

This declaration must be completed upon joining the Company, at any time a potential or actual conflict of interest may arise, and annually as per the direction of Dubai Holding Real Estate Human Resource Department.

I, SUMIT MAHESHWARI declare:

PLEASE TICK THE APPROPRIATE BOX:

☐ Possible or actual conflict of interest
(Even if you are in doubt if it is a possible or actual conflict, please declare the interest below.)

I have identified the following possible or actual conflict of interest, as defined in the Dubai Holding Global Code of Conduct. This also includes any Board Memberships, external business activities, I currently hold. Please use separate sheets if required.

☒ At this point, no possible or actual conflict of interest

I currently do not have a possible or actual conflict of interest to declare. However, I hereby undertake that should any such conflict arise, I shall notify the Dubai Holding Real Estate Human Resource Department in writing immediately on occurrence of any instance of possible or actual conflict of interest.

SUMIT MAHESHWARI

Employee Name

Sumit
Signature

07-02-2024

Date

For board memberships or external activities include the following details: Company name; company activity; start date; position/title; does the company compete with Dubai Holding's and its vertical's business; briefly describe your proposed duties or involvement; approximately how many hours per month will you devote to the role; and will you be compensated.

Internal Use Only - Conflicts of Interest Declaration

Governance and Compliance Review (required for all disclosed potential or actual conflicts)	Chief Operating Officer Review (only required for actual conflicts)	Human Resource Review (only required for actual conflicts)
Does the declared situation present an actual or potential Conflict of Interest? <input type="checkbox"/> Yes <input type="checkbox"/> No	Does the declared situation present an actual or potential Conflict of Interest? <input type="checkbox"/> Yes <input type="checkbox"/> No	Does the declared situation present an actual or potential Conflict of Interest? <input type="checkbox"/> Yes <input type="checkbox"/> No
Approved? <input type="checkbox"/> Yes <input type="checkbox"/> No	Approved? <input type="checkbox"/> Yes <input type="checkbox"/> No	Approved? <input type="checkbox"/> Yes <input type="checkbox"/> No
Name:	Name:	Name:
Signature:	Signature:	Signature:
Date:	Date:	Date:

Sumit