

Confidentiality And Non- Disclosure Undertaking

DHRE/HC/SOP-09/F-02/V3

I, the undersigned SUMIT MAHESHWARI working as SENIOR SOFTWARE ER. at Dubai Properties Group LLC in United Arab Emirates, acknowledge that my contract of employment contains the following or a substantially similar confidentiality obligation:

"You irrevocably agree that during the course of your employment, you shall not, other than in the course of fulfilling your obligations as an employee thereof, communicate any information that might be of a confidential or proprietary nature regarding us or any of our associate entities, to any person including, without limitation, all data, technical information, commercial and research strategies, trade secrets and know-how and any other information related to the business and operations of Dubai Properties Group LLC. Further, any information obtained during the course of your employment shall not be used subsequent to the termination of your employment and (3) years thereafter, (for whatever reason) to compete with Dubai Properties Group LLC or its associate entities. In the case of termination of employment by employee or Dubai Properties Group LLC, all property relating to Dubai Properties Group LLC, including any research materials, documents, data, ID cards, Medical cards, records and all other confidential information shall be returned to Dubai Properties Group LLC"

You agree that all intellectual property and proprietary rights (including, without limitation, copyright) in all works produced by you during your employment with Dubai properties Group LLC shall belong to Dubai Properties Group LLC. You agree to execute all documents and take all other actions requested by Dubai Properties Group LLC to secure the ownership of the works in them."

I confirm my understanding of, and continuing compliance with, the Confidentiality Obligation.

Employee Name: SUMIT MAHESHWARI

Signature: Date: 07-02-2024