**Ashish Khandelwal**

**Agile Coach**

**Certification**

* Certified SAFe 5 Program Consultant (SPC5), 2020
* Certified SAFe 4.6 Program Consultant (SPC4.6), 2019
* Advanced Certified Scrum Master (A-CSM), 2018
* Certified Scrum Master (CSM), 2017
* Certified Scrum Product Owner (CSPO), 2016
* Project Management Professional (PMP®), 2015
* ITIL® V3 (Foundation Certificate in IT Service Management), 2015
* SAS® Certified Base Programmer for SAS 9, 2014

**Experience**

**Sr. Agile Coach****May’19 - Till Date**

*Northrop Grumman / Peraton, Washington DC Metro Area*

* Transformed product teams to agile methodology by implementing scrum and kanban frameworks.
* Led adoption of agile processes and practices on program and team level.
* Mentored and Coached senior leadership, director and managers to promote and adopt agile principles within the agency.
* Established strategy and approach to transform Federal software development teams from traditional SDLC to Agile methodology.
* Conducted scrum team training and workshops for product owners, scrum masters and agile team members.
* Conducted Lean-Agile Workshops focused on creating roadmaps, product prioritization and product backlog refinement.
* Delivered feature decomposition workshops and user story writing workshops to assist teams to create and maintain product backlog.
* Facilitated Release Planning events and coached multiple teams to implement scaling practices.
* Facilitated agency-wide Agile Community of Practice (CoP) to educate, spread awareness of agile practices and socialize successes of agile teams.
* Coached 6 + team simultaneously and led agile adoption from product discovery, agile training, sprint execution and product delivery.
* Developed metrics to align with larger enterprise goals and track adoption of agile framework within the enterprise.
* Assisted in interviewing and hiring Agile Coaches & Scrum Masters.

**Sr Scrum Master/Agile Coach (Delivery & Agile Transformation)****Feb'18 - Apr'19**

*State Auto Insurance Columbus, OH*

* Transformed agile delivery teams through coaching and defining scaled agile practices.
* Developed and implemented strategic roadmap for adoption of Agile methodologies.
* Successfully delivered complex programs by implementing scaled agile practices, influencing stakeholders, building relationships,
* Coached Scrum masters, product owners and other stakeholders to adopt agile best practices.
* Facilitated sprint planning, retrospective, backlog grooming, daily standups and other sprint events.
* Coached business product leaders and business stakeholders about backlog grooming and prioritization to plan product development cycles.
* Facilitated conversations with business and technical teams for buy-in of proposed solutions.
* Coached teams for continuous improvement, continuous delivery and elevation to higher agile maturity.

**Agile Program Manager, Digital Platform Group****Oct'15 - Jan'18**

*McGraw-Hill Education Columbus, OH*

* Defined strategy, execution and delivery of complex technology programs from concept to launch.
* Led 10+ cross functional Agile teams to successfully deliver Security Program to product enhance security for educators and students.
* Partnered with 10+ internal teams & 3rd party vendors for successful launch of Program.
* Expert at using data to solve complex business and technical problems and data driven decision-making.
* Worked with internal stakeholders like Senior Leadership, Engineering Teams, Academic Design, Product Marketing & Sales to deliver technically robust solutions to deliver large programs from initiation to delivery.
* Defined program metrics and reporting process targeted towards senior leadership.
* Led multiple Agile teams and communicated with multiple stakeholders.
* Identified program dependencies, risks and created mitigation plan.
* Worked with technical and non-technical stakeholders to deliver program objectives.
* Planned and facilitated discussions for solving complex technical and business problems.
* Collaborated with cross functional teams in multiple locations to deliver results.
* Juggled multiple competing priorities to deliver business deliverables within time constraints.
* Strong ability to look at the big picture as well as execute day-to-day operational details.
* Built strong relationships with internal and external stakeholders.

**Technical Program & Project Manager, Global Operations****Jul'11 - Sep'15**

*Ohio Willow Wood, Columbus, OH*

* Managed 15+ projects related to application development, infrastructure and ERP systems to align technology operations to business strategy.
* Developed detailed project plan to monitor and track project progress. Maintained up-to-date project plans during the complete project life cycle to track accomplished work, resources, scope and costs.
* Managed planning, execution and delivery of several IT projects on-time, on-schedule and within budget.
* Defined project scope, gathered requirements, collaborated with business users and senior management to create and validate project scope.
* Coordinated all available cross functional internal resources for project execution.
* Created Work Breakdown Structure (WBS) and sequencing activities for several large-scale IT projects to support medical device manufacturing.
* Measured project performance using appropriate tools and techniques.
* Worked with business users and other stakeholders to gather critical IT project requirements to manage successful launch of several external facing products.
* Managed budgets, resources and worked with senior management to develop and revise project schedule.
* Created and updated project plans and business case for initiation of IT projects. Presented regular updates to key executives about project progress, trends and performance.
* Applied cost-benefit analysis and project selection techniques to update project portfolio.
* Worked with product owners to prioritize product backlog. Ran daily project scrum meetings.
* Facilitated daily standups and retrospective meetings to encourage continuous improvement.
* Managed team velocity, budgets, and other KPI to track and report project progress to senior management.

**Manager, Tax Technology Consultant****Mar'08 - Jul'11**

*KPMG LLP, Montvale, NJ*

* Managed global application architecture for IFRS reporting system with 5 cross-functional teams.
* Defined architecture governance, best practices and standards within enterprise.
* Managed communication with business users, multiple offshore teams of 6-10 members, developed technical specifications and performed requirements gathering.
* Mentored junior managers to improve performance and delivered monthly client presentations.
* Designed and executed data integration and migration strategy.
* Designed and developed application database and data model using SQL Server 2008 for GAAP to IFRS conversion tool. Designed and developed OLAP database solutions for reporting.
* Designed and developed complex T-SQL queries, stored procedures, Common Table Expressions (CTE), functions, indexes, triggers, views and service broker.

**Software Consultant****Jun'06 - Feb'08**

*Bankers Toolbox, Los Angeles, CA*

* Managed product development of tool to detect money laundering in banking transactions for BSA/AML Compliance using Agile software development methodologies.
* Created project plan, improved processes and coordinated activities with all departments.
* Designed and developed web-based tool using ASP.NET, C# & SQL Server 2005.

**Software Engineer****May'05 - Jun'06**

*Threshold Interactive, Los Angeles, CA*

* Designed and developed applications for product marketing analytics.
* Responsible for requirement gathering, software development, unit testing, code reviews, refactoring and performance testing.
* Leveraged developments standards, best practices and design principles to create innovative products.

**Education**

* The Ohio State University, Fisher College of Business | Master of Business Administration, Project Management & Strategy, May 2014
* California State University, Long Beach | Master of Science in Computer Science, May 2008
* Nagpur University | Bachelor of Science in Computer Technology, Aug 2004.