



Thematic Apperception Test

PART - 1

- 60 ORIGINAL TAT PICTURES
- 100+ TAT SAMPLE STORIES
- DETAILED OLQs ANALYSIS
- 20 ORIGINAL TAT PICTURES FOR WOMEN
- ULTIMATE GUIDE FOR TAT PRACTICE



Copyright © 2018 by SSBCrack.com

All rights reserved. No part of this publication may be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods, without the prior written permission of the publisher, except in the case of brief quotations embodied in critical reviews and certain other noncommercial uses permitted by copyright law.

Disclaimer: The information provided within this eBook is for general informational purposes only. While we try to keep the information up-to-date and correct, there are no representations or warranties, express or implied, about the completeness, accuracy, reliability, suitability or availability with respect to the information, products, services, or related graphics contained in this eBook for any purpose. Any use of this information is at your own risk. This is a work of fiction. Names, characters, businesses, places, events, locales, and incidents are either the products of the author's imagination or used in a fictitious manner. Any resemblance to actual persons, living or dead, or actual events is purely coincidental.

Website: shop.ssbcrack.com

Email: crackssb@gmail.com

Thematic Apperception Test or TAT is the first test in SSB Psychological test series. It is the most effective way of getting the personality of a person. The pictures shown to candidate stimulate their thought process and he may reveal a many of his hidden qualities. The real intention of this test is to give an appreciation of you without being conscious of it.

TAT is a projection of our thoughts/imaginings, that a picture is shown to the candidate by a projector and the candidate are asked to write down a story that comes to their mind. In this it is not necessary to note down the age, sex, mood etc like as PPDT. But the TAT story should consist of a hero of same age and sex and a story with a positive ending. Like this we have to write 11 stories for various slides of pictures while the last one is the empty slide.



The pictures shown to the candidates are of various real life situations. So we have to choose the hero of the same age and sex. If there is no hero or central character in the story then create a central character of the same age and sex.

Essentials of a TAT Story

- **A hero or a heroine:** Every story must have a hero or a heroine around whom the plot of the story revolves. It is always better to select who has the same age and sex of you.
- **Secondary Characters:** They form the part of the story or may help the hero in a situation.
- **Plot of the Story:** Your story must have a strong theme for your story. The hero must face every difficulty and there should be a introduction, Main Body and Conclusion for your story. Your theme should never be anti-national, anti-social.

Tips to Tackle TAT

- Listen to the Psychologist well and follow his instructions while he is explaining the task.

- Observe the picture carefully. Some pictures may be really hazy. The candidate must try to observe each scene to form a brief idea of the situation.
- You must think of the past and future of the situation shown in the picture and should incorporate it in your story to make it perfect.
- The theme should be a simple one but it should be interesting,. You must try to write whatever thought that comes to your mind. Be natural in TAT. But your story should never be pessimistic and it should be vibrant of optimism.
- Always try to write story in past tense.
- Do not let the result of the story happen in future. Conclude the story by giving an optimistic ending.
- The story should neither be lengthy nor be too short. A story of 10-12 lines will be enough as you have to write within allotted time.
- Write in simple language and your handwriting must be legible.
- You have to race against time in this test. You have to write the story within 3 and half minutes. It is not acceptable if you leave a story although that rarely happens.
- You are warned that you should never write memorized stories at SSB as it would be easily detected by the Psychologist and it will surely reduce your chances of getting recommended.
- The plot of the story should be simple and do not involve yourself in complicated situations as you have just three and half minutes for writing a story.

Practice for TAT

Always keep a notebook, a wristwatch and a pen wherever you travel. You can see a number of people engaged in a number of different activities like reading, Working hard to make both ends meet, Telephoning, Chatting with each other etc. Try to think of their background and note it on the notebook. Note particulars like their age, sex, present state of mind etc. Then try to write a story based on their conclusions about their past, present and future and see that you are able to write it within allotted time(3 Minutes). This will

definitely improve your skills. But take care that you have to write the first thought that comes to your mind. Then analyse yourself that-

- Your story is natural and has a strong theme.
- Your hero has the same age, sex and other particulars like yours.
- Your story has no anti-social or anti-national content and it is vibrant of optimism.
- You are able to write within allotted time.
- Your story has an introduction, main body and conclusion.
- Your story has a past and the result should never happen in future.

We do not suggest you to write the same stories in your TAT, these stories are just for your reference and learning. Try to be as natural as you can during TAT.

SSB Crack SHOP

If you want to prepare for SSB and Psychological tests in deep, do not forget to get these books from Amazon.

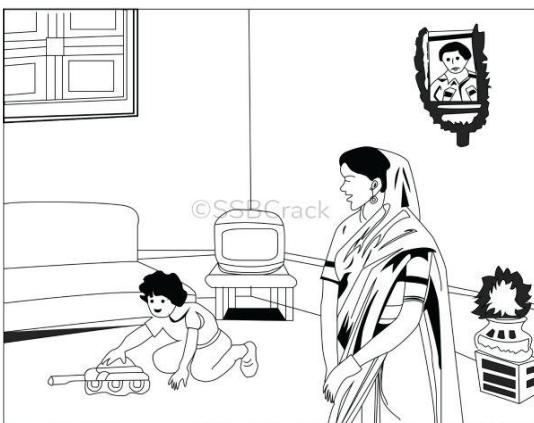


Buy Now

40 TAT ORIGINAL PICTURES WITH SAMPLE STORIES

Picture 1 - Story 1:

Ranjit, a 6 year old child of Subedar Major Ratan Singh and Srimati Sukma Singh, has been an active child and very enthusiastic. Subedar Major Ratan Singh was commissioned in the armored division and Srimati Sukma Singh played the role of a home maker. Subedar Major Ratan Singh had photography as his hobby and never left an opportunity to capture the childhood memories of Ranjit. Ranjit was always awestruck when he used to



see his father in uniform and the portrait of grandfather who also has been serving the forces. Every day after school, Ranjit used to play with his toys, which included mostly the battlefield collectibles like tanks, soldier pieces and antiaircraft etc. His mother observing the degree of excitement and enthusiasm decided to send him to Sainik school once he qualifies the age. Years passed by and Ranjit gathered a tinge in sports and extracurricular activities that helped him getting an admission to Sainik School. His yearly report was decorated by appreciations from the instructors on the grounds of academics, participation in group activities, cultural forte and representation as a monitor for outstation activities. Ranjit qualified the exam of National Defence Academy and secured All India Rank 34 thereby making his parents proud over their decision. In the present day, Srimati Sukma Singh is going through the childhood album clicked by Subedar Major Ratan Singh. As a mother, she becomes extremely nostalgic over this picture taken a decade back and is taking immense pride over the achievements of her son.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	In this story Ranjit shows effective intelligence during his tenure in Sainik School, participation in various activities, academics, clearing the National Defence Academy exam with merit etc.

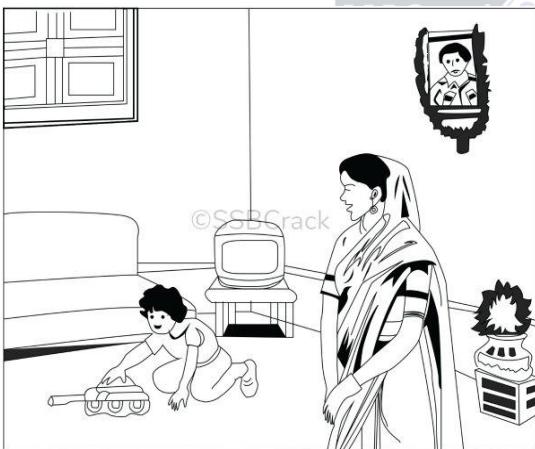
THEMATIC APPERCEPTION TEST (TAT)

Reasoning Ability	From the story it shows that Ranjit inherited this during his experience of taking part in versatile situations and extra activities.
Power of expression	The story in itself displays clarity of events in sequence which is a trait of ability to express something in a proper way. Going forward Ranjit inculcates these qualities by his participation in Sainik School and engaging in various activities
Self Confidence	This story depicts self-confidence. One towards the mother who was confident that someday her son would be an officer and thereby deciding to send him to the Sainik School. Second is the self-confidence of Ranjit which he inculcated during his school tenure of Sainik School by engaging in various activities. These things made him clear the National Defence academy examination at one go.
Determination	This quality is also shown by both the mother and son. The mother is determined that at the right age of qualification she would send Ranjit to Sainik School for him to become an officer in future. Ranjit is also determined to win, learn to the best of his ability where he proved by the annual report exceeding in all his grades.
Organising Ability	In this story, the sequential arrangement of events, Ranjit's participation in the extra activities, being a monitor in the camps demonstrates the organizing capabilities he had and he inculcated.
Cooperation	Team work is the essence of any officer like quality. Here it Ranjit's exposure in outside team activities and trips, shows that he was cooperative both as a leader and as a team mate
Sense of Responsibility	Being a monitor shows that he was entrusted with a sense of responsibility and hence was offered that position
Group influencing Ability	By virtue of his participation and exposure as a monitor he inculcated. These traits helped him getting recommended in first attempt

Liveliness	Ranjit winning accolades at all the time at all grounds be it academics, extra activities, outside trips, cordial relations with parents and other members of the society shows that he had tinge of liveliness towards everything.
-------------------	---

Picture 1 – Story 2:

Startup culture has witnessed a rapid development in the booming economy of India. Startups flourish by virtue of their ability to identify certain problems that are genuine and bring a solution to it. Rohan, a second-year engineering student from Priyadarshini College Nagpur studying in the Electronics and Telecommunication Engineering Department has always been keen in the field of Robotics. Since 11th standard he used to participate in various Robotic Tech Events organized for schools and win them. Rohan by his second year started mentoring his juniors in this field and realized that if robotics as a means of education could be provided to children from the young age it will



help them in cognitive evolution as well as being creative minded. He took the help of the Entrepreneurship Cell of the college and opened a venture named "Kidzrobotics" at a small-scale level within Nagpur. "Kidzrobotics" provides different type of robot architecture components, do it yourself methodology based guide manual and

video lectures starting from Age group 6 to college going students categorized under Beginner (Age 6 to 12), Go pro (hands on experience) and Veteran (designing robots for various competitions). Within a small span of time, Kidzrobotics reached the peak of its sales as building robotics as an activity for children became popular in schools as well in families. Rohan was very courageous, determined, and confident to build this startup and take it to the next level. He got featured in Startup India event where he shared this picture of his first customer, Satish Kawde, 6-year-old from Latur to whom Rohan personally went to demonstrate building a tank toy robot. He clicked it when Satish was excitedly playing with the toy and his mom was gazing at his smile.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story displays effective intelligence by the fact that Rohan understood the problem statement, identified an opportunity within it and displayed courage to establish the startup. Later on, he got the reward of being featured in the Startup India event.
Reasoning Ability	Rohan thought rationally about the startup. Not only did he establish but kept it successful by means of Do it yourself guides and lectures which was similar to a kind of after sale support
Power of Expression	This story demonstrates the power of expression by mentioning all facts, details, sequencing of events etc. On the other hand, Rohan started mentoring his juniors and then designed video lectures on the subject matter.
Self Confidence	Rohan is highly enriched with self-confidence as establishing startup, gathering funds from the Entrepreneurship cell and making the sales go high need a high confidence.
Determination	Rohan is determined to enhance and upgrade the level of education standards. His high determination kept him fueled during his entire journey of learning to establishing the startup
Initiative	Taking an initiative towards something is an important leadership trait. Rohan stood firm and took initiative to utilize his knowledge in the robotics field and make it an impact to others as well.
Courage	Rohan is courageous as he took the entire risk on himself to establish and uplift the startup. Establishing the startup involves the risk of paying back the funds which Rohan borrowed but he was courageous to take the risk.
Sense of Responsibility	Rohan realizes his sense of responsibility towards the society. All the decisions revolve around his sense of responsibility to serve. He executes it perfectly

Liveliness	Rohan is a very lively person and is actively involved in the subjects of interest since school life. His habit of mentoring juniors at an early age of the 2 nd year of engineering is also exuding the same fact.
Stamina	Rohan has displayed a forte of mental stamina, by developing all the things at his own accord and providing active support to the customers who were learners. Mentoring itself involves a good consumption of stamina
Speed of Decision	This story has shown a speed of decision where Rohan realized an opportunity and took no time to implement the decision by taking reference help from the Entrepreneurship cell.
Group influencing	This trait Rohan acquires well, by means of mentoring juniors and interactive ability with the customers. It is his active interaction ability that has helped him get this trait.

Picture 2 - Story 1:

Athletics has occupied an important paradigm since the 19th century. Along with-it India has been occupying a prominent place when it comes to getting laureates at the international level. Inspired by many Indian athletes, Sukumar Kale, a 2nd year B. Com student from the Nagpur university has been practicing the 1500m and 10k runs since 11th standard. Sukumar was mentored by Devraj Desai, a coach who has been a part of Sports Authority of India. With consistent practice Sukumar had represented Maharashtra at the Inter University Sports Meet and qualified for the nationals. Apart from competitive sport, Sukumar maintained a good track record in his academic career with zeal and enthusiasm for other co-curricular events which enabled him to develop his personality to represent him, his university and his state. He volunteered for many activities



that involved him guiding other juniors in his state in subject of sports and balancing academic career. Inspired by his achievements the Maharashtra State Government recommended Sukumar Kale for the Indian Contingent representing a cross country run in Pyongyang, South Korea for a friendly meet of all nations. Sukumar Kale made his university, state and country proud at this international platform and carried the legacy of sports forward.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story displays effective intelligence from both the writer and hero point of view. Sukumar maintained a perfect balance with academic career and sports and maintained a good track record. The mention of facts in the story also shows the said officer like quality.
Reasoning Ability	This officer like quality can also be deciphered from the given story. The narrator mentions a proper occurrence of events and one leading to the other. In case of Sukumar, he has the rational mindset to understand the gravity of balance in academics, sports and other co-curricular activities. This not only helped him in sports but also groomed his personality
Power of Expression	The story builds a proper power of expression. Sequence of events, happenings and progression of the career of Sukumar represent the same
Self Confidence	Self-confidence is displayed in Sukumar. By virtue of the same he was able to represent his university and then state and then nation. Also he volunteered to mentor other juniors and maintained a proper balance of academics and other co-curricular activities
Determination	The hero in the story is very determined to win and succeed. He has a good track record too in the field of academics in other extra co-curricular activities
Organizing Ability	The story itself is organized being defined in a proper sequence of events. Apart from this the experience of the hero in the story in the co-

	curricular activities and mentoring juniors including his balance with academic genre, shows the person has an organizing ability
Initiative	The hero takes the initiative of learning the sport and making others learn as well in across his state
Courage	The hero has the courage to step up and win. In our society taking sports as a career is courageous decision as it may hamper academics and other verticals but Sukumar doesn't let that happen.
Cooperation	Shown by virtue of participating in co-curricular activities and mentoring juniors
Sense of Responsibility	Shown across all areas where he understood the gravity of representing his entity of university, state and country. Apart from that, the fact that talent should be shared he started mentoring his juniors
Stamina	Competitive sport in the category of Runs need stamina. Sukumar, being a winner exhibits the same
Group Influencing Ability	The hero's experience in participating in co-curricular activities and mentoring exhibits group influencing ability.
Liveliness	Sukumar's enthusiasm to participate in co-curricular activities along with the initiative to mentor shows his liveliness
Social Adaptability	It is the social adaptability trait that has enabled the hero to gel along with team mates in co-curricular activities and mentorship.

Picture 2 - Story 2:

The conglomerate of Indian Institute of Technology and Indian Institute of Management has actively participated in the Student Exchange Programs between India, Japan, Germany, France and many other nations. Suraj Dev, a first-year student from IIM Ahmedabad enrolled in the Post-Graduation Diploma course in Management, represented the institute and was a team lead in the IIM conglomerate for inter athletic meet in Japan 2017. Suraj has been meritorious student graduating from the Sri ram college of commerce, New Delhi and DPS R K Puram. He always has been enthusiastic about

participation in sports, debates, event management and was very keen for



Motion photography. In his graduation days Suraj won the best photograph in Motion Category from the National Geographic channel. He understood the concepts of physics and the relevance of timing in such genre of photography. As a part of the team lead, Suraj was responsible to be a part of the organizing committee of the athletic meet in Japan along with the Management

institute of Japan. His merit, experience of team work enabled him to gel easily in the overseas culture and set the event to perfection along with all delegates. The event started with the run where Suraj photographed the person from the most prominent position. After returning to India, Suraj was felicitated for his exemplary dedication to the event and this picture was framed in the "Hall of Fame" wall of IIM Ahmedabad sports zone.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story does show effective intelligence in various forms. Suraj's candidature in IIM Ahmedabad, his representation at the International Student exchange program, his quick adaptability in the overseas culture etc and the narration as well.
Reasoning Ability	Suraj got correct hold of the situation, understood what needs to be done, went ahead with cooperation with other delegates from Japan and set the event to perfection
Power of Expression	The story expresses each event in a proper way.

THEMATIC APPERCEPTION TEST (TAT)

Self Confidence	Confidence is shown here by virtue of participation and winning. Also representing something at an international level and concluding it with perfection shows the blend of confidence.
Determination	Suraj is determined to conclude things with perfection. He is also determined to make the best out of the situation. As for the case of this story, his dedication to participation, winning in National Geographic Photography Competition, making the best in organizing the Inter athletic meet in Japan etc shows level of determination
Organizing Ability	Suraj is well acquainted with the availability of the resources and his ability to organize the event in cooperation with other delegates from other country shows this trait.
Initiative	This officer like quality is also displayed in the story but in minimal amount
Courage	Representing our own entity at a global level needs good amount of courage. This story exudes courage at that level where Suraj represented and participated in the athletic meet at international level
Cooperation	This trait is observed in the part of the story where suraj is organizing the event in cooperation with the other delegates who are from japan
Sense of Responsibility	This trait is visible in multiple points as Suraj, being a team lead, exhibited a responsible position
Stamina	Organizing something and keeping it going with perfection till the end takes a lot amount of both physical and mental stamina
Group Influencing Ability	The hero's experience of team work enables him to exhibit this trait as well
Liveliness	This trait is shown by the interest of Suraj to participate in all type of activities right since his childhood etc.
Social Adaptability	Social adaptability is shows by his interest and ability to participate in organizing activities.

Picture 3 - Story 1:

Rahul Singh belonged to a family of farmer whose village was situated in the



Sirsia District of Bihar. He had seen the plight of poverty right through his childhood and understood the necessity of a stable job. He dedicated his school time judiciously to understand the subjects and score marks. Rahul was very mannered guy and had very cordial relations with all members of the village. He was keen to participate in various cultural festival organized in the village and help younger students in education. The village school had a scheme where in the annual examination toppers were offered scholarship sponsored by the gram panchayat and Rahul was a consistent topper since the 9th standard. It was a great help to his family where both his parents were actively involved into Farming. After 12th standard, Rahul choose to opt for applying job in the government sector in the role of Constable for providing immediate support to the family members. He clears the examination with flying colors and visits the village in his mid-term break of District Police Training. As he enters the village, the villagers are awestruck to see their child in uniform and give a gracious welcome. It was a matter of pride for the entire village and Rahul is subsequently enrolled into a Bachelor of Arts program sponsored by the State Government of Bihar.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Focus on academic activities shows effective intelligence. At the same time, his decision to go for job to support his family in immediate needs was a good show of decision. Later on he enrolled into Bachelor of Arts program sponsored by State government of Bihar and had a job at the same time.
Reasoning Ability	Rahul had a proper rational thinking based on the reality of the situation and undertook the

THEMATIC APPERCEPTION TEST (TAT)

	decision in accordance to the severity. Moving to a government sector job after the 12 th standard was one of the rational moves.
Power of Expression	The story has a clarity in sequence of events expressing each event leading to another one.
Self Confidence	Self-confidence is shown by the attribute of being a consistent topper, taking bold decisions for the best interest of the family and other relevant areas as well
Determination	Rahul is determined to win and deliver the best under all situations. The relevant areas shows his determined attitude not only to win and but also to serve
Organizing Ability	This trait is also reflecting in the story by his ability to take proper decisions in life. Rahul is organized and does things properly one at a time.
Initiative	Taking a decision to dropout graduation for the family and opt for a job was an initiative.
Courage	The same decision to be taken needs lot of courage.
Cooperation	Rahul is a cooperative person and that is reflected by his ability to maintain social and cordial relations with everyone in the village
Sense of Responsibility	Rahul shows this quality to highest order. After proper assessment of situation, he aligns his decision for the best interest of the family from the economic perspective.
Stamina	This quality is also shown in this story as Rahul perspires hard towards excellence securing scholarships and clearing off the police entrance examination with merit.
Group Influencing Ability	This trait is indirectly shown by the way of his grooming and his attitude to help other students of the village towards education
Liveliness	Rahul is a lively person and that is another reason why he is able to maintain social and cordial relation with others
Social Adaptability	This trait is also shown here as Rahul has been interactive over all sections and members of village and school mates

Picture 3 - Story 2:

Every year due to lack of crop insurance awareness many farmers find it a challenge to overcome loss of crops due to natural disasters and prolonged seasons.



Samuel Phillip, a 12th standard student from Wayanad, Kerala was also a NCC army wing Cadet. As an initiative, Samuel suggested the school principal that the students should carry out an awareness campaign of the various schemes issued by the Central Government. The principal applauded the idea

and requested permission from the District Magistrate to carry out an awareness campaign of crop insurance in collaboration with school students, NCC cadets and some government officials. The permission was approved and a modulus operandi was formed for the activity to be carried out on a Sunday in various teams touching across all the villages of Wayanad. Samuel was asked to take lead of the students group and he judiciously carried out his responsibility by making each member aware of the schemes and groomed them well on how to approach the villagers. The next day this picture was in the front page of local Kerala newspapers showing the joy of villagers on this awareness campaign. Samuel was felicitated as the head boy of his school and also earned him recognition and appreciation from the District Magistrate.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story shows this trait by the understanding of the hero towards the problem statement, realizing the availability of resources and judiciously making use of the opportunity.

THEMATIC APPERCEPTION TEST (TAT)

Reasoning Ability	The character Samuel effectively uses his rational thinking to seek help from the principal and organize the campaign including school students and other government officials
Power of Expression	The story has a clarity of the expression of events happening in order.
Self Confidence	This trait is displayed to a high order in this context. After being appointed as the lead, Samuel shouldered the responsibility very well and hence in all situations he exhibited high degree of self-confidence.
Determination	Samuel is determined to exhibit public service, and his determination takes the principal into confidence in no time. The principal thereafter makes the approval for organizing the campaign.
Organizing Ability	This trait is also displayed in all areas of the story where Samuel is participating to organize the campaign and forms teams to touch different villages across Wayanad.
Initiative	It was sole initiative from Samuel, after being learned about the challenges that the farmers have to undergo.
Courage	This quality is also exhibited to a great extent as the decision to approach with an idea itself takes a lot of courage. In other areas also, the character has displayed exemplary courage.
Cooperation	This trait is shown where he executes the campaign proceedings with perfection by rendering cooperation between the students of NCC and other government officials etc.
Sense of Responsibility	Samuel had deep realization of his responsibility first as a human, then as a citizen of the country, then as an NCC cadet living to the motto of the Indian Army "Service Before Self".
Stamina	This trait is also very well displayed here
Group Influencing Ability	This trait can be seen by the way Samuel takes lead of the situation and organizes teams and effectively carries out the campaign in cooperation with the government officials.

Liveliness	It is the liveliness trait of the character that enables him to influence the group. Also, the welcoming by villagers signifies the same.
Social Adaptability	This trait is also clearly displayed here as the hero gels around with all age groups including his peers, principal, government officials and the villagers etc.

Picture 4 - Story 1:

The Digital Education has empowered by providing the best teaching methodology across the length and breadth of the nation. Samsung India has developed such initiatives across many villages under the Skill India program whereby the youth of the village are trained in electronics and other hardware till they become employable. Sri Raju Man Singh was a teacher in the school of Bhiniyad, a village in Nagaur district of Rajasthan. Realizing the potential and assessing the opportunity he took the initiative to bring this idea to the Sarpanch and the other gram panchayat members.



Nagaur district of Rajasthan. Realizing the potential and assessing the opportunity he took the initiative to bring this idea to the Sarpanch and the other gram panchayat members.

The gram panchayat agreed to Sri Raju Man Singh and asked him that if he can also bring in for the neighboring villages. Raju Man Singh visited the Jodhpur office of Samsung India and an agreement was made to carry a phase based training for the group of neighboring villages including Bhiniyad which had a potential to employ at least a hundred youth. Subsequently with time people got trained, skilled and employed. Sri Raju Man Singh was also recommended from the gram panchayat for the annual nomination of awards in category of public service at state level.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is shown here by the understanding of the opportunity and how it can lead to employability.

Reasoning Ability	The hero here has a rational mindset of thought that when the opportunity is elsewhere it can be brought to his village as well. With cooperation and guidance from the gram panchayat the opportunity was also brought to the neighboring villages
Power of Expression	This trait is shown in both the story and in the character. In the story, there is a proper sequence of events with each event leading to the other. In the character, the ability of Sri Raju Man Singh to explain the idea to the gram panchayat and deal with Samsung shows his clarity in expression.
Self Confidence	Sri Raju Man Singh has shown confidence in taking up the idea to the panchayat as well as getting the focus of Samsung to tap the potential of the youth across neighboring villages as well.
Determination	Sri Raju Man Singh is determined in his thoughts to serve and help the village In best possible way.
Organizing Ability	This trait is also visible the hero moves in a channel and then in cooperation with Samsung India the training gets organized in a phased manner.
Initiative	This trait is shown here clearly as the teacher takes the initiative to address the opportunity to the gram panchayat and take it forward.
Courage	Having a thought in mind, carrying it forward and sticking on it till end needs courage and that is very well displayed in this story.
Cooperation	This trait is shown as the teacher blends very well with the gram panchayat and takes actions accordingly
Sense of Responsibility	Sri Raju Man Singh realizes his sense of responsibility to the village and hence makes the bold move.
Stamina	This trait is also shown in the story
Group Influencing Ability	This trait is exhibited here by virtue of the fact that Sri Raju Man Singh was able to convey his message and influence the gram panchayat for the opportunity.

Liveliness	All situations where the character was involved in dealing with people show this trait.
Social Adaptability	This trait is very well seen as the teacher adapts to the proper way of gram panchayati as well as corporate dealing with the company.

Picture 4 – Story 2:

Smart Agriculture has improvised the concept of cropping and has thwarted many challenges that arise normally in Farming. Vijay Rathore, a student



studying Bachelors of Agriculture Science from Thapar University hails from Jhajjar district Haryana. He took up Agriculture Science as he was very desirous to contribute towards the primary sector of the country from technological point of view. Vijay belonged to a family of farmers and wheat, rice and pulses were the staple crops that his family

grew. He had a very cordial relation with officials from Block Development office on account of his excellent academics. Vijay recently attended India Electronics Week held in Bangalore, where a conglomerate of companies exhibited their innovative products. One of which included Smart Irrigation System with temperature and drip control which could operate automatically and through SMS or Internet. After returning from the event, Vijay with permission from the Block Development Office, visited various gram panchayats mentioning about the technology and showing demonstration. His efforts were welcomed with a positive response and soon the Haryana State government signed a technological agreement with that company to provide multiple layers to cover crops. Vijay was felicitated and nominated for State level awards.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is can be seen by Vijay's approach to his desire to contribute towards farming.

Reasoning Ability	Vijay bears a rational mindset that technology is a game changer. Therefore, he makes his visit to the event where all the companies are exhibiting their innovative products on the technological front.
Power of Expression	The story itself leads each event to another one thereby sequentially describing the happenings of the events.
Self Confidence	Vijay displays the grit of self-confidence by taking all the efforts in an individual accord. First he attended the event, then he discussed the same with officials from block development office and then his sole visits to the gram panchayats.
Determination	We can figure out the strong sense of determination Vijay has to serve in the area of farming from technological perspective.
Organizing Ability	This trait is also displayed here by the precedence of events. Also Vijay doesn't become impulsive in his approach but takes step by step approach to implement the technology he witnessed in the event.
Initiative	This trait is also visible here as Vijay took an individual upfront at all occasions from attending the event for a purpose, speaking to block development officials, gram panchayat members etc.
Courage	Vijay has also displayed courage as he did not give up and was driven by the purpose to serve.
Cooperation	This trait is also observed here by Vijay's cordial relations with everyone.
Sense of Responsibility	The hero, completely understands his responsibility and hence takes decisions accordingly. First with an academic career in Agriculture and then the implementation of the technology.
Stamina	Vijay has displayed a high degree of stamina as he kept pursuing the efforts of understanding and implementing the technology with help of authorities.

Group Influencing Ability	This trait can be directly seen as the gram panchayats are convinced by the idea of Vijay to implement the technology and same goes with other officials. This indicates that the character has group influencing abilities.
Liveliness	The story shows that the character is full of spirit and nothing can stop him. Hence, we can see this trait as well in this story.
Social Adaptability	The ability of Vijay to interact with official authorities of Block Development Office, gram panchayats, fact that he had cordial relations with them shows this trait as well.

Picture 5 - Story 1:

Dr. Mohan Verma, is a doctor in the government hospital of Kumhari, a small town 15 km from Raipur District. He stays with his family which includes his



parents, elder brother and sister in law. The elder brother worked in the Steel Authority of India limited and sister in law was a faculty in Public School. The entire family had been into a platform of rendering service to the society apart from their profession. Dr. Mohan Verma provided

free assistance to a nearby old age home and also rendered emergency services in and around. Similarly, the sister in law took to provide free education to the members in locality and organize educative trips to nearby villages for the unprivileged. One fine morning on a complete non-instructional day, Dr. Mohan got the call from the old age home that one of the senior citizens is experiencing high levels of palpitation. Dr. Mohan called for the driver and started immediately. As it was a holiday on the particular day, the entire family was together, and they wished him luck. Observing the closure of the hospital and other pharmaceutical clinics, the doctor immediately rushed the patient to the AIIMS hospital Raipur. The emergency ward acted in time and the health condition of the senior citizen was restored

to normal after some time in the ICU. Dr. Mohan Verma was applauded by the senior doctors the next day for his prompt action and was recommended for an award by the Indian Medical Congress.

Interpretation:

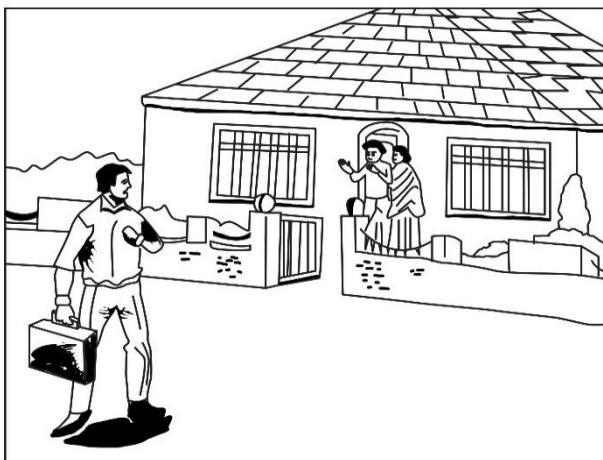
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story displays this trait as the doctor acted by the presence of mind and took the senior citizen to the AIIMS hospital without delay.
Reasoning Ability	The doctor had a rational knowledge of the things going around and based on which he took effective decisions.
Power of Expression	The story is clear and portrays the message clearly. It is also vocal about the attributes of the family as a whole and the happenings of the events are true to the logical understanding.
Self Confidence	To take a decision one needs to have the grit of confidence. The doctor has indirectly displayed it in the story
Determination	Dr. Mohan and his entire family has the determination to serve and hence their professions are fueled by this purpose.
Organizing Ability	The story does display this trait indirectly. The doctor has all the resources at his disposal and they are organized. Getting the driver and moving up in no time shows that the doctor was well organized and thorough understanding of what to do next.
Initiative	The doctor took his initiative to serve the old age home and also serve during emergency provisions. Also, the same goes with the family who took to volunteer for educating the kids and arrange such trips.
Courage	A decision to serve unconditionally takes courage. The doctor too has displayed the same across multiple fronts in the story
Cooperation	The doctor is a happy man and very cooperative by nature with his family and other members of the locality. This is evident by the fact that people trust his actions and his humanitarian nature keeps it burning.

Sense of Responsibility	This trait is shown in significant manner as not only the doctor but also his family executes their sense of responsibility as a responsible citizen.
Stamina	To undertake something voluntarily and keeping it continued shows a great amount of stamina in mental as well as physical grounds.
Group Influencing Ability	This trait can be seen indirectly as the doctor proceeds with his action with cooperation from everyone. This shows that he indeed has an influential aura to which people cooperated.
Liveliness	This trait is shown in all aspects of the story. The doctor is driven by purpose, he is lively and maintains good and cordial relations with everyone from his family to all others.
Social Adaptability	By virtue of the interactive ability of the characters shown here, this trait also finds its presence.

SSBCrack SHOP

Picture 5 - Story 2:

Bhushan is a senior project manager in L & T cements pvt ltd. The company is now in collaborative action with the Government sector in building



infrastructure with modern amenities in remote villages. Bhushan hailed from Wayanad, Kerala and graduated from Vellore institute of technology in Civil Engineering. He was amongst the very few ones who qualified into a prestigious engineering institution from the village.

Inculcating his personality over the years of engineering on the grounds of academics, participation and winning technical fests, engaging in cultural activities, being part of the National Service Scheme and organizing blood donation camps representing the institution etc Bhushan was placed in L & T cements in the very first batch of Campus placement. With excellence of his work ethic he became senior project manager and he was heading the

infrastructure project in his own village. His family has been very excited and each day before Bhushan leaves for work they bid him bye from the gate. Bhushan during his stay started a voluntary initiative to educate the villagers on the changing technology for housing and the children for the career under the umbrella of Corporate Social Responsibility. His individual efforts played a significant role to create a difference in the entire region.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be noticed by the way Bhushan has dedicated his career and made a balance step over all the fronts. He has a clear understanding of the resources and making the best use to tap the potential.
Reasoning Ability	Bhushan had a logical understanding and rational approach in not only building career based on academics but also on the personality as it plays an intangible role in the becoming of manager and leadership roles.
Power of Expression	The story is absolutely vocal of the events with clarity. It expressed the emergence of a person from a native village background, grooming into a crafted gentleman and responsibly contributing both on professional and individual fronts.
Self Confidence	This trait is mention in all accords as Bhushan had an outgoing personality towards participation and winning. Also securing placement in the very first go takes a good amount of confidence to be with ourselves.
Determination	Bhushan's strong sense of determination to be the best across all endeavors is quite evident from the story.
Organizing Ability	Bhushan had a proper experience of organizing ability by virtue of his college and professional experience. In college time he participated and organized events in technical as well as cultural and sports domain. In the professional career, his management experience speaks about this trait.

Initiative	This trait is also visible here as Bhushan took to participate in college fests by his virtue and in the professional aspect towards initiating an educative ecosystem for the region where he is posted.
Courage	This trait finds its presence intangibly across all areas of the story.
Cooperation	The sense of cooperation is reflected majorly as bhushan was a team player, cooperative with villagers and other family members and also in the professional sphere.
Sense of Responsibility	Bhushan executes this trait at all dimensions, from the perspective of a college student, team player, professional in the corporate as well as a responsible citizen.
Stamina	The execution of all the acts displays the strong stamina of the character. As an add on the character was also involved into sports and multitude of activities right since the inception of his career.
Group Influencing Ability	This trait is also clearly evident in the story by the display of events in the story.
Liveliness	Bhushan has a extra ordinary display of liveliness by his attitude to participate, lead, win and maintain cordial relations with all
Social Adaptability	This trait finds its place in all areas where Bhushan participated in team work. Also, it includes the areas of him gelling up cordially with members of his family and other villagers.

Picture 6 - Story 1:

Inculcating different forms of education like Fire & safety, first aid and life skills has taken an important dimension in the school curriculum. Venugopal and his close friends went to Guntur District, Andhra Pradesh to attend a wedding. His friend's elder brother was getting married in February 25th. The group of friends were in 10th standard and have been a part of the National Service Scheme, since the 8th standard. They have been exposed to first aid, quick response to accidents, and fire and safety etc kind of training curriculum. In the marriage procession, when everything was at its perfection,

there was sudden notice of smoke near the caterer area. Due to wind, one of the curtain cloth came in touch with the stove flame and was on the



widespread. Soon panic struck and flames fumed over the entire place where it gathered attention. Venugopal and his friends, Rohit, Anirudh, Varun took lead of the situation. Venugopal and Rohit helped the people to evacuate in the right direction, meanwhile Anirudh and Varun informed the Fire brigade

and thereafter exposed the fire extinguishing cylinders on the fumes. The damage to life was none and damage to property was controlled. The next morning, the senior in charge from the Fire brigade applauded the action of the youngsters for the prompt action and the incident was in the news as well. After returning Venugopal and his friends were given a proud welcome and felicitated by the National Service Scheme team on their act of bravery and prompt execution of the training they received.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be inferred from the story by virtue of the ability of the group of understanding the available resources present and initiating appropriate action.
Reasoning Ability	The group of friends have a rational understanding of priorities. Priorities begin with evacuating the people to the right direction, informing the fire brigade and then use the available fire extinguishers to the fire.
Power of Expression	This story is clearly vocal about the details of friends, details, events and actions with reasons.

THEMATIC APPERCEPTION TEST (TAT)

Self Confidence	The group of friends show high degree of confidence owing to the training that they had received and immediately took lead of the situation
Determination	The determination trait can also be inferred as each member of the group of friends have strong sense of determination to execute the task.
Organizing Ability	This trait is seen by the fact that the group splitted their roles and got into action without causing much delay.
Initiative	Its clear from the story that as soon as the flames were sighted the group of friends took lead of the situation.
Courage	IT was an act of courage that minimized loss of damage to property and no loss to human life.
Cooperation	A strong sense of cooperation between the four friends and execution without delay can be seen from the story
Sense of Responsibility	The friends have a sense of responsibility that they have inculcated during the training. They decided to take lead of the situation and act promptly.
Stamina	The occurrence of situations involved a good physical stamina.
Group Influencing Ability	This trait is seen amongst all the four friends and by the fact that people followed directions of Venugopal and Rohit for evacuation
Liveliness	Venugopal, Rohit, Anirudh and Varun are enriched with this trait and that Is something that enables them to win
Social Adaptability	This trait is shown at all the points were the group of friends were involved into with the other members of the crowd.

Picture 6 - Story 2:

The image is the background flex of an event organized by the Madhya Pradesh State police in a colony of Indore in March 2017. In the wake of



arising casualties and damage to property by accidents caused by Gas cylinders, the Madhya Pradesh State government decided to carry out a phased training program across all the districts to train civilians on sabotaging a cylinder in leak that catches fire and the kind of response to it. The solution lied to gauge

the intensity of the flame and act accordingly. The training program started in the Moti Vihar Nagar Colony of Indore on a Sunday where most of the civilians had a holiday. The event was well attended by major part of the population and the media. Time to time, people were called up and they were asked to respond in a way to a dummy situation of fire. Civilians applauded the effort of the state police and the media too gave an overwhelming coverage. The effort indeed managed to reduce the accidents reported by a great number in the weeks subsequent to the drive.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story centers to officer like quality shown in a group model i.e the Madhya Pradesh State policy. We can see this trait in the understanding of the body where they realized the leading number of accidents on a particular front and took steps to minimize using citizen empowerment
Reasoning Ability	This trait is visible as the state police has a rational mindset of understanding the problems and the fact that educating about countering the problem is an effective solution. The media propaganda also helped in spreading the educative campaign.

THEMATIC APPERCEPTION TEST (TAT)

Power of Expression	The story is clear with facts and representation. It is also vocal about the motto, moral, each event leading to another with proper reason.
Self Confidence	To take up any initiative it needs self-confidence. By virtue of a uniform service, one can see the high level of self-confidence and the same goes with civilians who were coming up to deal with the dummy fire situation.
Determination	High level of determination can be inferred from the story. A determination to educate and execute public service.
Organizing Ability	By the occurrence of events, arrangement of logistics etc we can see that the body is up to the mark with its organizing ability. The OLQ also goes in tune with the writer who expresses the story in sequential manner with detail and specifics mentioned at all point.
Initiative	This trait has clarity in the story as this program or event is the sole initiative of the state government and the police. It is a matter of pride that each body is executing its functions to the best of its ability as enshrined in the constitution.
Courage	This story apart from direct courage also shows the indirect courage of the civilians to welcome the idea of being educated and participating in the dummy fire situation.
Cooperation	No objective can be achieved without cooperation on both hands. This trait can be seen in a mass scale as a cooperation between the uniformed personnel and the civilians
Sense of Responsibility	This trait is visible here as the government's responsibility towards their citizens.
Stamina	Starting, explaining, educating and concluding needs a lot of stamina. This can also be inferred from the given story
Group Influencing Ability	The ability of any uniformed personnel demands a leadership quality and that includes group influencing ability. This trait can also be seen here.

Liveliness	A high degree of liveliness can be inferred from the fact that the crowd was engaged till the end and response was good.
Social Adaptability	This trait is present in all parts of this story

Picture 7 - Story 1:

Dipin Thomas is a final year post graduate student law graduate student studying in National Law University doing specialization in criminal law. He embarks a high degree of importance to introspection of each day and reflection as in accordance to him, it leads to a better tomorrow. Dipin has been a very jovial and outgoing person. During his schooling, he was at the best in debates and public speaking, along with a firm foot in the soccer field. Dipin always had a realization of his potential to select the law subject for further studies. In India where taking up criminal law



itself is a challenge as much people get lured into the fields of corporate law and by the factor of avoiding personal vendetta. During his graduation, Dipin did two major internships with one in the parliament house. Apart from this, Dipin was vocal as a social activist for multiple things like unnecessary fee hike in schools etc ad many more. Currently Dipin is into a moot court practice where he is dealing with an honor killing case. Research and homework with proper presentation of facts and evidences helped in Dipin with a strong case and enabled him to counter his opponent. After the day, Dipin returns to his hostel and is reflecting on the day. Dipin after winning the case was felicitated with Masters in LLB (Criminal law) as a gold medalist. He started practicing in Sessions court Mangalore and subsequently took individual up fronts in educating the citizens about basic rights, educating the unprivileged children during weekends etc. Dipin has been self-driven to serve the people not only in the field of justice but all other possible fronts.

itself is a challenge as much people get lured into the fields of corporate law and by the factor of avoiding personal vendetta. During his graduation, Dipin did two major internships with one in the parliament house. Apart from this, Dipin was vocal as a social activist for multiple things like unnecessary fee hike in schools etc ad many more. Currently Dipin is into a moot court practice where he is dealing with an honor killing case. Research and homework with proper presentation of facts and evidences helped in Dipin with a strong case and enabled him to counter his opponent. After the day, Dipin returns to his hostel and is reflecting on the day. Dipin after winning the case was felicitated with Masters in LLB (Criminal law) as a gold medalist. He started practicing in Sessions court Mangalore and subsequently took individual up fronts in educating the citizens about basic rights, educating the unprivileged children during weekends etc. Dipin has been self-driven to serve the people not only in the field of justice but all other possible fronts.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	We can see this trait as Dipin has understanding of doing more research and homework to strengthen his case and proper presentation of evidences.
Reasoning Ability	Dipin has a rational understanding of the challenges that come in this field, he aligns himself well equipped with resources to supplement him.
Power of Expression	The story is vocal about the events and happenings in a proper sequence. There is also clarity in the same
Self Confidence	High level of self-confidence can be seen as the character takes up criminal law despite the threat and challenges involved.
Determination	The story states the determination for serving people in all dimensions
Organizing Ability	We see this trait as dipin is organized with the gathering resources and supplementing them in accordance to the need of the situation. Also his participation in team work activities and soccer indirectly reflect this part.
Initiative	Apart from the regular job in the session's court the character undertook various initiatives at an individual level.
Courage	Taking up this nature of specialization despite the adversaries and ignoring the choice to moving towards a more luring opportunity need paramount courage.
Cooperation	This trait can be seen as the character does have a habit of team work and played soccer.
Sense of Responsibility	Dipin understands his responsibility as a citizen and the need of the hour to educate the citizens about the basic rights.
Stamina	Taking these activities, doing endless research and homework, taking time out for the unprivileged needs the grit of stamina.

Group Influencing Ability	We see this trait as by the presentation of facts of a lawyer, it has to be influential. Apart from this, Dipin's work of interacting with multiple people i.e citizens and children, show this trait
Liveliness	Dipin is full of liveliness as evident from the facts in the story.
Social Adaptability	Dipin carries a high level of this trait on account of his activities.

Picture 7 - Story 2:

Convocation is one of the most important and awaited moment for any scholar. Mr Brijmohan Agarwal, a 28 year old gentleman was pursuing PhD



program from the IIT Kanpur in areas of research related to Environment Engineering. His core focused on forming low cost air filters that can contribute to reduction in the presence of pollutants in ppm in breathable air inside homes. Prior to this, Mr Brijmohan has done his graduation from IIT Kanpur and then worked with a green power sector

company in Germany where he did a diploma as well in Air filters and Ecosystem Engineering. His contribution to this sector has earned him great honor at National and International level with felicitation from the best research institutes as well as the government of India. Inside the IIT Kanpur he was keen participated in the various summits, fests and other events and used to team up with juniors learning their part of the perspective. Apart from this helped the students preparing for various model preparation during project work, free education initiative in collaboration with Kanpur Municipal Corporation, adoption of the villages for electrification and skill development. The D day of the convocation had arrived where Mr Brijmohan Agarwal earned his PhD degree and returned to his stay in the IIT Kanpur campus. He sat down contended in his desk with a sense of pride, accomplishment and future vision as he was willing to join back as a full-time professor in the same institute lead on a platform of a larger scale.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The hero in the character understands the problem statement that needs to be mitigated in the best interest of the people. He takes exposure in multiple research platforms as well as the experience gained abroad enables him to strengthen his resources effectively.
Reasoning Ability	There is a rational understanding and usage of resources as mentioned in the story. Also, it proceeds to empower other students so that they can figure out multiple solutions.
Power of Expression	The story has clarity in expressing all the situations.
Self Confidence	The kind of activities, achievements, taking initiatives needs lot of self-confidence and that is very evident from the story.
Determination	The character has a strong sense of determination to serve using the technology. Also, he is makes sure that whatever is learnt it is shared.
Organizing Ability	The hero in the story is very sorted and organized in terms of everything. His experience in work as well as participation in various activities engaging with the youth builds the trait further.
Initiative	He is a self-starter and therefore initiative multiple things on his own. First inside the campus and then out to the civil world
Courage	As evident from the story, the character continues these acts over the year. To be persistent and moving, it takes courage.
Cooperation	By the engagement with the different students and other people we can see this trait. Also, he takes it forward to civilians and other fronts.
Sense of Responsibility	The character in the story has a strong sense of responsibility when it comes to understanding the importance of technology for improvisation in life and that too in lowest significant cost. Apart from this the service attitude to share knowledge supplements the trait

Stamina	To undertake all these activities over a long time one needs to be persistent. Hence this trait finds its presence here.
Group Influencing Ability	This trait can also be seen as the character has been having an exposure of guiding students as well as many other occasions of interaction and influencing people
Liveliness	The character has the spirit of liveliness as we can see participates with the youth to understand their edge of thought process. Also, his inclination is not just about the research but also engaging in community discussions, talks and summits where ideas from various individuals are discussed
Social Adaptability	This trait is present too as evident from the events mentioned all across the story.

Picture 8 - Story 1:

Gaurav, Saikat , Vivek, Anshul and Ridhima were celebrating the end of board examinations. They were studying in Delhi Public School Calcutta in 10th



standard. Taking tour of the college street in the wee hours of the dusk they were coming out from an ice cream store. Soon there was a sudden bang of noise. As for the sight, a lady was in a rickshaw and the people around in the street at that time including the 5. It was a hit between a car and motorcycle. The lady in

the rickshaw happens to be one of the subject teachers of those friends and loudly asks them to go and check. Immediately the people present there including the 5 friends started rushing to the accident spot. Gaurav, Saikat, Vivek, Anshul and other men pulled out the victims from the car and the ones lying on the road. People in the motor cycle were already bruised and sustained major injuries. Ridhima meanwhile called the ambulance.

Thereafter those 5 friends along with the injured to the hospital. Due to immediate response by the friends the ambulance could reach on time and the injured were out of danger. The families on arrival expressed sincere thanks to the medical team and the friends. The next day the principal got to know about this incident from the teacher and congratulated the friends in person for the brave act.

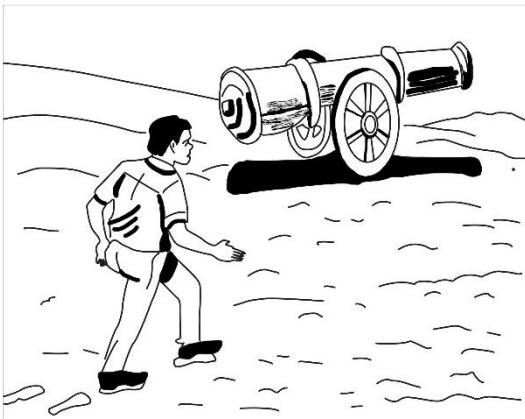
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait shows the traits to multiple people as it is group happening. The friends understand, assess the situation and then respond to it
Reasoning Ability	They divided themselves in groups and spontaneously carried out the calling in of ambulance and picking the injured to the side.
Power of Expression	The story has a clarity over the expression over the occurrence of events
Self Confidence	The group of friends are confident it is their confidence that they were able to quickly respond to the situation
Determination	The group is determined to help till the last minute as they not only called in the ambulance but also accompanied till the family members arrived
Organizing Ability	The friends carried out a very organized approach without any hustle and confusion
Initiative	In a panic situation one is deemed to stay awestruck but these group of friends took the initiative within no time.
Courage	This trait is also clearly visible here
Cooperation	There is a high degree of cooperation within the friends and also simultaneously engaging other civilians.
Sense of Responsibility	The friends understand their sense of responsibility and act accordingly. They wait till the arrival of family members.
Stamina	This trait is also found here all over the story
Group Influencing Ability	This trait is also clearly visible here as the execution of actions between friends and other people happen in no time

Liveliness	The friends are lively in spirit and wait till they console the family members.
Social Adaptability	This trait is also present here in multiple places in the story

Picture 9 - Story 1:

Suresh Jagannath was a 1st year student studying in Bachelors of Science from the Madras institute of Technology. Suresh has been ever active volunteer for



many occasions in his college within the least span of time. During his schooling, he was also a part of the National Cadet Corps which groomed his personality to a great extent. Academically Suresh was very sound and in the field of sports he was a competitive runner and basketball player. He also had a profound interest in playing

the keyboard. As a cultural initiative, students from the Madras institute of technology were divided into batches and were allotted regions whereby they would go and make a project on the cultural niche. The bachelors of science group got the region of Rajasthan and the topic was ancient weaponry. By gravity of Suresh's enthusiasm and exposure over various activities, he was appointed as the trip lead where he would be assisting the professors and leading the group of 30 students in the Region. On reaching, Suresh immediately suggested to cover the Jaivana i.e Jaigarh fort that houses the largest cannon gun in India. Professors were very impressed by Suresh's leadership and the students were awestruck to witness the largest cannon.

Interpretation:

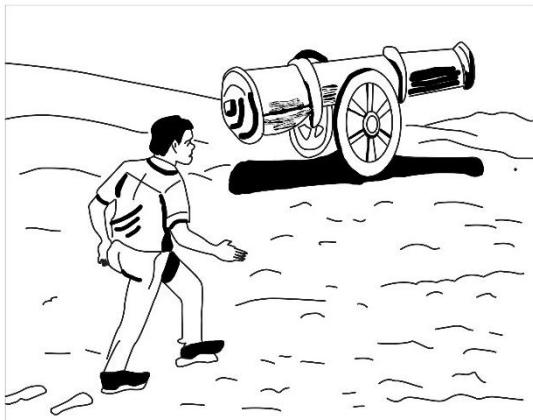
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is visible here from the understanding that Suresh had a multitude of experiences across travelling and he was allowed to lead up. His suggestion of the fort was welcomed and was impressive

THEMATIC APPERCEPTION TEST (TAT)

Reasoning Ability	The main character has a rational understanding of connection between the ancient weaponry topic and the fort with the largest cannon.
Power of Expression	The story is clear in terms of facts and speaks about the leadership.
Self Confidence	Suresh is confident and that is what helps him to lead him the team
Determination	Suresh is determined to go for the best. Also, he was enthusiastic about various activities so he was spirited as well
Organizing Ability	Suresh had this trait as he organized the entire trip followed by team formation and task execution and bringing them back
Initiative	This trait has a clear mention here by virtue of the actions of the main character.
Courage	Taking a team of 30 and moving to a different place needs courage. Hence, we see this trait. Also, Suresh has an experience with the National Cadet Corps.
Cooperation	This trait is clearly visible as without cooperation leadership cannot be affective.
Sense of Responsibility	Suresh as a leader clearly understands his responsibility and he executes them with finesse.
Stamina	Managing a group in large takes a good amount of stamina and hence it is clearly visible here
Group Influencing Ability	This trait is present in all parts here as the leader has a influence not only on the group but also on the faculties
Liveliness	Suresh is a lively and outgoing person and his experience in the National Cadet Corps give a reflection of the same.
Social Adaptability	We see this treat that the leader's instructions are well followed and the group gets tuned to his leadership.

Picture 9 - Story 2:

The Archaeological Survey of India (ASI) is one of the most esteemed organizations of the country.



Year after they attract lot of aspirants who are interested in the subject for joining in as a career or internship. Mr Firoz Ahmed senior executive officer was heading certain projects in the Rajasthan Region. The Rajasthan state is enriched with masterpiece forts, cannon, and other ancient artistic marvels. On his regular visit to one of the Region of Jaigarh Fort, he was educated by some locals that there used to be a gun foundry which used to be the Artillery Centre for the Rajput. Mr Firoz during his off hours used to be very interactive with the local population and hence he carried a great rapport with everyone. Sooner with approval from the Cabinet, The Archeological survey of India Rajasthan region effected the decision to restore the reigns of the Gun foundry near Jaigarh Fort. It was a great move and the locals guided the team to the best of their ability and excitement. The spot became so famous that it occupied its name in the important heritage places of our country.

Interpretation:

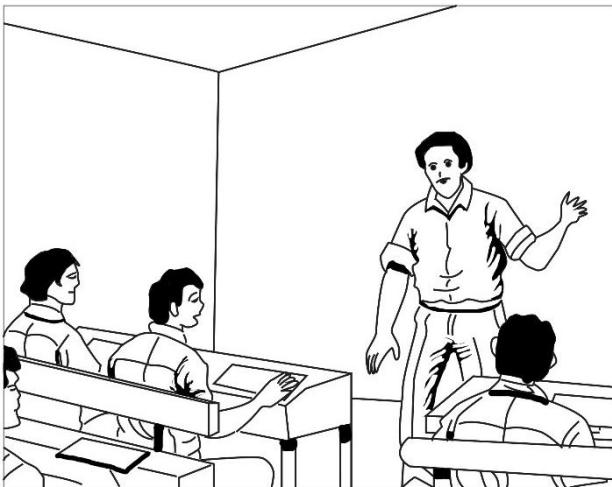
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen here by the realization of the fact that old regins need to be maintained and the use of locals to figure out the information was a good trait by the main character
Reasoning Ability	The main character has a rational understanding of making regular visits to have the ground reality and involving the local population to empower the citizens.
Power of Expression	The story clearly explains the importance of a dedicated agency as well as the strength of citizen empowerment

Self Confidence	This trait is seen by the ability of the main character to go and interact with local people, understanding the need and immediately proposing to the cabinet for decisions
Determination	The main character has a very deterministic attitude here
Organizing Ability	He is very organized and understands and uses the resources properly. There is no time delay in execution of ideas.
Initiative	As a senior officer he showed leadership by initiating and interactive discussion with the locals.
Courage	Courage can be inferred from this as dealing with locals and getting them to one side needs efforts.
Cooperation	The main character is seen having a very jovial and cooperative relation with all employees as well as locals.
Sense of Responsibility	This trait is also visible here. His efforts to restore the gun foundry shows the same
Stamina	Visiting multiple sites in less span of time need lot of endurance and hence we see this trait here as well.
Group Influencing Ability	Mr firoz is seen having very cordial relation with his employees and his instructions are followed quickly. This shows this trait
Liveliness	This trait is also seen here by the character's approach to interact with the locals
Social Adaptability	This trait is also seen here as a sum total of all the traits

Picture 10 - Story 1:

The National Cadet Corps of India offers a plethora of opportunities to youngsters to groom their leadership as well as witness different expeditions. Rohan, Vudit, Mayank and Saket were students of a private engineering college in Raipur. Right since their schooling they have been a part of the NCC Air wing division. After coming into the college, they continued their tenure with NCC and proceeded towards accomplishing the C certificate course. They belonged to the flying branch in the NCC. The group of friends participated in sports, cultural and many other activities hosted by the

college. Not only this, but they also motivated their batch mates and others



to engage in various social service activities and they did organize blood donation, cloth donation and various other awareness campaigns. The role of an instructor has always been incredible since the inception of learning. The NCC cadets are going to be present in Air Show in Bangalore and therefore receiving

their last-minute briefing. They gave an incredible performance and uplifted the pride of their instructors.

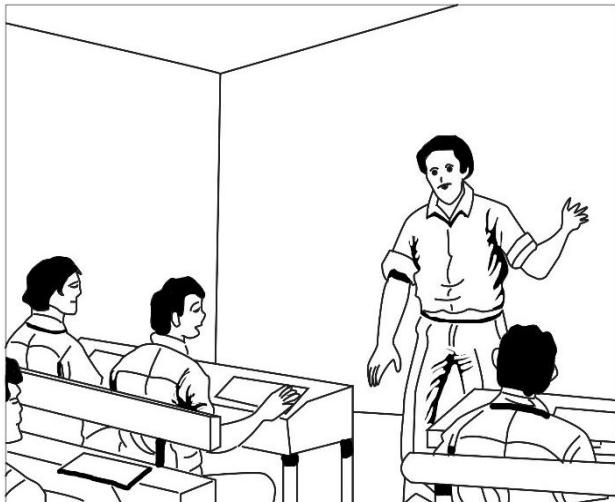
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen here by the fact that they are into the NCC and preparing for the Air show and their participation in various sports, culture activities etc
Reasoning Ability	The story stresses a clear understanding on the importance of instructor and the advancement of the NCC Air wing
Power of Expression	The story is superlative in tone and mentions about the superior aspects of the NCC.
Self Confidence	The friends are very confident as seen from the story from their participation in college activities to Air show
Determination	The friends are very determined to succeed in all endeavors
Organizing Ability	The friends are very organized in their live by their exposure to NCC discipline.

Initiative	They are self-starters and hence take the initiative as evident from their mention in the story
Courage	To participate in Air show might see as excitement but also takes in huge amount of courage
Cooperation	Their group cooperation levels are seen again due to their team work experience
Sense of Responsibility	They have a sense of responsibility as a human as well as an individual who is aspiring to join the forces
Stamina	Undertaking all these fronts at an early age needs a lot of stamina
Group Influencing Ability	This can also be seen here by their activities in college and their approach towards everyone. This also goes to the instructor
Liveliness	They are lively in spirit. This also goes to the instructor as he keeps the class engaged at all times.
Social Adaptability	This is a superlative trait seen here.

Picture 10 - Story 2:

Mr Shashi Ranjan is seen giving an introductory lecture to the attendees of a



skill training program. Skill India Program has been a solution to one of the major challenges to our country i.e employment. Under the aegis of this program, the Cabinet decided to form various technical schools whereby skills such as carpentry, fitting, welding, and other tool operations

would be imparted. These schools target the unemployed youth with little or

no academic background. Mr Shashi Ranjan is an executive officer under the program representing the Andhra Pradesh Region and is posted in Vishakhapatnam. He was entrusted with the responsibility to execute the training covering maximum regions and maximum people employable. Mr Shashi had got his team and divided across major regions in the state. He had a very cooperative team and team was always awestruck by the leadership of Mr Shashi Ranjan. This was because he followed an approach to lead by example. He worked the extra hour to ensure perfection. Apart from this Mr Shashi Ranjan is seen going from one training location to another to motivate the people who are undertaking the training under this program. Also, he is very dedicated and committed to render public service by any and every means possible.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The assessment carried out to identify the areas where the program would be directed shows this trait
Reasoning Ability	There is a rational understanding of the problem statement. Hence it leads to understanding the gravity of skill development
Power of Expression	The story maintains clarity and discussed more from superlative Central government point of view and the execution of various tasks by an officer
Self Confidence	MR Shashi is very confident in his undertakings and is driven by purpose
Determination	He is determined to eradicate the problem and ensure maximum people get skilled under this program.
Organizing Ability	He is very organized with the resources and also with the team that he is having.
Initiative	As a leader he takes the initiative to personally attend multiple areas and deliver motivational lectures to those who are taking training under the program
Courage	Doing all this at an individual level and also carrying out the attitude to serve needs courage as it is accompanied without any expectation.

Cooperation	There is a high level of cooperation between the team and Mr Shashi when it comes to execution of tasks.
Sense of Responsibility	Mr Shashi deeply understands his passion to serve the society and also his responsibility to empower maximum no of citizens with skills
Stamina	Taking personal visit and maintaining high level of interaction needs lot of stamina.
Group Influencing Ability	This trait we see here by his ability to execute orders and friendly and cordial relations with all other employees.
Liveliness	The main character is lively in spirit and hence is taking all possible measures to personally ensure the task gets done.
Social Adaptability	This is widely seen by the interactive temperament of the main character.

Picture 11 - Story 1:

The picture shows a scene in the mortuary room of City hospital, Bangalore attended by two ward boys Raunak and Vinay. Vinay recently had been



attending to a patient in the ICU who sustained grave injuries. Vinay is discussing the entire matter with Raunak while the family is completing the legal formalities. Vinay mentions to Raunak that the patient Sameer was crossing a

traffic x road where an over speeding truck hit the car from the side. After that the car toppled multiple times leading to death on the spot. Also, the ambulance faced challenges while reaching the spot and returning to hospital due to traffic congestion. Sameer is survived by his 11 year old son Sohan and

wife Shonali. Sohan is very grieved by the demise of his dad. Going forward with time Sohan with his knowledge in Computer language designed an automated program that would regulate movement of traffic digressing a special path for an ambulance to move in through the cross road. His sole motive for this was to prevent any casualties due to this reason of traffic and delayed in reaching response due to traffic congestion. The School Principal forwarded the idea to the Deputy Commissioner of Police, Traffic Department. The idea was taken up and forwarded to the technical team for further improvisation. Also, Sohan received a personalized thanksgiving from the police department. It was a proud moment for the school as well as an extreme important happening in life of Sohan.

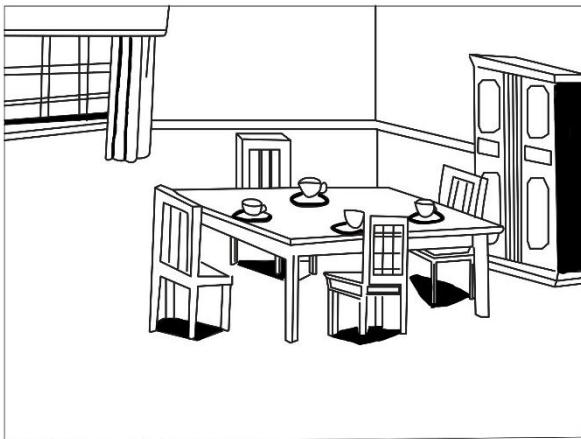
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Sohan's understanding of the problem shows this trait where in later he designs the algorithm to mitigate the issue.
Reasoning Ability	Sohan has a rational understanding of the challenges that led to his father's demise and also the realization of the fact that how it can affect others.
Power of Expression	The story takes an emotional tune which turns to a purpose driven desire
Self Confidence	Sohan is confident and has approached the school principal and given the presentation in front of the Deputy Commissioner of Police
Determination	Sohan is emotionally driven towards identifying a solution for this problem statement.
Organizing Ability	This trait can be seen in Sohan's approach at all walks.
Initiative	Sohan is a self-starter He identified the problem all by himself and is also working towards the solution by his academic resources.
Courage	Sohan takes this bold initiative and at an early age.
Cooperation	This trait is seen as he has been very cooperative

Sense of Responsibility	This trait is seen at its highest order. He has a deep sense of responsibility that no further accidents and delay in responses should happen.
Stamina	To work towards a solution after identifying a problem it takes persistent efforts. Hence this trait is also seen here
Group Influencing Ability	Sohan introduces his idea to the principal and then further to more authorities and they getting convinced by it shows that sohan had a group influencing ability.
Liveliness	This trait is like an emerging trait within this youngster
Social Adaptability	This trait is seen in its development stage in the main character Sohan.

Picture 12 - Story 1:

The picture represents a staff room scene of a government school in Gulbarga. Teaching profession is one of the most self-less professions indulged in shaping the future of the nation. The Government schools not only provide the teaching part but also monitors the mid-day meal to the



children. It is the occasion of Children's day and the teachers are busy preparing for the day. The chief guest for the occasion is Dr Aman Goenka who happens to be the District Magistrate of the district. On the D day in the speech Dr Aman goenka mentioned how he came from a village and the hardships

that he had to undergo. The children were very attentive to his words and probably were connecting well to their present day lives. At that outset, Dr Aman gave an outline of the various career options one can choose. Also, he immediately ordered for a built-up space for a library. The teachers were very relieved to have invited such a person who himself has grown from the roots. Before Departing, Dr Aman gave words of wisdom on the importance of

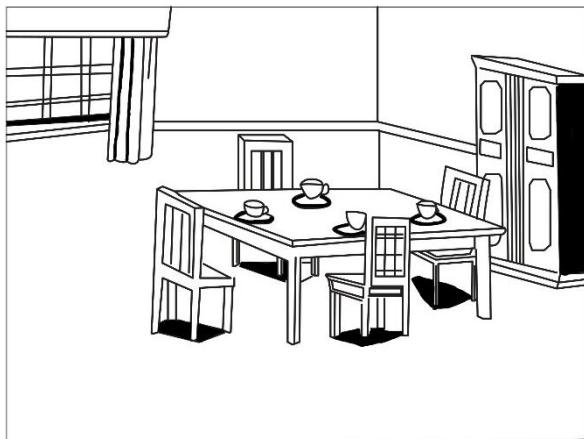
academics, sports, cultural and other forms of niche and instructed the teachers to reach to him on need of any occasion.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The identification of lack of amenities in the school signifies this trait and hence immediate built up of the library was ordered.
Reasoning Ability	Dr Aman had a thoughtful way to inspire all the children by real time story and giving the clearance to the school authorities for piling up any lacking resource
Power of Expression	The story is inspiring in nature and shows the theme of leadership by example
Self Confidence	Dr Aman is seen as a confident personality by the way he address the crowd and speed of decision making
Determination	The main character is determined to serve to the best of his ability. Hence, he ensures the authority to come up to him directly in any need
Organizing Ability	This trait is also seen here in a superlative manner that how organized these government institutions are as well as the people in coordination with their work.
Initiative	This trait is also seen in the story from multiple facets.
Courage	Taking time out, making quick decisions by virtue of authority, carrying out a self-less approach etc needs lot of courage.
Cooperation	There is immense cooperation between the school authorities, children as well as the district magistrate who works in sync with the authorities.
Sense of Responsibility	The main character understands his responsibility of the duty he has to execute and hence we do see a display of that trait
Stamina	This trait is also present here
Group Influencing Ability	The ability of the main character to connect with all shows this trait.
Liveliness	The main character is a lively person who is interacting with everyone and keeping a jovial temperament.
Social Adaptability	This trait is rather well imbibed in the people of this profession.

Picture 12 - Story 2:

Bikram, Sam, Rony and Mayur were studying in 12 th standard in Sonepat, Himachal Pradesh. All four of them were one of the best students of their school. Most of the time they used to gather at Bikram's place for group study and they did not depend upon any tuitions.



On normal days they used to play hockey for the school. Mayur had a dual interest for hockey as well as cricket. All four of them did not leave any event unturned where they did not participate. This groomed their team working skills to a great extent. Not only this, all four of them during weekends used to interact with juniors of the school in form of a discussion. During exam time, Bikram used to invite them for the group study. Mrs Smriti Singh, mother of Bikram Singh used to make coffee for all of them. After study, Bikram always used to go till the end of the lane to see off his friends. Going forward with time all four of them scored great marks in the board examination and are presently leading their individual careers in reputed government colleges. Subsequently they still plan reunions and make trips to different places and also visit Bikram's place for coffee.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The interest of all the four friends towards engaging in group study as well as multitude of other activities shows this trait
Reasoning Ability	The friends had a balanced approach towards academics as well as other fronts
Power of Expression	The story expressed the event with eye for detail of each friend's individual interest
Self Confidence	The friends were confident in regards to their subject and sport of interest. Subsequently they all settled up in good government colleges

Determination	They are determined to display their best in all fronts irrespective of whatever the front might be.
Organizing Ability	The friends are organized in their lives owing to a discipline lifestyle.
Initiative	They are self starters and proactively participate in the various events
Courage	The fact that they are proactive involves the element of courage.
Cooperation	This trait is also seen here amongst the friends.
Sense of Responsibility	They have a sense of responsibility towards the juniors
Stamina	Their involvement in sports and balanced approach towards everything shows their stamina
Group Influencing Ability	This can also be seen as they themselves are a part of group as well their ability to interact with others.
Liveliness	They are lively in spirit and are willing to participate in all fronts
Social Adaptability	Their way of intermixing with all people shows this trait.

Picture 13 - Story 1:

Citizen empowerment is the modern way of mitigating crime. Educating the citizens on various fronts like swimming, basic hand to hand combat, quick response to an accident scenario etc serve great help. Alleppey, Kerala is a



tourist place of prime importance attracting lots of travelers across the country as well as the world. The Kerala state police carried out a phased based training for the villages in and around Kerala. This move was effected as most of the trade practices were carried out in the backwaters and there were

situations of extortion by fisherboats, drowning etc. The move was welcomed with grace and witnesses a huge participation especially from the youth. In the hand to hand combat training, a dummy situation was given where the

fisherman on board with just a passenger would initiate and extortion attempt. On pointing a weapon, the training to handle the situation was also provided. This move significantly reduced the crime rate as well as the accidental drowning deaths as people proactively participated in those situations. The Kerala State police won awards for the initiative from the Ministry of Home affairs.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The identification of a repeated nature of crime and empowering the citizen to prevent accidental drowning deaths shows this trait
Reasoning Ability	There is a logical understanding that when any kind of situation whosoever is present should respond rather than waiting for the concerned authority
Power of Expression	The Story centers around the drive of the state police department
Self Confidence	The trait is seen here in superlative category as the state police is confident that an approach to empower the citizens would work.
Determination	There is a high sense of determination to empower the citizens
Organizing Ability	The organizing ability finds a special mention as everything is carried in a phased manner
Initiative	This trait is also evident from the story
Courage	This trait is visible from both ends i.e the organizer as well as the attendees.
Cooperation	There is a high sense of cooperation between the people and the authorities
Sense of Responsibility	This trait is evident as the state government realized the different path to mitigate this nature of crime
Stamina	To complete these kind of training a high degree of stamina is needed
Group Influencing Ability	This trait is evident as the group addressed is in large numbers
Liveliness	There is a lively spirit within the authorities
Social Adaptability	The fact that there reach is to all sections of the society shows this trait.

Picture 13 - Story 2:

The picture is a still shot from a documentary being made by the students of Kalinga institute of Technology. Rahul, Mohit, Vinay and Sridhar were



students of 2nd year engineering from the Mechanical Department of Engineering of Kalinga institute of Technology. All four of them are very enthusiastic and make it a point to participate in each and every event in the college fest. They simultaneously keep a sound balance with academics. Mohit is very much

interested in the field of photography. Each day after class, they go for soccer and gel out after matches are over. Mohit wanted to participate in still shot of category in inter university fest. This included a photography competition held each year at inter university level. The group decided to take still shots in various stances. Over the weekend they decided to goto Chilka lake and take the shot in an action mood frame. Rahul was in one of the boats with the fisherman and the fisherman had to point the toy gun to Rahul where he would respond in a surrender position. The shot was taken so well with expressions that it got a runner up prize in the Inter university fest. After this Mohit conducted various free workshops for all the photography enthusiasts.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The understanding of the theme and idea of choosing the location shows this trait
Reasoning Ability	This trait finds its presence on various fronts like the individual shots as well other areas where the friends participate together
Power of Expression	The story is clear with precedence of events without ambiguity
Self Confidence	Mohit is very confident about his idea and the competition.
Determination	The main character is very determined to win

Organizing Ability	This trait is seen in the manner they execute their idea and plan their proceedings
Initiative	This trait is seen by their approach to all things and hence one can conclude that they are self-starters
Courage	Taking shots at the waterbody and planning something of this sort takes courage.
Cooperation	There is a great sense of cooperative trait from the friends. Later Mohit also organizes free workshops for juniors
Sense of Responsibility	Mohit understands the responsibility of sharing the methodology to win and hence organizes free workshops for all photography enthusiasts.
Stamina	The carry out of the entire sequence of taking shots and multiple shots till the best one needs lot of stamina
Group Influencing Ability	Mohit certainly has a group influencing ability which made his friends cooperate with him
Liveliness	The friends are very lively in spirit and hence are very active towards participation
Social Adaptability	We see this trait as these friends have been living in a coexisting environment and participate together.

Picture 14 - Story 1:

Rock climbing is a very important adventure activity that tests endurance and



many other skills. Many professionals take their time out to undertake these outing activities to foster team work and so forth. Ms Mithila Sunrajan is a project manager for Software universal pvt ltd, an IT company based in Bangalore. Understanding the gravity of importance of team work she In collaboration with a

trekking club organizes a weekend activity for the employees working in her

team. The trekking club took care of all the logistics and transportation management. The spot for trekking was Madhuri fort near to Tumkur district of Karnataka. The spot houses a mammoth rock as high as 3390 ft and a very rocky terrain. The team after reaching the spot were very excited to begin the climb. They were aligned in the form of rappel in accordance to their weights. Each person behind had to watch the back of the person moving forward. This indirectly was a great foster to the spirit of team work. Ms Mithila took the photograph and framed it in her office premises. She was later applauded by the management on her methodology to foster team work with adrenaline rush.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Using help of nearby trekking club for all the logistic support and multiple other facets sow this trait
Reasoning Ability	The logical understanding that participation in adventure activities help foster team work
Power of Expression	The story stresses on importance of team work
Self Confidence	The project manager is confident that this type of team outing would foster company growth.
Determination	The Project manager here is the main character and her deterministic attitude can be well gauged from the story
Organizing Ability	This trait can also be seen as the project manager has carefully managed and organized the trip
Initiative	It was very first of an initiative from her company
Courage	Taking the responsibility to take so many people on the trip involves courage
Cooperation	There has been a great amount of cooperation with the employees
Sense of Responsibility	The Project Manager executes her responsibility of a leader
Stamina	The process and stress consumes a good amount of mental stamina
Group Influencing Ability	This trait can be seen as the entire group follows and executes the instruction without delay
Liveliness	The characters present in the story have a lively spirit
Social Adaptability	Interaction with employees from various backgrounds show this trait.

Picture 14 - Story 2:

Advance mountaineering courses are finding great importance and participation from all walks of the population. These institutes offer basic to advance modules of training prior to undertaking a trek expedition to any



high-altitude range. Vicky and his friends just graduated from the Amity University, New Delhi. Vicky has also been a part of the National cadet corps with C certificate and hence has an experience of visiting several camps. He plans a trekking expedition in association with Nerhu Mountaineering Institute. The total duration is of 19

days including 6 days of training. His friends always found him trustworthy on account of his participation across all types of events be it of academic, cultural or sport oriented. Each one of them had secured a placement offer from the MNC and had their joining 6 months down the line. After finishing the training from the institute, the group is taking the advance physical training in the peaks close to Sandakphu range. The picture taken is of the group making an ascent towards a peak. They enjoyed the training session and it was a great experience of team work with bonding and memorable moments.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen as Vickey took the decision to first move for the training and then subsequently
Reasoning Ability	This trait is found in all those areas where facts have been presented.
Power of Expression	The story stressed on the importance of adventure based vacation and it's good to take a professional training course

Self Confidence	This trait is shown here as Vicky plans the entire expedition trip. Also from the NCC course Vicky has acquired much of the traits
Determination	Vicky has a strong sense of determination towards all facets of life
Organizing Ability	This trait is present here as Vicky has planned the entire expedition trip
Initiative	IT was a sole initiative of Vicky
Courage	These decisions require element of courage
Cooperation	There was a high degree of cooperation between the team mates and Vicky
Sense of Responsibility	This trait is present here as the team mates trusted Vicky on account of his experiences.
Stamina	Mountaineering expeditions take in lot amount of stamina
Group Influencing Ability	Vicky significantly had a group influencing ability
Liveliness	By virtue of NCC experience and active college graduate, Vicky was a lively person
Social Adaptability	This is clearly evident by the way of Vicky's personality

Picture 15 - Story 1:

Hardik was undergoing a graduation degree program in Bsc Chemistry in



Indraprastha University, New Delhi. His father had a chemical stores business in South Delhi. Hardik time to time used to support his father in the Chemical Stores Business as he was the only son and to save additional costs of a labor. The store just had one attendant and currently the father is not well owing to ill health. Hardik, understood

the importance of labor and therefore followed a hardworking lifestyle of a student. On contrary he also engaged in various activities in the college.

Dealing with customers, helped Hardik gain a professional approach and storekeeping habits helped him develop management skills indirectly. The picture at the present tense represents Hardik asking the attendant of the arrival of fresh stocks on some chemicals. Certain chemicals are strictly to be kept away from the sunlight and hence they are covered with cloth material. Hardik's work experience indirectly contributed to his academics as well as he was studying Bsc Chemistry. Apart from all this, Hardik used to spend 2 days in college as a volunteer for the juniors to groom them up on basics and other practices. Based on Hardik's active statute and contribution, he was given an upgrade to Msc Chemistry by the end of the final year and was offered a part time position as a teaching assistant as well.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in Hardik's way of lifestyle maintaining the balance between academics and helping hand to father's business.
Reasoning Ability	Hardik's decision to work part time is logically justified in order to save cost of another labor and being supportive for father's ill health
Power of Expression	The story clearly explains the events and the reasons behind them
Self Confidence	Hardik is confident and hence continues to do good by his actions
Determination	Hardik is determined to excel in everything and lives in the present.
Organizing Ability	The way the main character carries out a balance between his academic life and personal life shows this trait
Initiative	Hardik did not wait for him to be instructed to take care of father's business. Also, he initiated guidance based mentoring for juniors in the institution
Courage	This trait is found here as his decision was a bold move
Cooperation	There is presence of this trait as well because he receives cooperation from all sources be it family, faculties or any other.

Sense of Responsibility	The main character realizes his sense of responsibility as a son, and also extends volunteering help to all juniors and people in the college.
Stamina	Executing so many things at so many fronts need lot of stamina.
Group Influencing Ability	The main character has a group influencing ability
Liveliness	Hardik is a lively person and loves to live by challenges
Social Adaptability	His interaction with so many various kinds of people shows this trait

Picture 16 - Story 1:

Haridwar is a very popular spiritual and pilgrimage tourism destination. Lately many students from universities and people from various profession have



been visiting the banks of Ganges to rejuvenate. Rahul, a 3rd year mechanical engineering student from Uttar Pradesh Technical University just concluded his major internship from the ONGC Dehradun. He in agreement with his college mates planned to visit Haridwar during their return. 1st June 2017 they

reached Haridwar and after offloading their luggage in the hotel, they made their way towards the temple at the banks of Ganges. The crowd was congested in the early afternoon hours when Rahul sighted a young boy sobbing. Rahul along with his mates went to him and found that he got lost from his family and relatives who came from Mumbai. Immediately the group took the kid to entrance enquiry area where there was a counter for announcement. "Shubham" was announced repeatedly till half an hour when his parents came to the enquiry area. The family thanked Rahul and his team mates for the prompt action and left them with an invitation to Mumbai. Rahul and his mates were very motivated as they exhibited a brave and novel deed.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Rahul observing the child and making the initiative to take him to the enquiry counter shows this trait
Reasoning Ability	This trait is indirectly imbibed in all the actions that Rahul took along with his team mates. Especially knowing the fact that in the mike announcements will be made
Power of Expression	This story clearly tells us the occurrence of events in relation to each other
Self Confidence	This trait is imbibed in Rahul by virtue of his experience as well as his attitude to jump into prompt action
Determination	The team mates are determined to get the child back to the family and hence they remain with him.
Organizing Ability	The planning and execution of the tour shows this trait as well
Initiative	The team did not wait for anything but self-took the initiative.
Courage	The action which the team took involved the element of courage
Cooperation	This trait finds its presence too by the way the team mates cooperated with each other till the family arrived
Sense of Responsibility	The team justified their sense of responsibility to hand over the lost child to the family.
Stamina	Waiting and executing the tasks does involve a considerable amount of stamina.
Group Influencing Ability	Rahul significantly had this trait as evident from the story.
Liveliness	The entire was very lively in spirit, from participating in the tour to the rescue of the child.
Social Adaptability	This trait also finds its mention here

Picture 16 - Story 2:

Satish Nand Sahu, studying History honors from Chandigarh University has an avid interest towards ancient architecture. India has been a home to marvels of architecture right since the inception of Indus valley civilization to the

modern day infrastructure. Every year the students have to submit a live project where they have to for a site visit under a specific category. Satish and his group of batch mates were given the category of Temple Architecture.



The batch mates entrusted Satish with the decision making as he had an experience of visiting various sites and educational excursions etc. They visited the Brihadeeshwara Temple in Thanjavur, Tamil Nadu. The reason they chose this temple is because

Brihadeeshwara Temple is the world first temple to be made out of granite. Satish was a group lead and had a team of 15 people. He divided the groups into 3 teams with 1 team lead and gave 3 different aspects to cover. Satish took the picture from an atop position and is delighted to capture the picturesque. At the conclusion of the visit and return to the college, the group submitted the report of observations. The faculty appreciated the unique thought of the team to cover this temple and the observations that were supplemented with pictures.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The knowledge of the fact of world first granite temple shows it
Reasoning Ability	The ability to gauge the uniqueness of the project shows this trait. Simultaneously other aspects in the story also show it
Power of Expression	The story is clear giving the picture of an history subject based educational tour
Self Confidence	This trait can be seen as he took the lead and further divided the group into 3 and gave them their part of duties.
Determination	This trait can be seen here from the facts mentioned about Satish

Organizing Ability	This trait is present as Satish further divided the group into 3 and assigned them the tasks.
Initiative	This trait is also found in the story.
Courage	This trait we can see as it takes bold and courageous hold to monitor group of 15 people
Cooperation	There was a great cooperation from all the team mates as they trusted Satish's prior experiences
Sense of Responsibility	Satish properly executed his sense of responsibility as a group lead
Stamina	The nature of tasks was such that it involved a good amount of mental and physical stamina
Group Influencing Ability	The main character here had this trait as he was the one who assigned the tasks to each one
Liveliness	The main character is a lively and jovial person
Social Adaptability	The ability of the main character to mix up easily shows this trait.

SSB Crack SHOP™

Picture 17 - Story 1:

Paralympics has given a new ray of hope to the individuals who are challenged under various medical conditions and still want to bring in honor and laurels



to the country in the sector of sports. Brijesh Tomar a 27 year old gentleman resident of New Delhi handles his family business in garments. Inspired from the spectacular performance of Indian Paralympic team Brijesh has enrolled himself into a shooting academy for professional learning. After undergoing basic level

training, Brijesh has moved into Advance level with specialized focus on pistol shooting 10m. Brijesh suffered a leg amputation due to accident by bike. Currently he competed at a region level where he stood 2nd in rank in the 10 m Air pistol category. Brijesh keeps interacting with many other citizens who are hit by challenges and inspires them to take up the sports path and stresses the benefits of having a sports culture in life. He takes time out to write blogs

and share the inspirations. In this picture Brijesh is receiving a call from his friend who expresses his pride on this friendship and congratulating Brijesh on the never give up attitude.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The understanding that sports is a new way to life shows and making a move towards the same shows the same
Reasoning Ability	There is a rational understanding that everything needs to be tried. Also shooting doesn't involve a person to move from one point to another regularly.
Power of Expression	This story is inspiring in genre where it showcases the emerging Paralympics
Self Confidence	Brijesh is self confident after receiving and practice the training curriculum.
Determination	The character is determined to win
Organizing Ability	This trait is also visible here as the character operates on a textile business and simultaneously prepares for the training.
Initiative	He took the initiative to show up irrespective of consequences
Courage	Taking a single stand on such a platform needs a great amount of courage.
Cooperation	He is very cooperative while receiving the training and also shares with his other friends
Sense of Responsibility	This trait also finds its mention here in different aspects
Stamina	To handle a business and practicing a sport full time takes a lot amount of stamina.
Group Influencing Ability	The main character finds his ability to influence and motivate other people.
Liveliness	Brijesh is a man with lively spirit and he is daunting tough on challenges.
Social Adaptability	The fact that he is now getting mixed with people from various fraternities shows this trait.

Picture 17 - Story 2:

Ramaswamy Iyer is a PhD scholar of the Indian Institute of Technology Madras currently in 3rd year. Mr Iyer belonged to a village in Karnataka near to Bidar District. During adolescence he was struck with a tumor in his right leg. Due to lack of immediate medical attention the leg had to be amputee. Through his childhood he had seen the importance of timely medical attention and availability of other resources at a lesser cost for the unprivileged. He studied very hard during academics of 12th standard. Under the district administration program, he received free training for the IIT JEE. He cracked the exam with flying colors and enrolled into the Indian Institute of technology Madras.



Going forward he was given the upgrade to PhD in 3D design technology from the same institute. He took 3 D printing technology to a next level by designing low cost prosthetic arms and legs for the amputee. Under the startup incubator system his idea got financial grant and he was nominated for the Startup India Program. Mr

Ramaswamy Iyer always maintained a great visibility by interacting with juniors and other faculty members. With sincere efforts his company "Divyang" made great orders and profits. He made use of all the profit for philanthropic purpose. In this picture he is seen receiving calls from his friends expressing their pride on his accomplishments.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The clarity over a problem statement and utilizing the available resources from a reputed technical institute shows this trait
Reasoning Ability	The understanding of the feasibility of identifying a solution to the problem shows this trait
Power of Expression	The story is again inspiring and mentions the hardships encountered by a person and how he designs things to avoid it to happen with anyone else

Self Confidence	The main character displays a high degree of self confidence here
Determination	The main character is determined to deliver low cost prosthetic arms. Hence, we see the determination in this part of the story
Organizing Ability	This trait is present as evident from the various steps in which the main character grows
Initiative	He is a self-starter to build the technology and delivers at low cost.
Courage	This trait can be seen by his decision to make a startup
Cooperation	There is a high degree of cooperation between the students, faculties and other members
Sense of Responsibility	The main character understands his sense of responsibility for all those who are challenged as he himself has been a victim of it
Stamina	To undertake things at an individual accord and in given conditions it takes a great amount of stamina
Group Influencing Ability	This is seen by the interaction the main character holds with juniors, faculties and other people when presenting his idea etc
Liveliness	He is a man of lively spirit
Social Adaptability	This is seen by his intermingling with people from all walks of life be it students, teachers or any other.

Picture 18 - Story 1:



Department posted in New Delhi. Virendra is planning for a home reunion

Rohini and Virendra belonged to a family staying in Nainital. Their father Mr Sumant Chauhan had a restaurant business in the place and mother Mrs Sumitra is a home maker. Rohini is a student in a convent school in Nainital studying in 9th standard. Virendra the elder brother and is currently working with Indian Meteorological

and is keeping it with an element of surprise. In the month of March, he got his leaves approved. March is the time where students also get done with their board exams hence he sought this to be the perfect time. One fine afternoon, Virendra knocked the door and Rohini opened it. She was awestruck looking at him and excitedly started shouting for parents. Everyone in the family were very happy. Virendra then brought up another element of surprise where he planned a family trip to Mussoorie. Virendra is an accomplished man, he was good in academics which landed him in a government sector job, he had an outgoing personality and used to travel. Being elder member of the family, he had a sense of responsibility for the family and importance of family get together.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is present in the story wherever there is a mention of academic sense
Reasoning Ability	This trait is shown where Virendra makes it a priority to take his family for the surprise trip and using his experience of travelling
Power of Expression	The story is towards a happy tone with a family reunion.
Self Confidence	This trait is more of indirectly inherited by winning various endeavors
Determination	This trait is also seen here by the way things are arranged
Organizing Ability	This trait is present as we see that virendra plans the elements of surprise properly
Initiative	Virendra took the initiative and surprised everyone
Courage	This trait is also mentioned here but not in direct way
Cooperation	There is a sense of cooperation with Virendra and his family members.
Sense of Responsibility	This trait finds its presence to a greater extent as Virendra shoulders his responsibility as an elder brother as well as a son.
Stamina	Planning and execution for anything needs stamina.
Group Influencing Ability	The family agreeing to the plans shows that virendra had a proper group influencing ability

Liveliness	All the characters mentioned in the story were lively in spirit
Social Adaptability	The fact that they are doing well in places away from home shows this trait.

Picture 18 - Story 2:

Mr Devendra and Mr Sushant are established persons and are currently working in the Indian Forest Service in different areas. Mr Devendra is posted



in Uttarakhand and Mr. Sushant is posted in Munnar. They were childhood school friends and had a deep bond of friendship. They graduated from St. Columbus School, New Delhi and were avid enthusiasts for various activities. From academics to sports, their soccer field was their second home. They also participated in leading various school level

excursions and coincidentally they qualified the UPSC examination for the Indian Forest Services together. They joined as trainees and got into different postings.

Mr Sushant plans to surprise Mr Devendra and contacts the family of Mr Devendra. His daughter Reshma, who is studying in a senior secondary school in Nainital, plans along with Mr Sushant for the surprise visit on Mr Devendra's birthday. On the D day, during the morning breakfast hours Reshma opened the door and Mr Devendra was awestruck to see his friend at his place. The day went very well and wife of Mr Devendra, Mrs. Anjali was taking photographs to capture the surprise moment. It was a glad reunion and both the friends were very happy about the meet.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The traits are mentioned in abstract amounts across the story
Reasoning Ability	The proper planning of a reunion visit and contacting the family of Mr Devendra to surprise him, shows this trait

THEMATIC APPERCEPTION TEST (TAT)

Power of Expression	The story is more of a family reunion based and in a happy mode
Self Confidence	This trait is indirectly seen here across the facts that both the main characters cleared one of the toughest exams. Also in their childhood they used to engage in lot of other activities
Determination	Both the main characters Mr Devendra and Mr Sushant have a strong sense of determination to win in life. They both passed out together in school as well as in profession
Organizing Ability	This trait is also mention from the facts presented from school life as well as the way Mr Sushant organizes the reunion
Initiative	Mr Sushant shows the initiative trait in this story
Courage	This trait finds its mention to the beginning where school life is discussed
Cooperation	There is a strong sense of cooperation between Mr Sushant and Reshma for the reunion planning
Sense of Responsibility	This trait also finds its mention in the story
Stamina	Their indulgence in sports and various other activities, including their present-day profession shows this trait.
Group Influencing Ability	This trait is also evident in certain amounts from the story where childhood life is discussed
Liveliness	Both are spirited friends
Social Adaptability	Their ability to coexist comfortably in a different posting area speaks about this trait

Picture 19 - Story 1:

Manish, is an employee of J and P marketing Pvt Ltd based in Bangalore. The picturesque represents Manish on his trip to Andaman and Nicobar Islands. He is much disciplined in taking timely breaks and vacations breaking out from the normal routine of the world. During his normal corporate career, he is involved into various activities across the weekends. Manish offers volunteering education tutoring in various NGO centers. Apart from this he participates in corporate soccer leagues and is an outgoing person. Adrenaline rush adventure sports have a significant importance in our day to life. To try out that Manish choose Andaman and Nicobar Islands for trying



out various adventures like Scuba Diving, Snorkeling and Sea walking. He was so outgoing that he went ahead in gelled out with all other tourists and started playing beach volleyball and other stuffs like barbecue. By the time of dusk, at sunset Manish is returning to his resort after a very thrilling day.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is found in abstract amounts in the story
Reasoning Ability	The understanding of importance in investing in adventure sports and vacations etc shows this trait
Power of Expression	The story expresses the sequence of events with clarity
Self Confidence	Manish is a confident man and therefore goes out mixing with other tourists
Determination	He has strong sense of determination in life to push the edge and move beyond
Organizing Ability	This trait can be seen by the perfection with which he has planned out his vacation and his adherence to the discipline
Initiative	This trait can be seen by his attitude to take up solo travelling.
Courage	Going for adventure sports like scuba diving and others involve a calculated amount of risk and hence the trait of courage is found here
Cooperation	This trait is also find in certain places in the story where in Manish goes around mixing with tourists and plays beach volleyball
Sense of Responsibility	This trait is also found here as Manish finds it a sense of responsibility to take care of himself
Stamina	These adventure sports need a considerable amount of strength

Group Influencing Ability	This trait can be seen as Manish is able to mix up with other tourist and play with them
Liveliness	This trait is presence all across the places
Social Adaptability	The fact that Manish mixes well with the other people shows this trait too

Picture 19 - Story 2:

Farhan a 28 year old man, runs a private resort in one of sea beaches of Goa. Tourism has always contributed a significant part to the income of many livelihoods. Farhan during his school has been active student towards



organizing various events and being a volunteer for the same. He graduated from Indian Institute of Hotel Management and was placed in Oberoi Group. After years of experience, he decided to come with his own concept of resort covering cuisine of all tastes i.e. Brazilian, continental, Lebanese,

Indian and various tastes of Indian in accordance to the region etc. The unique part about this resort that he used to organize various open group activities and guests were invited to participate. Apart from this he used to carry out various activities in humanitarian grounds like making donations to charity, organizing clothe and food arrangement for unprivileged kids around the sub urban area. Later Farhan developed a small museum displaying the history of events in India in relation to goa and showcasing various art and culture artifacts of the various states of India.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The understanding of the opportunity to invest in tourism business and make a move shows this trait along with other elements in the story.

Reasoning Ability	The main character has a logical understanding about the needs and requirements of a tourism business and hence we see this trait with clarity
Power of Expression	The story is vocal about the growth of an entrepreneur
Self Confidence	Farhan is confident and that's the reason he took a quiet and set up his own resto
Determination	He is determined to serve as well as deliver great service in the tourism industry
Organizing Ability	The way he has arranged the cuisine and carrying out other activities including food distribution to the unprivileged shows this trait
Initiative	He took a self-start and hence this trait is visible
Courage	Quitting from a job and moving into the new segment business needs lot of courage.
Cooperation	This is seen in an indirect manner by the way that his stuffs are running great.
Sense of Responsibility	The main character is not only focused on business but also on the social responsibility aspect as he serves food to the unprivileged.
Stamina	Taking the whole thing at a sole level involves a great amount of stamina.
Group Influencing Ability	This trait is certainly seen by the way of narration
Liveliness	The main character is a lively, spirited and self-driven person.
Social Adaptability	The fact that he maintains so many cuisines roots to the fact that so many diverse tourists must be coming to him.

Picture 20 - Story 1:

Mr Mukul Nath Chaudhary is a government school principal in the Bhagalpur District of Bihar. Power cuts have been an important challenge in towns and villages. As a government school principal Mr Mukul Nath is also entrusted with monitoring the government schools in the villages and other areas coming under the jurisdiction of Bhagalpur District. Mr Mukul Nath is a very learned man, has been a scholar with honors and had a variety of postings during his tenure. He joined the teaching profession by choice as in his opinion, the profession doesn't set any limits to self-less service. He is viewed

as a great leader and is a constant motivator to the students as well as faculty.



report under the light of lantern due to power cut. The employees there are influenced by his leadership quality and the attitude towards work.

Interpretation:



Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen as the main character doesn't put forward excuses but executes the work as and when it is required. In a power cut situation, one can always postpone but that didn't happen. Instead he took out a lantern and started working
Reasoning Ability	The understanding about the challenges the schools of the villages can face and doing deep dive into it shows this trait
Power of Expression	This story expresses the inner meaning clearly without any ambiguity
Self Confidence	The main character is confident about his approach. He has been a great experience serving as a teacher.
Determination	The main character is very determined to serve and hence nothing comes his way as a challenge.
Organizing Ability	The way the operations are being executed with his personal intervention shows this trait
Initiative	The main character does not wait for the adequate resources to be there but makes the move boldly by self. Everyone else follows.

Courage	This trait is present here too
Cooperation	There is ample amount of cooperation from the other employees
Sense of Responsibility	The main character realizes his sense of responsibility towards service in the education sector and dutifully does the duties.
Stamina	Inspecting site to site and pursuing work in the hardships of challenges like power cut etc need lot stamina. Hence, we see this trait here
Group Influencing Ability	This trait is certainly there as all the other employees are influenced by this leadership.
Liveliness	The main Character is a lively spirited man and it can be seen by the way facts are mentioned
Social Adaptability	His intractability with different and new people show this trait as well

Picture 20 - Story 2:

India as a nation offers a plethora of opportunities to serve. Be it in the sector of Civil, Defence, Science and Technology, Academics, Cultural, Economic frontier etc. The picture represents one part of a training curriculum of a civil service officer. Indian Administrative Service includes a mandate field training program also known as "Bharat Darshan" where the officer trainee along with his group has to stay in a village for a particular time in accordance to the conditions of the village.



This includes power cut, no fan or modern systems and survive by the means given. Mr Bharath Sangresh, an officer trainee along with his group has arrived into Akola village near to Agra District. Upon arrival the trainees were taking photographs in an around. One of them took this snap at the dusk hours where a lantern was lit and Mr Bharat was reading the proceedings written in his diary. The trainees were very cooperative with each and other and feeling extremely proud as they were getting exposed to the significant

core of the country. All this permanently strengthened their purpose of joining this service and making a difference. The trainees divided their duties amongst themselves. Mr Bharat was the group lead and he segregated the duties and regional coverage for the next morning. They carried out their duties with utmost interest and dedication.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is present here in the academic facts mentioned here
Reasoning Ability	This trait is present at both ends one from the institutions' send and the other at the trainee's end.
Power of Expression	The story is vocal about the training curriculum designed for the modern-day officer
Self Confidence	This trait is present across multiple scenes in the story
Determination	The trainees are determined to serve and are ready for any sort of hardships.
Organizing Ability	This trait can be very well seen as the entire logistics and planning of duties are well planned in advance
Initiative	This trait is also present in both aspect; from the institution as well as the trainee
Courage	This trait is also found here. The trainees are ready to take on the hardships and various challenges
Cooperation	There is ample amount of cooperation between the trainees.
Sense of Responsibility	This trait also finds its mention here. The main character shoulders the responsibility of a group lead
Stamina	Undertaking these hardships are itself a challenge and hence it takes good amount of stamina
Group Influencing Ability	The main character has this trait as he correctly plans and briefs the team about duties etc
Liveliness	There is a great sense of this trait present in the story as well as all the characters

Social Adaptability	The fact that each one is in a different place and co existing pretty good shows this trait
----------------------------	---

Picture 21 - Story 1:

Photography, Cinematography and Film making is a hobby that many youths of India are adopting as a career. Ramesh, a 19 year under graduate student of Osmania University Hyderabad was very keen to become a professional photographer. He continued his practice of making documentaries and close



shots along with his friends Srinivas and Sohail and also worked as a freelance photographer. Ramesh along with his friends participated in the Inter University Pocket Documentary and Photography competition in 2016. The group decided to

show case India's Ancient Heritage of Kings in unique background theme and hence decided to take the shots at Ramoji Film City where a lot of artificial framed structures like Dummy Railway Station, Dummy Airport, Monuments, Forts and many others interiors are present that are used in Bollywood and Tollywood Industry. The artificial Fort structure was a cardboard backdrop along with shrubs giving it a proper desert look. Their wise usage of resource and idea helped them get an edge over the competition and were also felicitated with a special prize under the banner of "Creative Corner." Ramesh completed his graduation in 2017 and is taking up the career in diploma in Aerial and Still Photography from CREO School, Bangalore.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The wise understanding of the availability of the resource shows this trait.
Reasoning Ability	They had a logical understanding to follow their passion. Apart from that the ready resource

THEMATIC APPERCEPTION TEST (TAT)

	available minimized costs and hence proved more effective.
Power of Expression	The story clearly explains the passion of the friends and how they shape it up to a professional career.
Self Confidence	The friends are confident in their approach. Ramesh hence takes the decision to move ahead with this subject as a career
Determination	The Main character Ramesh had a strong sense of determination to win. This trait is also visible here
Organizing Ability	The friends were very organized in their approach and hence it helped them do the tasks more effectively.
Initiative	Ramesh was a self-starter and hence he propelled all the way without fear. He also took the brave initiative to take it up as a career.
Courage	Decision to take a subject like photography and make a hobby as profession takes a paramount courage against all odds.
Cooperation	There is a great sense of cooperation between the friends as well as their interactive ability with others
Sense of Responsibility	They understand their sense of responsibility judiciously
Stamina	Travelling here and there and making takes and retakes for the perfect shot needs lot of stamina
Group Influencing Ability	This is seen as Ramesh is seen maneuvering the group to come to the decision of going to Ramoji City for the shots. An Indirect form of Influencing Ability.
Liveliness	The friends are very lively in spirit and participated in the contests with all enthu
Social Adaptability	This trait is also indirectly finds its mention here

Picture 21 - Story 2:

Atul, Mihir and Samresh were students of Delhi Public School Jodhpur studying in 9th standard. History in the 9th standard covers aspects of middle

age warfare and kingdoms. These group of friends always made it a point to visit a place of heritage one the new topic was taught. So, for this week the kingdom of “Rathores” was discussed. They decided to go to Mehrangarh Fort in



Jodhpur. This fort happens to be one of the largest forts in India with seven large gates of entrance. The picture represents the front gate and the fort is situated at an elevated level above rocks which gives it a very distinguished look. After they visited the museum they got to know another interesting fact that one part of the movie “The Dark Night risers ”was also shot here. After return they prepared a short summary of whatever they observed and got to know, attached the pictures and presented to the subject teacher so that the information could be shared.

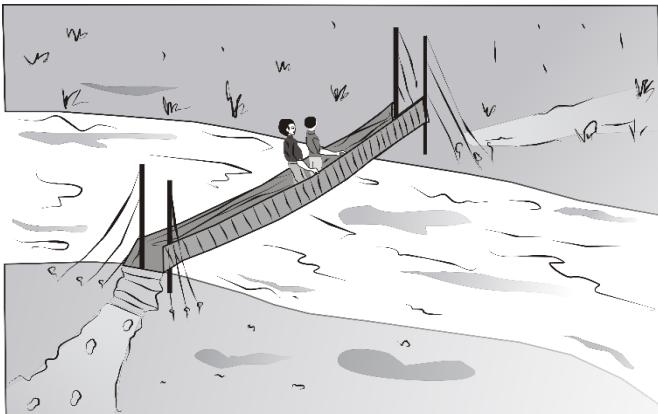
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The proper understanding of relevance of location to the subject taught and moving there shows this trait
Reasoning Ability	This is shown by their logical mindset that if we visit the place that is being taught we can know a lot more
Power of Expression	The story explains the enthusiasm and excitement of the friends to know the subject better
Self Confidence	There is a high degree of confidence which reflects as after the visit they prepare report and present in to the subject teacher

Determination	They have a sense of determination to bridge the theoretical knowledge with practical understanding
Organizing Ability	The friends are very organized in their approach
Initiative	The friends are self-starters and did not wait for approval. They went to the place, jotted their observations and made a report
Courage	There is an element of courage in their approach towards these things
Cooperation	There is a great sense of cooperation between the friends. Later stage the teachers also cooperated by sharing the report to all students and this in turn gave them encouragement
Sense of Responsibility	The friends feel a sense of responsibility towards their batch mates and hence decide to make and share the report. TM
Stamina	Visiting is always fun, but making report after that when not asked, needs a drive of will power and hence it takes stamina into account.
Group Influencing Ability	The friends have this trait
Liveliness	They have a lively spirit and believe in learning by joy
Social Adaptability	This trait can also be seen over here

Picture 22 - Story 1:

Suspension bridges In India is very common across many rural regions. The



challenge that comes across is that these suspension bridges have been built over the years and did not witness any overhaul kind of maintaining activity. Such a cause leads to many unforeseen

accidents as beneath these suspension bridges flows riverine or shallow waters which pose a threat due to drowning. The Central Government took into account to identify the suspension bridges hanging over since 10 years and have designed a program whereby these bridges be renovated if possible else they would be replaced by permanent bridges by pillars. Mr Rohan Das is in site visit with his team in one of the suspension bridges across Chambal. During the inspection walk he carefully examined each and every aspect and clarified the said instructions to the team. Not only he did find many of these bridges bleak but also, they were on point of fall. Mr Rohan Das called out for immediate set up of temporary bridge and removed these suspension bridges across the region of River Chambal as it was high current water.

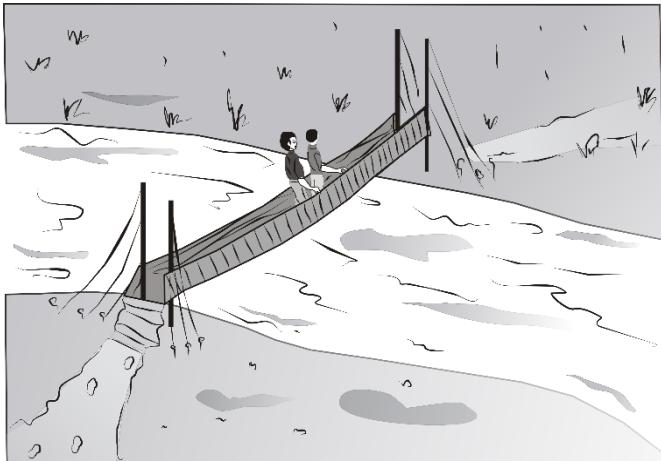
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen in the superlative state towards the central government and their decision making in regards to the suspension bridges. Apart from this, at an individual level it is seen in Mr Rohan Das when he begins the site inspection in Chambal
Reasoning Ability	There is rational understanding that the wear and tear of the bridges lead to more threat and hence it needs to be mitigated.
Power of Expression	The story is vocal about the actions of the government as well individual efforts of the team while inspection
Self Confidence	Mr Rohan Das is seen confident with regards to his observations and hence immediately orders for a temporary built up of another bridge
Determination	The main character here has as a strong sense of determination to avert any kind of threat that may arise due to the wear and tear of the bridge. Hence and his team carries out inspection very minutely.
Organizing Ability	There is a strong sense of this trait as in a team work thing working better and there is no delay in execution of orders

Initiative	The self-driven initiative of the main character to go on field inspection to all areas coming under his jurisdiction shows this trait
Courage	This trait is visible in the story and multiple places
Cooperation	There is a strong sense of cooperation between Mr Rohan and the entire team.
Sense of Responsibility	The main character understands the responsibility of a quality inspection. Hence, he carries it out very minutely
Stamina	The field visits do consume a lot amount of stamina.
Group Influencing Ability	The fact that orders are executed without delay and the group is enthusiastic about the work along with their lead shows this trait
Liveliness	The main character has a lively personality.
Social Adaptability	Getting along with employees from various facets shows this trait.

Picture 22 - Story 2:

Videet and Amardeep are students of Government School in Durg district Chhattisgarh studying in 10th standard. Their prime ambition is to score high in the board examinations and thereafter try for various other examinations.



Videet and Amardeep are avid Cricket enthusiasts and play at District Level. Amardeep has represented the school in Group Bhangra Performance and Videet is a part of the school orchestra. They hold a good grasp

in academics as well and subsequently help their fellow mates achieve the same. The teachers hold a very positive opinion about them and have also recommended them for various competitions held at national level. Recently

they finished their board examinations and decided to spent some time in an outing. They went to one of the scenic spots in Durg where they are seen taking a stroll over a small bridge with a pond beneath. They are having Discussion on the career roadmap ahead and simultaneously are of the opinion to begin with online mentoring on various subjects free of costs to keep them engaged in social work. Videet and Amardeep thereafter score very good marks in their board examinations and have taken up Science Specialization for studies in 12th Standard.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is indirectly seen as Videet and Amardeep use their resources to the best of its application. Also, they plan for online mentoring which is again a ready available source without cost
Reasoning Ability	They have a logical and rational understanding of the kind of things that many students are lacking in and around.
Power of Expression	The story is vocal about each happening and the events are related to each other
Self Confidence	Both the friend are very confident as evident from their approach to various challenges present or future.
Determination	Both of them are very determined in their perspective to do their best and make it available for the rest
Organizing Ability	They are very organized in terms of their disciplined lifestyle and their planning of resources also show the same
Initiative	They are self-starters and is reflected by their discussion of having begun something with online mentoring
Courage	They are courageous and bold as it can be seen from their attributes
Cooperation	Both the friends carry a strong sense of cooperation not only with them but also with other students and faculty

Sense of Responsibility	They understand their sense of responsibility of doing something for the others and unprivileged
Stamina	Getting things done one by one in academics, sports and other areas explain their endurance levels.
Group Influencing Ability	Their interactive ability with other student groups show this trait
Liveliness	They are very lively in spirit owing to their presence in sports and music.
Social Adaptability	They are very quick friend makers and are imbued with the quality of empathy for others.

Picture 23 - Story 1:

Arnab Chakraborty is a final year student from the Computer Science Department of Heritage Institute of Technology Kolkata. Arnab had an avid interest in the sense of grooming and placed a high degree of interest in



presentation. The picture represents a scene where Arnab is getting ready in formals for this final presentation of the project that has been selected at the University level. Arnab made a project of creating multiple

firewalls for banking websites which can not only prevent the hacking but also identify the IP address of the source. Each institute recommends 5 of its best projects and one was of Arnab. He is very excited and confident for his presentation and a special invite has been given to the Cyber Cell Commissioner, Kolkata Police to be present during the University Presentation. Arnab over the years has done very professional internships in 2 MNCs and has been a part of the organizing team of The Institute Fest across all the four years. He designed this project keeping in mind the various cybercrimes that happen in the banking industry and people are not able to prevent it. His hard work earned him the recognition of the best project and

it has been selected for quality inspection for the Cyber team. It was a proud moment for Arnab as well as the Institute.

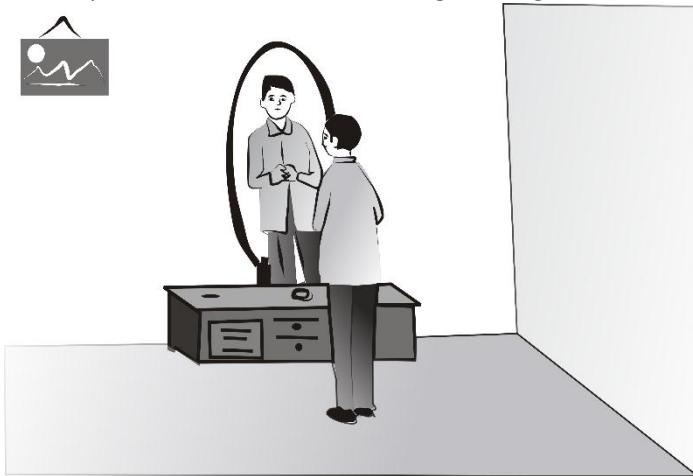
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This story shows this trait in the lead character as he understands the problem statements and focusses on a permanent solution towards it
Reasoning Ability	The character has a clear vision which is practical in dimension
Power of Expression	The story is clear about the sequence of events leading one to another with proper fact-based presentation.
Self Confidence	The hero in the story is confident and believes that his work will bear results.
Determination	Arnab has a strong sense of determination towards leading from the front.
Organizing Ability	Arnab is well organized by his resources and his way of life. He understands the availability of resources and makes judicious use of them
Initiative	He is a self-starter and single handedly took the initiative for designing the solution to one of the problem of cybercrime.
Courage	Arnab is courageous about his approach
Cooperation	This trait can also be seen as the character has been cooperative with all authorities
Sense of Responsibility	This trait is strongly mentioned here as he understands his sense of responsibility to mitigate the nature of crime.
Stamina	These kinds of research oriented work need lot of stamina and endurance to withstand repeated attempts as one approach might not work from the other.
Group Influencing Ability	This trait is also seen as the character gives a presentation first with inhouse college authorities and then to the authorities in University level along with a senior officer from the Cyber Cell.

Liveliness	He is lively in spirit as he keeps the presentation engaging and he winning the presentation speaks about the same
Social Adaptability	This trait can also be inferred from here

Picture 23 - Story 2:

The Picture shows a 21 year old gentleman in front of the “AM I SMART” mirror. His name is Ram Malik and he has come for his Service Selection Board Interview in Bhopal for the Indian Army under the Technical Entry. Ram completed his graduation from the Annamalai University, Tamil Nadu from the Department of Mechanical Engineering. Ram had a proper blend of



experiences from all walks of life. His aggregate was 70% above throughout, his sports exposure included Football and Swimming. Apart from all this Ram was a part of the discipline team

for all university level fests and a member of the National Service Scheme. Prior to the day of interview Ram had a very good performance in the group tasks. The D day happens to be the day for Interview and Ram is dressing up to his best for the interview. The AM I SMART mirror is a very important tool that is present in every floor of the residence where candidates stay. With sheer confidence Ram gave the interview and as per the conference results, he was recommended

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen here as Ram did well in the group task. Apart from that he holds a strong academics background with various exposure in sports and fronts

THEMATIC APPERCEPTION TEST (TAT)

Reasoning Ability	Ram has a legitimate understanding of the importance of participation which reflects in team work. He does well in the GTO and also the importance of dressing sense.
Power of Expression	The story expresses the facts without any ambiguity
Self Confidence	Ram is confident in all approaches.
Determination	Ram is determined to participate and win. He is fearless about the pressure of interview or so and believes in giving the best.
Organizing Ability	Ram by virtue of his experience in Discipline Team for the institute level events has gained this trait and is well visible intangibly.
Initiative	Ram is an initiator and takes responsibility for building and inculcating the officer like qualities
Courage	The character shows courage as he is fearless about the tests and rather confident with an ease mindset.
Cooperation	Ram's good performance in the GTO shows this trait as that test involves interaction with the group.
Sense of Responsibility	Ram has a sense of responsibility by the very fact that he is interested for the Army service. Apart from this Ram has been part of the National Service Scheme
Stamina	His sports exposure in Football and Swimming shows this trait. Both the formats need high endurance level.
Group Influencing Ability	We see this trait by the performance in GTO.
Liveliness	Ram is lively and keeps an approach to participate in all the walks of life wherever possible.
Social Adaptability	Ram has a high degree of this trait as he is been into different spheres interacting with different people.

Picture 24 - Story 1:

The Red cross society of India conducts various workshops and live training programs on First Aid and Quick response action of any nature be it accident, heart stroke, or sun stroke etc. Many school and colleges take active participation by inviting their team and conduct this nature of workshops. Mr Sumit Wadhwa, principal to St Allen School Hyderabad invited the team of



Red Cross society Hyderabad to conduct a similar weekend session workshop to the students of 10th standard. The first set of participants included 5 School prefects, 3 housekeeping staff, 2 faculties and 2 members of the Red Cross society. The day started off with various theoretical lessons on

subjects like proper posture, attempting to rescue a heart stroke or unconscious patient, carefully handling a road accident patient etc. This was followed a practical session where a person had to act as a dummy patient and various forms of training were imparted like holding the patient at the right posture, mouth to mouth, pull back can't of hit during a heart stroke, immediate glucose treatment for unconscious etc. and most importantly timely call to the ambulance.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Realizing the importance of sharing the knowledge of first aid towards children shows this trait
Reasoning Ability	Having the correct understanding that utilizing an established organization is the best way to go ahead with spreading the knowledge shows this trait
Power of Expression	The story is clear and explains the preparedness attitude towards any unforeseen situation

THEMATIC APPERCEPTION TEST (TAT)

Self Confidence	The school principal bringing them and choosing set of participants for the first set shows his confidence and trust in them
Determination	The members are determined to learn and grasp the knowledge to the best of the ability. Similarly, the institution of Red cross is determined to train as many people as possible to avoid any casualties due to delayed response
Organizing Ability	The principal had a good organizing skill where he decided the participants would be in set and the first set comprised of those who are in visibility and should actually be the first responders etc like school prefects, housekeeping staff, faculties etc.
Initiative	The principal taking the initiative to inculcate this program at school level shows this trait
Courage	Learning this set of knowledge towards medical care shows the courage element of all the participants
Cooperation	The events happen with the cooperation from all members and dedicative learning
Sense of Responsibility	The participants understand their responsibility towards the society and hence take proactive participation.
Stamina	The participants show their stamina trait by attending long hours of the session
Group Influencing Ability	The members of the red cross society are training 10 members of participants group. This shows their effective group influencing ability.
Liveliness	All the people there are having the lively spirit
Social Adaptability	The engagement as a whole shows the social adaptability trait.

Picture 24 - Story 2:

"Nukkad" a very famous type of street play is very popular in colleges and many institutions as a part of cultural activity. Mihir Raj, a 1st year student from the Indian Institute of Management, Ahmedabad is a board member of the cultural activity wing. Mihir is a very jovial student and has graduated from National Institute of technology, Kurukshetra from Department of Mechanical Engineering. He had a strong sense of interest towards participations in event management. As a hardworking person, he used to lead by example. His scholastic aptitude helped him getting enrollment in the best management institute. Maneuvering through all academic activities Mihir used to be part of the organizing committee of various events in hostels and a part of the cultural activity. This picture represents a team performing a street act under the category of "Nukkad". Mihir had an exceptional skill of keeping the crowd engage and therefore used to put forward some fun filler events which involved each one to participate. As an organizer he took great care of logistics and refreshments for the crew.



Mechanical Engineering. He had a strong sense of interest towards participations in event management. As a hardworking person, he used to lead by example. His scholastic aptitude helped him getting enrollment in the best management institute. Maneuvering through all academic activities Mihir used to be part of the organizing committee of various events in hostels and a part of the cultural activity. This picture represents a team performing a street act under the category of "Nukkad". Mihir had an exceptional skill of keeping the crowd engage and therefore used to put forward some fun filler events which involved each one to participate. As an organizer he took great care of logistics and refreshments for the crew.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The scholastic aptitude of the person shows this trait
Reasoning Ability	The rational understanding to care about the crew for the effectiveness of the event and multiple other points provide this trait
Power of Expression	The story is expressive about the events and cites on the group playing ability of the main character
Self Confidence	The main character is confident about his approach in all perspectives
Determination	The character is very determined to win and deliver the best. He promotes forming bonds and has an attitude that everyone should be enjoying

Organizing Ability	The main character has a diversity of experience of organizing experiences
Initiative	This trait is also visible here from the kind of events described
Courage	He is bold about his approach and therefore this element can be seen from there
Cooperation	The main character by virtue of his leadership has a great degree of cooperation from amongst the crew
Sense of Responsibility	This trait can be seen by the way the main character takes care of the arrangements of the crew
Stamina	Executing the event and simultaneously focused on the proper functioning of the crew has a great need of stamina.
Group Influencing Ability	This trait is very well visible here by the narration of events
Liveliness	The main character is very lively in spirit and hence is engaged well with the crowd
Social Adaptability	This trait can be seen by his way of living.

Picture 25 - Story 1:

Mr Hrishikesh Deshmukh has been working as a linesman in the South Eastern



Central Railways, Bilaspur Region. The nature of job involves travelling distances of the tracks and inspecting for loose fish plates etc and any other nature of faults. The march begins from a certain distance of

Bilaspur main junctions and proceeds towards the next junction. Bilaspur includes the main Howrah Mumbai line for up and down. One day on his regular visit he along with his group were taking a lunch break alongside the

tracks near to a riverine bridge. In the joy of the lunch they sighted a pillar where couple of bricks just got off. Sensing the Danger and the immediate need to avert it, the group sprang into action. Hrishikesh being the senior most there asked the one of them to move along the track to signal any incoming train from the opposite track. Hrishikesh and along with other members set up a Danger Alert set up 300 m from the bridge and connected to the nearest Station master. By virtue of the proper arrangements and immediate response a major threat was averted and the train was at a halt almost 1 km from the bridge after the loco pilot was informed on wireless.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Splitting the group in time and assigning them respective duties shows this trait
Reasoning Ability	Not waiting for the danger to take gravity and acting immediately on the response shows this trait.
Power of Expression	The story is clear with facts and occurrence of events showing a heroic decision making
Self Confidence	This trait can be seen by the way actions are arranged in a timely fashion. No room was there to think and assess but only act.
Determination	The determination level of the entire group is very high as they jump into action immediately and strive for every iota of effort.
Organizing Ability	This trait is well visible as they execute the action as a group and also the trait for the individual character for assigning the duties and the people carrying out the same
Initiative	This trait is visible by the prompt action of the group
Courage	The nature of task executed shows the element of courage
Cooperation	High degree of cooperation is shown between the group members as well as all the other authorities involved in the loop.
Sense of Responsibility	The trait is visible all across the story as the officials and authorities executed their sense of responsibility saving lives.

Stamina	The nature of task of setting up physical checkpoints 300m from the bridge and involvement running along the track to stop the train shows the trait of high stamina
Group Influencing Ability	The main character exhibits this quality as each one follows the orders without doubts.
Liveliness	All members of the group show their spirit and hence exhibit this trait
Social Adaptability	This trait has an indirect presence all across the story.

Picture 26 - Story 1:

Jai Singh Dhillon, is currently working in the textile industry in Surat supporting his family business. He graduated from Gujarat University in bachelors of Commerce. Jai Singh is brought up in a joint family and he is amongst the younger members from his generation.



The entire family is into textile making business. Apart from this the company has a lot of sponsored projects for undertaking humanitarian work like free training for women on tailoring, weaving etc., sponsored education for unprivileged children. Jai has been inspired with all this seeing them over the years of childhood. He too was ambitious about doing something exceptional. He has been a good sportsman with fair exposure at state level cricket and organized career in academics as well. After his graduation he joined the industry of his family, whereby in a board meeting he presented the idea to tap the potential of youth for modern day skill development and form a startup incubator system. The board expressed confidence at his idea and accepted it. Jai took a break by visiting nearby hill station. It was rejuvenating, rewinding and helped him introspect and retrospect the road ahead. Soon after return, he took his steps to groom college students for professional skill development and sponsored project ideas of various students.

weaving etc., sponsored education for unprivileged children. Jai has been inspired with all this seeing them over the years of childhood. He too was ambitious about doing something exceptional. He has been a good sportsman with fair exposure at state level cricket and organized career in academics as well. After his graduation he joined the industry of his family, whereby in a board meeting he presented the idea to tap the potential of youth for modern day skill development and form a startup incubator system. The board expressed confidence at his idea and accepted it. Jai took a break by visiting nearby hill station. It was rejuvenating, rewinding and helped him introspect and retrospect the road ahead. Soon after return, he took his steps to groom college students for professional skill development and sponsored project ideas of various students.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen here by his ability to take up things at the right time, his aptitude and his other decision-making actions.
Reasoning Ability	This is seen by the rational understanding that the potential of youth tapped will be a great plus to the humanitarian side and a new form of skill development.
Power of Expression	The story clearly explains the facts and shows the importance of breaks and solo time
Self Confidence	This trait is seen by the main character's decision to move ahead and present the idea to the board and thereby taking it forward.
Determination	The main character is highly determined to make the best out of every situation and impacting maximum people
Organizing Ability	The trait can be seen in the way the main character presents the idea to the board and puts a plan of execution ahead of it.
Initiative	The story clearly states this trait
Courage	Taking a bold decision, which begets an investment involves the element of courage
Cooperation	There is a sense of cooperation between the board members
Sense of Responsibility	We see this trait as the family as a whole has the responsibility towards the society and not just on a particular section but all sections be it women or the youth.
Stamina	This story shows that the main character has a persistent manner of putting efforts. Hence this trait is seen here
Group Influencing Ability	The main character was able to influence the board on the decision and hence we see this trait too
Liveliness	The people involved into the business are very lively and welcoming approach towards new ideas.

Social Adaptability	Their interaction with different parts of the society shows this trait.
----------------------------	---

Picture 26 - Story 2:

Rajesh, a 25 year old, is a resident of Dalhousie and belongs to a small and nuclear family with father as a forest officer and mother as a home maker.



Rajesh studied his bachelors in commerce from Delhi University and further did Masters of Business Administration from Symbiosis College Pune. Over the tenure of his academic career, Rajesh has been very outgoing in all

aspects. All the vacations he used to plan trips and help others go on trips within a reasonable budget. He was well aware of pricing and had a hidden passion towards the tourism Industry. Rajesh was a favorite across his college friends for his enthusiasm and proactive attitude towards helping others particularly in the planning of tour sector. In this picture he visits the Skiing Center in Auli during his 10 day break. Rajesh loved skiing and comes here whenever he finds a break. Rajesh has his joining in IBM Pune, hence he plans to visit the nearby places spread across Auli, other hill stations near to Dalhousie and gets the accurate info of the kind of expenses one may incur during travel. He sets up a free website of tourism under the title "Travel Planner" where he mentions all the information of hotels, adventure activities based on place and the nature of expenses involved. Within no time, his website reached 100000 followers. Rajesh is contended with his hobby of travel blogging along with the career he is pursuing.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
-------------------------------	---

Effective Intelligence	The understanding of factual data and preventing others from getting into exorbitant pricing shows this trait
Reasoning Ability	The understanding of the fact that many people fall in incorrect expenses while making trips. Hence educating them will solve this problem.
Power of Expression	The story is vocal about the interest of travel blogging and tourism of the main character and how the person takes it in the spirit of hobby
Self Confidence	The interactive ability and other decision-making parts show the confidence of the character.
Determination	This trait is also visible from the story as described by the character's intent.
Organizing Ability	The character is well organized in his planning and actions. At multiple points in the story we can see this trait.
Initiative	The idea to make a start towards educating others in this subject was the sole initiation of the character
Courage	We see this trait indirectly present in the story as in every decision making there is a spec of courage involved.
Cooperation	This trait doesn't find much presence here but still by inbuilt qualities of his friends finding him favorite shows it.
Sense of Responsibility	The main character understands his sense of responsibility towards educating the people about corrective expenses and proper utilization.
Stamina	The trait is seen here at all the places as the character takes out time and effort to go ahead and survey out the expenses.
Group Influencing Ability	The interactive ability that the character had with his friends shows this trait. Later it went on a much larger scale.
Liveliness	The character has a live spirit and takes a go on approach to assess the expenses as evident from the story.
Social Adaptability	This trait is also clearly present in the story here

Picture 27 - Story 1:



Anandamayi , a 16 year old girl hailing from a village in Arcot Tehsil of Vellore district , Tamil Nadu is seen on her daily routine going to collect farm produce from the rice field . She used to support her father for farming. She was the only daughter in the family and was unable to go for higher education owing to financial challenges. She could study to middle school 8th board and then she gave up.

Anandamayi was a very jovial girl and was a much pampered kid. She participated in all village community festivals, teach the other kids to whatever standard she studied. The village panchayat had a very great image in regards to the kid. One fine day the District Magistrate was in visit. After regular talks, the panchayat put forward the matter of the little girl who couldn't study forward owing to financial challenges. The district magistrate called on the father and the daughter. The Magistrate educated the people on government schemes where she can avail education till 12th standard from hostel in Vellore Government School. With the passage of time, Anandayami performed well in the board examinations and cleared the Engineering Entrance examinations to join Vellore Institute of Technology.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen from the point of view of the story. As for the characters, the panchayat made the decision to bring forward the matter to the magistrate
Reasoning Ability	There is a logical understanding of the cause and affect between each and every event
Power of Expression	The story is clear about the sequence of events with factual understanding.
Self Confidence	The main character Anandayami, shows a confident character in all approaches.
Determination	This trait can be seen by the desire of the main character to be in touch with academics etc.

THEMATIC APPERCEPTION TEST (TAT)

Organizing Ability	This trait can be seen by virtue of the girl's participation in various village festivals
Initiative	The girl takes the initiative to support her father in the adverse circumstances and hence this shows the trait
Courage	The courage of the girl to support her father in the dawn of circumstances and dropping the education.
Cooperation	There is much cooperation of the village panchayat and the villagers
Sense of Responsibility	This is shown in multiple spheres. One for the panchayat, one for the girl where she supports her father and lastly for the magistrate who educated the family on schemes and because of whom the girl could study till board
Stamina	This trait is shown in a high degree present with the girl
Group Influencing Ability	The ability of the girl to teach other kids junior to her and she maintaining cordial relations with the other villagers shows this trait.
Liveliness	The characters mentioned in the story are as lively as the girl.
Social Adaptability	The ability of the girl to coexist with all members of the village shows this trait.

Picture 28 - Story 1:

The picture represents an education tour to a biodiversity hotspot. Understanding the ecological niche has always been a part of the academic curriculum. This enhances understanding ability on regards to the students Mr Ashok Ranjan is one of the junior school supervisors of private school in Nagpur. He was very well acquainted with the changing face of education and the paradigm shift it was observing. He took all immediate steps to implement different formats



like e learning and organizing more excursions. The students observed him as a great guide and were lucky to have him as mentor. After implementing the seasonal excursion trips there was an observation that the students were able to retain better than what they could have by just remembering from the books. In accordance to this picture, Mr Ashok is explaining the students on different ways of how society can be better place if we all take individuals take certain responsibility like planting saplings where possible, carrying out cleanliness activities in living societies etc. The students were very motivated and thereafter carried out such activities in the respective societies.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	We see this trait in this story in multiple places by his decisions
Reasoning Ability	The main characters understanding about changing face of education and utilizing technology along with excursion to enhance learning
Power of Expression	The story is vocal about the proper methodology of teaching and new trends
Self Confidence	The main character is confident in his approach and results prove the same
Determination	Mr Ashok is very determined to provide the best learning experience to the students.

Organizing Ability	The way Mr Ashok were arranging the education curriculum in lines with technology and excursions shows this trait
Initiative	He was a sole initiator of the idea and implement the same
Courage	Taking decisions and organizing outing trips for children needs an element of courage.
Cooperation	There is a great sense of cooperation by the school authorizes, parents, and students as seen from the story
Sense of Responsibility	The main character effectively shoulders the responsibility of a supervisor.
Stamina	The excursion trips and him motivating the children takes lot of energy and stamina. Hence, we see this trait as well.
Group Influencing Ability	This trait is seen by his ability to motivate the children and then the children effectively carrying out the words of wisdom in their society.
Liveliness	The main character as well as the children show a very lively spirit here
Social Adaptability	Interaction with different type of student shows this trait.

Picture 28 - Story 2:

These days in the fast-paced world the importance of anxiety, stress management has gained importance. In the optimistic side, this practice is



inculcated right since childhood by many societies, schools, and other institutions. Mr Mithil Rajbaksh, was the chairperson of the Green Corridor Society in Bangalore. He had a great love for the children. Therefore, he inculcated lot of things that were add ons to lifestyle in terms of health

and wellness in the society. He believed that children should have enriched up bring with resilience. Hence, he organized wellness classes of meditation, laughter therapy for all sections within the residential society. People cherished their stay in the society having a very concerned person as the chairman. In many circumstance he went ahead of board budget and organized all this. He was a great example to many other people at his level for not simply following a commercial living.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is visible for the main character at all the resources he utilizes and implementing different things
Reasoning Ability	Realizing the importance of wellness activities in the modern-day lifestyle and implementing the same.
Power of Expression	The story is vocal about the changing time of urban lifestyle and gives a message as to how the new residential builders should prepare with new concepts
Self Confidence	The main character is very confident of the well-being of the people and boldly makes the decisions.
Determination	He has a strong sense of determination to improve the standard of living.
Organizing Ability	The way events happen and by virtue of the main character's responsibility, we see this trait
Initiative	The initiative was solely by him and then he presents to the board which gets accepted as well. He also went beyond the budget and got it implemented
Courage	Taking these decisions especially going beyond the budget shows this trait.
Cooperation	We see this trait as in the story there is cooperation from all ends mainly first between the board and the chairperson and then the others

Sense of Responsibility	The chairperson understands his responsibility and takes measures accordingly for the well being
Stamina	Getting things done at a large level shows his trait of resilience and stamina.
Group Influencing Ability	The trait is seen in the manner the board is convinced with the decision
Liveliness	The chairperson is lively in spirit as he is very jovial with kids and other members of the society.
Social Adaptability	The ability of the main character to be social along with all sections of the residential society shows this trait

Picture 29 - Story 1:



The picture represents a middle-aged lady drawing water from the banks of a river. The lady belongs to a family of a son and her husband. Her husband Dhiraj is a farmer and goes in the field right in the dawn and comes back by dusk. Meanwhile Sarasvati Devi who is the wife, does all

household chores and their son Ravi goes to government school 3km away. One fine day Ravi before leaving the home noticed that his mother was not well. He went till the bus stop which is some distance from the village. He returned halfway and saw his mother drawing the water from the banks and was wiping out her sweat. Ravi was very emotionally moved and went ahead and hugged his mother. He realized the need of taking his parents out from poverty. Time flew by and Ravi studied hard all the way scoring meritorious marks in all boards. Ravi by his nature was very cordial with all villagers and believed in attitude of service towards the elderly and his age group in terms of education. He was festive and participated in all the village functions. After clearing his 12th board with 90 percent marks Ravi is all set to join the Delhi University availing scholarship.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The meritorious facts mentioned in the story show this trait
Reasoning Ability	Ravi has a rational understanding of the need to take his parents out from poverty
Power of Expression	The story clearly expressed how a young boy got moved looking at his suffering mother and had a permanent realization for working harder
Self Confidence	Ravi is seen confident in all his approaches and by his nature
Determination	The main character is determined to work hard and get the best.
Organizing Ability	The main character takes part in village festivals and other occasions which show this trait.
Initiative	Being a single child, he did not depend for resources but took the initiative to work hard by himself
Courage	This trait is seen indirectly in many places across the story
Cooperation	This trait is visible by Ravi's nature and habit of interacting with all villagers and serving them.
Sense of Responsibility	This trait is clearly visible here on multiple areas.
Stamina	This trait is mentioned for multiple characters here. As for Ravi, going to school to take a bus and then travel 3km, studying hard under poverty conditions etc. give an example of resilience and endurance
Group Influencing Ability	This trait can be seen from the fact that Ravi used to interact with his age group people and impart education.
Liveliness	The main character is lively by spirit, taking part in all festivals, interacts with villagers, helps the elderly
Social Adaptability	This trait is also mentioned as a conclusion from the story

Picture 30 - Story 1:

The picture represents a public library scene. Public library institutions are



sponsored by the government and are open to all age groups against a pre-requisite membership fee of nominal amount. Many working professionals who are preparing for further government exams or some higher studies as such prefer to

visit the public library after the working hours. Apart from this, people in the field of culture and literature and are doing further research into it look forward to refer the scholarly articles from these places. Mohandas is an employee of United India Insurance, Hyderabad. He along with his 2 colleagues Govind and Asif, of the same age group i.e 27 years are preparing for their examination on Bar Council of India. Along with their regular job they were able to pursue Bachelors in LLB after completing Masters in English. They refer previous case studies and do deep study from the Public Library, Hyderabad. They successfully clear the examination and obtain their license from the Bar council of India along with an extra title of Advocate against their name.

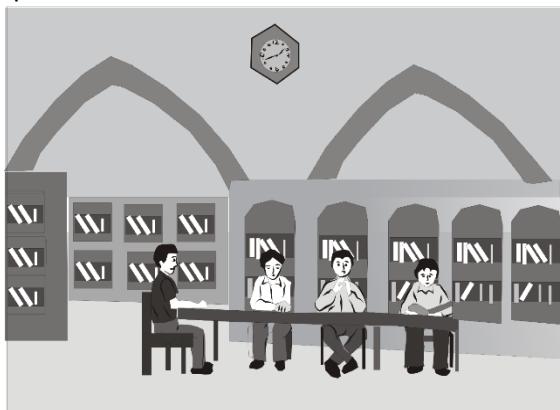
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The judicious use of resources and reference can be best made in the library
Reasoning Ability	The rational mindset of sitting together with maximum resources helps in preparation
Power of Expression	The story is clear with an objective oriented morale
Self Confidence	The characters are confident about themselves for the exams
Determination	The characters are determined to succeed in the exams

Organizing Ability	The planning, execution and time management shows this trait
Initiative	They take the self-initiative to avail the resources that area available
Courage	The decision making involves the element of courage and especially the choice of the career
Cooperation	There is a good sense of cooperation amongst the friends
Sense of Responsibility	This trait bears and indirect presence across the story
Stamina	This trait can be seen as the characters prepare for exams after the job hours and it takes much of the endurance
Group Influencing Ability	By virtue of their social interaction and intangible professional experience one can figure this out
Liveliness	The characters mentioned in the story are lively in spirit
Social Adaptability	This trait is also present here in multiple aspects

Picture 30 - Story 2:

Mr Subrat Chauhan, a 40 year old man has been a librarian in the college library of Maharashtra Institute of Technology for over 17 years. He is a qualified scholar till 12th standard and couldn't continue his further education



owing to financial challenges. Prior to joining the college, he worked in a wood factory. He was deterministic about acquiring education but resorted to working as he had finances to fill up for the family. Over the time, he pursued a graduation degree from the Maharashtra Institute of

Technology and was very interactive. He had been interactive with professors

and they too cooperated with him at all levels. Mr Subrat was loyal, punctual, dedicated and enthusiastic. He simply interacted with the college students and referred the location of the books with ease. Not only this, he proactively suggested the students in the importance of time management as many struggles to prepare for higher studies along with the college curriculum. He also asked them to keep a balance with sports and how sports brings in discipline. Currently Mr Subrat is pursuing his PhD under the supervision of a senior professor in turbine technology.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in the main character by the fact that he understood the situation at his time which demanded attention towards finance
Reasoning Ability	This trait is seen in the character by the way he is pursuing his life. Doing a job in the college helps in finance as well as balances the educational aspect.
Power of Expression	The story speaks about the impact of circumstances on an individual and even then, how can one make the best out of it
Self Confidence	This trait is also seen here in all the aspects of the story
Determination	Mr Subrat is very determined to serve
Organizing Ability	The way he is taking care of the library and the way he has exposed himself to multiple disciplines and managing job cum Phd. Life shows this trait
Initiative	This trait is seen as the main character has a proactive approach towards the students
Courage	The decision to drop out and support the family and finances need a lot amount of courage.
Cooperation	There is a high degree of cooperation between the college authorities, Mr Subrat and the students
Sense of Responsibility	The main character has a great sense of responsibility to guide the students.
Stamina	The endurance and hardships signify the kind of stamina the main character has
Group Influencing Ability	This trait can be seen by virtue of the fact that the main character interacts with the students and motivates them

Liveliness	Mr Subrat is very lively in spirit
Social Adaptability	This trait can be seen as he is into relations with different sets of fraternities like professors, students and others etc.

Picture 31 - Story 1:

The Corporate Social Responsibility clause has enabled many private sector companies to engage in social work in multiple domains. Hindustan Unilever



Limited is one of them who immediately stepped in during the recent North-Eastern Floods. Mr. John Jacob, Project director undertook the lead operation for this activity. Mr. Jacob right since his childhood had been very enthusiastic about social work and remained an active

member of National Service Scheme in school and college. He was a fine artist and soccer player. He in collaboration with doctors and nurses from the AIIMS New Delhi planned for a joint move to establish on the go health care centers to rehabilitate the flood victims. The planning was done and this picture represents the on the move health checkup campaign that has been set up in one of the villages near to Guwahati. The infected victims include both rural and semi urban areas. Free medicines, food supplies, toiletries, money aid and other essential supplies were provided to all those who had suffered loss of crops and essential property.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The joint operation planning with the AIIMS team shows this trait
Reasoning Ability	The rational understanding that based on the current situation the immediate need would be of the healthcare and rehabilitation facilities

Power of Expression	The story speaks about the modern-day participation of the corporate sector in social world
Self Confidence	This trait is seen in the main character who is the project director
Determination	The main character is very highly determined to undertake the operation
Organizing Ability	The way planning and execution is done in lines with the logistics shows this trait.
Initiative	This trait can be seen both at an individual and at an institutional level
Courage	The go ahead towards heading a project in a natural disaster hit area shows this trait
Cooperation	There is a high degree of cooperation between all the authorities and locals.
Sense of Responsibility	This trait is seen by the initiative of the company to operate on such a humanitarian mission.
Stamina	Holding the ground strong at the place and providing complete relief measures shows this trait
Group Influencing Ability	The ability of the main character to carry out things in the flow shows this trait
Liveliness	Each of the characters there are having a lively spirit
Social Adaptability	The intractability between people of different professions and the local civilians shows this trait.

Picture 32 - Story 1:

The picture represents 3 NCC scouts in a camp meet. The team comprises of 15 scouts and 2 instructors and is done near to a village place in Karnataka.



The mode of mobilization is Gypsy and basic tent logistics are carried with. The aim of the camp meet included introducing the scouts to basics of Map reading from maps as well as natural way i.e. stars and sun. They set up a firing range. The scouts were given strict timing

instructions as well as area boundaries beyond which they were not permitted to go. Vignan, Srinivas and Azhar were among the 15 scouts. They volunteered for the sentry duty over the night. After some hours they saw the headlight of one of the gypsy's automatically switched on. It took them by surprise as they were no one in the gypsy. People were inside their tents. Srinivas asked Vignan and Azhar to stay in position where he'd go and check out the place. They did have a scary expression but gathered mettle and informed the instructor. Soon after the instructor reached the place it was found that the headlight turned on automatically due to the battery that was placed on charge, got completely charged. There was a situation of humor next morning.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen by the decision of the scouts to inform the instructor first.
Reasoning Ability	This trait is also seen here by virtue of the actions of the three main characters. Also from an institution point of view, the importance of understanding map reading and all bears great relevance.
Power of Expression	The story has a humorous end
Self Confidence	Srinivas shows confidence while making an approach towards the gypsy.
Determination	The volunteer attitude of the three main characters shows their determination to be proactive and participate.
Organizing Ability	This trait is seen by the way Srinivas assess the situation and asked the other two characters to stay back and meanwhile inform the instructor.
Initiative	Srinivas is seen here taking the initiative.
Courage	This element is highly present here.
Cooperation	There is an organized way of cooperation among the three main characters
Sense of Responsibility	Srinivas takes responsibility for the particular situation and as a whole, the three characters shows responsibility towards opting for the sentry duty
Stamina	The ability of the main characters to sustain and do the sentry duty shows this trait

Group Influencing Ability	Srinivas shows this trait as he influences the group to stay back and people follow it.
Liveliness	The characters are lively in the spirit to serve
Social Adaptability	The situation of being in a company of 15 scouts by itself shows the presence or development of this trait.

Picture 32 - Story 2:

Awdhesh, Nikhil and Inder were new trainees recruited for the position of forest ranger assistant immediately after the 10th standard. Due to family issues they had to take up a government sector job. During their training



curriculum they were posted in the forest regions. Currently they were posted in Periyar Tiger Reserve. It was the second term of their curriculum where one of the subjects involved gauging the moisture content from the footprints in the soil and determining the nearest

position of the animal. They were introduced to various sets of footprints i.e. Tiger, elephant, lion, leopard etc. One day during their normal field work Awdhesh figured out a footprint and concluded that the footprint is of a tiger and the soil being moist giving it an indication that the footprints are fresh and the animal must be somewhere nearby. Nikhil and Inder were a little bit skeptical to make a forward move but Awdhesh was determined to go ahead and trace the tiger. Awdhesh passed the message to the authorities over wireless and encouraged Nikhil and Inder to go ahead. Slowly they were able to trace the footprints path. Silently getting over the jeep they sighted the tiger as well. A great day for all three of them.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
------------------------	----------------------------------

Effective Intelligence	This trait is seen by the application of the knowledge that the characters acquired during their training.
Reasoning Ability	This is seen in their methodology of approach towards the given situation
Power of Expression	The story states the facts and their relations clearly with each event subsequently leading to the other
Self Confidence	Awdhesh shows a high degree of self confidence in this regard
Determination	Awdhesh is determined as seen by his attitude to approach and conclude the trace of the animal.
Organizing Ability	The way the three characters inform out the authorities, carry out the local samples and conclude the footprint and distance shows this trait.
Initiative	Awshesh took the initiative in this regard
Courage	The character of Awdhesh shows high degree of courage.
Cooperation	There is an organized cooperation between the three characters.
Sense of Responsibility	This trait is seen in the characters by virtue of their approach to the problem as well as taking up the job of a forest ranger trainee.
Stamina	Field work takes a great amount of endurance and hence this shows the stamina of the characters.
Group Influencing Ability	Awdhesh shows this trait as he gives a direction to the other two of his friends and they obey him
Liveliness	The characters are lively by spirit as we see their enthusiasm towards this subject.
Social Adaptability	This trait is seen as an overall ability of the characters to execute team work

Picture 33 - Story 1:

The picture represents a scene of road accident where the team of Clues Department from the Police Is seen collecting the clues and other forensic

details of the accident scene. People during marriage processions reserve horse carriages for show time photography as such. One such horse carriage



collided while a car was speeding from a cross road while the horse was taking a perpendicular turn. The horse managed to jump off but the carriage was hit and the rider was thrown off. He was lying unconscious in a pool of blood as his head made direct contact with the ground during

the fall. Thereafter a college going student Vishnu, immediately responded by dialing 100. Luckily the police station was nearby, the patrol team came at the spot and carried the injured to the hospital immediately. His life was saved due to the quick response of the police team and the college student. Later on, the boy briefed the police team on what he saw during the time of accident. The family members of the injured rider gave a warm thanksgiving to the boy for his timely act. Vishnu was also nominated for state level bravery awards for his immediate response and proactive cooperation.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The immediate response of the main character (Vishnu) by dialing to the police department shows this trait
Reasoning Ability	This trait is seen by the main character's reasonable understanding of the observations and briefing the same to the police team.
Power of Expression	The Story shows the importance of quick and immediate response to any situation
Self Confidence	This trait is seen in Vishnu by virtue of his actions
Determination	The main character is determined to help and hence he doesn't just go away after informing the police but also stays back till meeting the family members of the injured and briefing the police team

THEMATIC APPERCEPTION TEST (TAT)

Organizing Ability	This trait is seen in the story as the facts and proceedings are organized in a manner in which they should proceed.
Initiative	Vishnu takes the sole initiative for approaching the situation and doesn't wait to be told by someone
Courage	The line of action bears the gravity of courage which the main character exhibits very correctly.
Cooperation	There are fine proceedings of cooperation between the police, the main character and other characters involved like the family of the injured person.
Sense of Responsibility	This trait is seen in the main character by his approach to the situation
Stamina	Staying out at the situation for a much longer time shows this trait
Group Influencing Ability	This trait can be seen in traces as Vishnu was able to brief the concerned authorities regarding the accident
Liveliness	The character is lively by nature and interacts very well proactively.
Social Adaptability	The fact that he was able to get up along with the family members of the injured and the authorities shows this trait.

Picture 34 - Story 1:

The government of India has been proactive in taking out different measures to launch new schemes and serve. This included much of the practices



towards educating the girl child, insuring proper livelihood to the farmers and many others. All the district level officials had been given the task to cover all villages coming under the jurisdiction. They had to go and brief the panchayat about the schemes and ensure that

the schemes are well implemented within time. Mr. Pankaj Diwakar was Sub Collector of Jhajjar District and he grew up in a nearby village itself. Mr Pankaj came from a farmer's family and over the time of hardships he acquired this great position of service. As for his childhood he had excellent relations with all members of the village and hearing the news of Mr Pankaj homecoming, the village made preparations for his welcome. The following week Mr Pankaj along with the team reached the village coming under the jurisdiction which also was his hometown. People were awestruck to listen to him and welcomed his directions of implementation of schemes. Since the panchayat had known him personally they implemented all the schemes in no time and also made sure that the other surrounding villages get it done as well. IT was a matter of great pride for the entire village.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The trait is seen from both an individual as well as the government's point of view.
Reasoning Ability	This trait is also mentioned in the story in aspects of the fact that schemes educated to the panchayat will help in faster implementation
Power of Expression	The story is clear about all the events happening in.
Self Confidence	The main character as well as the government decision making shows this trait

Determination	The main character is determined to carry out the task and also the panchayat who are taking pride in their child who is in this authority.
Organizing Ability	The way main character along with the team starts the action shows this trait.
Initiative	This trait reflects both at the individual as well as organizational level
Courage	This trait is indirectly shown in regards to qualities of leadership
Cooperation	There is a high sense of cooperation between the officials, the government, the panchayat etc
Sense of Responsibility	This trait is seen at both the ends i.e. at individual level as well as organizational level
Stamina	The main character goes from village to village and hence this trait can be inferred from the same
Group Influencing Ability	This trait is visible when the main character is briefing the panchayat and they undertake actions in no time
Liveliness	This trait is also mentioned by the active spirit of the main character and other villagers
Social Adaptability	This trait is seen by the way main character is welcomed at his place.

Picture 35 - Story 1:

Nandan and Sudhir have been childhood friends hailing from the same village in Madhya Pradesh. The childhood habits of climbing tree and taking the first taste of the ripen fruit is very common. Nandan And Sudhir are both enrolled into a state board school. They are hardworking students and many a time have represented their government school in various programs of quiz, sports and cultural activities. In the present day they are at their break after board examination where they have performed exceptionally well and passed with distinction. One fine day in the early hours of dusk they come up to the mango groove and sat atop a mango tree tasting the fruit. Meanwhile they get into



the discussion that now they are going to travel to separate ends in different colleges. Both decide that they will try for Armed forces and serve the motherland. This will uplift the heritage and honor of the village as well. Time fleeted by and they were heading two different careers. Nandan went ahead with a commerce graduation from Delhi and Sudhir joined an engineering college. As determined they were both of them got recommended under the Combined Defence Service Examination Entry from the Indian Army.



Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen both the characters by virtue of their academic insights
Reasoning Ability	The understanding of the fact that a job in the armed forces brings in great respect and honor to everyone shows this trait. Also, its direct opportunity to serve the country.
Power of Expression	The story is clear and vocal about the efforts of both the friends and their spirit to join the armed forces
Self Confidence	This trait is also seen in the story by the way the characters align their goals and achieve the same
Determination	Both the characters are highly determined to serve by being a part of the armed forces.
Organizing Ability	This trait is also seen in both the characters by virtue of their lifestyle and how well they proceed in order to achieve their dream
Initiative	This trait has indirect presence here which they inculcate over the years as a personality trait.
Courage	This trait is seen as they both are brave to fight all odds and wish to join the armed forces

Cooperation	There is symbiotic cooperation between both the characters in all the aspects with a final goal in coherent to each other.
Sense of Responsibility	The characters realize their sense of responsibility towards the nation, their village and relevance of pride, honor and integrity associated with it
Stamina	The way they have succeeded towards their goals shows their high endurance towards hard work
Group Influencing Ability	They acquire it over the years and their recommendation shows that they had this trait
Liveliness	Both the characters are very lively in spirit
Social Adaptability	By virtue of their cordial relations and exposure to different fraternities this trait is also acquired

Picture 36 - Story 1:

The picture represents four characters. Bhuvan and Dev are two orphans and are staying in an orphanage under the supervision of Mr Srikanth who is the



chairperson of the orphanage. Bhuvan and Dev are in the 14 year old age group and are receiving the education under the government grant. Bhishma is one of the uncles of Bhuvan and Dev. One day he arrives at the orphanage to take them back to the village. He cites reasons that the brothers can do

something in the farming lands back at village. Mr Srikanth intervenes and discusses among the three that Bhuvan and Dev have been really doing well. They have acquired good academic knowledge, participating in district sports, helps manage the orphanage as part time and lot of other exposure activities which they shall be deprived if they return back. Mr Srikanth mentions that under his provision he will try his best for them to secure a government college in whichever career they want to pursue and convinces Bhishma. Bhishma leaves and blesses the brothers and expresses gratitude to Mr

Srikanth. Both the brothers by virtue of their intellect crack the state level entrance exams for engineering and avail the scholarship.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is shown in multiple points in the story.
Reasoning Ability	The understanding of the importance of exposure within the orphanage and deprivation of the same in rural area shows this trait
Power of Expression	The story is vocal about the upbringing of 2 orphans who are striving hard to pursue excellence and meanwhile their relative comes to take them to farming.
Self Confidence	This trait is seen in the characters by virtue of their decisions
Determination	Mr Srikanth as well as the brothers are determined to excel in the field
Organizing Ability	The way things are being organized in the orphanage in regards to the career of the brothers and other things shows this trait of Mr Srikanth
Initiative	It was sole initiative of Mr Srikanth to adopt the orphans and shape them in the best possible way.
Courage	There is a spirit of courage in Mr Srikanth that he is confident for upbringing of both the brothers
Cooperation	There is a great sense of cooperation between all the characters as described in the story
Sense of Responsibility	This trait is seen in the story in role of Mr Srikanth
Stamina	The endurance of both the brothers towards hard work shows this trait
Group Influencing Ability	This trait can be seen in Mr Srikanth as he convinces each one that the brothers should stay back
Liveliness	This trait is seen in the brothers as they are lively and enthusiastic about participation in multiple disciplines.
Social Adaptability	This trait is also present here.

Picture 36 - Story 2:

Dhiren Shah, works in the tehsil office of Tezpur division circle. As a tehsildar



he is entrusted with the responsibility of undertaking any kind of issue arising from any village that comes under the division. Dhiren was a very sincere employee as he himself came up from that kind of village and struggle environment. One fine day on his regular visit

to a village, the panchayat sarpanch directed him to a family where there were 2 young guys who studied till middle school in the village Govt School and then had to withdraw due to finances. The sarpanch praised the jovial attitude of the kids and their enthusiasm to study. He also mentioned their hardworking attitude, their behavior and enthusiasm to take responsibility during any kind of function or arrangement in village. Dhiren visited his family and understood the financial challenges that they were having. He assured the family of all possible help that can be provided to the guys. Under a special provision the guys were recommended to complete their board of 10th and 12th from the district government school with complete scholarship grants and further based on their performance of entrance examinations they would be enrolled into the college that they receive. This was a great help and Dhiren got an award of recognition for this great job.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen here in different indirect ways in the story.
Reasoning Ability	This trait is shown with the multiple characters including the panchayat who referred the family to Dhiren
Power of Expression	The story is clear about the hardship affected young kids and the corrective duty of a government official leading to a betterment of the future

Self Confidence	This trait is shown in the main character Dhiren and that's why he makes necessary arrangement for the kids as he is confident about their hardworking ability
Determination	This trait is seen in both the main character and panchayat as they are determined to help the family out.
Organizing Ability	This trait is seen in the main character by his way of getting things done
Initiative	The decision to initiate recommendation for the kids was sole initiative of the main character
Courage	This trait is seen in the main character by his way of actions
Cooperation	There is a high degree of cooperation between the panchayat and tehsil authorities
Sense of Responsibility	This trait is seen in Dhiren as well as the sarpanch
Stamina	The hardship shows high endurance of the kids. Also, the effort of Dhiren to go to each village and personally monitor the issues shows his element of grit.
Group Influencing Ability	This trait is seen in Dhiren as he is able to give the ray of hope to the family.
Liveliness	This spirit is shown in the main character as well as an indirect reference was mentioned to the kids by the sarpanch.
Social Adaptability	This trait cumulatively completes at all points in the story

Picture 37 - Story 1:

The picture represents a departure scene of a Howrah Ahmedabad express from the Nagpur station. Brijmohan Nath a student of IIT Kharagpur was on his way to IIM Ahmedabad for yearly management fest. Brijmohan has been a food enthusiast and always made a point to try different delicacies or food items as the train crosses different states. Coming down to Nagpur railway station he bought oranges and some orange halwa sweet which is famous here. Brijmohan has been a winner and believes to make others win as well. He volunteers as a teaching assistant to his professors, guides juniors for their projects, participates in Inter IIT Sports for swimming, and currently going for



a Marketing Conclave Event to gain insights of Management from the country's best institute. Currently he is standing at the footboard and cheerfully waving at the hawkers for a good bye. Brijmohan had a great exposure in the Management fest. All the insights that he learned he prepared a presentation of the same and shared it all among the college batch mates.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The academic forte and enthusiasm to relish the delicacy across new states shows this trait
Reasoning Ability	The understanding of the varying delicacies with changes in state best possible from a train.
Power of Expression	The story is clear with the objective
Self Confidence	The main character is confident about whatever he is doing and learning.
Determination	He is determined to win and make others win and therefore provided mentoring support
Organizing Ability	The way the main character has chalked out his life learning various parts shows this trait
Initiative	He is a self-starter and by the facts mentioned in the story we see this trait
Courage	The way the main character makes the bold decisions shows his courage element
Cooperation	This trait is seen by his ability to get things flowing.
Sense of Responsibility	The main character understands his responsibility to help others from the lessons that he has learned
Stamina	This trait is seen here by the way he perseveres towards everything

Group Influencing Ability	This trait can be seen by his ability to mentor others
Liveliness	The main character is very lively in spirit and makes a point to participate in everything
Social Adaptability	This trait has its mention all over

Picture 37 - Story 2:

The modes of communication in our country like the railways and other means are very punctual of their time. Mr vikram resided at a distance of 10 km from Dhanbad railway station.



He was moving to New Delhi to attend one of the client meetings. The train to be boarded was the Howrah New Delhi Rajdhani express. Due to traffic congestion Mr Vikram was struggling to reach the railway station on time. By the time he got into the

platform, the train whistled and slowly started to depart. Mr vikram was struggling with his luggage to reach towards his coach and was trying to wave at the passenger expecting someone to pull the chain. A young man spotted him and assessing the situation he pulled the chain. Mr Vikram managed to get into one of the coaches so that he could reach the coach through inside way. The TTE along with RPF immediately came to the scene to understand the need to pull the chain. The young man cordially explained that he noticed Mr Vikram struggling with his luggage and waiving a signal. The TTE appreciated the action and mentioned to Mr vikram, to leave at least 2 hours before commencing a train journey during hours of heavy traffic.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The assessment of the situation by the young man, understanding the reason behind waving shows this trait
Reasoning Ability	This trait is an inherent trait that finds its mention in the story by virtue of the acts done by the young man

Power of Expression	The story is vocal about the importance of time management and quick response
Self Confidence	The young man is confident in his decision and in his explanation as well
Determination	This trait can also be seen from the action of young man
Organizing Ability	The main character has a pretty organized way of assessing things and mentions a fair explanation to the authorities.
Initiative	The young man took the initiative to pull the chain
Courage	His decision involved an element of courage which he did display
Cooperation	There is an element of cooperation between the authorities and the characters after proper understanding of the scenario.
Sense of Responsibility	The young man took command over his sense of responsibility for the distressed.
Stamina	Bearing the patience to explain everything politely shows this trait
Group Influencing Ability	This trait can be seen by the young man's ability to explain the authorities
Liveliness	The main character is lively in spirit and is present minded
Social Adaptability	This trait finds its indirect representation here.

Picture 38 - Story 1:

Ms Savitha Chaudhary, is an Associate professor in Mullana University, Punjab.



Apart from her teaching profession, she is a daughter to a family of service class people. Her father works in the Life Insurance Corporation as Development officer and mother is a home maker. Ms Savitha as a woman carried herself great in all aspects which included sports, monitoring activities, cultural activities etc. From her school life to a disciplined teacher and an

enthusiastic motivator. She was very well sought for in the locality as a living example who was preparing for her own career as well as supporting the family in an honorable profession. The lady actively participates towards guiding students for any kind of fests and becomes a volunteer as well. She is seen in this picture in the library along with other characters. She is simultaneously preparing for the NABARD examinations as agriculture is one of her areas of work interest. In her free time, she prepares for the examination. The college dean is very supportive towards all its staff who are looking forward in their careers towards the government sector. The year 2017, Ms Savitha cleared the NABARD Grade A manager examination and it was a matter of pride for the college and her family.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This is seen by the decision of the lady to pursue a profession in the academic environment so as to achieve her academic preparations for the examinations.
Reasoning Ability	This trait is seen in the character by virtue of the mentioned attributes
Power of Expression	The story is vocal about how hardworking with a blend of a great attitude brings in the success.
Self Confidence	The main character carries a high level of confidence pretty inherited from her past endeavors of success and team work.
Determination	The main character is very deterministic in respect to all the things that she is undertaking
Organizing Ability	The way the lady is carrying the proceedings of her day to day life i.e. family life, social life and professional life and preparations shows this trait.
Initiative	The lady is a self-starter in all aspects as evident from her personality
Courage	There is a significant element of courage as the lady has been a part of sports, and has taken many participations in various occasions of fests etc.
Cooperation	There is a great sense of cooperation between the college authorities and the lady who are

	supporting for her future endeavors. Also the lady is very cooperative in her stand towards her students in regards to teaching and mentoring.
Sense of Responsibility	The lady has a proper balance of the sense of responsibility towards all aspects of her life
Stamina	There is lot amount of hard work involved in a professional life and prepare along with. This fact shows this trait
Group Influencing Ability	This trait is very clearly visible from the personality of the lady.
Liveliness	The lady is endowed with a spirit and purpose driven life.
Social Adaptability	This trait can be concluded as she spends her time with different sets of people all through the day.

Picture 39 - Story 1:

Rahul and Neeraj were students of St Joseph Public School Chennai. They were studying in 7th standard. They were great friends and had a very deep



understanding with respect to each other. Both Rahul and Neeraj were into soccer but Rahul had an interest in the keyboard. Hence, he used to go for music classes. Neeraj was very helpful person and at times supported Rahul by doing his part of the homework. One fine day, the professor called upon both

Neeraj and Rahul. The assignment including some English Grammar exercise where sentences were required to make. The professor asked for explanation seeking reasons why all the sentences were appearing the same and from a similar font of handwriting. Neeraj was taken aback by getting caught. Both Rahul and Neeraj understood their mistake. Further when they explained to the professor, the professor guided them in the right way and gave them a very wonderful lecture on time management. He asked both of them to pursue as many activities as possible as it would groom their personality. At the same time, they were advised to keep academics at an important place.

Neeraj and Rahul take it as a very sporty lesson and make the changes in the routine. After that day they first complete the school assignments after returning to home and then pursue their set of activities.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is seen in the story as Neeraj and Rahul immediately make the necessary changes in their routine.
Reasoning Ability	This trait is shown in multiple characters as evident from the story. The professor stresses the importance of pursuing other activities.
Power of Expression	The story is vocal about children learning lesson and importance of time management and practicing activities of other stuffs.
Self Confidence	This trait is also shown here from multiple portions of the story
Determination	This trait is also mentioned in all the characters in their own ways of executing things
Organizing Ability	The professor guides them through the correct path and shows the trait of his organizing ability as he suggests them the ideal way of time management.
Initiative	Both Neeraj and Rahul take their immediate initiative to make the changes in their routines towards improvisation. This shows that they don't have procrastination habits.
Courage	This trait is shown in two dimensions. One is humorous where Neeraj does the homework for Rahul and the other in the optimistic sense where Neeraj explains everything about the situation
Cooperation	There is a great sense of cooperation between Neeraj and Rahul and also the professor later on
Sense of Responsibility	The professor judiciously exercises his responsibility of guiding the children towards the better path.
Stamina	The children show a great enthusiasm towards practicing so many things which shows their stamina.

Group Influencing Ability	This trait is seen in the professor as he does influence the children
Liveliness	The children and the professor are very lively in spirit. The professor asks them to take part in multiple things.
Social Adaptability	This trait is mentioned in a cumulative manner.

Picture 40 - Story 1:

Diwakar Gupta was a renowned cardiologist who has been rewarded by many organisations for his social service and outstanding results in critical cases



over the years. Dr. Diwakar Gupta is now 39 years old, apart from his routine work, he visits a rural area twice a month to serve the villagers free of cost and also along with his colleagues, educate them to take preventive actions against seasonal diseases. One day he gets a man who died due to heart attack,

the reason being lack of emergency support system and first aid. He notices that a young boy named Raghu who is 15 years of age is crying in front of his father's dead body. Dr. Diwakar came to know that Raghu is a meritorious child but belongs to a poor family, after he lost his father, Dr. Diwakar realised the difficulty he is going to face. He decided to bear the cost of his study till he becomes independent. Dr. Diwakar also planned and provided emergency and first aid resources to avoid such incidents. With his continuous efforts for 05 years and with the support of local authorities he managed to open a big hospital near the village. He was also amazed to see that Raghu working in the same hospital as a nursing assistant to complete his medical college project. Dr. Diwakar felt proud and satisfied.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	Diwakar understanding of the problem shows this trait where in later he made sure villagers have emergency support system
Reasoning Ability	Diwakar has a rational understanding of the challenges that led to his father's demise and also the realization of the fact that how it can affect child's future.
Power of Expression	The story takes an emotional tune which turns to a purpose driven desire
Self Confidence	Diwakar is confident and has approached the local authorities and worked for a longer duration without losing hope.
Determination	Diwakar is emotionally driven towards identifying a solution for this problem statement.
Organizing Ability	This trait can be seen in Diwakar's approach at all walks.
Initiative	Diwakar is a self-starter. He identified the problem all by himself and is also working towards the solution with the help of colleagues.
Courage	Diwakar takes this bold initiative which he knew will take years to complete.
Cooperation	This trait is seen as he has been very cooperative
Sense of Responsibility	This trait is seen at its highest order. He has a deep sense of responsibility that no further accidents and delay in medical care should happen.
Stamina	To work towards a solution after identifying a problem it takes persistent efforts. Hence this trait is also seen here
Group Influencing Ability	Diwakar introduces his ideas to local authorities and they getting convinced by it shows that Diwakar had a group influencing ability.
Liveliness	This trait is like an emerging trait within this youngster
Social Adaptability	This trait is seen in its development stage in the main character Diwakar.

WOMEN TAT ORIGINAL PICTURES WITH SAMPLE STORIES

Picture 1 - Story 1:

Ananya and Anjali are college batch mates studying in 2nd year of engineering



in Government Engineering College, Jagdalpur. Anjali has come to Ananya's place to discuss further plans for the internship program. Mr Ananth Verma, father of Ananya works as an Executive Engineer in the National Mineral Development Corporation (NMDC) and hence the duo had decided to take further guidance from Sir. Mr Ananth Verma, joins the ladies for coffee and guides them on

career pathing. Anjali and Ananya are inspired from the discussion and realize the potential of engineering being a game changer for the tomorrow. They decided to go ahead with internship in NMDC which is one of the most prestigious navratna PSU of India. Also, they take the lead educating their other class mates and guided them on the application procedure. The Head of Department of the respective branches applauded both Anjali and Ananya on their initiative. At the end of the internship Anjali, Ananya were awarded on their exemplary dedication from NMDC supporting their internship campaign.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in the story Understanding the importance of engineering, taking step to apply for internship in PSU and informing others.
Reasoning Ability	On an individual note this trait can be seen as the ladies, to understand the higher application of engineering decide to take an internship from the reputed Navratna
Power of Expression	The story expresses the proceedings well and also displays this trait indirectly.
Self Confidence	Anjali and Ananya are self-confident and that enables them to be driven with an optimistic mind. They are leading by example.

Determination	Both the ladies are determined to excel and make others excel as well. At their individual upfront, they are determined to perform to the best
Organizing Ability	This trait is also evident from the story on the way the ladies initiate a career pathing discussion and later educate the rest and further.
Initiative	The decision to take the lead shows this trait
Courage	To move ahead and motivate others need courage so we can deduce this trait
Cooperation	This trait is clearly visible from all aspects in the story.
Sense of Responsibility	We can see this trait by the fact that Anjali and Ananya considered it important to share the internship update with their batchmates. This proves their sense of concern.
Stamina	Engaging in work in industries needs huge effort and hence we see this trait as well.
Group Influencing Ability	This trait can be seen from multiple perspectives. First from the Mr. Ananth Verma and the next from the duo's role to educate the fellow batchmates.
Liveliness	Both the ladies are enthusiastic and lively in spirit and evident from the write up.
Social Adaptability	By virtue of their social behavior we see this trait as well

Picture 1 - Story 2:

Reshma and Shreya are based out of Ahmedabad, Gujarat. Dr Rajmani Patel, their father is a general physician by profession. Both the daughters are



pursuing graduation in Ahmedabad and are having a family tea time one evening. The father brings up the idea that the daughters should start up a campaign in the college about basic first aid awareness. Reshma and Shreya have also been a part of the NCC army wing and they took up the idea enthusiastically. The NCC wing

was also collaborated with Reshma and Shreya supervising the entire proceedings. The team from government hospital showed various immediate first aid response which includes approaching a patient with cardiac arrest or road accident etc. Reshma and Shreya got great applause for their sense of understanding of Individual Social responsibility and inclusive awareness of First aid.

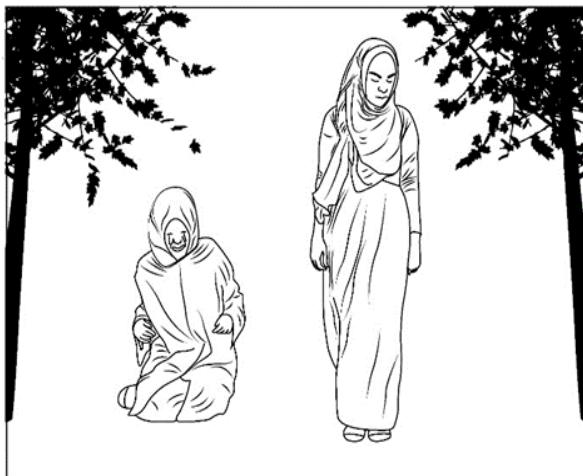
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait is displayed in both the main characters in their approach to organize the campaign
Reasoning Ability	This can be seen in the father of the two characters who understands the importance of the first aid awareness and thereby sharing with the daughters
Power of Expression	This story brings out many messages on the grounds of public service and the way initiatives can be taken.
Self Confidence	Reshma and Shreya are confident in their approach.
Determination	The daughters are determined to exhibit the event in the best of their ability. Hence, they also include the NCC so that the awareness can be spread to maximum.
Organizing Ability	This can be seen by the way both the daughters take the lead of the situation and move in according to proceedings with college authorities, government hospital and NCC.
Initiative	The courage to take the step forward for awareness program shows this trait
Courage	This trait can also be seen to a large extent in this story
Cooperation	This trait is also seen here from the excerpt.
Sense of Responsibility	This trait can be seen in all the three characters
Stamina	The kind of execution of work takes paramount physical and mental stamina.

Group Influencing Ability	We can see this trait in multiple points in the story from all the characters as well as from the writer's perspective.
Liveliness	Shreya and Reshma are lively in spirit and hence they remained enthusiastic all through the proceedings.
Social Adaptability	This trait can be well inferred from the story

Picture 2 - Story 1:

Ms Smriti Deshpande is a 2nd year BCA student of Sadabai Raisoni Women's college Nagpur. She has been an active social activist and utilizes cultural programs as a means to spread awareness. Apart from her enthusiastic participation in various cultural activities and sports, the lady is an accomplished scholar awarded with various scholarships. Smriti put forward the idea of



showcasing "Apathy towards Strangers" by means of a NUKKAD, street play. In her opinion this was a growing issue in the community where bystanders refuse to offer help to any suffering stranger with fear of legal formalities. The management and the cultural committee applauded and instructed Smriti to make a very proper arrangement. She took lead of the responsibilities, groomed the juniors and made them perform on an act where a lady has been robbed and the bystander is ignoring and walking away. This act earned the highest appreciation on the event day and earned media attention as the higher dignitaries and government officials appreciated the motive. It was a proud moment for the lady as well as for the college.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This can be seen as the lady made use of the cultural program as a means to showcase a message of awareness. Also in the other parts of the story we can see this trait
Reasoning Ability	The understanding of the fact that awareness needs to be spread and educated to all shows this trait.
Power of Expression	This trait is seen from both the writer's and character's perspective.
Self Confidence	Smriti is self-confident on all her approaches.
Determination	Smriti is very determined towards by public service by means of showcasing awareness based messages and also practicing being a social activist.
Organizing Ability	The way the lead character arranges the event, juniors, grooms them shows this trait.
Initiative	This trait can be seen from the narrative as well as the lead character's point of view
Courage	Execution of the thing with a desire to deep root the message takes a lot of courage
Cooperation	This trait is also present in the lead character as we see that the juniors are cooperative and follow the way the lead character has groomed them.
Sense of Responsibility	Ms Smriti understands her sense of responsibility towards public service and judiciously executes as seen from the story.
Stamina	The sheer execution needs repeated performance rehearsals and hence we see this trait as well.
Group Influencing Ability	This trait can be seen as the lead character influences the groom by mentoring them in lines of the act.
Liveliness	The lead character is very lively in spirit and this can be seen from the way she has organized things from start to end.
Social Adaptability	By their social attributes we can deduce this trait as well.

Picture 3 - Story 1:

Saanvi is a 12th standard student in St. Xavier's Convent School, Lucknow. She is the Head Girl of the school and has been a student of outstanding merit and



accolades. She was an established achiever in women volleyball, a great debater and sharp in Quiz. Saanvi, has been a very active volunteer for the National Service Scheme and also for mentoring the juniors from middle school and high school. The teachers had a very proud opinion and on their recommendation, she was appointed as the Head

Girl for the school. She has been very ambitious and determined to pursue the career of a Chartered Accountant. Saanvi is ready for her farewell and looks herself in the mirror where she is seen filled with joy embracing the grace of stepping into womanhood. Saree was the dress code for the farewell and even her parents were awestruck to see her. She was felicitated in the farewell for her contribution to the School and later on Saanvi joined the Sri Ram college of Commerce.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen from the story as the lead character was a student of outstanding merit and went ahead joined prestigious institution of the country
Reasoning Ability	This trait observes an indirect presence in the story in the lead character.
Power of Expression	The story clearly expresses the them without ambiguity.
Self Confidence	Saanvi is confident in everything she pursues and her position as a head girl justifies the same.
Determination	This trait can be seen in all the aspects of the story as the lead character is ambitious to do the best in each field.

Organizing Ability	Maintaining a balance between sports, extracurricular and academics shows this trait.
Initiative	This trait is seen indirectly on account of her leadership
Courage	This trait too observes the same kind of presence
Cooperation	The lead character has been highly cooperative in the society of the school community as well as in active public service
Sense of Responsibility	Saanvi, understand the sense of responsibility and hence executes the role in National Service Scheme, mentoring the juniors with enthusiasm.
Stamina	Hard working takes into this trait
Group Influencing Ability	This trait can be seen by the fact that the lead character has been mentoring the group of juniors
Liveliness	The entire plot shows that the lead character was very lively in spirit across all endeavors.
Social Adaptability	The engagement with various other juniors, friends and faculties shows this trait.

Picture 3 - Story 2:

Lt Aditi Shikhawat has newly been commissioned into the Corps of Signals of Indian Army from the technical entry. The lady had been very determined



right since childhood to join the Indian Army. Her mother has been serving in the Armed Forces Medical College Pune, as a doctor. Ms Aditi right since her childhood understood the development of officer like qualities and along with support from her mother groomed in the similar lines right through the brought up. She was a good student

with a track record of consistent performance in all subjects. During her schooling in Kendriya Vidyalay, she participated in lot of extracurricular activities like cultural band, sports that

included women football etc. She has also represented the institute in various inter school athletic and annual meets. To her juniors she was an idol senior who always helped them in need. The lady made her parents proud by getting recommended in very first attempt and joining the armed forces with merit. She is seen getting ready for the dinner at the Officer Mess where the dress code was saree. Eventually Lt Aditi Shikhawat becomes a very successful officer.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen from the story based on the lead character's approach in school life.
Reasoning Ability	The understanding of the lead character towards development of the officer like qualities and aligning the brought up in similar ways shows this trait.
Power of Expression	The story clearly expresses the plot in a general sequence bridging the past, present and the future.
Self Confidence	The lead character is very self-confident. This trait can also be seen from the story
Determination	The determination of the lead character for joining the Indian Army can be seen here.
Organizing Ability	This trait can also be seen in the story by the way the lead character maintains a balance between all activities
Initiative	This trait can be seen from the story and from the fact that she is already recommended
Courage	The decision to join the armed forces shows this trait
Cooperation	The lead character is seen to be very cooperative and we can make out this trait with the relations of juniors as expressed in the story.
Sense of Responsibility	The lead character has a judicious understanding of the sense of responsibility and can be seen from the story.
Stamina	The training and her past exposure shows this trait
Group Influencing Ability	The fact that the lead character has a good influence as an idol and her recommendation proves this trait

Liveliness	The story depicts the lead character to be very lively in spirit across all fronts.
Social Adaptability	The interactive ability of the lead character shows this trait.

Picture 4 - Story 1:

Virendra and Sunaina are siblings studying in 2nd standard in Delhi Public School Bangalore. Financial Management is an emerging necessity and in



view of Mr Rajendra Shetty, the school principal, it should be started right from the childhood days. Therefore, a decision is taken to call for a parent teacher meet and educate them to inculcate the habit of savings in their children in primary standards. Virendra and Sunaina are very sporty and

enthusiastic kids and took this up with a lively spirit. They used to save the change money from their parents daily spending's and collect them in a Sheep bank. The activity was for a month after which the siblings who were also class mates took the sheep bank to the school principal. The principal was very impressed to see that the siblings collected worth Rs 1500 amount from change money. They then shared their approach to the class mates and the class mates welcomes their idea with enthusiasm. Slowly this spread across the school with momentum and, Virendra and Sunaina were felicitated in the school annual function for their participation and sharing the idea which spread to many other fellow school mates. They made their parents very proud in the annual school function.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in difference perspectives, from the principal to the siblings approach for saving the money.
Reasoning Ability	The Principal understands the gravity of learning management of finance and inculcates the program in the school.
Power of Expression	The story express the sequence of events with clarity and no ambiguity.
Self Confidence	This trait is seen across multiple characters in the story; from the principal to the siblings
Determination	The characters present in the story are driven by desire to execute the task to the best of their ability.
Organizing Ability	This trait can be seen in lines with the character of the principal as the arrangement of the program was his initiative. Also from the writer's perspective.
Initiative	This trait can be seen by the decision of the principal and he himself taking sole responsibility of the activity
Courage	Any decision affecting many people needs the grit of courage
Cooperation	The siblings are observed with this trait as they are cooperative in sharing their ideas with other batch mates
Sense of Responsibility	The principal understands his sense of responsibility and hence undertakes the initiative.
Stamina	This trait finds its mention in an indirect manner
Group Influencing Ability	This trait is also clearly visible across all the characters present in the story.
Liveliness	The siblings are lively in spirit and carry out the activity with immense enthusiasm.
Social Adaptability	This trait can be clearly stated on account of behavioral and likeability attributes of the characters

Picture 4 - Story 2:

Self-Reliance is one of the essential components in life. Rohan and Komal, are



children that are run by Little Angels Orphanage in the suburban region of Jaisalmer. This orphanage is run by Mr Kailash Rathore who is an engineer in a private firm. Mr Kailash Rathore is himself an orphan and has grown with challenging struggles and been through a strong self-

reliant phase during Childhood. This orphanage has been his vision to make a difference in the lives of the children who are orphan or abandoned. A lot of programs apart from academics i.e. sports, extracurricular activities, skill development etc are inculcated in the orphanage. The institution is affiliated to the Rajasthan State board. In this picture, Rohan and Komal are seen making a handicraft for a major exhibition organized every year in Rajasthan. Mr Kailash was awarded during the exhibition for his exemplary role in the field of Public Service and students were also motivated by means of recognition.

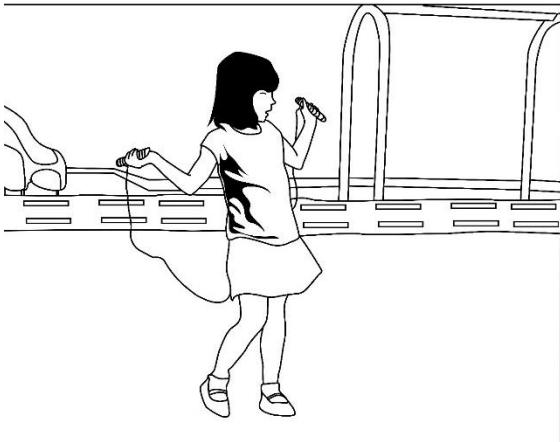
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in Mr Kailash as he identified one of the critical problems which he himself has been through and turned into an opportunity to serve others.
Reasoning Ability	The lead character has a reasonable understanding of the struggle some childhood and hence takes the initiative to help others.
Power of Expression	The story is clear with the meaning and morale.
Self Confidence	This trait is also seen from the characters present in the story

Determination	The lead character is determined to serve and make a difference in the lives of the children who are challenged by circumstance.
Organizing Ability	The way things are arranged in the orphanage shows this trait of the lead character as well. The story exhibits the sequence of events in a very genuine manner.
Initiative	The decision to take this step as narrated in the story shows this trait
Courage	This trait can also be seen as the lead character took this decision boldly.
Cooperation	This trait is present in the lead character as evident from the story.
Sense of Responsibility	The lead character has a deep understanding of the sense of responsibility as evident from the plot of the story
Stamina	Hard work takes in lot amount of stamina. We see this trait too.
Group Influencing Ability	This can be seen as the lead character is managing a large institution of orphanage.
Liveliness	The lead character ensures the spirit of liveliness not just in himself but also in the children.
Social Adaptability	The social quotient of the lead character shows this trait.

Picture 5 - Story 1:

Diya Sengupta is a 7th standard student in Delhi Public School, Mumbai. She is



a bright student with a keen interest in sports. Beci Dale, the famous gymnast, who has the world record for highest number of skips in a minute is her inspiration. The sports team of Delhi Public school has been very supportive for Diya. Apart from the skipping, she is part of the school team for

basketball. Being a class topper and all-rounder Diya is an example to her batch mates. Time to time, she helps others developing the enthusiasm towards sports and in academics. She was selected as the team captain in Interschool Basketball championship, Junior Category where she displayed outstanding enthusiasm and earned trophy for the school. She was a regular participant in gymnastics and has a vision to break the record of her idol.

Interpretation:

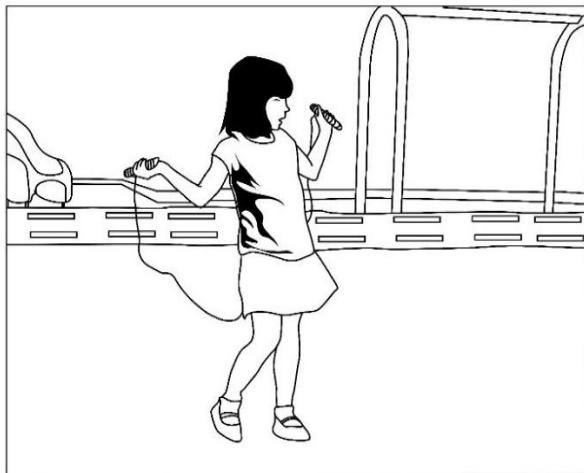
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The lead character being a bright student and organized lifestyle shows this trait.
Reasoning Ability	The character has a reasonable understanding of importance of sports and skipping for building stamina for other sports etc.
Power of Expression	The story displays sequence of facts and expression is clear.
Self Confidence	The lead character displays high degree of self confidence in all spheres from academics to sports.
Determination	Diya is determined to create and break the world record of her idol.
Organizing Ability	Diya has a very organized lifestyle and a good balance between academics and sports. On the contrary, on account of her team captain skills we see this trait as well.
Initiative	This trait can be seen and is a contributing factor from both the lead character as well as parents.
Courage	Taking a decision against all odds needs the element of courage and hence shows this trait
Cooperation	The lead character exhibits a high degree of cooperation as she shares and encourages other batch mates.
Sense of Responsibility	The lead character has a sense of responsibility and that is what drives her to encourage others.
Stamina	This trait is inferred indirectly
Group Influencing Ability	This trait can be seen in multiple parts of the story.
Liveliness	The lead character is full of energy and enthusiasm in both areas of academics and sports.

Social Adaptability

This trait can also be seen here

Picture 5 - Story 2:

The playschool culture has been playing a very important role in shaping the children right from the early years. Ms Varshika Devnath, residing from



Thane, Maharashtra has just completed her graduation with Bachelors degree of Commerce. This picture is a part of the presentation where she presents her startup idea in the Standup India summit. During the presentation the lady mentioned the benefits of the playschool culture in a growing era of working parents. These

children are trained across various habits like sanitation, mannerism, engagement which indirectly helps in communication and many more. The idea was appreciated by the delegates and the idea received funding from enthusiastic ventures. Ms Varshika Devnath has been a meritorious student in her academic career and has a team ready who are women from service class who need jobs. This fulfills the Corporate Social Responsibility of the startup. The startup received an encouraging participation from the working class in an around the locality and is slowly expanding to different cities of the state.

Interpretation:

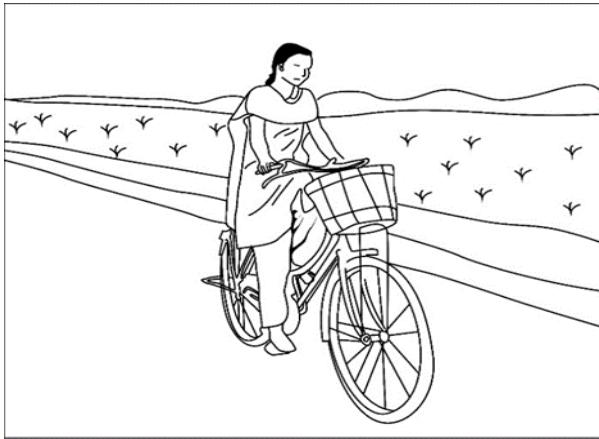
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be deduced from the story in respect to the lead character
Reasoning Ability	This trait is seen where the lead character has a proper understanding of the problem statement of the changing paradigm and utilizes it to a potential area of service.
Power of Expression	The story gives a glimpse of multiple points like women empowerment, changing scenario, importance of play school culture etc.

THEMATIC APPERCEPTION TEST (TAT)

Self Confidence	Ms Varshika is seen as a confident character in the story.
Determination	The lead character is determined to contribute to this area as a form of public service and towards betterment of the society
Organizing Ability	The fact that the lead character is ready with a team and the layout of the plan shows the character's organizing ability.
Initiative	The idea in itself is a trait of initiative and hence this trait can be seen here
Courage	The idea needs investment and effort, hence we see this trait as well
Cooperation	The teams comprising of women from the society in and around and contributing to the growth of the startup shows the degree of cooperation between the lead character and team
Sense of Responsibility	The lead character has a sense of responsibility towards the society and shaping children right from childhood.
Stamina	To run a project successfully it takes great courage and determination.
Group Influencing Ability	This trait can also be seen from the story.
Liveliness	The lead character is very lively in spirit as it is evident from the way she is dealing from all fraternities of the society and children.
Social Adaptability	The engagement nature of the lead character shows this trait.

Picture 6 - Story 1:

Vandana Singh, a 2nd year student of Computer Science Engineering from Women's Institute of Technology Darbhanga District , Bihar is aspiring to join



the Indian Airforce. She draws inspiration from the lady Ms Bhavana Kanth, the first women fighter pilot from Darbhanga District, who made Bihar and the entire fraternity of Women proud by her achievement. Vandana is an all-rounder with above 90 % scores in boards and similar

during semesters. She has a disciplined routine with proper time management schedule maintaining balance between academics and extra activities. By her academic accolades she was able to get an internship from Google Company under their summer internship regime. She engages in all extracurricular activities which include sports, debates and mentors the juniors. With determination and hard work, she cleared the AFCAT examination and AFSB with merit. This picture is a highlight from the regional newspaper showcasing her achievement in the front page

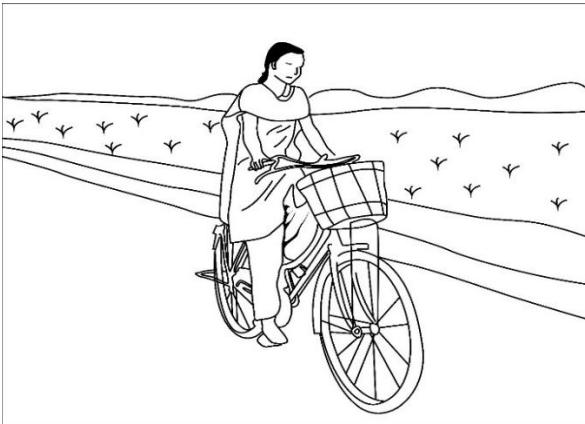
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen by the academic excellence and other skill areas of the lead character.
Reasoning Ability	The understanding of developing officer like qualities by means of participation in extracurricular activities can be drawn from the story.
Power of Expression	The story is motivational about a person who draws inspiration. Both the person concerned are women and hence we see a powerful message of Women leading in the front.
Self Confidence	The lead character is a confident lady
Determination	Vandana is determined and committed to her goals and therefore maintains a discipline schedule.

Organizing Ability	From the story we can see that the lead character is very organized keeping a proper balance between academics and other activities.
Initiative	This trait has an indirect mention in relation to the personality of the lead character
Courage	This trait as well has indirect reference to the story.
Cooperation	The lady is very cooperative in extending help and mentor the juniors
Sense of Responsibility	The lady understands the sense of responsibility towards the country by means of joining the armed forces and lead by example.
Stamina	The tinge of hard work shows this trait
Group Influencing Ability	Vandana shows this trait by mentoring the juniors.
Liveliness	The lead character is enthusiastic and spirited for all endeavors.
Social Adaptability	By the fact of the lead character getting selected in SSB as well as her engagement in day to day life, proves this trait.

Picture 6 - Story 2:

Mrs Aarushi Iyengar works in the block development office of Cuddalore District of Tamil Nadu. She is a self-motivated lady who has ambitious vision



in the field of Public Service. Growing up from a service class background she has witnessed struggle and therefore turned that as an opportunity to serve others. Apart from regular office hours, she inspires the young women of the society in community meetings,

encourages sports and skill development, goes village to village along with her team to spread awareness activities. She as an individual keeps a very engaging and inspiring environment both in the office as well as personal life.

Currently she is leading the team to sow the seeds of the 'Beti Bachao Beti Padhao' Scheme. The Cuddalore District has been selected from Tamil Nadu for this initiative launch under the aegis of the Union Government. There was a huge response from the women of the nearby villages and the picture represents a young woman going to the regular class for education under this scheme.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen as the lead character uses her intellect and inspiring engaging ways
Reasoning Ability	This trait too can be inferred from the story line.
Power of Expression	The story expresses the reality in which the women fraternity and the empowering schemes the government of India is providing for the betterment of the Women.
Self Confidence	The lead character is very confident on account of her experiences and the way she is regulating other things as narrated in the story.
Determination	The lady is very determined towards public service and it can be clearly inferred from the story.
Organizing Ability	The way the lead character executes the functioning across the office and other areas shows this trait.
Initiative	This is a superlative trait which is seen both from an individual standpoint as well as the nation's standpoint.
Courage	Decision making does involve the element of courage and hence we see this trait as well.
Cooperation	The leadership of Mrs Aarushi Iyengar fosters a very cooperative environment around her
Sense of Responsibility	The lady has a deep-rooted understanding of the necessity to make a difference by public service.
Stamina	The proceedings does involve a great amount of this trait
Group Influencing Ability	This trait can be seen clearly from the story
Liveliness	The lead character is very influential in personality.
Social Adaptability	From the personality aspect we see the presence of this trait.

Picture 7 - Story 1:

Akansha is a 14 year old girl residing in Digboi, Assam. Most of the fraternity



of the people who are residing there are family members of the employees from Indian oil refinery in Digboi. Akansha's mother had asthma. One fine day, she saw her mother with increased palpitation and breathlessness. She tried calling her father during the time but

since he was in the refinery the network connectivity was an issue. Therefore, she ran out, and reached the local doctor's office of the society which was just 2 blocks away. The doctor immediately rushed to the aid and provided necessary treatment. The doctor appreciated on the child's quick response to the situation. Later on, in the cultural gathering, the family members decided to encourage Akansha and made her share the story with all the people. With a round of applause from all, Akansha felt very motivated and also came up with a suggestion to keep an awareness and emergency helpline which is in the awareness of the children. Soon it was incorporated by the cultural secretary.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The child did not wait for the call to get connected and instead ran straight to the doctor shows this trait
Reasoning Ability	The understanding of the matter and immediate need for medical aid shows this trait. The child did not wait for the situation to get worse. Also, her presence of mind shows this trait.
Power of Expression	The story has an expression of clarity for the sequence of events and showcases bravery of a child.
Self Confidence	The child was confident to share up the story and also had the courage to ask the cultural secretary

	for establishment of awareness of emergency helpline to the children.
Determination	The lead character has a deterministic attitude to figure out a solution.
Organizing Ability	This trait can be inferred indirectly from the story
Initiative	The effective intelligence is combined along with this trait.
Courage	This trait can also be inferred from the child's presence of mind
Cooperation	This trait is seen from the kind of cooperation that exists in the fraternity there.
Sense of Responsibility	This trait is clearly seen from the story in the lead character and the maturity to understand and prevent any situation ahead.
Stamina	This trait has indirect presence in traces.
Group Influencing Ability	This trait can be inferred from multiple points in the story
Liveliness	The child is enthusiastic and quick in response as evident from the story.
Social Adaptability	This trait is present and is developing

Picture 8 - Story 1:

Ms Alison Fernandez is a 3rd year student of Aerospace Engineering from Karunya University, Coimbatore. She is a student of high merit due to which



she got the first choice of preference in among the other branches of Engineering. Karunya University has a wonderful landscape surrounded with hills. From the third year, the students get a personal room in the hostel premises. The picture represents the morning view when Alison opens her window to see the sunrise from hills. Alison, is an active participant towards group expedition treks and by her experience she now leads the expeditions in nearby hills and engages in trekking activities. By her leadership, she is a part of the outdoor student

experience she now leads the expeditions in nearby hills and engages in trekking activities. By her leadership, she is a part of the outdoor student

engagement activity where she arranges, decides and arranges various excursion trips of the college students. The juniors were very obedient and observed her as a role model towards ever thing. Ms Alison aspires to the serve the Indian Space Research Organization after completing her engineering.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be related to the academic accolades of the lady as mentioned in the story.
Reasoning Ability	The understanding of importance of outdoor activities and from a career standpoint serving the nation shows this trait.
Power of Expression	The story expresses the meaning without any ambiguity.
Self Confidence	The lead character is very confident in her approach towards things as it can be seen from the story.
Determination	Alison is a determined lady for doing the best out of everything that comes in the way be it in academics or outdoors.
Organizing Ability	The facts mentioned in the Story that Alison is a part of the outdoor committee shows this trait as she is the major organizer.
Initiative	We see this trait indirectly in all activities involving the lead character.
Courage	Undertaking daunting activities shows this trait from the standpoint of leadership
Cooperation	The juniors being cooperative, it can be inferred from the story.
Sense of Responsibility	The lead character also understands the sense of responsibility to serve the nation in the technical front.
Stamina	We see this trait as the lead character is much involved into multitude of activities.
Group Influencing Ability	We see this trait as the lead character takes lead in organizing various activities and the fact that juniors see her as a role model shows this trait.
Liveliness	The lead character is very lively in spirit and is an established all-rounder.
Social Adaptability	The team engagement part verifies this trait of the lead character

Picture 8 - Story 2:

Aishwarya Kumar is a 3rd year student with a commerce background from Indore, Madhya Pradesh. Her parents are very supportive in her career as well as other aspirations. Taking commerce was by choice as she wanted to become a Chartered Accountant. By her academic merit, she engages in part time teaching assistantship in the government charitable schools of nearby locality on a weekend basis to help the unprivileged. Right since childhood she had an enthusiasm to take up climbing expeditions. She had participated in various Rockathons i.e Rock climbing at junior level and stood with merit. She also encouraged other girls of the school and fraternity to engage in outdoor sport. Now she is determined to learn the mountaineering professionally and hence has applied to Nehru Institute of Mountaineering for taking up course in Mountaineering. The picture represents her first day of induction into the training curriculum with a view point of mountains from Uttarkashi, base camp.



Her parents are very supportive in her career as well as other aspirations. Taking commerce was by choice as she wanted to become a Chartered Accountant. By her academic merit, she engages in part time teaching assistantship in the government charitable schools of nearby locality on a weekend basis to help the unprivileged. Right since childhood she had an enthusiasm to take up climbing expeditions. She had participated in various Rockathons i.e Rock climbing at junior level and stood with merit. She also encouraged other girls of the school and fraternity to engage in outdoor sport. Now she is determined to learn the mountaineering professionally and hence has applied to Nehru Institute of Mountaineering for taking up course in Mountaineering. The picture represents her first day of induction into the training curriculum with a view point of mountains from Uttarkashi, base camp.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be deduced from the lead character as mentioned in the story.
Reasoning Ability	The understanding of the strength towards a particular career, making the subject as choice, encouragement, engaging in public service, application to the mountaineering course shows this trait.
Power of Expression	The story is vocal about women leading in the front and their active participation in outdoor activities.
Self Confidence	The 'lead character' is very confident at all facets as seen from the story.
Determination	The degree of determination against all odds are very high as mentioned in the story

Organizing Ability	This trait can be seen as we see the lead character has a perfect balance between her academic, outdoor life and life of public service. Also her engagement activities shows this trait.
Initiative	We see that the lead character takes the lead against all odds hence we find this trait as well.
Courage	This trait can be seen from both the lead character's perspective and the parent's perspective.
Cooperation	This trait is seen from multiple characters i.e the lead character as well her parents.
Sense of Responsibility	This trait can be clearly deduced from the story at multiple points
Stamina	Engaging in mountaineering and other physical activity takes in a good amount of stamina.
Group Influencing Ability	This trait can be seen as the lead character encourages other girls of the institution and fraternity to participate in outdoor activities.
Liveliness	We see this trait clearly in the character from the story.
Social Adaptability	The fact that she used to encourage others shows this trait.

Picture 9 - Story 1:

Farm side visits are becoming a popular tourist and excursion activity. The Ministry of Agriculture also has an encouraging standpoint in this front. Mr Srinivas Iyer and Mrs Laxmi Iyer are working professionals in the IT Sector. They are part of the senior management lobby and are residents of Hyderabad. They took up the idea to invest on a farm and keep farming as a side time activity. They therefore buy 2 acres of land of established farm which includes poultry, basic cropping, biogas plant, and rest houses for tourism. Every weekend they are on the visits and have started set of activities that engage in free workshops for newbies who wish to learn different type of organic farming, activities that include milking the cow, bathing the buffalo etc. These kinds of activities are taken up with enthusiasm from different parts of the corporate sector where they come in groups and

have a team outing. This helps to foster team building activity and the touch of the nature keeps them rejuvenated. With all this planning and organization



Mr and Mrs Iyer have gained a significant edge by the State board of Agriculture and have been felicitated as a good citizen and for their citizen engagement activity.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen as the way the couple engage in an activity which turns into business opportunity and indirectly it is a form of service to many.
Reasoning Ability	This trait is also deduced from the couples understanding of a resource and to tap its potential.
Power of Expression	The story is vocal and states the sequence of events clearly.
Self Confidence	Mr and Mrs Iyer are very confident and the way they are building up things is a proof of the same, as seen from the story.
Determination	The characters are seen with a very determined spirit.
Organizing Ability	This trait can be clearly seen from the story, the way they setup the things etc. and all.
Initiative	They took the initiative to tap the opportunity in this field
Courage	Creating an opportunity with involvement of investment indeed needs courage.
Cooperation	There is a strong sense of cooperation between the couple, the team work of which has built the foundation.
Sense of Responsibility	This trait is also clearly visible in the story. The approach benefits all.

Stamina	To build anything from scratch takes paramount courage and hard work. Hence, we can deduce this trait.
Group Influencing Ability	This trait can be seen as the lead characters organize the set of workshops, their involvement in learning and development shows this trait.
Liveliness	The couple are very energetic in spirit as we see from the story.
Social Adaptability	By their engagement activities we can deduce this trait as well.

Picture 9 - Story 2:

Lohagarh Farms is a very popular outing sport away from the city of



Gurugram. People from all age group come here for picnic or team outing from corporates etc. The village engages in absolute traditional hospitality in viewpoint of village lifestyle with variety of cuisine and sport activities. On a particular weekend the students from 12 standards of DPS Rk Puram

were taken out on excursion to this sport. Sunita Baghel, the head girl was the group lead and she was leading a group of 30 people along with faculty members. During the visit inside the farm, a smoke caught their attention that was emerging from a hut. The campus was spread out and hence was not in the visibility of much of the people. Sunita on seeing the smoke immediately rushed to the authorities of the Lohagarh Farms and informed them. The authorities rushed to the spot with fire extinguisher equipment. The mishap happened because of the stove and leaked oil. The authorities applauded the head girl and later she was applauded by the school principal as well for her quick response and brave action.

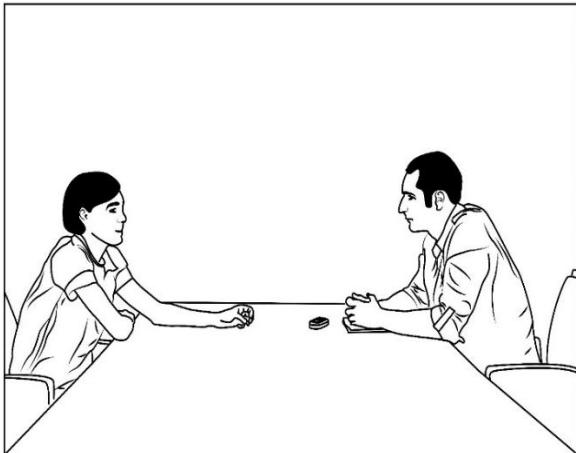
Interpretation:

THEMATIC APPERCEPTION TEST (TAT)

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be inferred from the story as Sunita instead of panicking, went ahead and informed the authorities of the farm.
Reasoning Ability	This trait is indirectly present in the story as we see the lead character doesn't wait for time to report the matter to faculties but immediately rushes to authorities who would have the necessary knowhow to tackle the situation.
Power of Expression	The story expresses the happening in a genuine and sequential manner.
Self Confidence	The lead character is confident in all approaches. She being the head girl shows the trait.
Determination	Sunita shows this trait by her leadership qualities.
Organizing Ability	The planning and execution of the excursion trip under the leadership of Sunita and faculty members shows this trait.
Initiative	The lead character took the first step to inform the authorities and hence we can deduce the trait from the story
Courage	The lady showed great courage as per the story.
Cooperation	The leadership of Sunita as a head girl shows this trait between her, faculties and the group of people.
Sense of Responsibility	The lead character understands her sense of responsibility and therefore resorts to lead by example in the given situation.
Stamina	This trait can also be deduced indirectly from the story
Group Influencing Ability	This trait can be seen from the story clearly.
Liveliness	Sunita by her quick response shows her lively spirit.
Social Adaptability	Being a lead role as a group lead we can deduce this trait as well.

Picture 10 - Story 1:

Jyoti Kaur is a first-year student in the Chandigarh University, Chandigarh. The college is led by the Dean, who is a retired service personnel from the Indian



Navy. The dean is a role model for many of the students. So, students at the time of the induction go through a one on one interaction with dean where their career aspirations and personality take a direction. Jyoti discusses her aspirations to join the armed forces of the

SSBCrack SHOP
country to the dean and mentions her past academic and sports endeavor which include mostly adventure trips to different places. The dean was very impressed and motivated the lady on the officer like qualities that are needed in the armed forces. Jyoti was very motivated after the discussion and therefore engaged herself right in the lines i.e continued participation in sports, participation in other activities of extracurricular, being part of event management team, mentoring the juniors on weekends and after college hours etc. At her final year she cleared the Combined Defence Service Examinations (OTA) and got recommended with flying colors. She returns to the Dean for thanksgiving and in reciprocation the dean congratulated her and expressed the pride. She also got felicitated from the University.

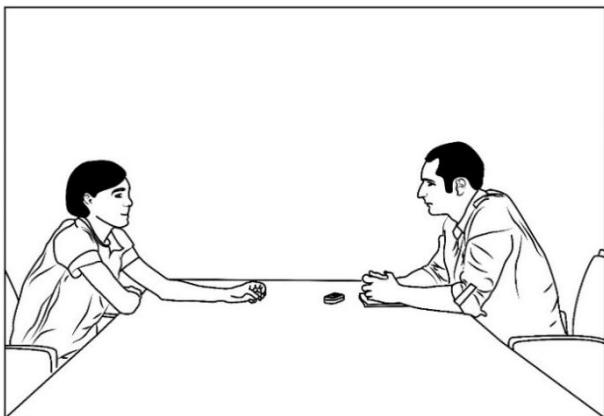
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The academic aptitude of the student Jyoti shows this trait.
Reasoning Ability	This trait can be seen in both the characters present in the story.
Power of Expression	The story clearly expresses the inner meaning where in a student by the grit of determination

	develops the officer like qualities and fulfills the dream of joining the armed forces.
Self Confidence	Jyoti develops and exhibits a high level of confidence as directed from the story.
Determination	The determination level of the lead character is very high and is consistent throughout which helps fulfill her dream
Organizing Ability	The fact that Jyoti participated in event management activities and her engagement in various activities shows this trait.
Initiative	The first step towards the development of OLQs as shown in the story shows this trait.
Courage	Against all odds, the lead character keeps moving forward in all other aspects shows this trait.
Cooperation	This trait is also seen in an indirect manner from the story
Sense of Responsibility	The understanding of sense of responsibility can be seen in both the characters
Stamina	Learning and development consume a great amount of hard work in physical and mental form.
Group Influencing Ability	This trait can also be seen in both the characters.
Liveliness	Jyoti is high in spirit to join the armed forces and hence shows enthusiastic participation in all activities.
Social Adaptability	This trait can be easily deduced from the lead character.

Picture 10 - Story 2:

Blood donation camps organized by various government institutions helps build the blood bank and save lives. The AIIMS Raipur is therefore conducting



a drive for young college students who want to donate blood and contribute towards building blood bank. Ankita Devangan is a first-year student in Pt Jawaharlal Nehru Memorial Medical College. She comes from a family of service personnel where her

father is an Inspector in CISF and mother works in the Raipur Mantralay. Ankita has been a good student. Apart from academic accolades Ankita has represented the state in Women Soccer and Swimming. During her school life she was the head girl who undertook all the responsibilities on every possible front. On account of her leadership and organizing ability and experience, the college nominated her name to the organizing committee for the Blood Donation Drive. She also drove a campaign from class to class motivating people to donate blood. In the first day of the drive, she is seen briefing the representative of the AIIMS Raipur giving the headcount wise division for various blood groups. The drive was very successful and she received a special recognition for her contribution.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The academic aptitude of the lead character shows this trait. Also in other parts of the story we get to see this trait
Reasoning Ability	This trait can be seen in two different perspectives. One at the individual level, other at the organizational level.
Power of Expression	The narrative is very crisp and clear over the happenings of the events.
Self Confidence	Ankita is a confident lady by virtue of her experience and that is something that we can see clearly from the write up.

THEMATIC APPERCEPTION TEST (TAT)

Determination	The lead character is determined to ensure maximum participation towards the blood donation drive.
Organizing Ability	The recognition that Ankita received on account of her contribution in organizing the blood donation drive shows this trait.
Initiative	This trait is indirectly present in the story by the way the lead character is operating.
Courage	Being a junior and standing in an organizing committee, followed by briefing to the delegates of AIIMS needs courage hence we see this element here as well.
Cooperation	This trait can be inferred from the story by virtue of the lead character.
Sense of Responsibility	This trait is again visible across 2 front's i.e the individual lead character and as an institution (AIIMS Raipur).
Stamina	The consistency of dedication towards the field activity needs stamina and we see it here.
Group Influencing Ability	The lead character goes class to class to run an awareness campaign. This brings out this trait.
Liveliness	Ankita is a lively personality
Social Adaptability	Ankita by way of her personality gels around easily with all others.

Picture 11 - Story 1:

Varun and Radha are siblings residing in the cantonment area of Air force station Jalahalli , Bangalore. Varun is in the final year of engineering and



Radha has joined Christ University for Bachelor's degree in Commerce. The picture represents Varun walking down with Radha, when she returns from her Fresher's party, down the pavement of the Cantonment Area. They are very proud of their father who is commissioned in the Air force. Varun being the elder one explains to her

that the beginning of the career marks a significant importance. They both discuss development of the officer like qualities and how to keep the balance between their academic affairs and the extra responsibilities. Varun suggests her to go for her internship in reputed company and obtain marketing skills which will help build communication and influencing ability. In a span of year Radha got an internship from Sunsilk for a period of 6 months in the marketing division. Meanwhile, Varun who was an accomplished sportsman from BMS Engineering College also cleared the AFCAT examinations and was recommended with merit for the Technical Wing. Radha has got a pre placement offer on account of her sales build up figures and market capture.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in Varun who suggests Radha to look for internship in the marketing division of a reputed company as an indirect way to build up communication skills.
Reasoning Ability	Both the lead characters have a reasonable understanding of career
Power of Expression	The story has clarity in the sequence of events narrated.
Self Confidence	Both Varun and Radha have a confident approach towards their initiative.

Determination	Both the characters have a high degree of determination.
Organizing Ability	This trait can be inferred indirectly in the way they align their career build up
Initiative	This trait can also be inferred in the way they have taken initiatives towards their career pathing
Courage	The ability to start working and Radha into the marketing field interacting with thousands of people shows this trait
Cooperation	This trait is seen in both the characters by virtue of their understanding with each other. Also in the road forward Radha in her internship incurs this trait.
Sense of Responsibility	Both have a sense of responsibility in doing the best in their career and dreams for joining the armed forces.
Stamina	This trait can also be seen in both the characters
Group Influencing Ability	For Varun he proved this trait by virtue of his recommendation. Radha is into the marketing division which involves influencing the market and bring more levels of customer interaction. Hence both the traits are seen here.
Liveliness	This trait too can be seen indirectly in both the siblings.
Social Adaptability	The very interactive behavior of both the siblings shows this trait.

Picture 12 - Story 1:

Mr Prakash Deshmukh is principal to Bishops Cotton High School , Pune. He is a much admired personality by the students of the school. His dedication to drive the students to go beyond academic activities is very well admired by parents. He continuously inspires by his powerful speeches and inviting delegates from various fraternities like scientists, armed forces personnel, sports fraternity etc. Apart from this, the principal has won many achievements from the Ministry of Human Resource Development for

exemplary contribution in the field of academics and shaping the future of



children. Mr Deshmukh carries a very organized lifestyle with a proper work life balance. The picture represents him along with his lady Mrs Sushma Deshmukh in a park. They are reflecting on the nostalgic memories so far and are building plans to expand their academics scope to the unprivileged.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen clearly from the story by the way the principal engages in school development
Reasoning Ability	The understanding that there are important areas beyond academics shows this trait.
Power of Expression	The story is clear in terms of expression and portrays the lifestyle of an principal and his efforts for children development
Self Confidence	The lead character is highly confident as it can be extracted from the story.
Determination	The principal is having a high degree of determination towards the students and their career building.
Organizing Ability	The proper lifestyle of the principal shows this trait.
Initiative	This trait can be seen wherein he brings in delegates from various fraternities.
Courage	Undertaking responsible decisions is a matter of courage and further as he discusses his plans to extend academic scope to the unprivileged shows this trait.
Cooperation	This trait can also be inferred from the story
Sense of Responsibility	The principal has a strong sense of understanding of his responsibility.

Stamina	Executing a role at the principal level itself shows a high degree of stamina.
Group Influencing Ability	This trait can be seen as the principal inspires people by his speeches and therefore is a reflection of this trait.
Liveliness	The principal is indeed lively in spirit and carries high sense of enthusiasm.
Social Adaptability	This trait can be indirectly seen here as by his lifestyle he is into connection with various fraternities.

Picture 12 - Story 2:

Mrs Reshma Rathi is construction manager for Larsen and Toubro posted in Ambala. Right since childhood Mrs Rathi has been of outgoing personality



with a keen interest in the field of sports, trekking, dancing etc. She completed her Civil Engineering from Lovely Professional University Jalandhar in 1998 and then got placed in Larsen and Toubro. She is married to Mr. Rohan Rathi who is a self-employed businessman in Mumbai.

Mrs Rathi, as a manager is a much effective team leader. She keeps the team engaged in all sorts of team building activity, team outing etc. Currently she is into the development of a children's park in Ambala area for which she is the Project Director. Mr Rathi is on vacations and has come down to Ambala. One fine day Mrs Rathi takes him to the site showing the development of the children's park. Mr Rathi feels very proud for his wife who is shaping marvels in professional as well as in personal life.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in an indirect way in this story
Reasoning Ability	This trait can be seen in both the characters as narrated in the story .
Power of Expression	The story clearly explains the working lifestyle of a couple with the husband being very supportive towards the wife for her career.
Self Confidence	The lady Mrs Rathi shows high caliber of confidence in this story
Determination	The determination levels of Mrs Rathi are very high and accordingly executes all her actions
Organizing Ability	The balanced personal and professional life along with keeping a balance between team work and team engagement shows this trait.
Initiative	This trait has its presence in minute traces.
Courage	The characters are courageous and therefore are driving a well maintained professional and personal life.
Cooperation	This can be seen in 2 dimensions .One with Mrs Rathi and her colleagues, and other between Mr and Mrs Rathi.
Sense of Responsibility	This trait can be seen in both the characters from this story
Stamina	To execute a high level job despite family needs stamina. Hence we find the presence of this trait as well.
Group Influencing Ability	The ability of Mrs Rathi to have an influential aura around her work colleagues shows this trait.
Liveliness	Mrs Rathi , the lead character is indeed a very jovial person.
Social Adaptability	This trait is clearly visible here in the story.

Picture 13 - Story 1:

Ms Kavya Mathur is a software engineer in Accenture Bangalore. She is very passionate about the Indian Army and is preparing diligently for the



examinations. She has cleared the written examination of Combined Defence Services OTA and is now grooming for the SSB interview. Ms Kavya has been a student and placement coordinator during her college time. This helped her gaining an experience over

organizing campus drives, managing fellow mates and their responsibilities, communication, conflict management, grooming others on lines of group discussion etc . Apart from all this in the corporate world, Kavya practices public speaking, presided over seminars and corporate summits and has a disciplined lifestyle. Every morning she goes for a run for 5 kilometers in the jogger's park nearby to her residence. With sincere efforts, she was confident to attend the SSB . Ms Kavya cleared the SSB with merit and is all ready to join the Officer's Training Academy, Chennai.

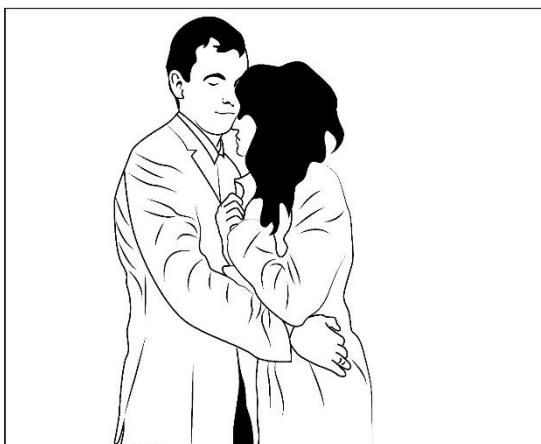
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen indirectly from the personality type of the lady
Reasoning Ability	The understanding that physical fitness and disciplined lifestyle is important shows this trait.
Power of Expression	The story clearly mentions about the hard work and determination of a lady who was an armed forces aspirant.
Self Confidence	The lady is very confident and she derives it from the hardwork that she has put

Determination	The lead character is very deterministic in nature for achieving her goals.
Organizing Ability	The kind of lifestyle carried by the character shows this trait.
Initiative	This trait can be deduced by the fact that the lady volunteers to groom the juniors etc and hence this shows this trait.
Courage	The decision and dream to be a part of armed forces of the country shows this trait.
Cooperation	The fact that she has been managing activities along with ongoing field work shows this trait
Sense of Responsibility	This trait is also clearly visible from the story
Stamina	The field work along with academic preparation needs lot amount of grit. Hence we see this trait present here as well
Group Influencing Ability	The effective way of team management shows this trait as well as her communication skills in the office.
Liveliness	The lead character is very jovial person
Social Adaptability	The fact that she has been with mixed groups of people shows this trait.

Picture 14 - Story 1:

Shradha Desai , a resident of Aurangabad has recently cleared her Combined



Defense Service Examinations and left to join the Officer Training Academy, Chennai. Shradha has been an outstanding student over her entire academic career both in school and college. She was also a part of the NCC army wing during her school days. During her school time, she

used to be very good with academics and extracurricular activities. She went for two group camps where she was the major group lead. In the college she engaged in a multitude of activities ranging from outstation trips, engagement into public service and many more. The picture represents a scene where parents of Shradha get emotional. Her mother sobs on the fact that she left for the training and Shradha's father gives her a tight hug assuring the pride Shradha has brought to their family.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen from the fact that Shradha was an outstanding student at her academic endeavours
Reasoning Ability	The fact that Shradha cleared the SSB and left to join the Officer Training Academy shows this trait.
Power of Expression	The story powerfully expresses the hidden emotions and pride of parents when their daughter is part of the Armed forces of the nation
Self Confidence	This trait can also be inferred from the story.
Determination	The determination attitude from both the parents and the child can be seen from this story.
Organizing Ability	This trait can be seen as Shradha had been a part of the group camps where she was the group lead
Initiative	This trait is also present in the narrative.
Courage	This trait is from both the ends i.e. parents for their children and the lady who made the bold decision to join the armed forces.
Cooperation	This trait can be inferred by virtue of the fact Shradha had an overwhelming participation with different fraternities right from school to college etc.
Sense of Responsibility	This trait is again present in 2 angles. One from Shradha's point of view and the other from the parent's point of view.

Stamina	The endeavor to succeed in ssb and sustain the camp life in NCC and many more needs amount of grit and stamina. Hence we can deduce this trait from the story.
Group Influencing Ability	This trait can also be seen as Shradha in her earlier days was a part of NCC group camp and her participation in extra activities along with public service activities
Liveliness	Shradha as seen her from her personality and participation in various activities is a very lively person.
Social Adaptability	Based on her experience of NCC and the fact that she is already recommended shows this trait

Picture 15 - Story 1:

Naina Katiyal is student of St Mary's Convent High School, Nainital studying in 11 standard. The School is said to be one of the most prestigious institutions



of the country. Naina is an enriched academic scholar. She has represented the institution in various competitions like Quiz , debate and sports. She is an avid volleyball player and currently studying Science as majors in the 11th standard. During the science exhibition in that particular year Naina

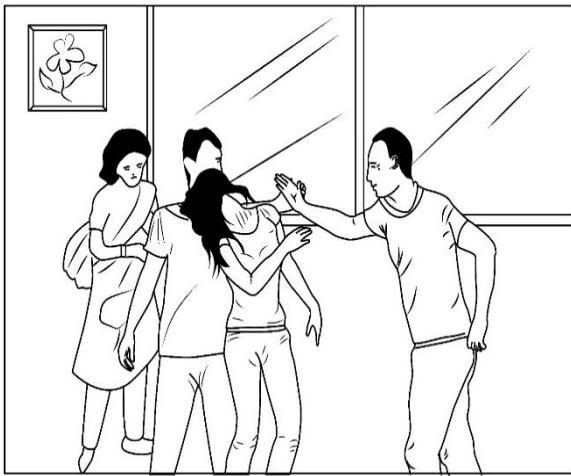
designed a part of technology that could transfer the data using laser from one computer to another. The exhibition had delegates from prestigious Defence Research and Development Organization as Chief Guest. The event was well covered with senior dignitaries from the district and media. This particular project attracted the maximum crowd and got a mention in the newspaper next morning. The picturesque represents Naina's mother showing her the morning newspaper where she got her mention. Mrs Katiyal felt very proud for her daughter and eventually she was awarded with a special prize in the Exhibition.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	The academic aptitude of Naina shows this trait.
Reasoning Ability	The understanding of the new technology and keeping a balanced lifestyle with sports etc shows this trait as well. The technology used is a unique one and that is why it was awarded in the special category
Power of Expression	The story clearly explains the changing front of evolution in the field of technology .
Self Confidence	The lead character is highly confident in her approach and by virtue of her winnings .
Determination	Naina is very determined to do the best across all endeavors.
Organizing Ability	This trait can also be deduced from the write up.
Initiative	The first step to participate is the most important one. We see this trait as the lead character takes the initiative in all fronts.
Courage	This trait can also be inferred as it takes a paramount courage to go ahead, take part and win.
Cooperation	This trait can also be deduced from the fact that the lead character has been a team player in sports etc
Sense of Responsibility	This trait also finds its mention here as the lead character is determined to make a difference in the technological front.
Stamina	To work upon a technology and make it affect, takes a good amount of stamina both in mental and physical aspect.
Group Influencing Ability	We see this trait as during the exhibition Naina's project attracted the maximum crowd.
Liveliness	The lead character by her personality is very enthusiastic.
Social Adaptability	The fact that Naina has participated in a multitude of activities involving team work shows this trait as well.

Picture 16- Story 1:

Learning Self Defence is one of the new curriculums that is gaining momentum in the present day scenario. Taking inspiration from Mission



Prahar in Mumbai , an institute undertook one such initiative with a view point to train women on self defence. This was supported with local aid administration. In no time, a lot of enrollments started taking part in the coaching. The ladies were taught various types of attacks that included defend and choke etc. This brought a great change in

the society. Women were empowered, they were ready to undertake any challenging threats that the miscreants would cause. The state administration observed a massive reduction in eve teasing and molestation complaints in quarterly data analysis. The state administration therefore expressed a thanksgiving gesture to the institution.

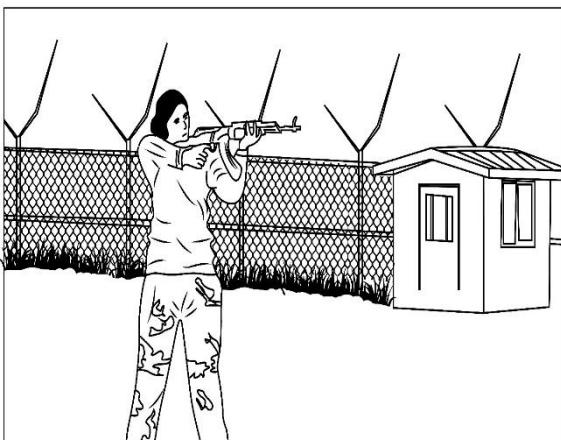
Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen from the institute stand point
Reasoning Ability	The understanding of the fact that empowering women with self defence techniques against miscreants who eve tease or molest shows this trait
Power of Expression	The story expresses the role of an institute towards women empowerment
Self Confidence	This trait can be seen in two ways. One is in which the institution is empowering and the other is development of self confidence in women.
Determination	The determination trait is seen as well from the story
Organizing Ability	The way the module is designed shows this trait from institution stand point.

Initiative	The step to take up this concept shows this trait
Courage	This is again seen in 2 ways one from the industry standpoint and the other from women standpoint
Cooperation	This trait can be seen from the cooperative measures provided by the local aid administration.
Sense of Responsibility	This trait can also be inferred from the story
Stamina	The ongoing training process indeed takes into a lot amount of effort and hence we can see this trait here.
Group Influencing Ability	The institute is training the students .Hence by virtue of that we can see this trait
Liveliness	There is a lively atmosphere between the trainers and the trainees.
Social Adaptability	This trait can be seen by the way of social behavior etc.

Picture 17- Story 1:

The Indo Tibetan Border Police is one of the finest paramilitary units of India



with professional expertise in mountaineering. The picturesque represents a lady Assistant Commandant trainee in her daily routine of the training curriculum. Ms Amrita Rathore , a resident from Nagaur District of Rajasthan has graduated in Engineering from

Banasthali University ,Rajasthan. During her graduation she has been very active in basketball, quiz and other extra activities. She was also a part of various event management committee for the annual fest. On vacations she made it a point to go for trekking expeditions. It was since then when she developed the desire to be a part of the ITBP force. She cleared the examination of Assistant Commandant and kept ITBP as her first preference.

This still photograph was shot as a part of the media coverage, covering the daily curriculum of the Officer Cadets.

Interpretation:

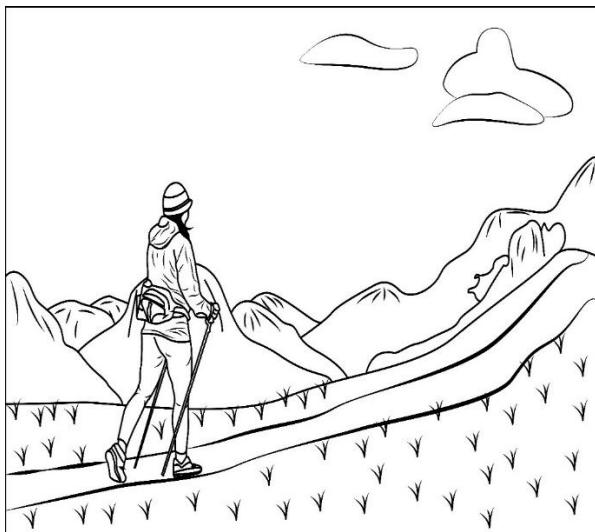
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be deduced from the story with respect to the lead character
Reasoning Ability	The understanding of something as a strength and developing into a goal shows this trait.
Power of Expression	The story expresses the determination aspect of a lady wishing to join the armed forces
Self Confidence	This trait can be seen in the lead character on account of her expertise and experience of winning in various fronts.
Determination	The lady is very determined in all aspects as well as to join the ITBP.
Organizing Ability	The lifestyle of the lady as described in the story shows this trait
Initiative	This trait is also visible from the given narrative.
Courage	The decision to be a part of the paramilitary and mountaineering regiment itself is a daunting courage
Cooperation	The experience of the lady in her college time shows this trait from team work perspective.
Sense of Responsibility	The lady understand her responsibility towards the nation and hence we can see this trait as well.
Stamina	The kind of lifestyle i.e engagement in sports, extra activities, trekking expeditions etc showcase this trait.
Group Influencing Ability	The experience of being part of various committees in college time shows this trait
Liveliness	The person is lively in spirit and jovial
Social Adaptability	This trait can be inferred from the over all personality.

Picture 18- Story 1:

Team Bonding activities plays a crucial role in the modern corporate world which maintains the temperament of the employees with the fast pace

challenging competition.

Ms Shikha Kothari, a startup founder in the IT hub of Bangalore is very enthusiastic and concerned about sports and outing as a discipline. After completing her engineering, she diverted to take a challenging route towards the



P establishment of a startup in the service sector. She is a role model to all her colleagues on account of her decision-making skills, hardworking traits, and attitude to lead by example. Once during her tenure as a founder she decided to take the team to an activity which would be risk taking and give adrenaline rush. She therefore planned a 5 day outing towards Uttarkhand and chalked out a program for all the employees in which they would participate in adventure sports like Skiing, river rafting, etc. In her vision these sports help develop risk taking abilities and make bold decisions which in turn helps in creating leaders for tomorrow.

Interpretation:

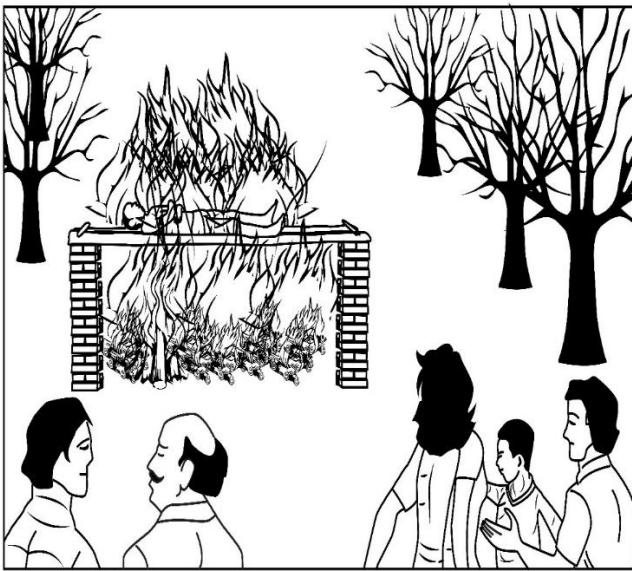
Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in the lead character by her approach towards everything as narrated in the story
Reasoning Ability	We see this trait by the understanding of the lead character in the area of importance towards sports and outing intangibly helping to develop other traits

THEMATIC APPERCEPTION TEST (TAT)

Power of Expression	The story expresses multiple messages which include leadership, importance of sports and outing (group activities) etc.
Self Confidence	The lead character is very confident in her approach as evitable from the narration.
Determination	We see a high degree of determination in the lead character from different standpoints in the story.
Organizing Ability	The lead character does all the planning and organizing stuff hence we see this trait in the picture as well.
Initiative	The lead character takes the initiative in multiple fronts i.e diverting towards establishing a startup, encouraging the employees to go ahead with team outing etc.
Courage	This trait is also present in the lead character by virtue of her initiatives and decision making.
Cooperation	This trait is noticed in 2 directions i.e between both the lead character and her fellow colleagues who trusted in her leadership.
Sense of Responsibility	The lead character understands her sense of responsibility to develop more leaders around, imbibe certain qualities like risk taking among her employees etc.
Stamina	This trait can be seen from the story but indirectly.
Group Influencing Ability	The fact that she was organizing the trip, taking all her employees etc shows this trait.
Liveliness	The lead character is lively in spirit and this stands one of the reason that her colleagues observe as her role model.
Social Adaptability	This trait is also present in the lead character

Picture 19- Story 1:

Madhushree karmakar, is a final year student of BCA background from Odisha. She has been very enthusiastic about Cinematography and



Documentary Making. Most of her work centered on social messages or highlighting an important cause. In an nationwide inter state university festival she participated under the Documentary category. This time she wanted to portray the bonding

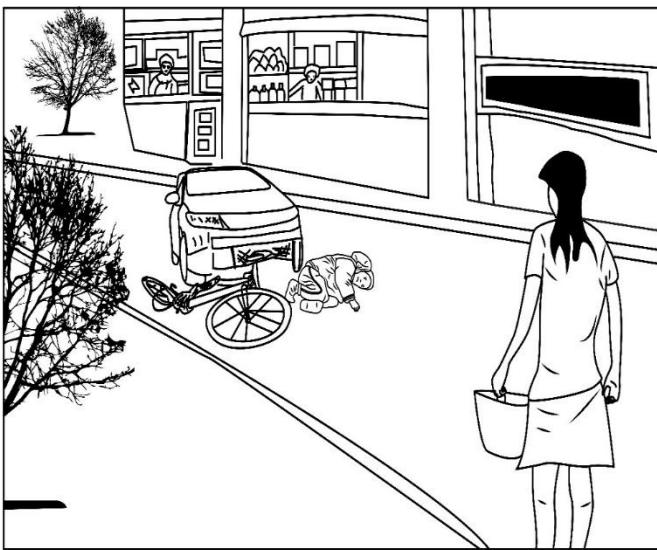
of mother and child, the timeframe when a child loses his mother at young age, grows up to her mother's dreams. She selected characters for different roles from her college which included all age group. A shooting set was rented out to highlight various scenes. In accordance to the theme of the documentary, the young boy is a school standard kid and an obedient son of his mother. The mother inspires him with tales of freedom fighters, leaders from the history of the nation and influences the boy to be part of such kind of fraternity. One fine day the young boy loses her mother. The scene of final rites were designed with an element of emotion where the child is held by others when he was mourning. The child then grew up working very hard and followed all guidelines of his mother in respect of good behavior, helpful character etc. The documentary won a special recognition in the competition and a picturesque was also covered in the college newsletter.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be seen in the lead character by her understanding towards different things as highlighted in the story
Reasoning Ability	The desire to show messages using means of documentary and over all story tells us about this trait of the lead character
Power of Expression	The story expresses the crux clearly.
Self Confidence	The lead character is seen with a high confidence In her approach towards organizing various things
Determination	The lady is highly determined in her work and the story expresses it very clearly.
Organizing Ability	The management of the proceedings of the documentary was completely organized by the lady. Even the logistics and set up planning was done by the lady which shows this trait.
Initiative	This trait can be inferred from the lead character as narrated from the story.
Courage	All this doing needs a paramount courage to drive. Hence we see this trait here as well.
Cooperation	The characters exhibit cooperation under the leadership of the lead character and hence we can see this trait in two ways.
Sense of Responsibility	The lead character understands the responsibility as an individual as seen by her desire to spread social message
Stamina	This trait can also been as the perfect shot takes a number of efforts to make.
Group Influencing Ability	The fact that she was supervising over the group shows this trait.
Liveliness	The lead character is lively in spirit.
Social Adaptability	We see this in an indirect way, as she is seen to include characters from all age groups in the documentary.

Picture 20- Story 1:

Sneha Vignesh, a 10th standard student of Delhi Public School Chennai resides in a residential colony of Anna Nagar. She is a bright scholar with high aptitude



in Quiz, Sports and Cultural Forte. She was also a part of the National Service Scheme in School. One fine evening while she was going for grocery shopping, she observed a hit and run accident where a car lost its control and hit a man who was travelling in bicycle in the same

direction. There was not much crowd around the scene. Sneha wasted no time and immediately dialed the ambulance. The injuries sustained was of minor nature. From a nearby shop, she got the band aid and relevant stuff. Sneha gave first aid to the victim in lines of the training that she once received during her grooming in National Service Scheme. Soon the ambulance arrived and she along with the patient went to the hospital. The person in the car accompanied them and he took care of all the expenses. The family members thanked the girl for her courage and the school principal was also informed of the incident by the hospital. Sneha later received appreciation from the school authorities for her quick response.

Interpretation:

Officer Like Qualities	Relevance to the mentioned story
Effective Intelligence	This trait can be inferred from multiple areas. The important ones include the girl dialing for the ambulance immediately and providing first aid.
Reasoning Ability	This trait can be inferred from the overall narrative of the story.
Power of Expression	The story clearly shows the sequence of events without any ambiguity.

THEMATIC APPERCEPTION TEST (TAT)

Self Confidence	This trait can be seen in the character on account of the fact that there was no delay in her decision making.
Determination	The fact that the lady accompanied the patient to the hospital shows her determination attitude.
Organizing Ability	The story indirectly mentions this trait.
Initiative	The lady took the initiative to provide the first aid response and call in the ambulance.
Courage	The sequence of happenings needed courage and hence we see this trait in the lady.
Cooperation	There was cooperation from the person who was in the car who took care of the expenses.
Sense of Responsibility	The lead character understands her sense of responsibility as a good citizen and immediate response.
Stamina	As per the story, the lead character exhibits high degree of mental and physical stamina.
Group Influencing Ability	This trait can be seen indirectly from the story and the initial attributes given to the lead character.
Liveliness	The lead character is very lively in spirit and with enthusiasm.
Social Adaptability	Based on the above displayed traits it is clear that Sneha has a social adaptability.

BEST DEFENCE EXAM BOOKS ON



SSB INTERVIEW



AFCAT



EKT



NDA EXAM



CDS EXAM



SSB
Psychology

 SAKSHAM

★★★★★ One of the best books. Often

30 November 2017

Verified Purchase

One of the best books. Often, we can formulate our answers for interview and rectify our performance in GTO, but psychology is a time-based procedure and you need the knowledge to correct it. This book lets you have that knowledge.

 Abhishek

★★★★★ Great Book for SSB appearers

1 June 2016

Format: Paperback | **Verified Purchase**

Gives all required info to prepare for the SSB. Great Book for SSB appearers.

 Saketh

★★★★★ Great book for SSB aspirants

8 January 2018

Verified Purchase

Great book for SSB aspirants. I find it useful and it helps us in thinking out of the box

 Amazon Customer

★★★★★ Awesome

1 August 2017

Format: Paperback | **Verified Purchase**

One of the most reliable ssb book I have ever seen in it. I will recommend it to freshers especially to go for it. It solves cent percent of your doubts and problems from ssb