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Declaration Form

Due Date: September 23

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I Kavya Venkata Sai Suma Chunduri traveled to / joined directly at Mphasis Limited residing at

Undertake & acknowledge as follows:

- I have been informed that the Employee Handbook is available at the in house Mphasis Portal "Policy Documents" which can be reached through the link below: <https://mphasis.sharepoint.com/sites/mphasispolicies/SitePages/Home.aspx>
- I hereby commit to read and review the Employee Handbook - I further commit to seek clarifications, if any, in relation to the Employee Handbook, within 10 (ten) working days of my joining Mphasis.
- I agree to be bound by the terms of the Employee Handbook.
- I am aware of the existence of the Mphasis Code of Conduct and have read and understood it - I agree to be bound by the Mphasis Code of Conduct.

Path for accessing Code of Conduct Policy:

1. <https://www.mphasis.com/home/corporate/investors.html> and then click on Corporate Governance>> Code of Business Conduct (COBC) Policy.
2. <https://mphasis.sharepoint.com/sites/mphasispolicies/SitePages/Home.aspx> and then type COBC in the search bar.

I am also aware of the procedure to be followed to report violations. I am aware of the process to be allowed to seek guidance in matters pertaining to the interpretation of the Code of Conduct and the Employee Handbook.



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