

Driving the Next Chapter of Our Transformation Together



Dear Team,

At SG Analytics, transformation has always been at the heart of how we create value for our clients and opportunities for our people. Today, we are embarking on the next phase of our change journey - adopting a new digital platform that is aimed at streamlining processes and realigning teams to client needs.

This change is not just about new systems or structures. It is about empowering each of us to work smarter, collaborate better, and deliver greater impact.

What This Means for You

- **Clarity:** You will see simplified processes that reduce complexity.
- **Capability:** Training and tools will be provided so you feel confident in the new way of working.
- **Collaboration:** Cross-team alignment will ensure faster decisions and better outcomes for our clients.

Our Commitment

We know change can be challenging. Leadership is fully committed to supporting you through this transition with open communication, resources, and regular updates. Your feedback will play a critical role in shaping how we move forward.

What We Ask of You

- Be open to new ways of working.
- Share your questions and ideas honestly.
- Support one another as we adapt and grow.

Together, we will turn this change into an opportunity to build a stronger, more agile SG Analytics - one that continues to transform the way the world's leading companies run.

Thank you for your commitment and partnership.

Best Regards

Corporate Communications Team