

Kultgen's Wheel of Attributes of Profession

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Kultgen's Wheel of Attributes of Professions is a conceptual framework created by sociologist David Kultgen to categorize and understand the different elements that shape various professions. It provides a way to map out the characteristics, traits, and values associated with a specific occupation or professional role.

Wheel's Framework

Technical Skills - The specialized knowledge and competencies required.

Ethics - The moral principles that guide behavior within the profession.

Social responsibility The way the profession

The way the profession serves society and contributes to the common good.

Autonomy - The degree of independence professionals have in decision-making.

Income - The financial rewards or incentives tied to the profession.

Work-life balance - The demands of the profession on personal life and well-being.

Value of the Wheel



Identify challenges: By showing how different attributes can conflict, the wheel helps professionals see where they might need to make adjustments or compromises.



Plan career decisions: For an individual, understanding how these factors balance in a chosen profession can help make informed decisions about career moves, work settings, and long-term goals.



Understand professional identity: It helps to recognize what attributes are most valued in a profession and how they influence professional identity.