



## State Bank of India

Central Recruitment & Promotion Department

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# HR AWARDS & ACCOLADES



SBI was awarded the "Company of the Year Award – 2023" by the ET Awards for Corporate Excellence 2023 on 15.03.2024.



SBI Featured among the top 25 strongest Brands globally for 2024 – Brand Finance Annual Report on most valuable and Global Brands – Global 500 2024. (19.01.2024)



SBI Chairman was honoured with the Indian of the year award (IOTY) 2023 in the business category at CNN – News 18 awards on 10.01.2024.



SBI was recognized as the "Best Bank in India" for the year 2023 by Global Finance Magazine at its 30th Annual Best Banks Awards event. The award ceremony took place in Marrakech, Morocco during the occasion of 2023 IMF/WB Annual Meetings held from 9th to 15th October 2023.



Most trusted BFSI Brands 2023-24, on 21.06.2023, by the Economic Times Group.



Won 4 awards at DIGIXX 2024 Summit & Awards on 22.03.2024 at New Delhi.

- Brand of the Year
- Best Influencer marketing Campaign
- best use of Social Media
- PR/ Online Reputation Management



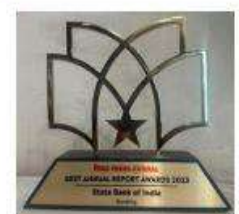
SBI received the "Iconic Banking Brand" award at the 3rd edition of Navbharat BFSI 2023 presented by the Honorable Speaker of Maharashtra Legislative Assembly on 13.01.2024



SBI received the Top Performing Bank award under EASE 5.0 of PSBs Reforms Agenda.



Dunn & Bradstreet Award in the Category – PSU Banks over 4 lacs crore assets size at the PSU & Government Summit 2023 on 07th October 2023.



SBI received the "India's Best Annual Report Awards 2023" award



SBI received the "ICAI Awards for Excellence in Financial Reporting" award



RECRUITMENT OF SPECIALIST CADRE OFFICER ON CONTRACTUAL BASIS  
(ADVERTISEMENT NO: CRPD/SCO/2024-25/03)  
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 07.06.2024 TO 27.06.2024

State Bank of India invites Online applications from eligible Indian citizens for appointment to the following Specialist Cadre Officers Posts on Contractual Basis. Candidates are requested to apply online through the link given on Bank's official website <https://bank.sbi/careers>

1. The process of Registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.

2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post as on the date of eligibility.

3. Candidates are required to upload all required documents (resume, ID proof, age proof, PwBD Certificate (if applicable), educational qualification, experience etc.) failing which their application/candidature will not be considered for shortlisting/ interview.

4. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).

5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.

6. Candidates are advised to check Bank's official website <https://bank.sbi/careers/current-openings> regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (No hard copy will be sent).

7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.

8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.

9. Hard copy of application & other documents not to be sent to this office.

10. IF OTHERWISE ELIGIBLE CANDIDATES CAN APPLY FOR MORE THAN ONE POST.

A. DETAILS OF POST/VACANCY/ AGE/ REMUNERATION/PLACE OF POSTING/NATURE OF ENGAGEMENT/SELECTION PROCESS:

Sl. No.	Name of Posts	Vacancies				Age (As on 01.12.2023)	Annual CTC **	Suggested Place of posting <sup>#</sup>	Contract Period <sup>\$</sup>	Nature of Engagement (Comparable Scale)	Selection Procedure
		UR	Total	PwBD <sup>^</sup>		Minimum & Maximum					
				VI- Backlog	VI- Regular						
1	Research Analyst-Forex	01	01	01*	01	Minimum- 24 yrs Maximum-36 yrs Age relaxations as per GOI guidelines	Upto Rs 24lacs	Mumbai	3 Years	Contractual Engagement Equivalent to MMGS-III	Shortlisting & Interview followed by CTC Negotiation
2	Research Analyst-Equity	02	02	01*	01						
3	Research Analyst-Private Equity	02	02	01*	01						

\* 1 Back Log vacancy in PwBD VI in all above three Posts.

ABBREVIATION: UR - Unreserved

PwBD - Persons with Benchmark Disability,

VI - Visually Impaired,

CTC – Cost to Company,

MMGS-III – Middle Management Grade Scale-III

<sup>^</sup> Reservation is horizontal and is included in the vacancy of the respective parent category.

<sup>\*\*</sup> Annual CTC will be bifurcated into Fixed Pay & Variable pay in 80:20 ratio.

<sup>#</sup> Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

<sup>\$</sup> The initial contract period is of 3 Years, renewable for a further period of 1 year at the sole discretion of the Bank. The contract can be terminated at any time, without prejudice, by giving one months' notice from either side or on payment/surrender of one months' compensation amount in lieu thereof.

**B. DETAILS OF QUALIFICATION, EXPERIENCE, SKILLS, BRIEF JOB PROFILE & KEY RESPONSIBILITY AREA:**

Name of Post	REQUIRED QUALIFICATIONS (As on 01.12.2023)	EXPERIENCE & SPECIFIC SKILLS (As on 01.12.2023)	JOB PROFILE & KRA
Research Analyst-Forex	<b><u>Basic:</u></b> MBA (Finance) or PGDBM (Finance) or PGDM (Finance) from recognised institute OR CFA/CA/CAIA/Cost Accountants (CMA erstwhile ICWA) with graduation.	<b><u>Experience:</u></b> Minimum 2 years post qualification experience in the field of macro-economic research or Forex/Fixed income markets in Corporate/ Non-Corporate Organisations/ Research firms/Brokerage firms/ Banks/ NBFCs/ Mutual Funds.  <b><u>Specific skills:</u></b> Proficient in spoken and written English.	Research analyst for Forex, interest rate and commodity markets  <b><u>KRA:</u></b> <ul style="list-style-type: none"> <li>Preparation of reports and forecasts on Forex, crude oil and interest rate markets.</li> <li>Preparation of research reports on various events of importance to financial markets.</li> <li>Track and maintain various economic and market data relevant for analysis.</li> <li>Any other work as assigned.</li> </ul>
Research Analyst-Equity	<b><u>Basic:</u></b> MBA (Finance) or PGDBM (Finance) or PGDM (Finance) from recognised institute OR CFA/CA/CAIA/Cost Accountants (CMA erstwhile ICWA) with graduation.	<b><u>Experience:</u></b> Minimum 2 years post qualification experience in the field of Equity research in Corporate/ Non-Corporate Organisations/ Research firms/Brokerage firms/ Banks/ NBFCs/ Mutual Funds.  <b><u>Specific skills:</u></b> Proficient in spoken and written English.	Equity research analyst  <b><u>KRA:</u></b> <ul style="list-style-type: none"> <li>Preparation of research reports on equity markets and Mutual Funds</li> <li>Preparation of regular sector/ stock updates</li> <li>Preparation of reports for primary equity issuances by companies</li> <li>Preparation of quarterly result updates for the companies in the Bank's investment universe</li> <li>Preparation of research reports on various events of importance to financial markets</li> <li>Any other work as assigned.</li> </ul>
Research Analyst-Private Equity	<b><u>Basic:</u></b> MBA (Finance) or PGDBM (Finance) or PGDM (Finance) from recognised institute OR CFA/CA/CAIA/Cost Accountants (CMA erstwhile ICWA) with graduation.	<b><u>Experience:</u></b> Minimum 2 years post qualification experience in the field of Private Equity or Private Equity research in Corporate/ Non-Corporate organisations/ Research Firms/ Brokerage Firms/ Banks/ NBFCs/ Mutual Funds or in a Private Equity Firm / Venture Capital Fund.  <b><u>Specific skills:</u></b> Proficient in spoken and written English.	Research Analyst- Private Equity  <b><u>KRA:</u></b> <ul style="list-style-type: none"> <li>Preparation of research reports on private equity markets and VCFs</li> <li>Preparation of regular sector/ company updates</li> <li>Preparation of quarterly result updates for the companies in the Bank's investment universe</li> <li>Preparation of research reports on various events of importance to financial markets</li> <li>Any other work as assigned.</li> </ul>

**Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.**



**IMPORTANT POINTS:**

- i) The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
- ii) The educational qualification prescribed for the post is minimum. Candidate **must possess the qualification and relevant full-time experience** as on specified dates.
- iii) Candidate belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned are free to apply for vacancies announced for Unreserved category provided they fulfil all the eligibility criteria applicable to General Category.
- iv) The reservation under various categories will be as per prevailing Government of India Guidelines.
- v) The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required.
- vi) Bank reserves the right to cancel the recruitment process either partially or entirely at any stage **without specifying any reasons thereof**.
- vii) Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).
- viii) PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
- ix) Reservation for PwBD candidates is horizontal and is included in the vacancy of the respective parent category.
- x) **RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD):** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016:

Suitable Category of Benchmark Disabilities	Functional Requirement
a) B - Blind, LV - Low Vision	S- Sitting,
b) HH - Hard of Hearing	W- Walking,
c) One Arm, Both Arms, One Leg, Both Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attacked Victims, Muscular Dystrophy, Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological/ limb dysfunction.	MF- Manipulation by Fingers, BN- Bending,
d) Autism Spectrum Disorder (Mild), Intellectual Disability, Specific Learning Disability, Mental Illness	ST- Standing,
e) Multiple Disabilities involving (a) to (d) above	RW- Reading and Writing, SE- Seeing,
	H- Hearing,
	C- Communication

**Visual Impairment (VI):** Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

- a. **Blindness:** i. Total absence of sight; OR ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR
- b. **Low Vision:** i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

**Hearing Impaired (HI):** Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

**Locomotor Disabilities (LD):** Only those persons are eligible to apply under Locomotor Disability (LD) category who have inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy, Acid Attack Victims, Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological/ limb dysfunction. Orthopedically challenged persons are covered under locomotor disability with following benchmark:

- i. **OA** - One arm affected (Right or Left)
- ii. **BA** – Both arms affected

iii. **OL** - One leg affected (Right or Left)

iv. **BL** – Both Leg affected

Persons with OA & BA category should have normal bilateral hand functions.

a. **"Leprosy cured person"** means a person who has been cured of leprosy but is suffering from:

i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity.

iii. Extreme physical deformity as well as advanced age which prevents him/ her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly.

b. **"Cerebral palsy"** means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth.

c. **"Dwarfism"** means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less.

d. **"Muscular dystrophy"** means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophies have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and death of muscle cells and tissue.

e. **"Acid attack victims"** means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

**'d' & 'e' category:** Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

a. **"Specific Learning Disability" (SLD)** means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

b. **"Mental Illness" (MI)** means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behavior, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.

c. **"Autism spectrum disorder (Mild)" (ASD- M)** means a neurodevelopmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviour.

d. **"Multiple Disabilities"** means multiple disabilities involving (a) to (d) above.

Only those persons with benchmark disabilities would be eligible for reservation under PwBD category. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. Backlog vacancies reserved for PwBD would be filled by a person with benchmark disability in the respective category. If no suitable person from that category is available, such backlog would be filled up by interchange among other eligible PwBD candidates subject to the posts having been identified suitable for such disabilities.



**C. REMUNERATION (FOR ALL POSTS):** Annual CTC, which is negotiable, will depend upon Experience & Current Emoluments of candidates in the present employment and place of posting. The CTC comprises 80% fixed and 20% variable pay. Annual increment in CTC is subject to satisfactory annual performance. Any other Perks -NO

**ANNUAL INCREMENT:** The proposed Annual increment (on previous year CTC) is as under:

Annual Increment	% Of CTC
1 <sup>st</sup> Annual Increment	6%
2 <sup>nd</sup> Annual Increment	6.5%
3 <sup>rd</sup> Annual Increment	7%

**Variable Pay:** The contractual officer shall become eligible for payment of variable pay subject to securing minimum qualifying 90% marks in the performance appraisal of the relevant period. Appraisals will also be complied at half yearly intervals as on 31<sup>st</sup> March and 30<sup>th</sup> September. In case the contract ends before the completion of 6 months (from 2nd year onwards), the variable pay will be released on pro-rata basis. Payment shall be subject to deduction of Income Tax from contractual officer as per the extant income tax rules.

The variable pay structure, depending on the performance of the contractual officer will be as under:

Score in the performance Appraisal	Percentage of Variable Compensation based on achievement of scores
99 to 100%	100%
97 to 98.99 %	90%
94 to 96.99%	80%
90 to 93.99%	70%
Below 90%	NIL

**D. LEAVE:** The proposed Officer engaged on Contract (OEC) shall be entitled to leave of 30 days during the financial year which will be granted by Bank for genuine and appropriate reasons. For the purpose of computation of leave, intervening Sundays/ Holidays shall not be included. Other terms and conditions of leave may be as applicable to other contractual officers.

**E. NOTICE PERIOD/ TERMINATION OF CONTRACT:** The contract can be terminated without assigning any reasons by giving 01(One) months' notice from either side or on payment / surrender of 01(One) month's compensation amount in lieu thereof.

**F. CALL LETTER FOR INTERVIEW:** Intimation /call letter for interview will be sent by email or will be uploaded on bank's website. No hard copy will be sent.

**G. SELECTION PROCESS:** The selection will be based on Shortlisting and Interview. Thereafter, CTC negotiations will be held.

- ❖ **Shortlisting:** Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. **No correspondence will be entertained in this regard.** The shortlisted candidates will be called for interview.
- ❖ **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- ❖ **Merit list:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.
- ❖ **CTC Negotiation:** CTC Negotiation will be done one-by-one, with the candidates in order of the merit list drawn on the basis of marks obtained in the interview. **CTC Range- Rs.20-24 lacs** (However, depending on the current CTC of selected candidate, the CTC Negotiation Committee may fix a CTC below Rs.20.00 lacs if required). CTC will be bifurcated into Fixed Pay and Variable Pay in 80:20 ratio.

**H. HOW TO APPLY:** Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION	GUIDELINES FOR PAYMENT OF FEES
<ul style="list-style-type: none"> <li>i. Candidates will be required to register themselves online through the link available on SBI website <a href="https://bank.sbi/careers/current-openings">https://bank.sbi/careers/current-openings</a> and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.</li> <li>ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document').</li> <li>iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. <b>Candidate should note down the registration number and password.</b> They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.</li> <li>iv. <b>After registering online, the candidates are advised to take a printout of the system generated online application forms.</b></li> <li>v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of joining. No change in category of any candidate is permitted after registration of online application.</li> </ul>	<ul style="list-style-type: none"> <li>i. Application fees and Intimation Charges (Non-refundable) is ₹ 750/- (₹ Seven Hundred Fifty only) for General/EWS candidates and no fees/intimation charges for SC/ ST/ OBC/ PwBD candidates.</li> <li>ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.</li> <li>iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.</li> <li>iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.</li> <li>v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.</li> <li>vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.</li> <li>vii. <b>Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.</b></li> </ul>

**I. HOW TO UPLOAD DOCUMENTS:**

<p><b>a. Details of Document to be uploaded:</b></p> <ul style="list-style-type: none"> <li>i. Recent Photograph</li> <li>ii. Signature</li> <li>iii. Brief Resume (PDF)</li> <li>iv. ID Proof (PDF)</li> <li>v. Proof of Date of Birth (PDF)</li> <li>vi. PwBD certification (if applicable) (PDF)</li> <li>vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)</li> <li>viii. Experience certificates (PDF)</li> <li>ix. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)</li> <li>x. No Objection Certificate (If applicable) (PDF)</li> </ul>	<p><b>d. Document file type/ size:</b></p> <ul style="list-style-type: none"> <li>i. All Documents must be in PDF (except Photograph &amp; Signature)</li> <li>ii. Page size of the document to be A4</li> <li>iii. Size of the file should not be exceeding 500 kb.</li> <li>iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.</li> </ul>
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<p><b>b. Photograph file type/ size:</b></p> <ol style="list-style-type: none"> <li>Photograph must be a recent passport style colour picture.</li> <li>Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)</li> <li>Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.</li> <li>Look straight at the camera with a relaxed face</li> <li>If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows</li> <li>If you have to use flash, ensure there's no "red-eye"</li> <li>If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.</li> <li>Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.</li> <li>Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.</li> </ol>	<p><b>e. Guidelines for scanning of photograph/ signature/ documents:</b></p> <ol style="list-style-type: none"> <li>Set the scanner resolution to a minimum of 200 dpi (dots per inch)</li> <li>Set Color to True Color</li> <li>Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).</li> <li>The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).</li> <li>Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.</li> <li>Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb &amp; 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) &amp; 20 kb (signature) by using crop and then resize option (Please see point (i) &amp; (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.</li> <li>While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.</li> </ol>
<p><b>c. Signature file type/ size:</b></p> <ol style="list-style-type: none"> <li>The applicant has to sign on white paper with Black Ink pen.</li> <li>The signature must be signed only by the applicant and not by any other person.</li> <li>The signature will be used to put on the Call Letter and wherever necessary.</li> <li>Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).</li> <li>Ensure that the size of the scanned image is not more than 20 kb.</li> <li>Signature in CAPITAL LETTERS shall NOT be accepted.</li> </ol>	<p><b>f. Procedure for Uploading Document:</b></p> <ol style="list-style-type: none"> <li>There will be separate links for uploading each document.</li> <li>Click on the respective link "Upload"</li> <li>Browse &amp; select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved.</li> <li>Select the file by clicking on it and click the 'Upload' button.</li> <li>Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed</li> <li>Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.</li> <li><b>After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.</b> In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. <b>If the face in the photograph or signature is unclear the candidate's application may be rejected.</b></li> </ol>



## J. GENERAL INFORMATION:

<p>I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.</p> <p>II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.</p> <p>III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED FORTHWITH.</p> <p>IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.</p> <p>V. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.</p> <p>VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc.</p> <p>VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.</p> <p>VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</p> <p>IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.</p> <p>X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.</p>	<p>XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.</p> <p>XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.</p> <p>XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.</p> <p>XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.</p> <p>XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.</p> <p>XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Train (Tier III) fare for the shortest route in India OR the actual travel cost in India (whichever is lower) on the basis of actual journey. Local conveyance like taxi/cab/personal vehicle expenses/fares will not be payable. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.</p> <p>XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.</p> <p>XVIII. <b>BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.</b></p> <p>XIX. <b>At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. <u>Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances.</u> The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or independent verification.</b></p>
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For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (<https://bank.sbi/web/careers>)

The Bank is not liable for printing errors, if any.

Mumbai  
07.06.2024

GENERAL MANAGER  
(RP&PM)



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