

It is with great pleasure that I endorse Suma Shamanna for re-election as Regional Vice Chair for the Asia/Pacific Region.

As a former RVC, I have a deep understanding of what it takes to succeed in this role. The person must possess a toolbox of skills to call upon, depending on the moment. The RVC for Asia/Pacific is responsible for motivating fifteen distinct teams across six and a half time zones to meet the DA mission, with a likelihood of having never met most country committee leadership in person.

These dynamics require a leader with a passion for helping others succeed, flexibility, empathy, and an understanding that one solution doesn't always fit all, as well as a willingness to occasionally make personal sacrifices when a demand to fulfill the DA role overrides personal commitments. The RVC role requires the ability to problem-solve and balance the needs of implementing the global organization's strategies with the capabilities of each country committee.

I've worked closely with Suma for the past two years. Suma brings her extensive entrepreneurial background to the RVC role. She possesses the skills necessary to successfully manage the dynamics of leading the Asia/Pacific Region in delivering on the DA mission and effectively represents the region's position in global executive committee discussions.

Key benchmarks of a successful term as RVC are establishing or maintaining stability across the region and achieving growth. Suma has succeeded in both areas. I encourage you to re-elect her as Regional Vice Chair for the Asia/Pacific Region.

Respectfully,

Steve Nardi

Int'l Vice Chair

Former RVC – Americas Region

Former Chair, DA Canada