**Elite - Telecom, Automotive, Embedded & CPPE (Security, Java Full Stack) FY 25 Hiring**

Cost-to-Company (CTC)

₹  3,50,000.00

Job Description

**Automotive**

* Create software for various automotive systems, such as Infotainment, Navigation and Advance Driver Assistance Systems (ADAS).
* Understand and derive software design and performance requirements from user needs.
* Conduct software tests to identify and fix bugs, ensuring the software meets quality standards.
* Work closely with Hardware Engineers to integrate and validate software and hardware systems.
* Perform updates to improve performance and adapt to new vehicle requirements.
* Document software functionalities for future reference and upgrades.
* Keep up with the latest technologies trends in Automotive software engineering.

**Embedded Systems Software**

* Design, development, product validation and sustenance for Embedded Software of next generation products.
* The software stack encompasses system configuration, application software, middleware, OS abstraction layer and Device Drivers
* Understand and derive software design and performance requirements from user needs.
* Conduct software tests to identify and fix bugs, ensuring the software meets quality standards.
* Work closely with Hardware Engineers to integrate and validate software and hardware systems.
* Perform updates to improve performance and adapt to new requirements.
* Document software functionalities for future reference and upgrades.
* Keep up with the latest technologies trends in Automotive software engineering. -

**Eligibility criteria**

**Education**

* 10th Standard: 60% or above
* 12th Standard: 60% or above
* Graduation: 60% or CGPA Equivalent to 6.0 or above as applicable by the university guidelines
* Open school or distance education is allowed for 10th & 12th only

**Year of passing**

* 2024 & 2025

**Qualification**

* B.E./B. Tech

**Branch of study**

Mechanical or Instrumentation or Automotive Engineering, or CSE or ECE or IT and Cyber Security.

**Other criteria**

* One Backlog is allowed at the time of the Online Assessment.
* Candidates are expected to clear the backlogs along with 8th semester.
* Max 3 years of GAP in education allowed (between 10th to commencement of graduation)
* No Gaps are allowed in the Graduation period. Graduation should be completed within 4 years from the start of the Graduation
* Should be from a Full-time Degree course recognized by the Central/State Government of India.
* **Candidates will be invited for the test process, who have completed 3 months cool-off period from the previous assessment**
* Should be an Indian Citizen or should hold a PIO or OCI card, in the event of holding a passport of any other country.
* Bhutan and Nepal Nationals need to submit their citizenship certificate.
* **Candidates should be 18+ while registration**

**Designation**

* Project Engineer

**Compensation**

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* INR 3.50 lacs per annum
* Flat Bonus post 6 months from joining – 25K (to be merged with comp after 12 months of bonus payout)
* Regular yearly increments
* Merge Bonuses on 18th, 24th and 36th months from DOJ

**Service agreement**

* Applicable for 12 months post joining @ INR 75,000 on a pro-rata basis

**Selection process**

Every eligible candidate must go through an online assessment, the below details are appended for your reference.  
  
**1st Round**

Online Assessment (128 minutes) comprising of 3 sections:

* Aptitude Test – Logical Ability, Quantitative Ability, English (verbal) Ability.  
  Duration: 48 mins
* Written Communication Test – Essay writing. Duration: 20 mins
* Online Programming Test – Two programs for coding.  
  Duration: 60 mins
* Candidates can choose any one of the programming languages for the coding test: Java, C, C++, or Python