

Genpact Named to Forbes List of America's Best Employers for Women 2025 for the Third Year Running

Genpact (NYSE: G), an advanced technology services and solutions company, announced it has been named as one of Forbes America's Best Employers for Women in 2025. This marks the third consecutive year Genpact has received this distinction, highlighting its commitment to building an inclusive workplace and supporting women's success at every level of the organization.

"This recognition means a great deal to me personally because I've seen how the right workplace culture can transform careers," said BK Kalra, President and CEO, Genpact. "When women feel genuinely supported—not just through policies on paper, but through real advocacy and opportunity—they don't just succeed, they excel in ways that lift our entire organization and strengthen the communities around us. That's the kind of environment we've worked hard to build, and it's reflected in the quality of leadership we see across our teams and the positive impact we have beyond our workplace."

The annual list, compiled by Forbes and market research firm Statista, a leading statistics portal and industry ranking authority, surveys more than 150,000 women employed in U.S. companies with 1,000 or more employees. Participants rate their employers on factors, including work environment, pay equity, parental leave, and how the company addresses misconduct and discrimination. Companies are also evaluated on the representation of women in executive and board roles, using data from the past three years.

Genpact is committed to fostering an inclusive environment through ongoing programs designed to attract, develop, and train its people at every stage of their careers. Some of these initiatives include:

- Supportive workplace policies that promote flexibility, well-being, and career continuity.
- Networking, mentoring, sponsorship, and leadership development efforts to help women navigate career transitions and growth opportunities.
- Employee Resource Groups (ERGs) to provide spaces for connection, experience sharing, and advocacy, with business leaders actively championing their goals in alignment with Genpact's values.

Regards

Corporate Communications Team

Genpact