

PERSONNEL PSYCHOLOGY



Submitted by

NITHYASRI R

713322AD075

in partial fulfilment for the award of the degree of

BACHELOR OF TECHNOLOGY

in

ARTIFICIAL INTELLIGENCE AND DATA SCIENCE

SNS COLLEGE OF ENGINEERING

(An Autonomous Institution)

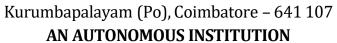
Kurumbapalayam (Po),

Coimbatore - 641 107

DECEMBER 2024



SNS COLLEGE OF ENGINEERING





Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

DEPARTMENT OF ARTIFICIAL INTELLIGENCE AND DATA SCIENCE

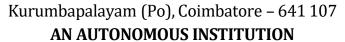
19CC512 – PERSONNEL PSYCHOLOGY-1

Practical Record

Name	•
Register number	•
Class	:
Semester	:



SNS COLLEGE OF ENGINEERING





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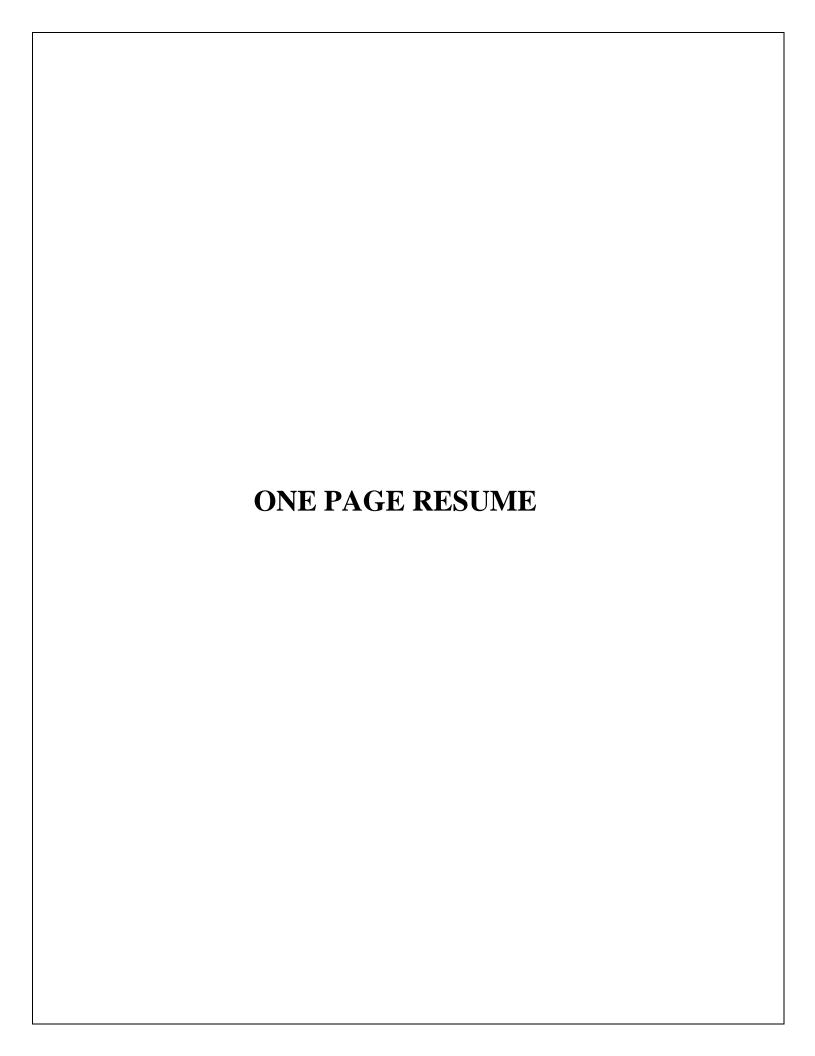
DEPARTMENT OF ARTIFICIAL INTELLIGENCE AND DATA SCIENCE

Name	:
Class/Semester	:
Register Number	:
	s the bonafide record of work done by the above student for ONNEL PSYCHOLOGY during the year 2024 to 2025.
Signature of the facul	ty Head of the Department
Internal Examiner	External Examiner

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EX NO	DATE	LIST OF EXPERIMENTS	PAGE NO	SIGNATURE
		ONE PAGE RESUME		
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Performance	4	
Record	4	
Viva-voce	2	
Total	10	
Signature of the faculty		



ONE PAGE RESUME

NITHYASRI R

Om Ganesh Nagar, Coimbatore • 7200937621 • nithyasri.r12@gmail.com www.linkedin.com/in/nithyasri-r?

SUMMARY

To carve myself with the knowledge and experience gained now and upcoming days and become the best of myself that helps me get developed in my Technical, Analytical, Objective and Team Building Skills which also supports the organizational growth.

EXPERIENCE

DATA SCIENCE INTERN , NULLCLASS EDTECH PVT LTD

July 2024 - August 2024

- · Developed skills in Python, NumPy, OpenCV, and Machine Learning algorithms.
- · Experience in data preprocessing, and model building,

GENERATIVE AI, SKILLIBLE

August 2024 - September 2024

- · Gained hands-on experience in Gen Al fundamentals, prompt engineering, and generative tasks.
- · Developed an understanding of AI terminologies, concepts, and addressing biases in AI models.
- Designed and implemented automated reports summarizing project progress every week; reduced time spent creating status updates by three hours per month across two concurrent development teams.

EDUCATION

Bachelor of Technology in Artificial Intelligence and Data Science

2022 - 2026

SNS College Of Engineering

CGPA: 9.2

Chavara Vidya Bhavan

2021 - 2022

HSC

Percentage: 90 %

SSLC

Percentage: 86 %

2019 - 2020

PROJECTS

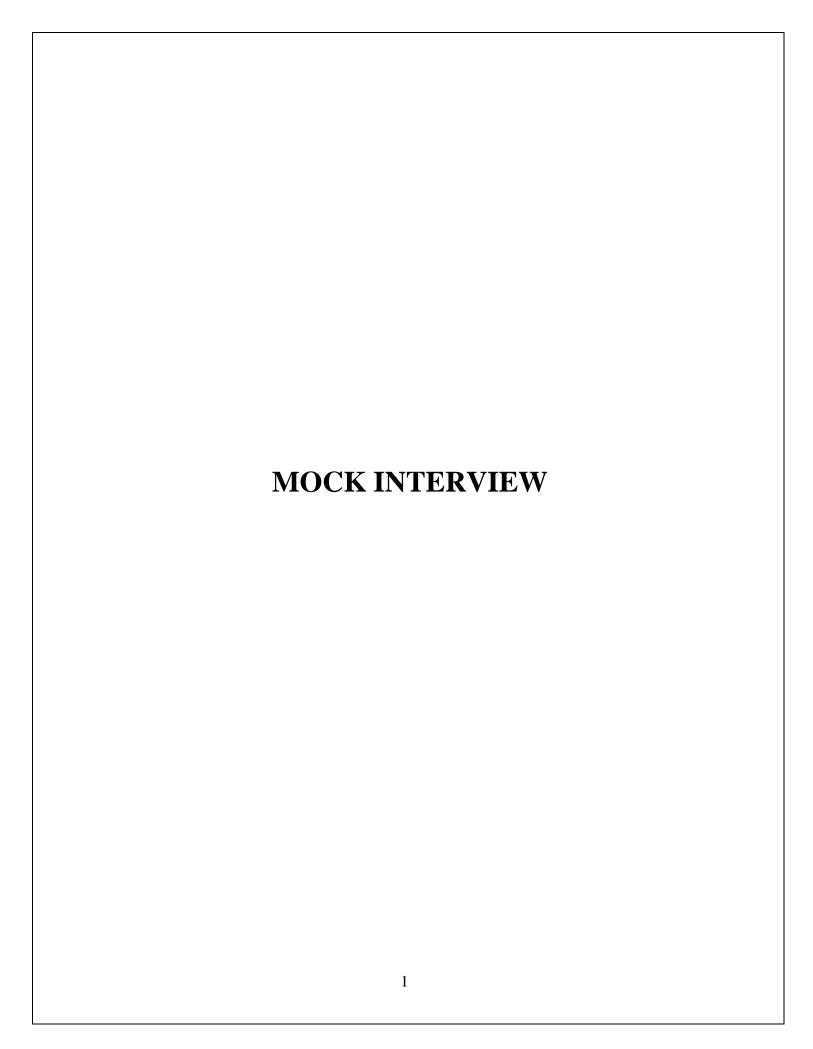
- Twitter Sentiment Analysis Using Al & ML Developed a Twitter Sentiment Analysis model using Al and ML techniques to classify user sentiments based on real-time tweet data.
- AI Stylist App Developed an AI Stylist prototype using Figma to design and simulate personalized fashion recommendations based on user preferences.

SKILLS

- Programming Language: Python
- Figma
- FlutterFlow
- SQL

CERTIFICATIONS

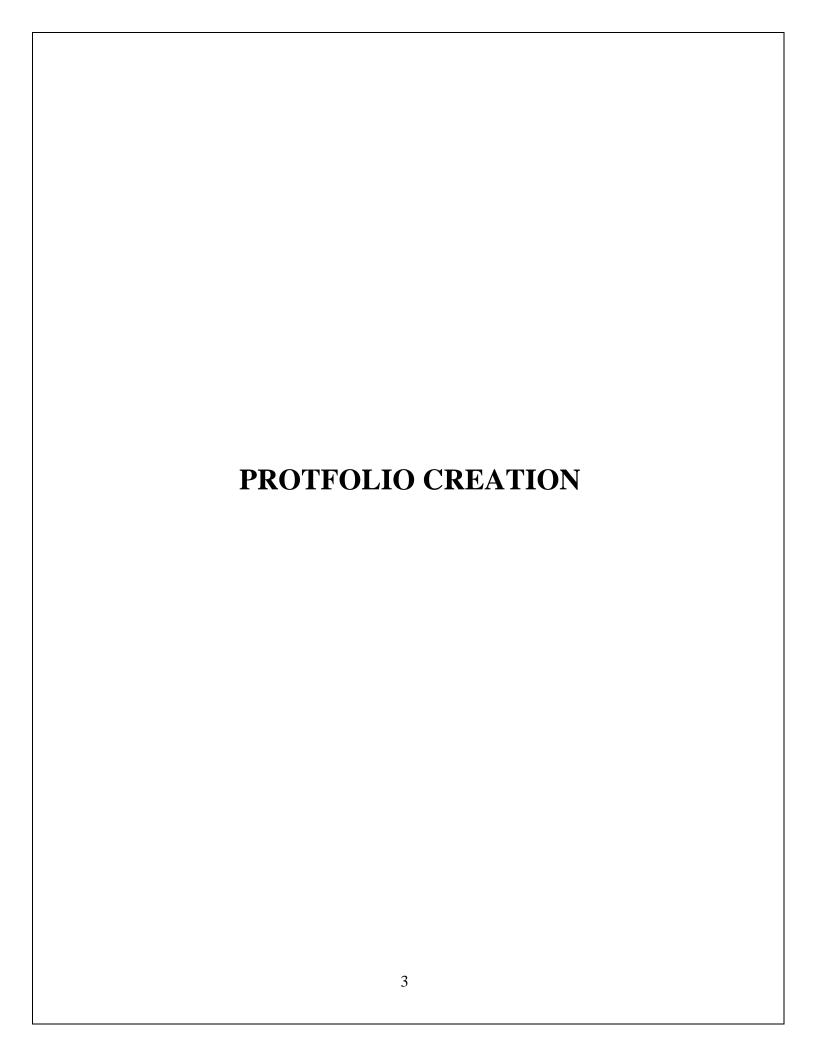
- Python Nano Degree Prepinsta
- Python Data Structures Coursera
- Digital Skills AI Accenture



Ex. No : 1	MOCK INTERVIEW
Date:	

Mock interview Questions:

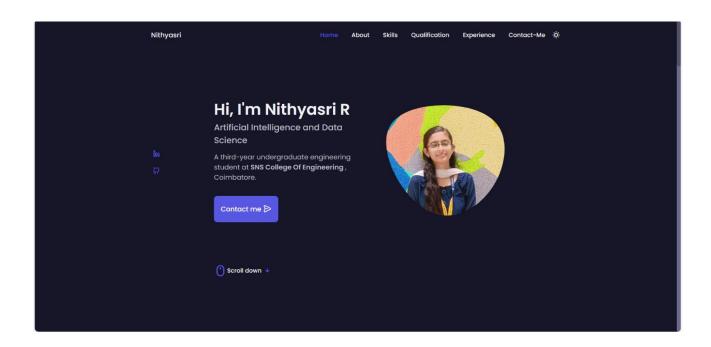
- 1. Tell me about yourself
- 2. What do you consider your 3 greatest strengths?
- 3. What are your long-range and short-range goals/objectives?
- 4. What is your greatest weakness?
- 5. What do you like to do in your spare time?
- 6. Walk me through your resume.
- 7. What do you do if you disagree with someone's decision?
- 8. What sort of criticism do you most often receive?
- 9. What motivates you?
- 10. Where do you see yourself in five years?



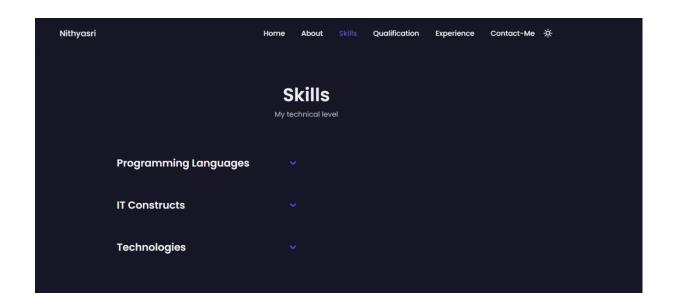
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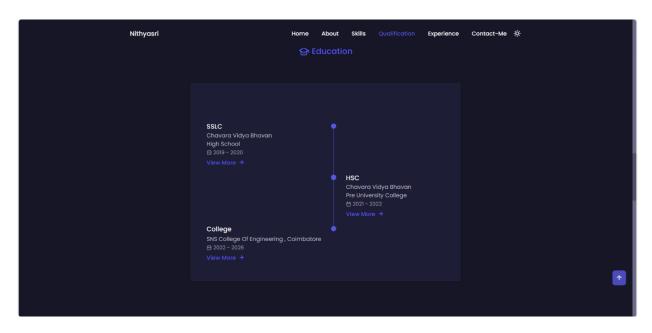
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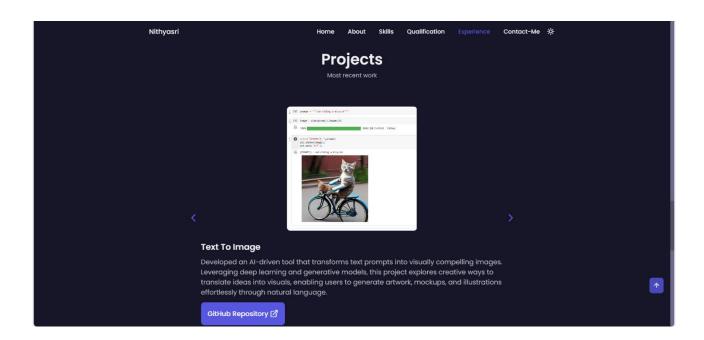
PROTFOLIO CREATION

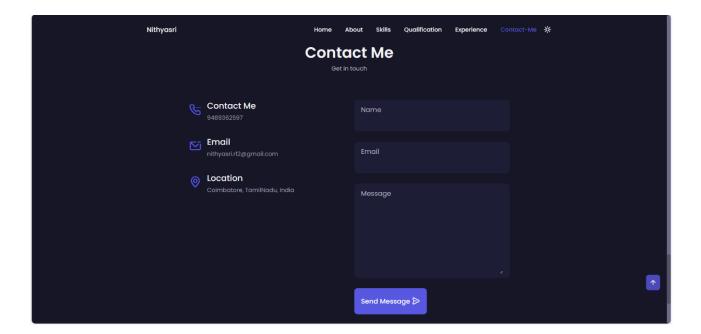




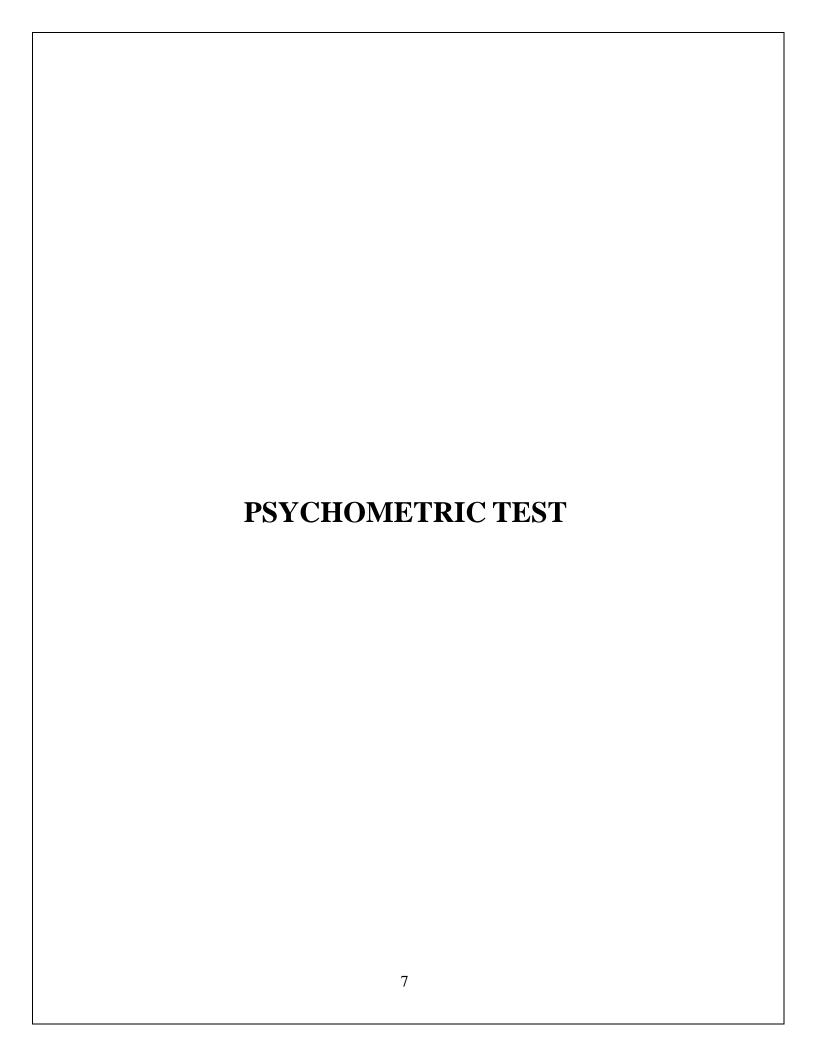








PORTFOLIO LINK: https://nithyasri.tiiny.site

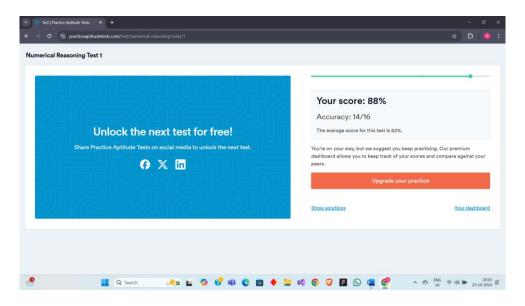


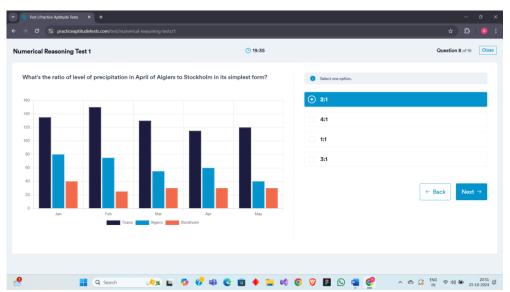
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Date:

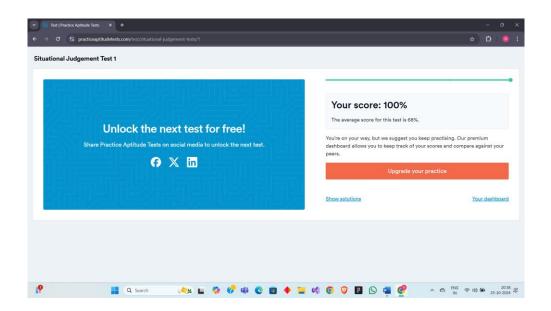
PSYCHOMETRIC TEST

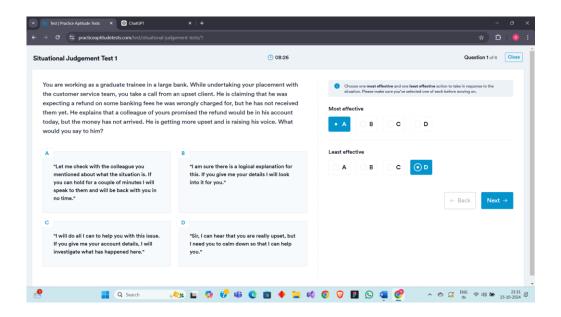
Numerical Reasoning



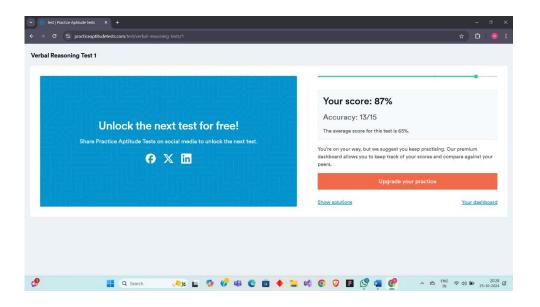


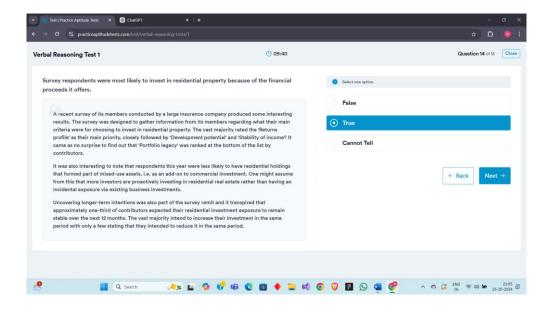
Situational Judgements



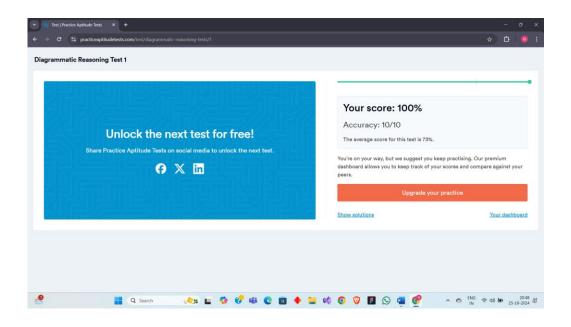


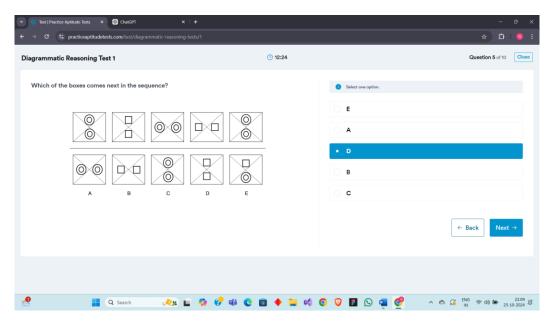
Verbal Reasoning

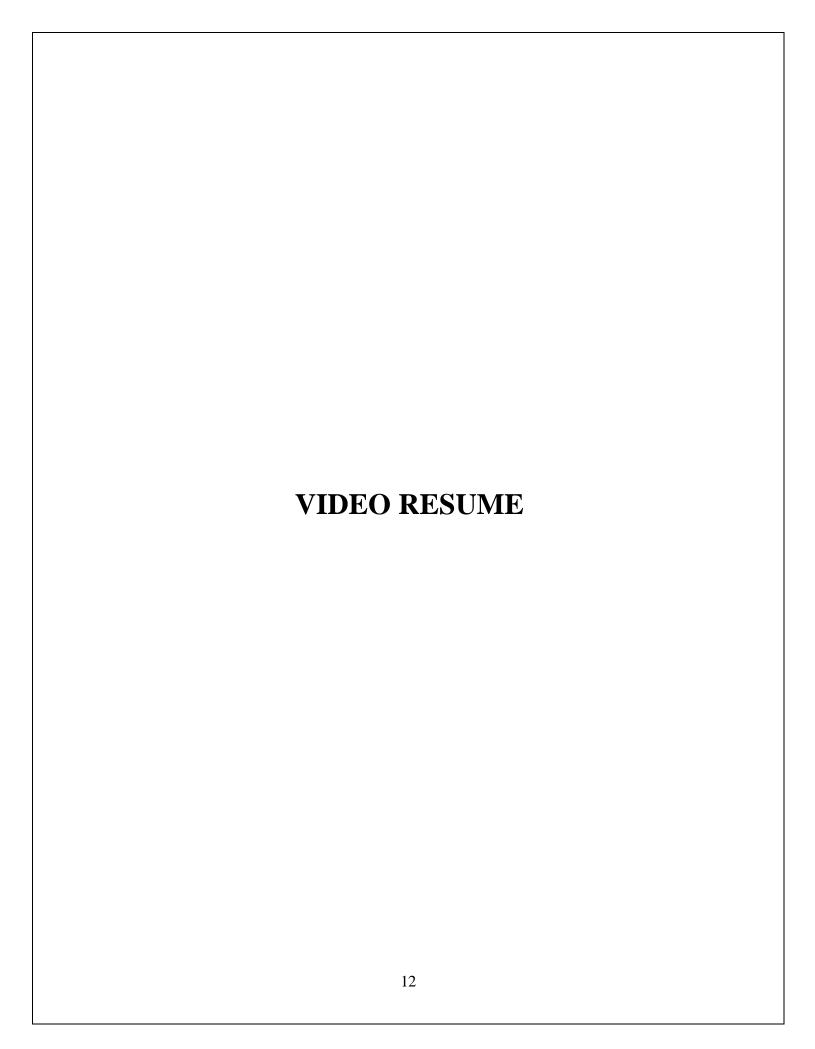




Diagrammatic Reasoning







Ex. No: 4

Date:

VIDEO RESUME



Youtube Link: https://www.youtube.com/watch?v=cMhDqBLyaCk

COVER LETTER AND THANK YOU LETTER
14

Ex. No : 5	COVER LETTER AND THANK YOU LETTER
Date:	COVER DETTERMIND THANK TOO DETTER

Nithyasri R,

Om Ganesh Nagar,

Coimbatore.

nithyasri.r12@gmail.com

9489362597

The Hiring Manager,

Deloitte,

Deloitte Office,

Chennai, Tamil Nadu.

Respected Sir,

I am writing to express my interest in the Data Analyst position at Deloitte. With Deloitte's reputation for driving data-informed strategies and innovations across diverse industries, I am excited about the prospect of contributing to a global leader in consulting and professional services that is committed to delivering meaningful client insights and impactful solutions.

As a dedicated Data Analyst with a solid foundation in data processing, statistical analysis, and visualization, I bring experience in transforming raw data into actionable insights that drive business decisions. My experience includes designing and optimizing data models, performing rigorous data analysis, and building dashboards that support decision-making. I am confident my technical proficiency in data analysis tools and methods, coupled with a strong attention to detail, would allow me to contribute effectively to Deloitte's data-driven projects.

Deloitte's focus on real-time data insights, risk management, and regulatory compliance aligns perfectly with my passion for leveraging data to create sustainable growth. In my previous role, I successfully led initiatives to enhance data accuracy and processing efficiency, resulting in improved data integrity and actionable insights. I am confident that my expertise in tools such as SQL, Python, and data visualization platforms makes me well-suited to contribute to Deloitte's client projects.

What excites me most about joining Deloitte is the opportunity to work within a collaborative and innovative environment that emphasizes continuous learning and professional development. I am eager to collaborate with Deloitte's diverse teams, tackling complex challenges, and delivering tailored, data-driven strategies that meet client needs and exceed expectations.

Enclosed is my resume, which provides further details about my professional background and achievements. I would welcome the opportunity to discuss how my skills align with the objectives of Deloitte and how I can support the company's mission of delivering exceptional insights and value to clients.

Thank you for considering my application. I look forward to the possibility of contributing to Deloitte's success and its impact on the world of data-driven consulting.

Sincerely,

Nithyasri R

NITHYASRI R

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The Hiring Manager,

Deloitte,

Deloitte Office,

Chennai, Tamil Nadu.

Respected Sir,

I hope this message finds you well. I would like to extend my sincere gratitude for the opportunity to interview for the Data Analyst position at Deloitte. It was a pleasure speaking with you and learning more about Deloitte's mission and impactful work across diverse industries.

After our discussion, I am even more enthusiastic about the prospect of joining Deloitte and contributing my skills in data analysis. The company's commitment to leveraging data-driven strategies, combined with its focus on real-time insights and regulatory compliance, aligns closely with my career aspirations and passion for delivering valuable insights that drive decision-making.

Our conversation reinforced my belief that Deloitte not only leads in consulting excellence but also provides a collaborative and innovative work environment. I am inspired by the company's dedication to continuous learning and the positive, people-centric culture that permeates the team.

Thank you once again for considering my application and for the opportunity to interview. I look forward to the possibility of contributing to Deloitte's ongoing success and delivering data-driven solutions that make a real difference. Please feel free to reach out if there is any additional information I can provide or if there are further steps in the hiring process.

Thank you for your time and consideration.

Sincerely,

Nithyasri R

ATTENDING BUSINESS CARRIER FAIR
19

Ex. No : 6	ATTENDING BUSINESS CARRIER FAIR
Date:	MITEROFINO BUSINESS CHRRIEN THIN

Introduction:

Attending the recent business fair in Coimbatore proved to be an insightful and engaging experience, particularly in light of the enriching conversation I had with the Business Development Manager of Blackstraw Technologies Pvt Ltd. The fair served as a platform for industry leaders and innovators to converge, exchange ideas, and discuss the latest trends. My interaction with the representative from Blackstraw offered a unique glimpse into the company's current technologies and the exciting opportunities it presents.

Overview Of The Business Fair:

The business fair, hosted at a vibrant venue in Coimbatore, brought together a diverse array of companies and professionals. The atmosphere buzzed with energy as attendees explored booths, engaged in discussions, and participated in various presentations and workshops. The fair not only facilitated networking but also provided a fertile ground for gaining insights into the technological landscape shaping industries.

Meeting With The Business Development Manager Of Blackstraw:

One of the highlights of the fair was the opportunity to converse with the Business Development Manager of Blackstraw. Our discussion delved into the company's current technologies and its vision for the future. The manager shared valuable insights into Blackstraw's focus areas, including artificial intelligence (AI), machine learning, and data annotation tools. This opened a window into the cutting-edge innovations driving the company's impact on a global scale.

Current Technologies At Blackstraw:

Blackstraw's commitment to staying at the forefront of technology was evident in the technologies discussed during our conversation. The company is actively involved in projects related to computer vision, natural language processing, and the development of data annotation tools for deep learning models. The emphasis on these areas showcased Blackstraw's dedication to addressing challenges and creating solutions that resonate with the evolving needs of diverse industries.

Opportunities Explored:

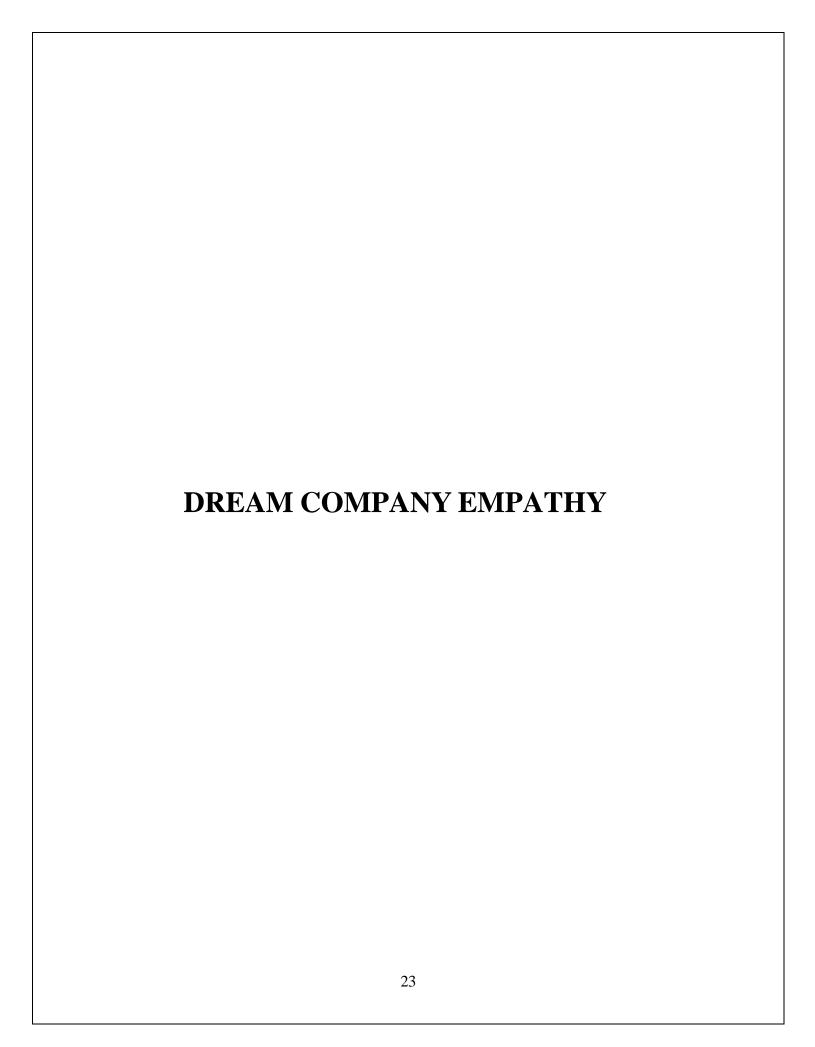
The discussion also touched upon the various opportunities available within Blackstraw. The manager highlighted the company's interest in professionals with a diverse skill set, including expertise in programming languages, data engineering, and machine learning. Blackstraw's mission to simplify AI implementation was a key point of emphasis, underlining the company's commitment to making advanced technologies accessible to a wider range of businesses.

KEY TAKEAWAYS:

- Innovation in Action: The business fair reinforced Blackstraw's position as an innovator in the field of AI and machine learning. The showcased projects and technologies reflected the company's dedication to pushing boundaries and exploring new frontiers.
- Collaboration and Networking: The fair provided an excellent platform for networking with
 professionals from various industries. Engaging with the Business Development Manager of
 Blackstraw not only offered insights into the company but also established a valuable connection
 for potential collaboration and future opportunities.
- Diversity of Expertise: Blackstraw's interest in professionals with diverse skill sets highlighted
 the dynamic nature of the roles within the company. The emphasis on collaboration across
 different domains underscored the company's holistic approach to problem-solving.

CONCLUSION:

In conclusion, the business fair in Coimbatore was an enriching experience that provided a firsthand look into Blackstraw's current technologies and opportunities. The company's dedication to innovation, commitment to simplifying AI implementation, and the diverse skill sets it values position Blackstraw as a dynamic player in the evolving landscape of AI and machine learning. My interaction with the Business Development Manager was not only informative but also laid the foundation for potential future engagements with Blackstraw, making the business fair a valuable investment of time and engagement.



Ex. No: 7	
Date:	DREAM COMPANY EMPATHY

TIER 1 – IBM

Profile:

Name: IBM (International Business Machines Corporation)

Founded: June 16, 1911

Headquarters: Armonk, New York, USA

Key Leadership:

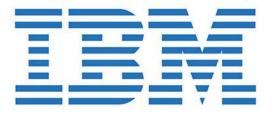
• Arvind Krishna: Chairman and CEO

Global Presence: IBM has a strong global footprint with operations in over 170 countries, serving clients across industries through cutting-edge technology, research, and IT consulting.

Industry Focus: IBM focuses on various industries, providing customized solutions in:

- Healthcare and Life Sciences
- Banking and Financial Services
- Public Sector
- Retail
- Manufacturing
- Telecommunications

Logo:



Introduction to IBM

IBM, a pioneer in the technology and IT services domain, has evolved from a hardware manufacturer into a global leader in hybrid cloud, artificial intelligence, and quantum computing. IBM is committed to driving digital transformation across industries, making it a dream destination for technology professionals. IBM's unique approach to innovation, sustainability, and data-driven insights provides a fertile ground for aspiring data analysts looking to make an impact.

Current Projects at IBM

IBM is at the forefront of AI-driven data analysis, leveraging its Watson AI platform to support predictive analytics, cognitive computing, and advanced decision-making across sectors. Its current projects include implementing hybrid cloud solutions and AI-powered tools to optimize business operations, streamline supply chains, and personalize customer experiences. Additionally, IBM focuses on quantum computing research to develop groundbreaking solutions for complex data analysis.

Role of a Data Analyst at IBM

As a Data Analyst at IBM, you'll analyze large datasets to uncover trends, patterns, and insights that inform strategic decisions. Responsibilities include data wrangling, statistical analysis, and data visualization using tools like Python, R, and IBM Watson Analytics. Data Analysts collaborate closely with business teams to design, execute, and monitor data-driven strategies, ensuring IBM's solutions are optimized for client success.

Aspiring Role as a Data Analyst at IBM

Working as a Data Analyst at IBM allows you to apply advanced analytical techniques in AI and cloud environments. The role requires staying updated with emerging technologies like machine learning and quantum computing, as IBM emphasizes innovation and continuous learning. With exposure to IBM's diverse industries, you can develop a well-rounded understanding of data analysis across sectors and contribute to projects that shape the future of technology.

Conclusion

As an IBM Data Analyst, you'll collaborate with talented professionals to drive data-based transformations, making a tangible impact across industries. The role offers a unique opportunity to grow in a challenging, innovation-centric environment that aligns with IBM's mission to build a smarter, more connected world.

TIER 2 - Microsoft Corporation

Profile:

Name: Microsoft Corporation

Founded: April 4, 1975

Headquarters: Redmond, Washington, USA

Key Leadership:

• Satya Nadella: Chairman and CEO

Global Presence: With operations in over 190 countries, Microsoft is a global leader in software, services, devices, and solutions.

Industry Focus: Microsoft's services cater to a wide range of industries, including:

- Financial Services
- Healthcare
- Retail and Consumer Goods
- Education
- Government and Public Sector
- Manufacturing

Logo:



Introduction to Microsoft

Microsoft is a technology giant renowned for its commitment to empowering every person and organization to achieve more. From its pioneering work in operating systems to leading advancements in cloud computing, AI, and data solutions, Microsoft remains an ideal company for data analysts seeking to work at the forefront of technological innovation.

Current Projects at Microsoft

Microsoft's current projects include developing AI and machine learning models on Azure to drive decision-making in industries like healthcare and finance. They are also enhancing data privacy and security with Azure Synapse and Purview, enabling organizations to gain insights while maintaining regulatory compliance. Microsoft's commitment to sustainability is evident in projects that leverage data to reduce carbon footprints and improve resource management.

Role of a Data Analyst at Microsoft

At Microsoft, a Data Analyst plays a pivotal role in providing actionable insights through data. They use tools like Power BI, SQL, and Azure Machine Learning to conduct data mining, statistical analysis, and forecasting. Analysts work with cross-functional teams to interpret complex data sets and drive initiatives across the company, helping to inform product development, business strategies, and customer engagement.

Aspiring Role as a Data Analyst at Microsoft

A data analyst role at Microsoft enables you to work with cutting-edge technology to solve complex problems. The company's focus on AI and cloud computing provides ample opportunity to innovate, learn, and contribute to impactful projects. As Microsoft emphasizes a culture of learning, you will benefit from continuous professional development and the chance to influence strategic business decisions.

Conclusion

Joining Microsoft as a Data Analyst means becoming part of a team that values innovation, collaboration, and impact. The role offers exposure to diverse, challenging projects, making it an exciting place to grow and contribute to the tech industry's future.

TIER 3 – Deloitte

Profile:

Name: Deloitte

Founded: 1845 (Deloitte & Touche in 1989)

Headquarters: London, United Kingdom

Key Leadership:

• **Joe Ucuzoglu:** Global CEO

Global Presence: Deloitte operates in over 150 countries, serving clients in both the public and private sectors with consulting, auditing, tax, and advisory services.

Industry Focus: Deloitte serves several sectors, including:

• Financial Services

- Healthcare and Life Sciences
- Public Sector
- Energy and Resources
- Consumer and Retail

Logo:

Deloitte.

Introduction to Deloitte

Deloitte, a leader in professional services, is known for its comprehensive approach to solving complex business challenges. With services ranging from auditing to consulting and technology solutions, Deloitte is ideal for aspiring data analysts who want to work in a diverse and dynamic environment, driving data-informed strategies for clients worldwide.

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Current Projects at Deloitte

Deloitte's current projects include leveraging AI and big data for predictive analytics in finance, risk management, and fraud detection. They are also pioneering digital transformation initiatives by implementing data-driven solutions for customer analytics and operations optimization. Deloitte's projects emphasize sustainability, digital innovation, and regulatory compliance, focusing on real-time data insights to drive sustainable growth.

Role of a Data Analyst at Deloitte

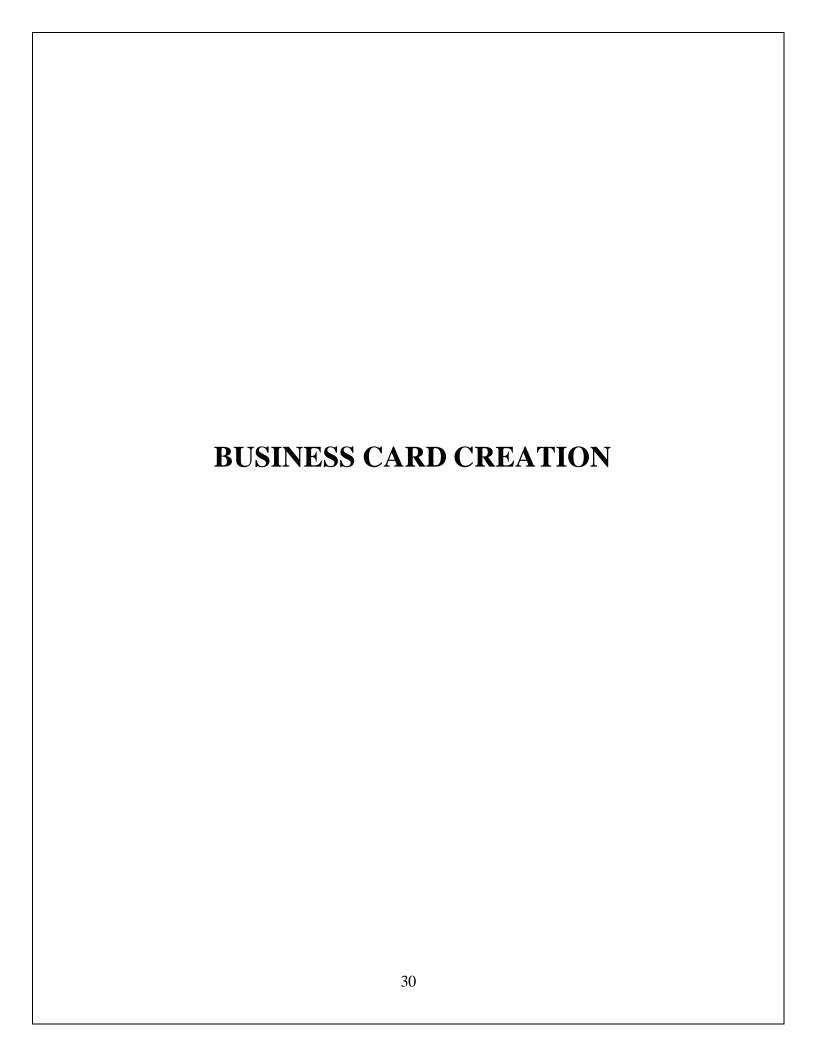
A Data Analyst at Deloitte provides critical support to client projects by analyzing and interpreting data to help shape business decisions. The role involves preparing data for analysis, creating data visualizations, and building statistical models. Data Analysts use tools like Python, SQL, and Tableau, working closely with consultants and business leaders to deliver actionable insights tailored to client needs.

Aspiring Role as a Data Analyst at Deloitte

Working as a Data Analyst at Deloitte allows you to gain industry-specific insights and develop specialized skills in areas like financial analytics, operational efficiency, and regulatory compliance. The collaborative environment at Deloitte fosters learning, where data analysts are encouraged to innovate and contribute ideas that directly impact client strategies.

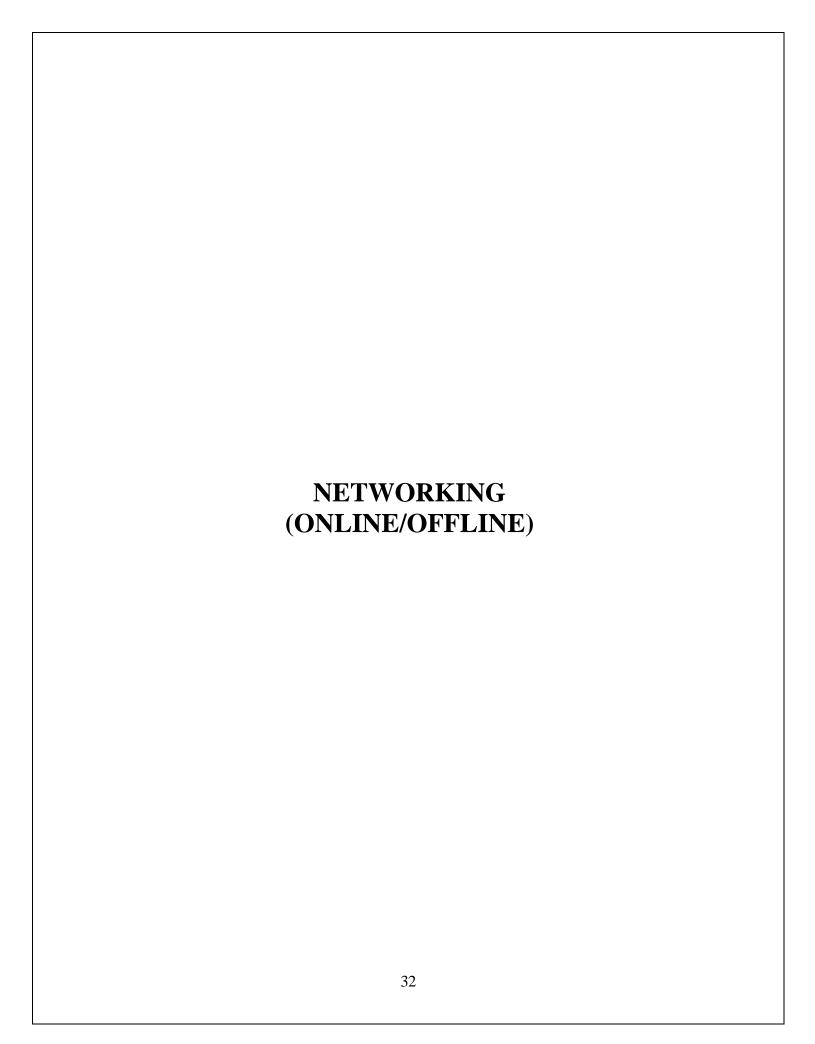
Conclusion

At Deloitte, a data analyst role is not only a job but an opportunity to influence business decisions across diverse industries. The role offers both personal and professional growth, providing exposure to challenging projects, access to resources, and the opportunity to contribute meaningfully to impactful solutions.



Ex. No : 8	
Date:	BUSINESS CARD CREATION

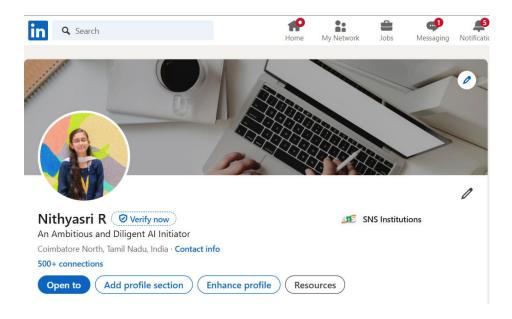


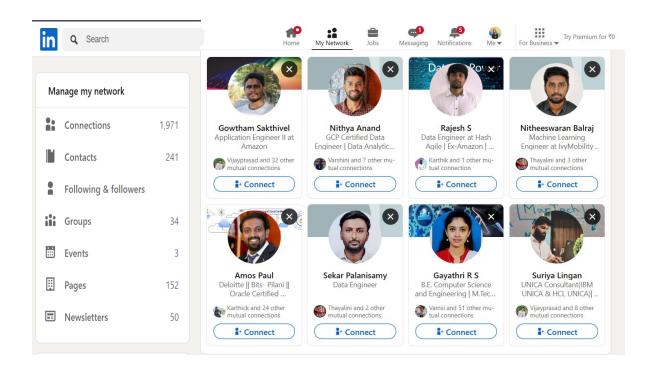


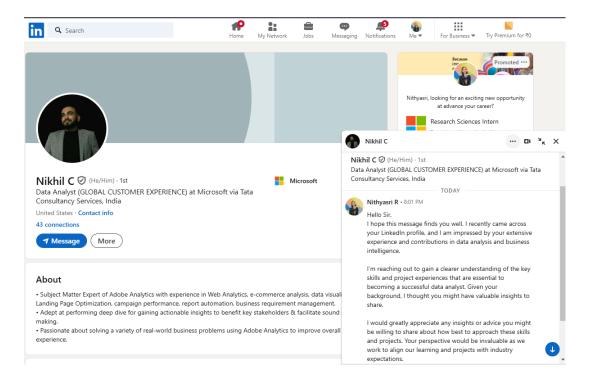
Ex. No: 9

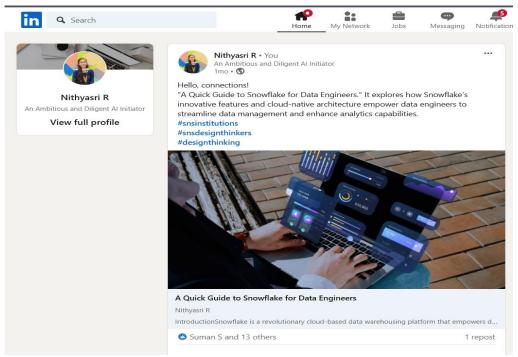
Date:

NETWORKING (ONLINE/OFFLINE)

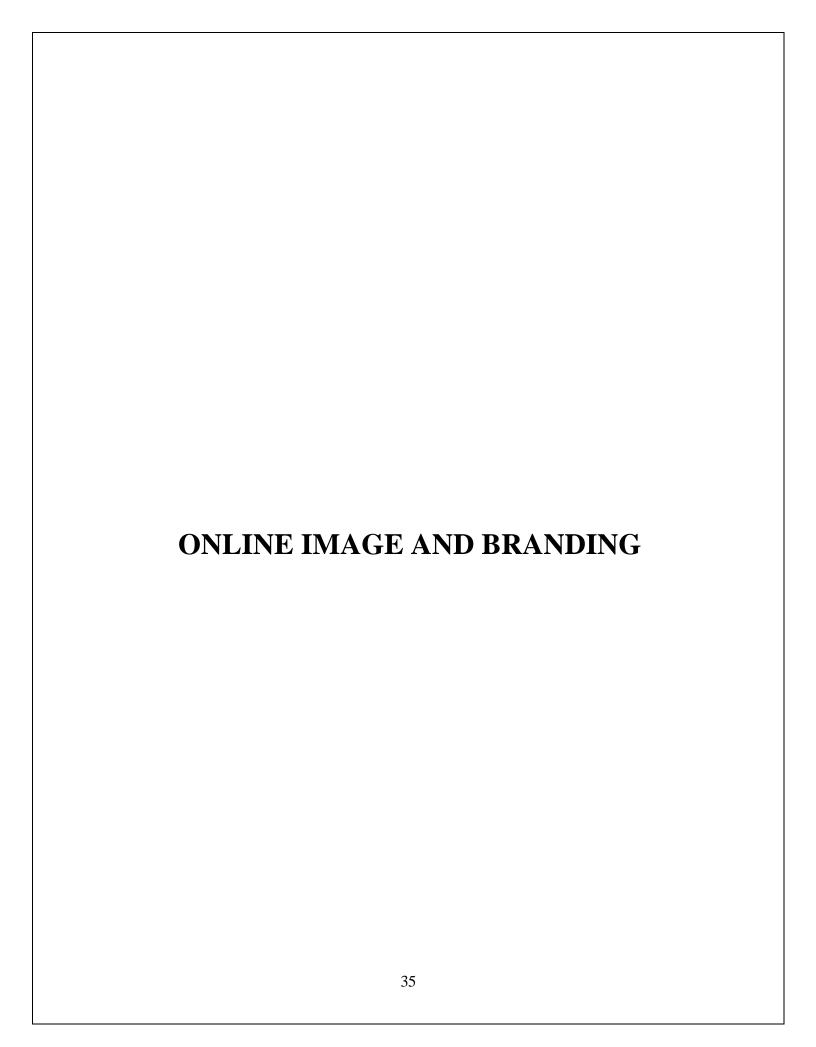








LinkedIn ID: https://www.linkedin.com/in/nithyasri-r/

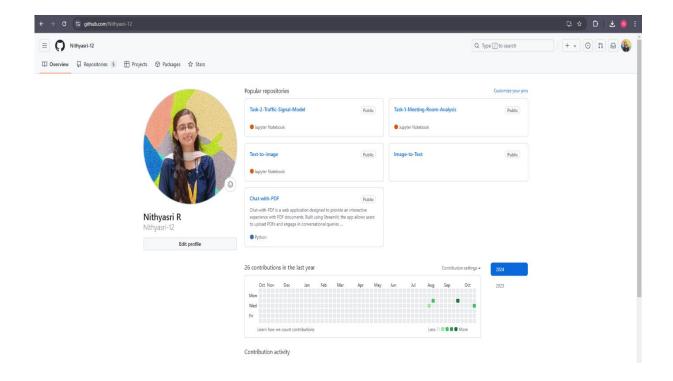


Ex. No: 10

Date:

ONLINE IMAGE AND BRANDING

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EXERCISE IN CARRIER PORTAL REGISTRATION	
EXERCISE IN CARRIER PORTAL REGISTRATION	

Ex.	No	•	1	1
D/X-	17()	-	•	

Date:

EXERCISE IN CARRIER PORTAL REGISTRATION



Accenture Innovation Challenge 2024 <admin@no-reply.hack2skill.com>

Tue, 17 Sept, 18:54 🏠





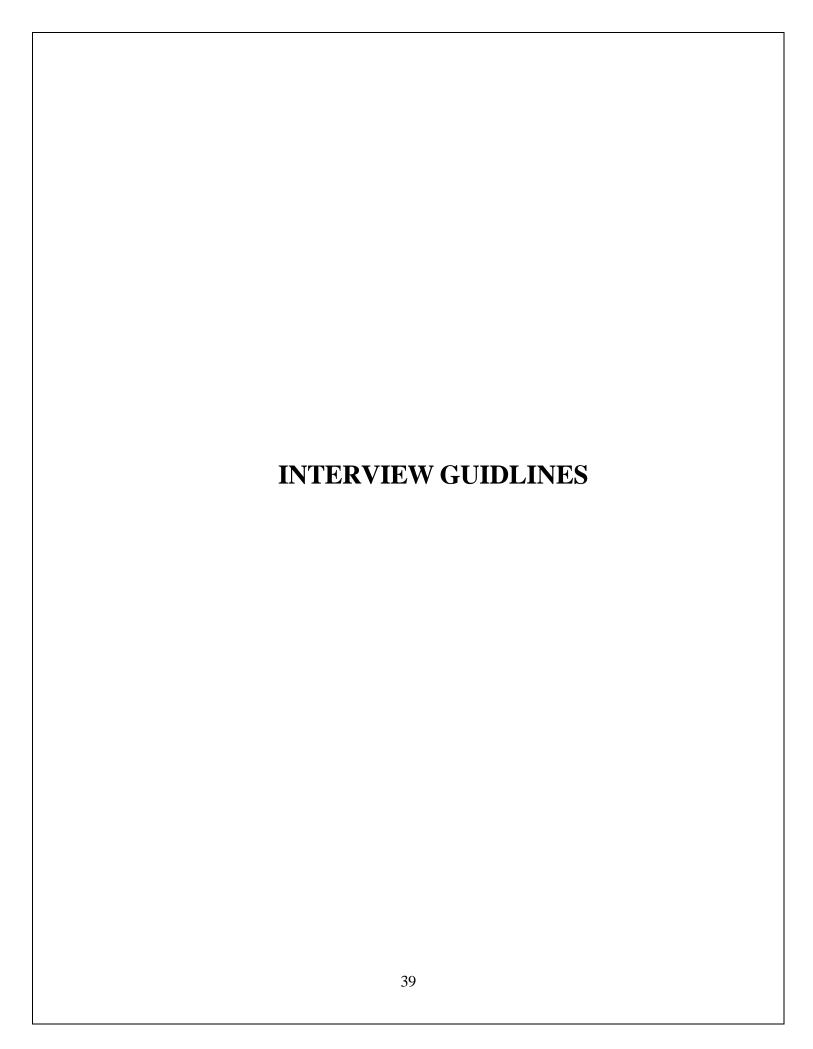


Dear nithyasri.r12_7445,

Thank you for being a part of the Accenture Innovation Challenge 2024 – we're thrilled to see your participation!

Here's an exciting opportunity to make your submission even more rewarding! Not only do you stand a chance to showcase your innovative ideas, but you can also win exclusive Amazon vouchers, branded goodies, and premium merchandise while doing so!

Yes, you heard it right!



Ex. No : 12	
Date:	INTERVIEW GUIDELINES

INTERVIEW GUIDELINES:

- 1 Research the Company: Understand the company's values, culture, and recent news. Tailor your responses to align with their goals.
- 2 Know Your Resume: Be prepared to discuss your experiences, skills, and achievements mentioned in your resume.
- 3 Dress Appropriately: Wear professional attire that aligns with the company's dress code.
- 4 Punctuality is Key: Arrive on time for the interview. Being late creates a negative first impression.
- 5 Practice Common Questions: Anticipate and rehearse answers to common interview questions to articulate your thoughts clearly.
- 6 Ask Questions: Prepare insightful questions about the company, role, and team to demonstrate your interest.
- Body Language Matters: Maintain eye contact, offer a firm handshake, and use positive body language throughout the interview.
- 8 Highlight Achievements: Share specific examples of your accomplishments and how they relate to the position.
- 9 Stay Positive: Focus on your strengths and experiences, avoiding negative comments about past employers or experiences.
- 10 Follow-up: Send a thank-you email expressing your gratitude for the opportunity and reiterating your interest in the position.

Do's:

- Maintain good posture to convey confidence.
- Make eye contact to establish a connection.
- Use gestures to emphasize key points and convey enthusiasm.
- Practice open body language to appear approachable.
- Mirror the interviewer's gestures to build rapport.
- Be mindful of your hand movements; use purposeful gestures.

Don't:

- Avoid excessive fidgeting or nervous gestures.
- Steer clear of overly dramatic or distracting gestures.
- Don't invade personal space; respect boundaries.
- Refrain from crossing your arms, as it can signal defensiveness.
- Avoid pointing directly at someone; it can be perceived as aggressive.
- Don't overuse gestures; moderation is key for effective communication.

Guidelines for Answering Interview Questions:

- 1. Listen Carefully: Pay close attention to the question asked. Take a moment to gather your thoughts before responding.
- 2. Understand the Question: If a question is unclear, seek clarification. Make sure you fully comprehend what the interviewer is asking.
- 3. Structure Your Response:
 - Introduction: Briefly introduce the topic of your response.
 - Body: Provide details or examples to support your answer.
 - Conclusion: Summarize your main points or restate your key message.
- 4. Be Concise: Keep your responses focused and to the point. Avoid unnecessary details that may derail your answer.
- 5. Highlight Relevant Experience: Connect your answer to your past experiences, emphasizing how they relate to the position.

- 6. Use the STAR Method: When answering behavioral questions, structure your response using the STAR method (Situation, Task, Action, Result) to provide a comprehensive answer.
- 7. Quantify Achievements: Where possible, quantify your achievements with numbers or percentages to add impact to your responses.
- 8. Stay Positive: Frame your responses in a positive light, even when discussing challenges or setbacks. Emphasize what you learned or how you grew from the experience.
- 9. Avoid Negative Language: Refrain from speaking negatively about past employers, colleagues, or experiences.
- 10. Ask for Clarification: If you're unsure about a question, don't hesitate to ask for clarification before responding.