Edit Del	Candidates	People	
Edit Del	Interviewers	Hands	
Edit Del	Job Applications	Pencil	
Edit Del	Job Postings	Mail	
Edit Del	Job Posting Sites	Computer	
Edit Del	Positions	Gears	
Edit Del	Reviews	Phone	

5.Lightning App

There are two types of salesforce applications.

1. Standard app
2. Custom app

Here I have added Job Posting Sites tab in recruiting app.

Search...

Star

Plus

Cloud

Help

Settings

12

Avatar

Recruiting

Home

Candidates

Job Applications

Interviewers

Positions

Reports

Dashboards

Chatter

Job Posting Sites

Job Posting Sites

Recently Viewed

New

Import

Change Owner

0 Items • Updated a few seconds ago

Search this list...

Settings

Grid

Refresh

Edit

Share

Filter

Site Name

6. Field And Relationships

* In Job Posting Site object I had created the following fields

- 1 Job Posting Site URL
- 2 Status
- 3 Technical Site

SETUP

OBJECT MANAGER

Job Posting Site

Details

Fields & Relationships

8 Items, Sorted by Field Label

Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

	FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Page Layouts	Created By	CreatedById	Lookup(User)		
Lightning Record Pages	Description	Description_c	Text Area(255)		
Buttons, Links, and Actions	Job Posting Site URL	Job_Posting_Site_URL_c	URL(255)		
Compact Layouts	Last Modified By	LastModifiedById	Lookup(User)		
Field Sets	Owner	OwnerId	Lookup(User Group)		✓
Object Limits	Site Name	Name	Text(80)		✓
Record Types	Status	Status_c	Picklist		
Related Lookup Filters	Technical Site	Technical_Site_c	Checkbox		
Search Layouts					
List View Button Layout					

* In Job Posting, I created

1 Position Site

2 Position

Job Posting					
Details	Fields & Relationships 5 Items, Sorted by Field Label				
Fields & Relationships	FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Page Layouts	Created By	CreatedById	Lookup(User)		
Lightning Record Pages	Job posting number	Name	Auto Number		✓
Buttons, Links, and Actions	Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)		✓
Compact Layouts	Last Modified By	LastModifiedById	Lookup(User)		
Field Sets	Position	Position__c	Master-Detail(Position)		✓
Object Limits					

In Review object

1 Core Competencies

2 Core Competencies Comments

3 Recommend for Hire

4 Reason Recommended

5 Interviewer

6 Job Application

Review					
Details	Fields & Relationships 12 Items, Sorted by Field Label				
Fields & Relationships	FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Page Layouts	Core Competencies	Core_Competencies__c	Picklist		
Lightning Record Pages	Core Competencies Comments	Core_Competencies_Comments__c	Text Area(255)		
Buttons, Links, and Actions	Created By	CreatedById	Lookup(User)		
Compact Layouts	Experience	Experience__c	Picklist		
Field Sets	Experience Comments	Experience_Comments__c	Text Area(255)		
Object Limits					
Record Types	Interviewer	Interviewer__c	Lookup(Interviewer)		✓
Related Lookup Filters	Job Application	Job_Application__c	Master-Detail(Job Application)		✓
Search Layouts	Last Modified By	LastModifiedById	Lookup(User)		
List View Button Layout	Leadership Skills	Leadership_Skills__c	Picklist		
Restriction Rules	Leadership Skills Comments	Leadership_Skills_Comments__c	Text Area(255)		
Scoping Rules	Reason Recommended	Reason_Recommended__c	Text Area(255)		
Triggers	Recommend for Hire	Recommend_for_Hire__c	Checkbox		
Flow Triggers	Review Number	Name	Auto Number		✓
Validation Rules					

7. Page Layouts

1. From setup, click on object manager.

2. Click position, then page layouts.

3. Click down array next to the position layout and select edit.

4. Scroll down to the job posting related list, and click the wrench icon in the header to edit it.

5. From the available fields section, select

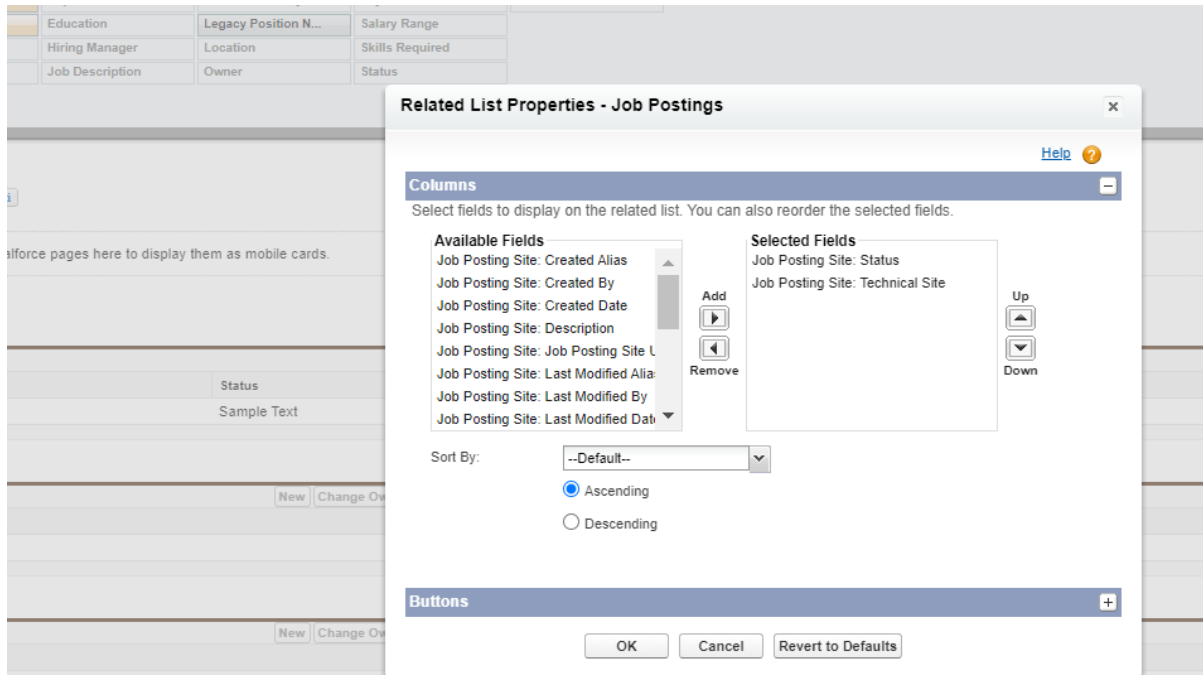
Job posting site: Status

Job posting site: Technical Site

6. Click add.

7. From the selected fields section, select job posting: Job posting number and click remove.

8. Click ok, then save.



8. Validation Rule

Candidate

SETUP > OBJECT MANAGER

Candidate

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Validation Rules

1 Items, Sorted by Rule Name

New

RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED BY	
Phone_number_validation_rule	City	Please give a valid phone number	✓	SUHITHA PULLURU, 31/07/2023, 7:22 pm	

Job Posting Site

SETUP > OBJECT MANAGER

Job Posting Site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Validation Rules

1 Items, Sorted by Rule Name

New

RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED BY
Technical_site_checkbox_true	Technical Site	Please select check box of technical site.	✓	SUHITHA PULLURU, 31/07/2023, 7:37 pm

9. Profiles

Creating Profiles for Event user profile and HR Profile

All Profiles [Edit](#) | [Delete](#) | [Create New View](#)

[New Profile](#) [Refresh](#) A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other **All**

<input type="checkbox"/>	Action	Profile Name ↑	User License
<input type="checkbox"/>	Edit Clone	High Volume Customer Portal	High Volume Customer Portal
<input type="checkbox"/>	Edit Clone	High Volume Customer Portal User	High Volume Customer Portal
<input type="checkbox"/>	Edit Del ...	HR Profile	Salesforce
<input type="checkbox"/>	Edit Clone	Identity User	Identity User

10. Users

Here I have created two users Sanjay Gupta and Abhilash Garapati

SETUP
Users

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: **All Users** [Edit](#) | [Create New View](#)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other **All**

[New User](#) [Reset Password\(s\)](#) [Add Multiple Users](#)

<input type="checkbox"/>	Action	Full Name ↑	Alias	Username	Role	Active	Profile
<input type="checkbox"/>	Edit	Chatter Expert	Chatter	chatty.00d5j00000c9bsqeaf.xkwpoghticaa@chatter.salesforce.com		<input checked="" type="checkbox"/>	Chatter Free User
<input type="checkbox"/>	Edit	Garapati, Abhilash	agara	abhilashgarapati6@thesmartbridge.com		<input checked="" type="checkbox"/>	interviewer profile
<input type="checkbox"/>	Edit	Gupta, Sanjay	Sanj	sanjaygupta6@thesmartbridge.com		<input checked="" type="checkbox"/>	HR Profile
<input type="checkbox"/>	Edit	PULLURU, SUHITHA	SPULL	suithareddy5@gdctirupati.com		<input checked="" type="checkbox"/>	System Administrator
<input type="checkbox"/>	Edit	User, Integration	integ	integration@00d5j00000c9bsqeaf.com		<input checked="" type="checkbox"/>	Analytics Cloud Integration User
<input type="checkbox"/>	Edit	User, Security	sec	insightssecurity@00d5j00000c9bsqeaf.com		<input checked="" type="checkbox"/>	Analytics Cloud Security User

[New User](#) [Reset Password\(s\)](#) [Add Multiple Users](#)

11. Permission Set

Permission Sets

[Help for this Page](#) ?

On this page you can create, view, and manage permission sets.

In addition, you can use the SalesforceA mobile app to assign permission sets to a user. Download SalesforceA from the App Store or Google Play: [iOS](#) | [Android](#)

All Permission Sets [Edit](#) | [Delete](#) | [Create New View](#)

[New](#) [Refresh](#) A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other **All**

<input type="checkbox"/>	Action	Permission Set Label ↑	Description	License
<input type="checkbox"/>	Clone	Buyer	Allows access to the store. Lets users see products ...	B2B Buyer Permission Set One Seat
<input type="checkbox"/>	Clone	Buyer Manager	Includes all Buyer capabilities, and allows access to ...	B2B Buyer Manager Permission Set One Seat
<input type="checkbox"/>	Clone	CRM User	Denotes that the user is a Sales Cloud or Service Cl...	CRM User
<input type="checkbox"/>	Clone	Commerce Admin	Allow access to commerce admin features.	Commerce Admin Permission Set License Seats
<input type="checkbox"/>	Clone	Contact Center Admin	Manage Service Cloud Voice contact centers that us...	Service Cloud Voice User
<input type="checkbox"/>	Clone	Contact Center Agent	Access agent features in Service Cloud Voice contac...	Service Cloud Voice User

12. User Adoption

Positions

AW Computing

Q Search...

★

+

🏠

?

⚙️

🔔12

👤

Recruiting

Home

Candidates

Job Applications

Interviewers

Positions

Reports

Dashboards

Chatter

Job Posting Sites

Positions

Recently Viewed

New

Import

Change Owner

2 items • Updated a few seconds ago

Q Search this list...

⚙️

📄

🔄

✎

🗑️

🔍

	<input type="checkbox"/> Title	
1	<input type="checkbox"/> Awesome Sales Rep	▼
2	<input type="checkbox"/> Super Sales Rep	▼

13. Reports

Create reports for
Job Application With Positions
Job Posting Sites With Position And Position

Reports

Recent

2 items

Q Search recent reports...

New Report


New Folder

⚙️

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	Job Posting Sites With Job Posting		Private Reports	SUHITHA PULLURU	1/8/2023, 11:19 pm	▼
Created by Me	Job application with position		Private Reports	SUHITHA PULLURU	1/8/2023, 9:55 pm	▼
Private Reports						

Job Application with Position

15. View Reports and Dashboard



Recruiting

Home

Candidates

Job Applications

Interviewers

Positions

Reports

Dashboards

Chatter

Job Posting Sites

Report: Job Applications with Position

Job application with position

Enable Field Editing

Add Chart

Edit

Total Records

2

<input type="checkbox"/> Position: Created Date ↑	Job Application: Job Application Name	Position: Title	Position: Location	Stage	Status
<input type="checkbox"/> 01/08/2023 (2)	APP-00000	Super Sales Rep	US	Phone Screen	Open
	APP-00001	Awesome Sales Rep	US	New	Open
Subtotal					
Total (2)					



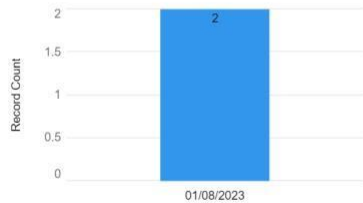
Dashboard

Job application with position

As of 01-Aug-2023, 11:03 pm-Viewing as UMA TIRUMANYAM

[Refresh](#)
[Edit](#)
[Subscribe](#)
▼

Job application with position



Position: Created Date

[View Report \(Job application with position\)](#)