



Data-driven HR decisions to
improve engagement.

Executive Summary

Attrition Analysis

Employee Demographics

Performance & Engagement

Filters

Department

All

Gender

All

Workforce Insights & Attrition Analysis Dashboard

Total Employees

1,470

Active Employees

1,233

Attrition Rate

16.1%

Average Age

37

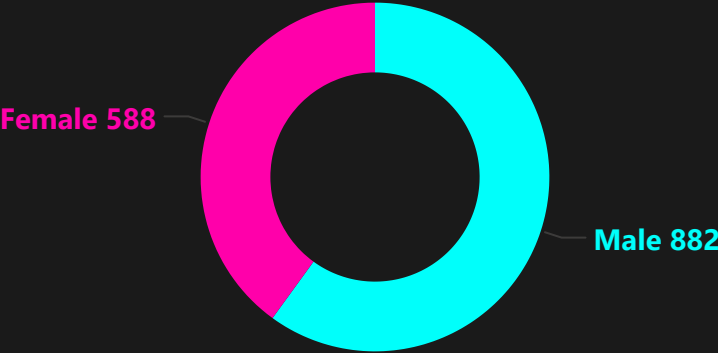


60%

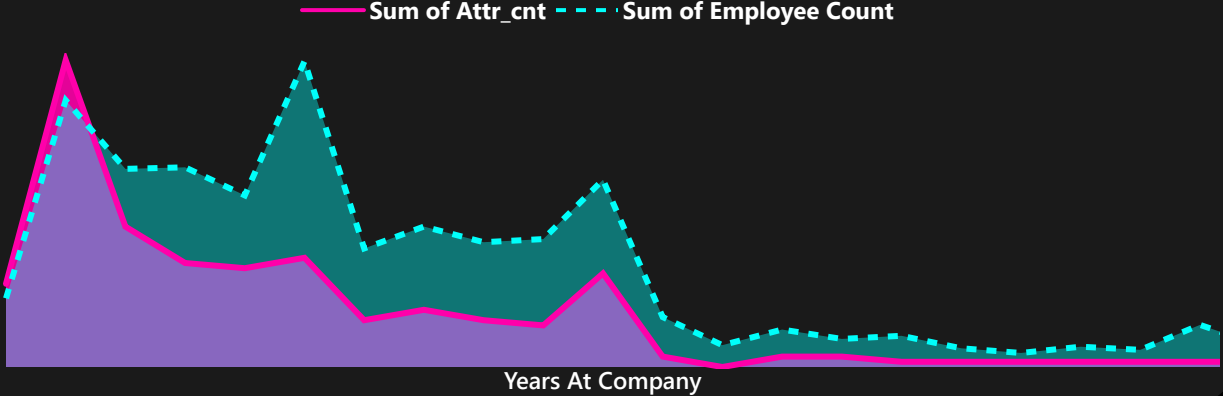


40%

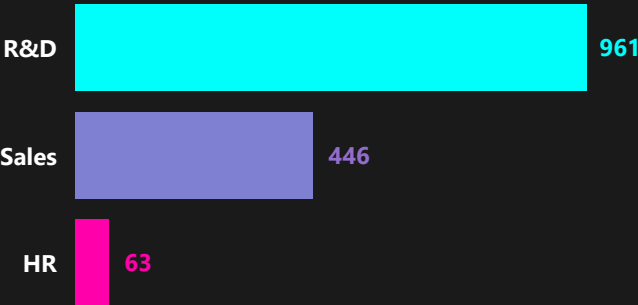
Gender Ratio



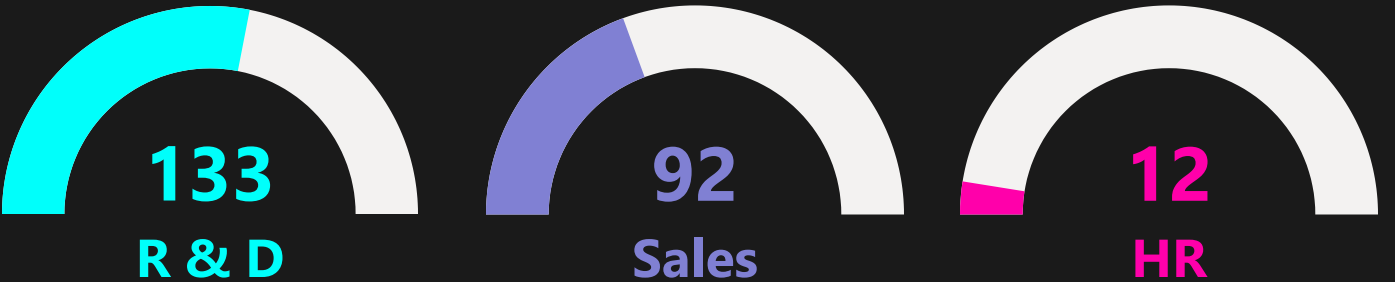
Active Employees & Attrition VS Year at Company



Department wise head-count



Department wise Attrition





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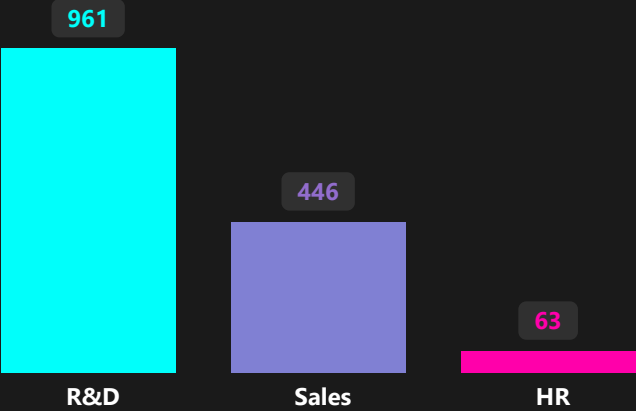
Gender

All

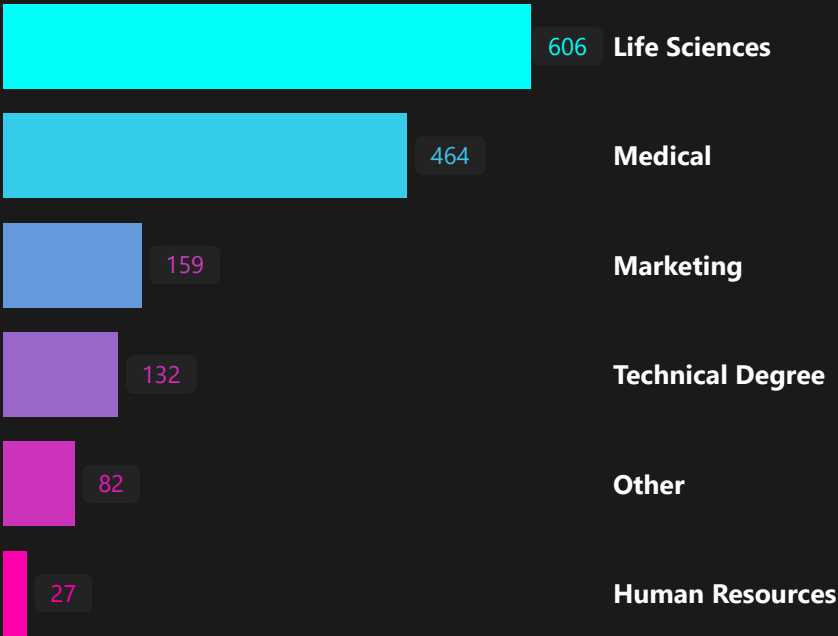
Age Group

All

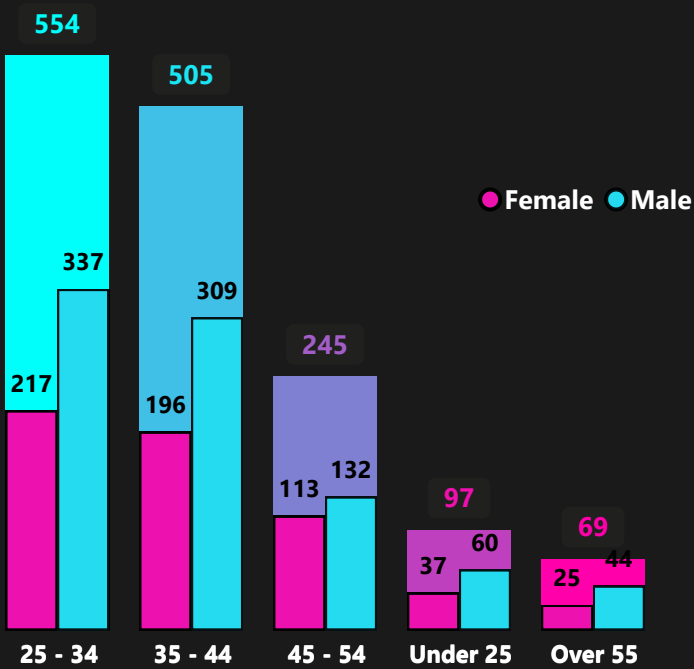
Attrition by Department



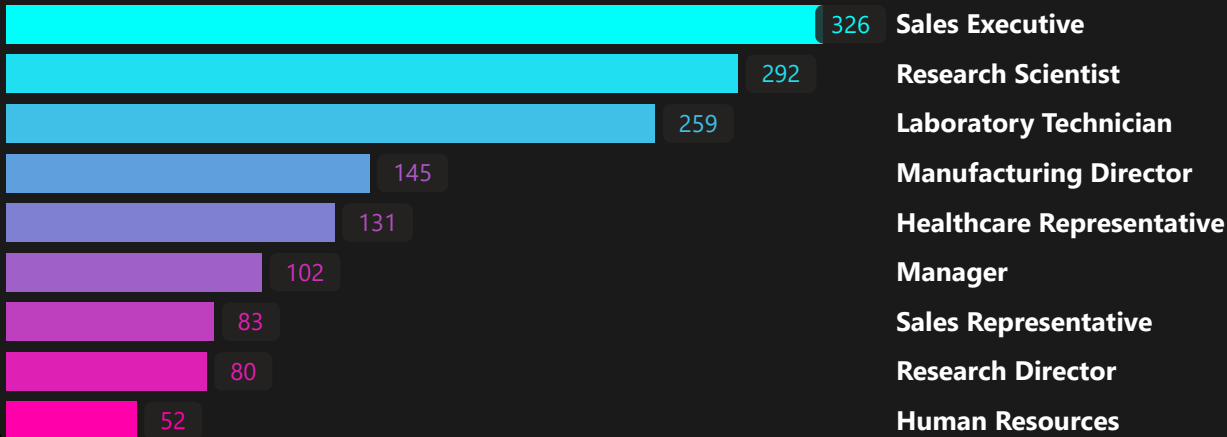
Attrition by Education Field



Attrition by Gender & Age-group



Attrition by Job Role



Attrition by Salary-Hike VS Job-satisfaction

Percent Salary Hike	Job Satisfaction				Total
	1	2	3	4	
11	9	7	15	10	41
12	5	8	14	6	33
13	9	6	10	9	34
14	6	1	10	7	24
15	6	5	4	3	18
16	1	4	4	5	14
17	9	2	3	0	14
18	2	3	4	4	13
19	3	2	3	1	9
20	4	1	2	0	7
21	3	1	0	1	5
22	6	2	2	2	12
23	3	2	0	1	6
24	0	1	2	3	6
25	0	1	0	0	1



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Marital Status

All

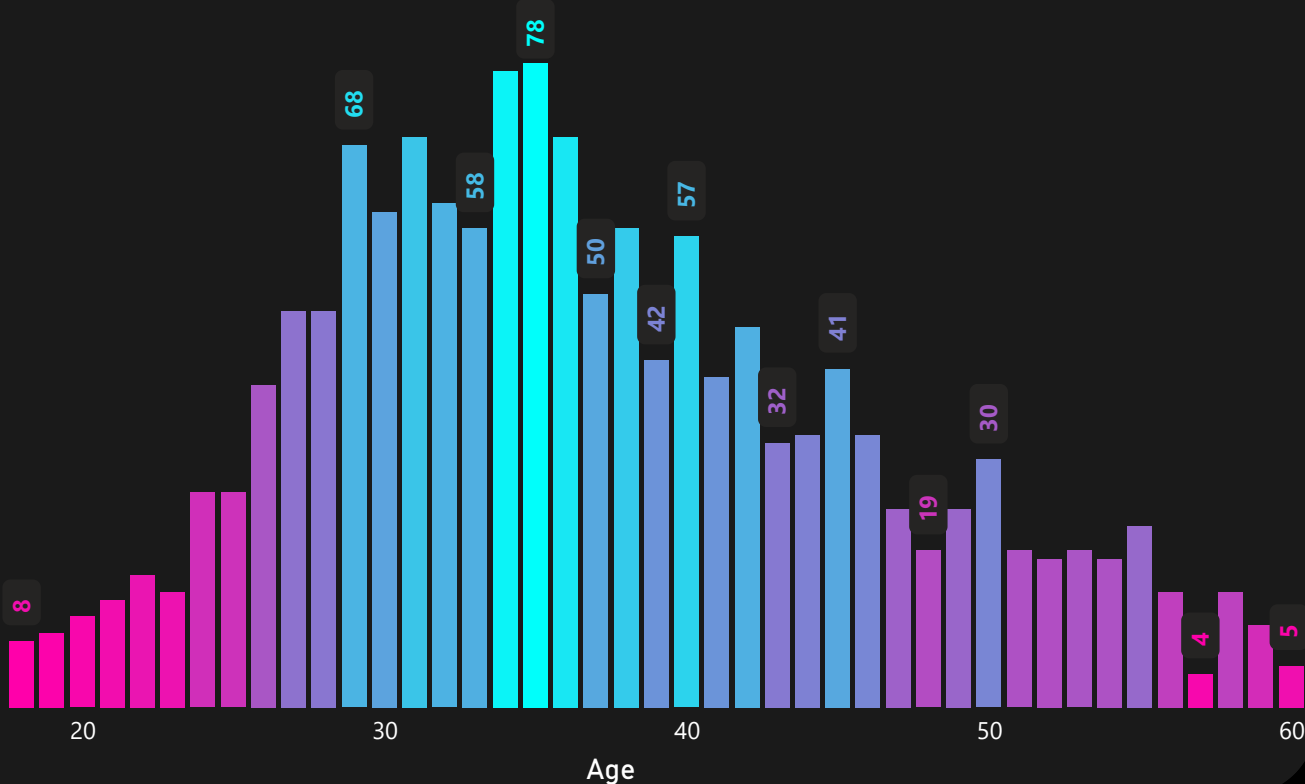
Business Travel

All

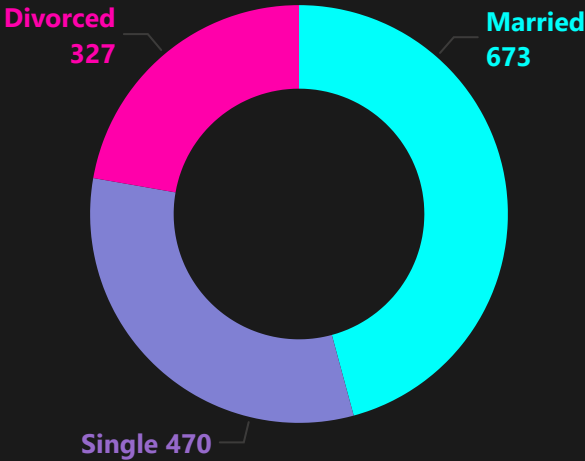
Education

All

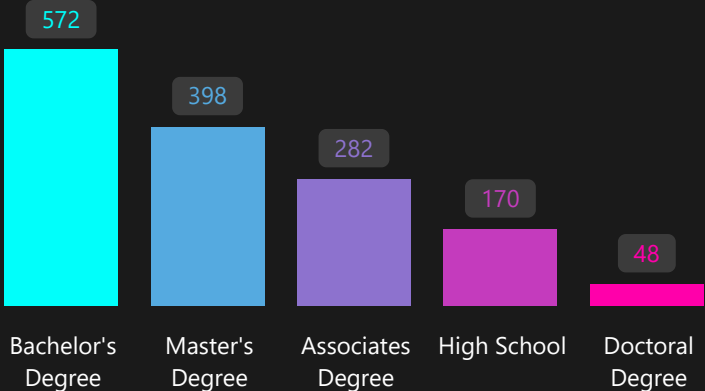
Age Distribution



Marital Status Breakdown



Education Level Distribution



Job Role	Non-Travel	Travel_Frequently	Travel_Rarely	Total
Healthcare Representative	15	26	90	131
Human Resources	4	10	38	52
Laboratory Technician	28	51	180	259
Manager	12	13	77	102
Manufacturing Director	13	29	103	145
Research Director	6	12	62	80
Research Scientist	28	54	210	292
Sales Executive	39	59	228	326
Sales Representative	5	23	55	83
Total	150	277	1043	1470



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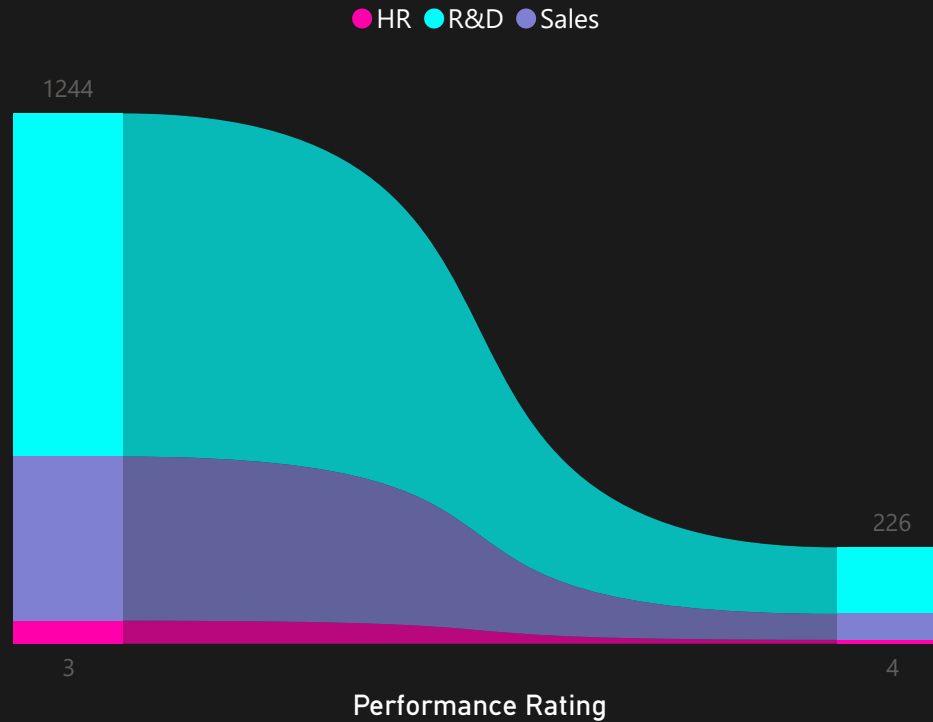
Department

All

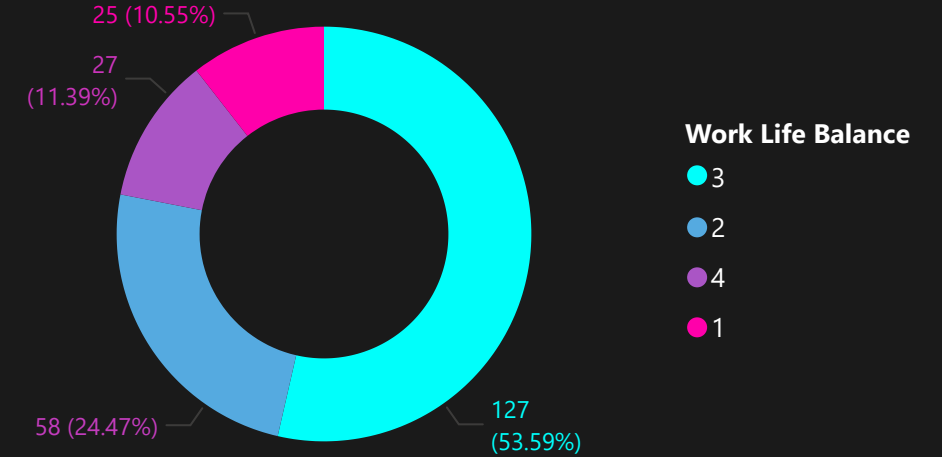
Job Satisfaction

All

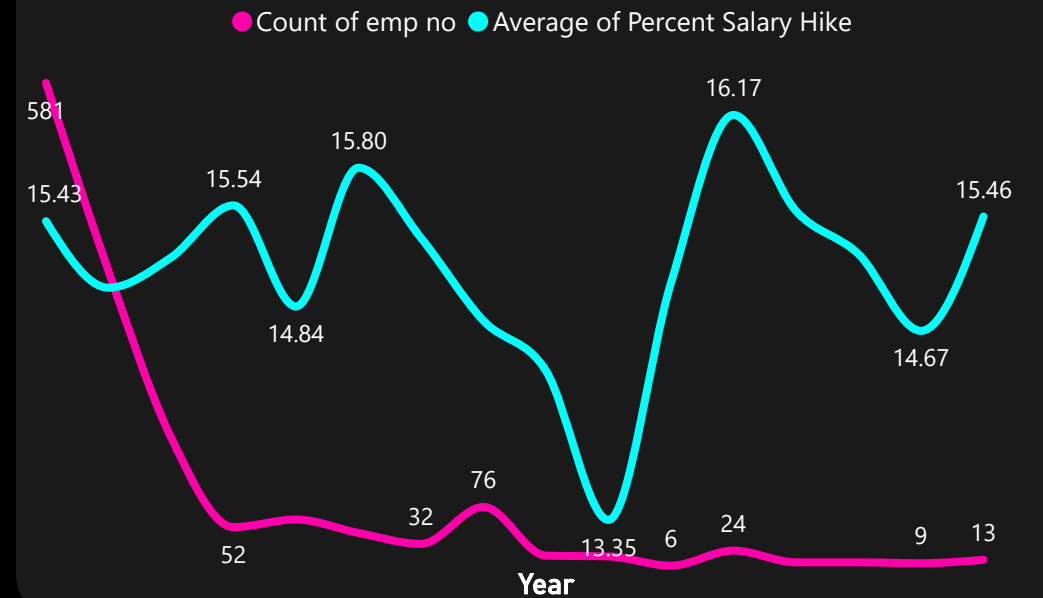
Performance Rating by Department



Work-life Balance VS Attrition



Employee and % Salary Hike VS Year Since Promotion



Job Satisfaction Level Analysis

