


17-Mar-2022

Emp No	1553902
Emp Name	Sumit Srivastava

Oracle India Private Limited. - Employee Data Sheet

Details	Yes	No
Filled Employee Data Form	Yes	
Code of Ethics Acceptance	Yes	
Educational Qualification		
Bachelors Degree:		
• Marks Card (or)	Yes	
• Provisional/Course Completion/ Convocation Certificate	Yes	
Post Graduation:		
• Marks Card (or)	Yes	
• Provisional/Course Completion/ Convocation Certificate		
PHD/Doctorate	Yes	
Work Experience: Immediate previous employer (any of the below document)		
• Experience Certificate (or)		
• Relieving Certificate / Resignation acceptance Email (or)	Yes	
• Last working day proof	Yes	
Other Documents Provided		
Passport	Yes	
PAN card	Yes	

SIGNATURE



ORACLE

ORACLE INDIA PRIVATE LIMITED
INDIA DEVELOPMENT CENTER
BANGALORE



(Please use capital letters only)

Employee No.	:	1553902	Date of Joining	:	17-Mar-2022
					DD MMM YYYY
First Name	:	Sumit			
Middle Name	:				
Last Name	:	Srivastava			
Personal E-mail Id	:	srivast.sumit@gmail.com			
Mobile No	:	9971422533			
Hire Type	:	New Hire	IRC Number	:	125892
Prev. Oracle Empl. No.	:		Previous Hire Date:	:	0-0-0
(only in case of transfer/ rehire)					
Previous Oracle email id :					

Citizenship : Indian:

Nationality (country of birth): Indian:

Present Address :

B3-602, Panchsheel Greens
Sector 16-B
Greater Noida West
City :Gautam Buddha Nagar, PIN:201308
Telephone :

Permanent Address :

B3-602, Panchsheel Greens
Sector 16-B
Greater Noida West
City: Gautam Buddha Nagar , pin:201308, Uttar Pradesh

Signature

Confidential & Restricted Information**Emergency Contact :**

Contact Person	Address	Landmark	Telephone
Sweta Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308, Uttar Pradesh	Near Indian Oil Fuel Station	

Date of Birth : 28-Sep-1980

Valid passport : Yes

Place of issue : Ghaziabad

Passport No : N9695297

Date of Issue : 3-Jun-2016

Expiry Date : 2-Jun-2026

PAN No : BCLPS2731L

UAN No : 100369180321

Educational Qualification: (start from S.S.L.C)

Degree / Diploma	Subject/Branch	College & University	Year Passed	% age Marks	Class obtained
ICSE	ICSE	Boys' High School, Allahabad: Icse	1996	75	1
Isc	English, Maths, Physics, Chemistry, Biology	Boys' High School, Allahabad: Icse	1998	67	1
B.Sc	Maths, Physics	Science Faculty: University Of Allahabad	2002	55	2
Mca	Computer Applications	Ims Dehradun: Hnb Garhwal University	2005	71	1


Signature


Confidential & Restricted Information**Previous Experience: (starts from the last employment)**

Organization & Location	Designation	Period		Annual Salary
		From	To	
Hcl Technologies:Noida	General Manager - Sre/Cloud Native Labs	28-9-2021	16-3-2022	4160000
The Economist Group:Gurgaon	Sre Manager - Eiu	19-3-2021	27-9-2021	3850000
Globallogic:Noida	Sre Manager - Technology	28-1-2020	18-3-2021	3100000
Maveric Systems:Mexico	Senior Manager	14-2-2019	27-1-2020	2900000
Aon Consulting:Noida	Technical Consultant	18-1-2018	13-2-2019	2600000
Kronos Solutions:Noida	Senior Principal Performance Engineer	4-2-2016	17-1-2018	3000000
Hcl Technologies:Noida	Senior Technical Architect	1-11-2014	29-1-2016	2400000

Previous Trainings Attended : (before joining Oracle)

Course Title	Name of the Institute	Duration	Month / Year
			-
			-

Signature

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Membership of Professional Bodies:

Institution	Type of Membership	Valid up to
Scrum Alliance	Csm	
Microsoft	Azure	
Axelos	Prince2	

Personal Information: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
father	Rajesh Kumar Srivastava	65	16-Apr-1956
mother	Manjula Srivastava	64	4-Dec-1957
spouse	Sweta Srivastava	40	15-Dec-1981
child 1	Saanvi Srivastava	12	6-Sep-2009
child 2	Saatvik Srivastava	4	26-Dec-2017

Date: 17-Mar-2022


(Signature)

Dear Sumit Srivastava,

Oracle is committed to the highest standards of ethics and business conduct in its vision to be the first choice for all our stakeholders.

Oracle's success now and in the future depends on the adherence of its employees to an exemplary standard of ethics and business conduct.

Enclosed is your personal copy of the Oracle Code of Ethics and Business Conduct. This code sets forth expected standards of ethics and business conduct and provides a reporting mechanism for addressing such issues. It is imperative you read and understand the contents of this document and be guided by it in conducting company business. The reference to USA specific terms extends to the parallel statute in India also.

The following Chief Legal and HR Officers will function as Business Conduct Officers:

<u>Country / Region</u>	<u>Legal Representative</u>	<u>HR Representative</u>
Asia Pacific	Michael Wilde	Alison Sibree

Oracle will not be tolerant of any non-compliance, which will result in appropriate discipline, including termination of employment.

Please acknowledge your acceptance of the Oracle Code of Ethics and Business Conduct by signing the duplicate copy of this letter and returning it to the Human Resources Department.

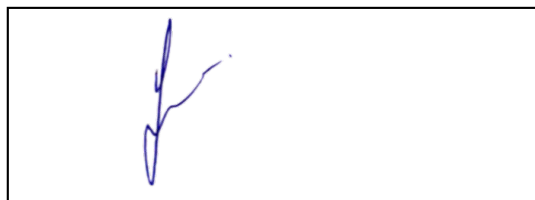
Srihari Beldona
Vice President - Human Resources

I acknowledge and accept my personal commitment to comply with the Oracle Code of Ethics and Business Conduct.

Name: Sumit Srivastava
Emp.Code : 1553902

Date : 17-Mar-2022

(Signature)





**To: Oracle India Private Limited,
3, Bannerghatta Road (Near Dairy Circle),
Bangalore – 560 029.**

**From : Sumit Srivastava
Emp Code : 1553902
Ref : 125892
Dated : 17-Mar-2022**

Circumstances that led to my resignation from and non-possession of relieving letter & declare that I would submit by (please mention date of submission):

Proof of employment:

Other employment endeavors:

At this juncture and before I accept the offer from Oracle, I would like to be the only bearer of following statements:

1. I don't have any legal actions taken against me by **Hcl Technologies:Noida** Management after my quitting of employment on16-3-2022..... till this time.
2. Even in case of any actions taken by **Hcl Technologies:Noida** management against me, I am the sole bearer of all legal actions against me and I won't involve my employer Oracle, India in any form in these legal implications.
3. I don't have any form of employment with any organization at the time I join Oracle, India.
4. I don't have any service legal agreements signed with any organization at the time I join Oracle, India.
5. I am not bound to any of my previous employers.
6. I will hold Oracle, India Private Limited, indemnified if any of my previous employers were to initiate any type of legal action against me.

As I have given a detailed explanation of circumstances before leaving **Hcl Technologies:Noida** and my responsibilities statements, I would like to further stress that leaving was for a justified cause and not deserting a company.

I look forward for a bright future and growth with Oracle, India.

Signature:

A handwritten signature in blue ink, consisting of a stylized 'S' followed by a few loops, enclosed within a rectangular box.



Date: 17-Mar-2022

CONSENT LETTER

Pursuant to joining employment with Oracle India (Oracle India Private Limited), I consent to join, as a member, with the employee club formed for the employees of Oracle India in the name and style Fun at work Employees Club - Bangalore. I consent to continue membership with the club as long as I am in employment with Oracle India. I will abide by the rules and regulations and byelaws of the club during my membership. I further consent to pay the monthly non-refundable subscription to the club as **may** be decided by the Management Committee of the club from time to time and authorise Oracle India to deduct such monthly subscription from the monthly salary payable to me.

Name: Sumit Srivastava

Employee No: 1553902

Signature

A handwritten signature in blue ink, enclosed within a black rectangular box. The signature is stylized and appears to be "Sumit Srivastava".



Emp No : 1553902

DISCLOSURE OF INTERESTS

- CONFIDENTIAL-

(This form should be used to list the interests of Oracle employees where such interest may potentially lead to any conflict between the Interests of the employee and the business of Oracle Corporation, its subsidiaries or partners)

TO: General Counsel, ORACLE ASIA PACIFIC

FAX: +61.2.9900.1615

This Disclosure of Interests is made by:

NAME : Sumit Srivastava
LOCATION : IN-Bengaluru-Bangalore Campus
JOB TITLE : Software Development Senior Manager
REPORTING TO: MALIK, MAYANK
EMPLOYER : **ORACLE INDIA PRIVATE LIMITED**
CONTACT DETAILS : MOBILE : 9971422533
LAND PHONE / FAX :
EMAIL-ID : srivast.sumit@gmail.com

SCHEDULE 1

(All of your personal interests, such as shareholdings in organisations with which Oracle is or may be likely to do business; partnerships; appointments to any Board of Directors or a holding of any other office by you which may give rise to a conflict of interest with Oracle's business)

SCHEDULE 2

(Include all known interests of family, close personal friends and relatives, and other persons as known to you who may derive a benefit or entitlement from doing business with Oracle where that benefit or entitlement is connected in any way with, and which may conflict with the performance of your duties or employment with Oracle)

The contents of this Disclosure of Interest are complete and to the best of my knowledge and belief are fully accurate at the date of signing. I understand that if any other interest or matter not disclosed above arises whilst I am employed by Oracle, I will promptly update this Disclosure of Interest and provide it to my Senior Manager.

Do you have any interest that need to be Disclosed to Oracle?

Yes [] No [X]

DATED: 17-Mar-2022

SIGNATURE



EMPLOYEE DECLARATION REGARDING AADHAAR NUMBER

To,
M/s Oracle India Private Limited,
Work Location: IN-Bengaluru-Bangalore Campus

Sub: Linking of my AADHAAR number with Provident Fund Universal Account Number.

I have been made aware that the Provident Fund Authority (PFA) requires that my Aadhaar Number be submitted for the purpose of enrolling me in the Employee Provident Fund and Employee Pension Scheme and remittance of PF contributions. This is a mandatory requirement in order to obtain a Universal Account Number (UAN) for my enrollment, and there is no alternative.

Accordingly, Oracle India Private Limited has requested that I provide my Aadhaar number to submit to the PFA, via the PFA's online system, for the reasons stated above. I understand that details of my Aadhaar number will be kept in my personnel file and in accordance with Oracle's Document Retention Policy.

In acknowledgment and agreement of the matters outlined above, I hereby provide the following information:

- 1) My Aadhaar Number: 255383024891
- 2) My name as stated on my Aadhaar Card: SUMIT SRIVASTAVA

Yours sincerely,

A handwritten signature in blue ink, enclosed within a black rectangular box. The signature is stylized, with a prominent vertical stroke and a horizontal stroke at the bottom.

(Signature)

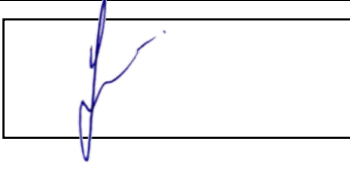
Name: Sumit Srivastava

Date of Signature: 17-Mar-2022

Employee Number: 1553902

Beneficiary (Insurance Program) Nomination Form

Employee Details – To be completed by the employee.

1. Full Name of Member/ Employee	Sumit Srivastava				
2. Date of Birth	28-Sep-1980	3. Gender	Male		
4. Marital Status (Use <input checked="" type="checkbox"/>)	Married Others _____				
5. Unique Member / Employee id/ Group Company Code (If any)	1553902				
6. Address (Number, Street, City, State, Pin Code)	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, City : Gautam Buddha Nagar, PIN: 201308				
7. Company Name	ORACLE INDIA PRIVATE LIMITED				
8. Nominations	<input checked="" type="checkbox"/> Group Personal Accident <input checked="" type="checkbox"/> Group Term Life				
In the event of my death, I wish my benefits under the above-mentioned Group Policies be apportioned between my nominated beneficiary (ies) as follows. The following nomination invalidates all such nominations made prior to the date of this nomination.					
Sl. No.	Nominee Name	Date of Birth	Relationship	% of Benefit	Appointee Details in case the Nominee is a Minor
1	Sweta Srivastava	15-Dec-1981	Spouse	50 %	
2	Saanvi Srivastava	6-Sep-2009	Child1	50 %	
3		--		%	
4		--		%	
Total Percentage of Benefits				100 %	
Signature		 Date: 17-Mar-2022 Place: Bangalore			
Employer Attestation – to be completed by an authorized personnel of the Company.					
Authorized Signatory:		Designation: Director - HR Operations Date: 17-Mar-2022 Place: Bangalore			



Date: 17-Mar-2022

From

Name: Sumit Srivastava

Emp No: 1553902

To

Oracle India Private Limited

Subject: Oracle India's policy on Prevention and Redress of Sexual Harassment

I hereby confirm that I attended the awareness session on Oracle India's policy on Prevention and Redress of Sexual Harassment on _17-Mar-2022_ as part of my new hire orientation program.

I agree to abide by the terms and conditions of the policy in force. I understand the policy including any changes is always available and accessible to employees in Oracle India HR website.

Signature :

A handwritten signature in blue ink, appearing to be "Sumit Srivastava", enclosed within a black rectangular box.


Name : Sumit Srivastava

Place : IN-Bengaluru-Bangalore Campus

NOMINATION UNDER PAYMENT OF WAGES ACT	
1	Name (in block letters): Sumit Srivastava
2	Father's / Husband's Name : Rajesh Kumar Srivastava
3	Date of birth : 28-Sep-1980
4	Gender : Male
5	Marital Status : Married
6	Permanent Address: B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308, Uttar Pradesh
7	Temporary Address: B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308.

I hereby nominate the person(s) / cancel the nomination made by me previously and nominate the person(s) mentioned below to receive any amount due to me from the employer, in the event of my death.


Sl No	Name of the nominee / Nominees	Address	Nominee's relationship with the member	Date of birth	Total amount of share accumulation in credit to be paid to each nominee	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee.
1	Sweta Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Spouse	15-Dec-1981	50 %	
2	Saanvi Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Child1	6-Sep-2009	50 %	
3				--	%	
4				--	%	

Signature


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1. Certified that I have no family and should I acquire a family hereafter, the above nomination shall be deemed as cancelled.
2. *Certified that my father / mother is /are dependent upon me.
3. * Strike out whichever is not applicable.

Signature



CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri / Smt / Kum. Sumit Srivastava employed in my establishment after he/she has read the entry / entries have been read over to him/her by me and got confirmed by him/her.

Signature of the employer or other authorized
officer of the establishment and Designation

Place: Bangalore
Date: 17-Mar-2022

Name and Address of the Factory /
Establishment and rubber stamp thereof.
**Oracle India Private Limited., Oracle Technology
Park,
#3, Bannerghatta Road, Bangalore – 560 029.**

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Emp No.: 1553902 IDC

**Form 11 (Revised)****THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (Paragraph 34)**

AND

THE EMPLOYEES' PENSION SCHEME, 1995 (Paragraph 24)

Declaration by a person taking up employment in an establishment in which the Employees' Provident Funds & Employees' Pension Scheme enforce

1. Employee ID: 1553902	2. Name: Sumit Srivastava
3. Aadhar: 0	4. Previous Employer EPS Number: Hil Epf Trust-Gn/Ggn/5572/523079
5. UAN: 100369180321	6. Previous Employer PF Number: Hil Epf Trust-Gn/Ggn/5572/523079
7. Mobile No: 9971422533	8. Personal Email id: srivast.sumit@gmail.com

I Sumit Srivastava Son/ wife/ daughter of * Sh. Rajesh Kumar Srivastava
 (Name of Employee)

do hereby solemnly declare that :-

(a) I was employed in M/s Hcl Technologies:Noida
 (Name and Full Address of the immediate previous employer)

and left service on 16-3-2022 prior to that, I was employed in

The Economist Group:Gurgaon from 19-3-2021 to 27-9-2021
 (Name and Full Address of the second last employer, if any) (Date of joining & leaving with second last employer, if any)

(b) I was member of HINDUSTAN INSTRUMENTS LIMITED EMPLOYEES PROVIDENT
 (Name of PF Trust / Address of PF Office of immediate previous employer)

Provident Fund and also/but not* of the Pension Fund from 28-9-2021 to 16-3-2022
 (Date of joining & leaving with immediate previous employer).

and my account number (s) was/were Hil Epf Trust-Gn/Ggn/5572/523079
 (PF No. with Establishment Code of immediate previous employer)

(c) I have / have not* withdrawn the amount of my Provident Fund/Pension Fund.(d) I have / have not* drawn any superannuation benefits in respect of my past service from any employer.(e) I have / have never* been a member of any Provident Fund and/or Pension Fund.(f) I am drawing / not drawing* Pension under EPS 95.(g) I am a holder / not holder* of scheme Certificate.(h) Scheme certificate surrendered / not surrendered*

*Strike out whichever is not applicable.

Date 17-Mar-2022
 (Date of joining of employee)

Signature

Shri/Smt. **Sumit Srivastava** is appointed as in **M/s Oracle India Private Limited.** with effect from **17-Mar-2022**
 P.F. Account Number (PF No with Estt Code) KN/42357/

Date 17-Mar-2022

Signature of the Employer/Manager or Other Authorised Officer with Office Seal



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Emp Code : 1553902 IDC

Form No.11 (New)
Declaration Form

(To be retained by the Employer for future reference)

Employees' Provident Fund Organization

THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)

&

THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)

DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVIDENT FUND SCHEME, 1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.

(PLEASE GO THROUGH THE INSTRUCTIONS)

1) NAME (TITLE) : Sumit Srivastava

2) DATE OF BIRTH : 28-SEP-1980

3) FATHER'S / HUSBAND NAME : Rajesh Kumar Srivastava

4) RELATION IN RESPECT OF (3) ABOVE

(PLEASE TICK)

FATHER	HUSBAND
<input checked="" type="checkbox"/>	<input type="checkbox"/>

5) GENDER

(PLEASE TICK)

MALE	FEMALE	TRANSGENDER
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6) MOBILE NUMBER : 9971422533

7) EMAIL ID (IF ANY) : srivast.sumit@gmail.com

8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?
PLEASE TICK YES ☒ NO ☐

9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1995?
PLEASE TICK YES ☒ NO ☐

IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10, 11 & 12):

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A. PREVIOUS EMPLOYMENT DETAILS

10) THE DETAILS OF THE UNIVERSAL ACCOUNT NUMBER (UAN): **100369180321**

OR PREVIOUS PF MEMBER ID : HIL EPF TRUST-GN/GGN/5572/523079

11) DATE OF EXIT FOR PREVIOUS MEMBER ID (DD/MM/YYYY) 16-3-2022

12) (A) IF SCHEME CERTIFICATE ISSUED FOR PREVIOUS EMPLOYMENT, THEN SCHEME CERTIFICATE NUMBER:

(B) IF PENSION PAYMENT ORDER (PPO) ISSUED FOR PREVIOUS EMPLOYMENT, THEN PPO NUMBER:

B. Other DETAILS

13) INTERNATIONAL WORKER

Yes	No
	✓

(PLEASE TICK)

IF THE REPLY TO (13) ABOVE IS YES, THEN ENTER THE DETAILS IN 13(A), 13(B) & 13(C):

13(A) COUNTRY OF ORIGIN (Please Tick)

INDIA	OTHER THAN INDIA (IF YES, PLEASE MENTION NAME OF THE COUNTRY)

13(B) PASSPORT NUMBER : N9695297

13(C) PASSPORT VALID

FROM

03	06	2016					
----	----	------	--	--	--	--	--

TO

02	06	2026					
----	----	------	--	--	--	--	--

14) EDUCATIONAL QUALIFICATION

(PLEASE TICK)

ILLITRATE	NON-MATRIC	MATRIC	SENIOR SECONDARY	GRADUATE	POST GRADUATE	DOCTOR	TECHNICAL PROFESSIONAL
					✓		

15) MARITAL STATUS (PLEASE TICK)

MARRIED	UNMARRIED	WIDOW/WIDOWER	DIVORCEE
✓			

16) SPECIALLY ABLED (PLEASE TICK)

Yes	No
	✓

If Yes, Tick the Category		
LOCOMOTIVE	VISUAL	HEARING

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17. KYC DETAILS

KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*	Sumit Srivastava	056601514790	IFSC CODE*ICIC0000566
NPR /AADHAAR	Sumit Srivastava	255383024891	
PAN No.	Sumit Srivastava	BCLPS2731L	
PASSPORT	Sumit Srivastava	N9695297	EXPIRY DATE
DRIVING LICENCE			EXPIRY DATE
ELECTION CARD			
RATION CARD			
ESIC CARD			

* Mandatory Field (NOTE: BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY. YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCS TO AVAIL BETTER SERVICES. SELF-ATTESTED PHOTOCOPIES OF THE DOCUMENTS MUST BE ATTACHED WITH THIS FORM.

C. UNDERTAKING:

- A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.
- B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,
- (I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.
 - (II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).
 - (III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL.

DATE: 17-Mar-2022

PLACE: IN-Bengaluru-Bangalore Campus

DECLARATION BY PRESENT EMPLOYER

- A. THE MEMBER Mr./Ms./Mrs. Sumit Srivastava HAS JOINED ON 17-Mar-2022 AND HAS BEEN ALLOTTED PF MEMBER ID
- B. IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ (POST ALLOTMENT OF UAN) THE UAN ALLOTTED FOR THE MEMBER IS
- PLEASE TICK THE APPROPRIATE OPTION:
- THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE
- ☐ HAVE NOT BEEN UPLOADED
 - ☐ HAVE BEEN UPLOADED BUT NOT APPROVED
 - ☐ HAVE BEEN UPLOADED AND APPROVED WITH DSC
- C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
- ☒ PLEASE TICK THE APPROPRIATE OPTION:-
- ☐ THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.
 - ☐ AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM (FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

DATE: 17-Mar-2022

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

E No	1553902
Loc	Bangalore

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FORM 2 (Revised)

**NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/
EXEMPTED ESTABLISHMENTS
Declaration and Nomination Form under the Employees' Provident Funds and
Employees' Pension Scheme**

(Paragraphs 33 & 61 (1) of the Employees Provident Fund Scheme, 1952 and Paragraph 18 of the Employees' Pension scheme, 1995)

1	Name (in block letters) :	Sumit Srivastava
2	Father's Name :	Rajesh Kumar Srivastava
3	Date of birth :	28-Sep-1980
4	Sex :	Male
5	Marital Status :	Married
6	Account No. :	<u>KN/42357/</u>
7	Permanent Address :	B3-602, Panchsheel Greens, Sector 16-B Greater Noida West, Gautam Buddha Nagar - 201308
8	Temporary Address :	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West Gautam Buddha Nagar - 201308

PART – A (EPF)

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund in the event of my death:


Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
1	2	3	4	5	6
Sweta Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Spouse	15-Dec-1981	50 %	
Saanvi Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Child1	6-Sep-2009	50 %	
			--	%	
			--	%	

1 * Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a Family hereafter, the above nomination should be deemed as cancelled.

2 * Certified that my father/mother ~~is/are~~ dependent upon me.

Signature

*Strike out whichever is not applicable.



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Part B (EPS) (Para 18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Sweta Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Spouse	15-Dec-1981	50 %	
Saanvi Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Child 1	6-Sep-2009	50 %	
			- -	%	
			- -	%	

** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a)(i) and (ii) in the event of my death without leaving any eligible family member for receiving Pension.


Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Sweta Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Spouse	15-Dec-1981	50 %	
Saanvi Srivastava	B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Child 1	6-Sep-2009	50 %	
			- -	%	
			- -	%	

Date: 17-Mar-2022

Place : Bangalore

**Strike out whichever is not applicable.

Signature



CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kum. Sumit Srivastava employed in my establishment after he/she has read the entries/entries have been read over to him/her by me and got confirmed by him/her.

Place : Bangalore

**Signature of the employer or other
Authorised Officers of the Establishment.
Designation**

Dated the : **17-Mar-2022**

**Oracle India Private Limited., Oracle Technology Park,
#3, Bannerghatta Road, Bangalore – 560 029.**

**Name & Address of the Factory/
Establishment or Rubber Stamp Thereon**

Confidential & Restricted Information

FORM 'F'

[See sub-rule (1) of rule 6]

Gratuity Nomination Form


To
Oracle India Private Limited.,
#3, Bannerghatta Road,
Bangalore – 560029.

EMP Id - 1553902

1. I, Shri/Shrimati/Kumari **Sumit Srivastava** whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is a/are member(s) of my family within the meaning of clause (h) of section (2) of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated to the Controlling Authority in terms of the proviso to clause (h) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of nominee	Proportion by which gratuity will be shared	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee
1	Sweta Srivastava B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Spouse	40	50 %	
2	Saanvi Srivastava B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Child1	12	50 %	
3		0		0 %	
4		0		0 %	

Signature

Confidential & Restricted Information

Statement:

1. Name of employee in full: Sumit Srivastava
2. Sex: Male
3. Religion: Hindu
4. Whether unmarried/married/widow/widower: Married
5. Department/Branch/Section where employed: IDC
6. Post held with Ticket or Serial No., if any: (1553902)
7. Date of appointment: 17-Mar-2022
8. Permanent address: B3-602, Panchsheel Greens, Sector 16-B Greater Noida West, Gautam Buddha Nagar - 201308

Place: IN-Bengaluru-Bangalore Campus
Date : 17-Mar-2022



Declaration by witnesses:

Nomination signed / thumb impressed before me.

Name in full and full
address of witnesses.

1.

2.

Signature of witnesses.

1.

2.

Place: Bangalore

Date: 17-Mar-2022

Certificate by the employer:

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any.

Date : 17-Mar-2022


Signature of the employer/officer authorised
Designation:
Name and Address of Establishment and rubber stamp thereof.

Acknowledgement by the employee:

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date : 17-Mar-2022

Signature



FORM "A"

E No	1553902
Loc	Bangalore

**ORACLE SOFTWARE SUPERANNUATION FUND
FORM OF APPOINTMENT OF BENEFICIARY**

The Trustees,
Oracle Software Superannuation Fund,
705, International Trade Tower,
Nehru Place, New Delhi – 110019.

Dear Sir,

I, Sumit Srivastava, a member of ORACLE SOFTWARE SUPERANNUATION FUND hereby appoint in terms of the Rule 20 of the Rules governing the Fund, the following person(s) as my Beneficiary(ies):

NAME & ADDRESS	RELATIONSHIP	AGE	SHARE OF BENEFIT (%)
1. Sweta Srivastava B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Spouse	40	50 %
2. Saanvi Srivastava B3-602, Panchsheel Greens, Sector 16-B, Greater Noida West, Gautam Buddha Nagar, 201308	Child 1	12	50 %
3.	0		0 %
4.	0		0 %

Out of the above Beneficiaries, the under mentioned are unable, at present, to give a legal discharge on account disability stated against their name below :

NAME	DISABILITY
------	------------

1.


2.

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All benefits due and payable to them on and after my demise are hereby authorized to be paid to under-mentioned persons whom I appoint as their Guardian and who have consented to act as such :

	NAME OF GUARDIAN(S)	APPOINTED FOR (NAME)	GUARDIAN'S CON- SENT TO SUCH AP- POINTMENT
1.			
2.			
3.			

Signature



Signature of witnesses

Name in full and full
address of witnesses.

1.

1.

2.

2.

(* The shares of individual Beneficiary should be indicated if there is more than Beneficiary.)

(Provided the above nomination is acceptable to the Trustees with effect from date of this nomination, all earlier nominations made by me stand revoked and cancelled and of no effect:)

The Nomination of the Beneficiary (ies) by the Member _____

_____ has been accepted.

Date __17-Mar-2022_____

(Signature of the Trustees)
Person authorized by the Trustees
in this behalf.

To,
The Trustees – Oracle Software Superannuation Fund
Oracle India Private Limited.
New Delhi

Sub: Declaration / Undertaking form for self management of Superannuation fund through the trust appointed fund manager.

Employee Name: Sumit Srivastava

Designation: Software Development Senior Manager

Employee No: 1553902

Location: IN-Bengaluru-Bangalore Campus

I, **Sumit Srivastava** would like to exercise the choice of investing the accumulations / contributions under the Superannuation fund within the various fund options which has been made available. I hereby undertake that I shall be responsible for the gain or loss that may occur in my Superannuation Fund based on my decisions conveyed to the trust appointed fund management company and duly accepted by them. Unless otherwise revised from time to time, I shall be bound by the last instruction given to and accepted by them.

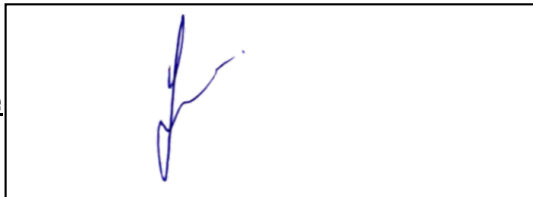
The above undertaking is in addition to my responsibility to be bound by the rules and regulations of the Oracle Software Superannuation Trust of which I am a member.

By virtue of having submitted this declaration / undertaking, I would directly get in touch with the trust appointed fund management company, from time to time, for exercising my fund investment options.

I ACCEPT

Date: 17-Mar-2022


Signature



Medical Insurance Coverage Form: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
Self	Sumit Srivastava		28-Sep-1980
Father	Rajesh Kumar Srivastava	65	16-Apr-1956
Mother	Manjula Srivastava	64	4-Dec-1957
Spouse	Sweta Srivastava	40	15-Dec-1981
Child 1	Saanvi Srivastava	12	6-Sep-2009
Child 2	Saatvik Srivastava	4	26-Dec-2017

Signature





To

HR Department

IDC

Declaration about my Current Address

1. I am currently residing in: (Country name)
2. My current address from where I will be remotely working for the Company upon joining is:

Note: This address will be used for couriering company assets (Laptop/Desktop) based on business approvals

Type the current address here:
B3-602, Panchsheel Greens, GH01A, Sector 16-B, Greater Noida West-
201308, UP, India

3. I agree that my remote working from the above address is only a stop-gap, temporary arrangement till the COVID-19 related travel and local commute restrictions are removed by the Authorities and followed by Company advise and direction to employees to start working from office. I will abide by the Company's direction on this and report to the base work location as mentioned in my Offer Letter.
4. If I am not currently residing in India, I will immediately get in touch with India HR Dept via email to onboarding-hrhelpdesk_in@oracle.com to seek guidance about my joining remotely and abide by that guidance.



Emp / Candidate Name: Sumit Srivastava

Date: 17-Mar-2022

CANDIDATE / EMPLOYEE DECLARATION FORM

Date: **17-Mar-2022**

To,

M/s Oracle India Private Limited, IDC

Work Location: **IN-Bengaluru-Bangalore Campus**

Sir,

Sub: Declaration on Aadhaar Updation / Verification with the Universal Account Number (UAN) in Employees Provident Fund Organization (EPFO) portal.

I understand that my Aadhaar updation / verification with Universal Account Number in EPFO portal is mandatory for the remittance of my PF contributions as well as that of the employer i.e., Oracle's contribution, as per the existing rules of EPFO as per their circulars appended below.

Circular- I:  EPFO Circular- I.pdf

Circular- II:  EPFO Circular- II.pdf

In view of the above, I am hereby declaring that (*select one response as applicable*)

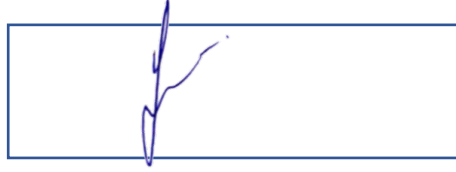
Sl. No	Description	Response
1	I have UAN and my Aadhaar is already updated/verified in EPFO portal	Yes / No
2	I have UAN and I will update/verify my Aadhaar in the EPFO portal within 5 days of my joining	(Provide Date)
3	I don't have UAN and I request Oracle to help me in generating EPFO's UAN for me based on my Aadhaar details and I undertake to complete KYC updation on the EPFO portal immediately thereafter	(Please confirm with a ✓)

Name of the Candidate / Employee: **Sumit Srivastava**

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Employee ID (if given by Oracle): **1553902**

Signature of the Candidate / Employee:

A rectangular box with a blue border containing a handwritten signature in blue ink. The signature is stylized, starting with a vertical line and a loop, followed by a series of connected loops and a final upward stroke.