



MINDBODY Software Pvt. Ltd.
10th Floor, Tower 1, Phoenix Fountainhead,
Nagar Road, Viman Nagar,
Pune, 411014
CIN: U72900ON2016PTC158195

Private & Confidential

To, Sukant Kumar

By email: Sukant.Kumar@mindbodyonline.com

Dear Sukant,

We are pleased to inform you that your compensation is being revised per the table below, effective 3/1/2022

Compensation Details	Current	New
Annual Gross Salary	INR 2,886,000	INR 3,174,600
Annual Company Contribution to PF	INR 155,844	INR 171,428
Bonus Target	5.50%	5.50%
Bonus Potential*	INR 158,730	INR 174,603
Annual Cost to Company	INR 3,200,574	INR 3,520,631

** MINDBODY Bonus Plan is paid in accordance with the rules of the Plan. The eligibility and payouts are governed by the Terms and Conditions of the MINDBODY Bonus Plan.*

All other terms and conditions of your employment remain unchanged.

We appreciate your efforts and look forward to your continued success at MINDBODY.

Thank you,

DocuSigned by:

Mrunalini Kulkarni

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Mrunalini Kulkarni

MINDBODY Software Pvt. Ltd.
L-10 | Phoenix Fountainhead | Viman Nagar, Pune