

## Personal Details

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**Name:** Michael Kostka  
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**Date of Birth:** Apr. 12<sup>th</sup> 1983  
**Family Status:** Single  
**Nationality:** Austria



I am a highly driven and internationally minded professional backed by more than 15 years of business experience in general & financial management, corporate development, M&A, private equity, turnaround situations and consulting, as well as sports management / marketing & sponsorship. Having cultivated an excellent record of success, I have been acknowledged as a goal-focused executive, always ready to go above-and-beyond in order to achieve business objectives. My expertise includes the total scheme of commercial operations – beyond financial analysis, controlling, project management, enterprise valuation etc. – also scaling-up market operations. I am appreciated for negotiation skills and a strategic focus on the bigger picture – maximizing overall value. I have worked in various sectors such as the service industry, professional services, sports, as well as in the classical industrial sphere, e. g. mechanical engineering, green tech (air pollution control), automotive, energy & utilities construction and flexible packaging.

## Experience

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**Position:** Founder  
**Time Period:** Since Jan. 2021  
**Company:** KOSMIC Invest GmbH  
**Location:** Vienna, Austria  
**Tasks:** Sports- & investment consulting / interim – management

**Position:** Interim – Group CFO  
**Time Period:** Sep. 1<sup>st</sup> 2022 – Feb. 28<sup>th</sup> 2023  
**Company:** Superfund Asset Management GmbH  
**Location:** Vienna, Austria  
**Tasks:** Setup of group reporting, financial planning & budgeting, internal audits, M&A, special projects, HR, group sales strategy, etc.

**Position:** CEO (as of Oct. 1<sup>st</sup> 2020; until then COO)  
**Time Period:** Nov. 12<sup>th</sup> 2018 – Feb. 28<sup>th</sup> 2022  
**Company:** sW Operations GmbH (formerly sportsWorld Operations GmbH)  
**Interim-CEO – Drone Champions AG** (Jan. 2021 – Dec. 2021)  
**Location:** Vienna, Austria / Ruggel, Liechtenstein  
**Tasks:**

- Setting up & development of a sports marketing agency (heading team of 25 FTEs)
- Development & implementation of a business development strategy
- Marketing & sponsorship strategies / Negotiation of sponsorship deals
- Management and activation of sponsorship deals
- Events and VIP hospitality at international sports events
- Investments in sports assets
- Restructuring, transformation and management of a global drone racing league

**Selected Clients / Partners:** AS Roma, **Aston Martin Red Bull Racing**, e|motion group, **Formula 1™**, Legia Warsaw, **MotoGP™** (Dorna Group), myWorld Group, **Scuderia AlphaTauri s.p.a.**, SK Rapid Vienna, Wojnar's International Ltd., WWP

**Position:** Managing Director – Head of Mergers & Acquisitions Scheuch Group  
**CFO Business Unit North America** (Jan. 8<sup>th</sup> 2016 – Dec. 31<sup>st</sup> 2017)  
**Time Period:** Sep. 1<sup>st</sup> 2015 – Aug. 31<sup>st</sup> 2018  
**Company:** Scheuch GmbH (Sep. 1<sup>st</sup> 2015 – Mar. 31<sup>st</sup> 2016)  
Scheuch Corporate Invest GmbH – Managing Director (post Apr. 1<sup>st</sup> 2016)  
Camcorp Inc. (USA) – CFO/Treasurer (Jan. 8<sup>th</sup> 2016 – Dec. 31<sup>st</sup> 2017)  
Scheuch USA Inc. (USA) – CFO/Treasurer (Sep. 1<sup>st</sup> 2016 – Dec. 31<sup>st</sup> 2017)  
Scheuch Inc. (Canada) – CFO/Treasurer (Sep. 1<sup>st</sup> 2016 – Dec. 31<sup>st</sup> 2017)  
Schust Engineering Inc. (USA) – Member of the Board (Nov 1<sup>st</sup> 2016 – Dec. 31<sup>st</sup> 2017)  
**Location:** Vienna, Austria / Lenexa (KS), USA and Ft. Wayne (In), USA

- Tasks:**
- Leading the M&A team at Scheuch Group driving the global M&A activities
  - Developing the Group's M&A strategy in accordance with the overall expansion plan as member of the Scheuch Group strategy team
  - Post-Merger Integration of newly acquired companies in the United States
  - Setting up the newly formed Business Unit North America. Acting as **Scheuch Group's CFO in the region**. Driving the growth and strategy of the local companies, implementing a group reporting and sales controlling, setting up new organizational structures. Interacting with the local auditors, tax accountants and financial institutions. **Responsible for a business unit with \$50m & 150 FTEs**
- Selected Projects:**
- **Acquisition of majority stake in Camcorp Holdings Inc.** (Lenexa, KS, USA); acquisition of additional 20% of the company after 1 year
  - **Acquisition of Schust Engineering Inc.** (Fort Wayne, In, USA)
  - Acquisition of an UK based engineering company (transaction was signed but not closed; target violated against closing conditions)
  - **Acquisition of a German special components company.**
  - **Investigating potential further acquisitions** in Austria, China, USA, Germany, Denmark and Southeast Asia
- Position:** **Manager** (project/team lead)  
**Time Period:** Oct. 1<sup>st</sup> 2013 – Jul. 31<sup>st</sup> 2015  
**Company:** **PwC Transaction Services Wirtschaftsprüfung GmbH / PwC Advisory Services GmbH**
- Location:** Vienna, Austria  
**Tasks:** (Distressed) M&A advisory, restructuring, financial due diligence (buy-/sell-side); no industry focus; deal size €5-1500m
- Selected Projects:**
- **Bridge:** Distressed M&A (sell-side), disposal of a leading European designer and manufacturer of bridge bearings and expansion joints
  - **Galapagos:** Buy-side financial due diligence (PwC Frankfurt) for an international PE fund for the acquisition of a leading global manufacturer of industrial heat exchangers
  - **Manchester I+II/Bear:** Two buy-side and one vendor financial due diligences of US based targets each in the flexible packaging industry for two different strategic buyers/sellers
  - **Arnold/Endeavor:** Two buy-side financial due diligences of two renewable energy portfolios (partly operating, partly in development) for a global financial investor for renewable energy
  - **Steel:** Distressed M&A sell-side mandate for the disposal of a manufacturer of precision parts for gear boxes of heavy machinery
- Position:** **Investmentmanager Austria**  
**Time Period:** Jul. 1<sup>st</sup> 2011 – Apr. 15<sup>th</sup> 2013  
**Company:** **VR Equitypartner GmbH (formerly DZ Equity Partner GmbH)**
- Location:** Vienna, Austria  
**Tasks:** **Interim-head of the Vienna office** for the period of Sep. 1<sup>st</sup> 2011 – Oct. 31<sup>st</sup> 2011 and Oct. 1<sup>st</sup> 2012 – Apr. 15<sup>th</sup> 2013. Responsible for project acquisition, market and financial analyses, company valuation, deal structuring, due diligence coordination (Financial/Tax/Legal/Commercial), bank- and SPA negotiations, fund management, budgeting/forecasting, active controlling of existing investments; deal size €5-100m
- Selected Projects:**
- **Project manager for the structuring and execution of the exit-phase of a mezzanine fund** (Volume €~150m)
  - **Snowcake:** Buy-out, pet food and cold storage logistics industry
- Position:** **Consultant / Senior Consultant**  
**Time Period:** Jan 7<sup>th</sup> 2007 – Aug 31<sup>st</sup> 2008 / Sep. 1<sup>st</sup> 2008 – Jun. 30<sup>th</sup> 2011  
**Company:** **PwC Corporate Finance Beratung GmbH** (until Aug. 31<sup>st</sup> 2010) / **PwC Transaction Services Wirtschaftsprüfung GmbH**
- Location:** Vienna, Austria / Frankfurt am Main, Germany  
**Tasks:** **M&A advisory**, int. buy- & sell-side mandates (partly as project manager) / **Financial due diligence** (Buy-/Sell-side)/ **Valuation** / no industry focus; deal size €5-1000m
- Selected Projects:**
- **Norma:** Vendor due diligence/IPO readiness with PwC Frankfurt for a global automotive supplier
  - **Polo:** Buy-side financial due diligence for a listed corporate acquiring an African oil & gas company
  - **Pipeline:** Buy-side financial due diligence of a global civil engineering and underground mining company

- **Merlot:** Buy-side M&A mandate for a Malaysian publicly listed client to acquire an Austrian electronic components company
- **Energy:** Enterprise valuation fairness opinion for the private placement of an Austrian based utility group
- **Barbaresco:** Sell-side M&A mandate for the disposal of a global services provider in congress and event management
- **San Rocco:** Sell-side distressed M&A mandate for an international service provider in the oil and gas industry

**Position:** Intern  
**Time Period:** Oct. 1<sup>st</sup> 2006 – Nov. 30<sup>th</sup> 2006  
**Company:** Austrian Embassy Commercial Section Beijing  
**Location:** Beijing, China

**Position:** Intern  
**Time Period:** Jun. 6<sup>th</sup> 2006 – Jul. 4<sup>th</sup> 2006  
**Company:** Porsche Austria GmbH & CO  
**Location:** Vienna, Austria

**Position:** Intern and Project Assistant (part time) M&A advisory  
**Time Period:** Jun. 28<sup>th</sup> 2004 – Aug. 8<sup>th</sup> 2004 & Oct. 1<sup>st</sup> 2004 – Sep. 30<sup>th</sup> 2005  
**Company:** EPIC – European Privatization & Investment Corporation – Financial Consulting GmbH,  
**Location:** Vienna, Austria

### Board Memberships

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**Position:** Member of the Board (Verwaltungsrat) - Drone Champions AG  
**Time period:** Since Jan. 2022  
**Location:** Ruggel, Liechtenstein

**Position:** Member of the Supervisory Board - Drone Champions AG  
**Time period:** Oct. 18<sup>th</sup> 2022 – Mar. 15<sup>th</sup> 2023  
**Location:** Warsaw, Poland

### Education

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**Doctorate:** Doctoral degree in business administration (Ph.D. equivalent)  
**Time Period:** Mar. 31<sup>st</sup> 2009 – Oct. 21<sup>st</sup> 2014  
**Institution:** University of Graz (Austria)  
**Major Focus:** Finance  
**Thesis:** Acquisition of a Distressed Company by a Private Equity Investor

**Graduate:** Magister International Business Administration (master equivalent)  
**Time Period:** Oct. 1<sup>st</sup> 2002 – Nov. 7<sup>th</sup> 2006  
**Institution:** University of Vienna (Austria)  
**Major Focus:** Investment Analysis  
Knowledge Engineering  
**Thesis:** Development of an Intellectual Capital Report – Framework at the University of Vienna

### Further Skills

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**Type:** TOEFL (Test of English as a Foreign Language), Score: 250 of 300  
**Location:** Collegepark, USA

**Type:** Nationally Certified Medic (graduated with honors)  
**Time Period:** Nov. 1<sup>st</sup> 2001 – Nov. 30<sup>th</sup> 2001  
**Institution:** Austrian Armed Forces (Military Service)  
**Location:** Baden, Austria

**Type:** Certified Ambulance Medic  
**Time Period:** Oct. 1<sup>st</sup> 2000 – Nov. 30<sup>th</sup> 2000  
**Institution:** Austrian Red Cross (Voluntary ambulance service from Oct. 1<sup>st</sup> 1998 – Sep. 30<sup>th</sup> 2003)  
**Location:** Graz, Austria

## Curriculum Vitae – Dr. Michael Kostka

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### Language Skills

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<b>English:</b>	Fluent
<b>Italian:</b>	Intermediate
<b>German:</b>	Native

### Hobbies

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<b>Sport</b>	Soccer, jogging, skiing, tennis, golf, scuba diving
<b>Other</b>	Traveling, cooking

