SIG-321-15

Bogotá, Julio 2 de 2015

***To whom it may concern***

Dear Sir/Madam

**Re: ANDRE ALEXANDER DOMINGUEZ ABRIL**

Our company is involved in engineering consulting, with a wide portfolio to bring services to a diverse industries and business. Our diverse services are backed by our broad experience, multi-disciplinary professionals that are engaged to provide and outstanding support.

Andre Alexander Dominguez Abril worked for us in different positions as a Consultant engineer, Projects’ Coordinator, and Projects and Operations´ Manager, on a full-time basis from 27/10/2007 to 30/01/2014. He worked 45 hours per week.

Andre Alexander Dominguez Abril in the position of Consultant Engineer performed the following task:

* Supervise the execution to widen and rehabilitation of a road.
* Enforce the accomplishment of procedures, policies, and standards set by the customers and /or the company regarding the operation.
* Understand specifications, drawings, and engineering documentation of the project.
* Developed drawings in AutoCAD when was necessary.
* Ensure the quality and conformity of all materials, equipment, assuring the accurate test accomplishing the standards established by law.
* Execute quality control of materials and equipment related to the civil project
* Determine the quantities of materials when was required.
* Ensure the fulfilment all the requirements established for the contract assigned.
* Management of suppliers, contractors, and subcontractors on site when was required.
* Monitoring the performance of contractors and suppliers in site when required.
* Support the tendering process, consolidating information, figures, quantities and/or special task regarding the process.
* Consolidate reports regarding the assigned project.

As a Civil Projects’ Coordinator he was involve with main duties were:

* Participate in the coordination for construction of different projects, including community schools, community medical centres, recreational parks, and road construction and rehabilitation.
* Develop work schedules and assignments for team members according to the objectives and contractual undertakings.
* Estimation of detailed cost of the projects.
* Support the tendering process, consolidating information, figures or any additional task regarding the
* Monitoring and control of the project in terms of schedule and budget of the civil works.
* Report the progress of the contracts to the manager.
* Inform to the manager for special necessities or requirements regarding the contracts.
* Quote for materials, equipment, services or products for civil works.
* Supervising and counselling junior or trainee engineers
* Prepare and consolidate reports in terms of safety and environmental performance.
* Conduct training to personnel on charge, and other areas when it was necessary.

And as a Projects and Operations´ Manager:

* Responsible of the complete performance of the engineering area, establishing the strategic plan and objectives.
* Oversee and manage the development of multiple contracts, including civil, environmental, operational, and others in which the company was involve.
* Administrate and submit, the necessary resources for the engineering area (Finance, human, technical), and report performance and results of the area to the general manager.
* Ensure the fulfilment of all the requirements regarding engineering projects, providing accurate solutions and resources to satisfy the necessities of the customers within the contracted terms.
* Provide technical support to the engineering area, and other departments of the company or as when required.
* Lead, prepare, and consolidate tenders to processes that allow the company to obtain new project’s
* Act as a quantity surveyor where appropriate.
* Create strategic plans to improve the performance in the area, enhancing its portfolio and current services for the company.
* Negotiate with contractors and suppliers to attain beneficial agreements, creating strategic alliances to enhance the performance of the projects and the company.
* Manage and ensure all the legal requirements concerning the contracts, current legislation, and technical standards involve in the operation of the projects.
* Maintain and improve the business relations with the customers, stakeholders, and board of directors.
* Enforce the fulfilment of policies, procedures, and technical aspects established by the customers and/ or the company.
* Support the selection process, interviewing, and selecting new employees to then be assessed in accordance with the profile established by the company.
* Execute performance assessment of the subordinates.

He accomplished all his duties with responsibility, respect for their colleagues and team, enhancing the performance of the entrusted activities, which contributed to obtain excellent results, and new contracts for the company. Establishing strategic relations, which improved the alliances with the customers and suppliers.

This certificate has been issued by request of interested party, any further information please feel free to contact us.

Sincerely yours,

**Diana Cano**

General Manager

System Integral Group