KPI				
Employee Count	**Attrition Count**	**Attrition Rate**	**Active Employees**	**Avg. Age**
1,470	237	16.12%	1,233	37

Employee Count, Attrition Count, Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Attrition by Gender

Attrition Count

Gender	
Female	87
Male	150
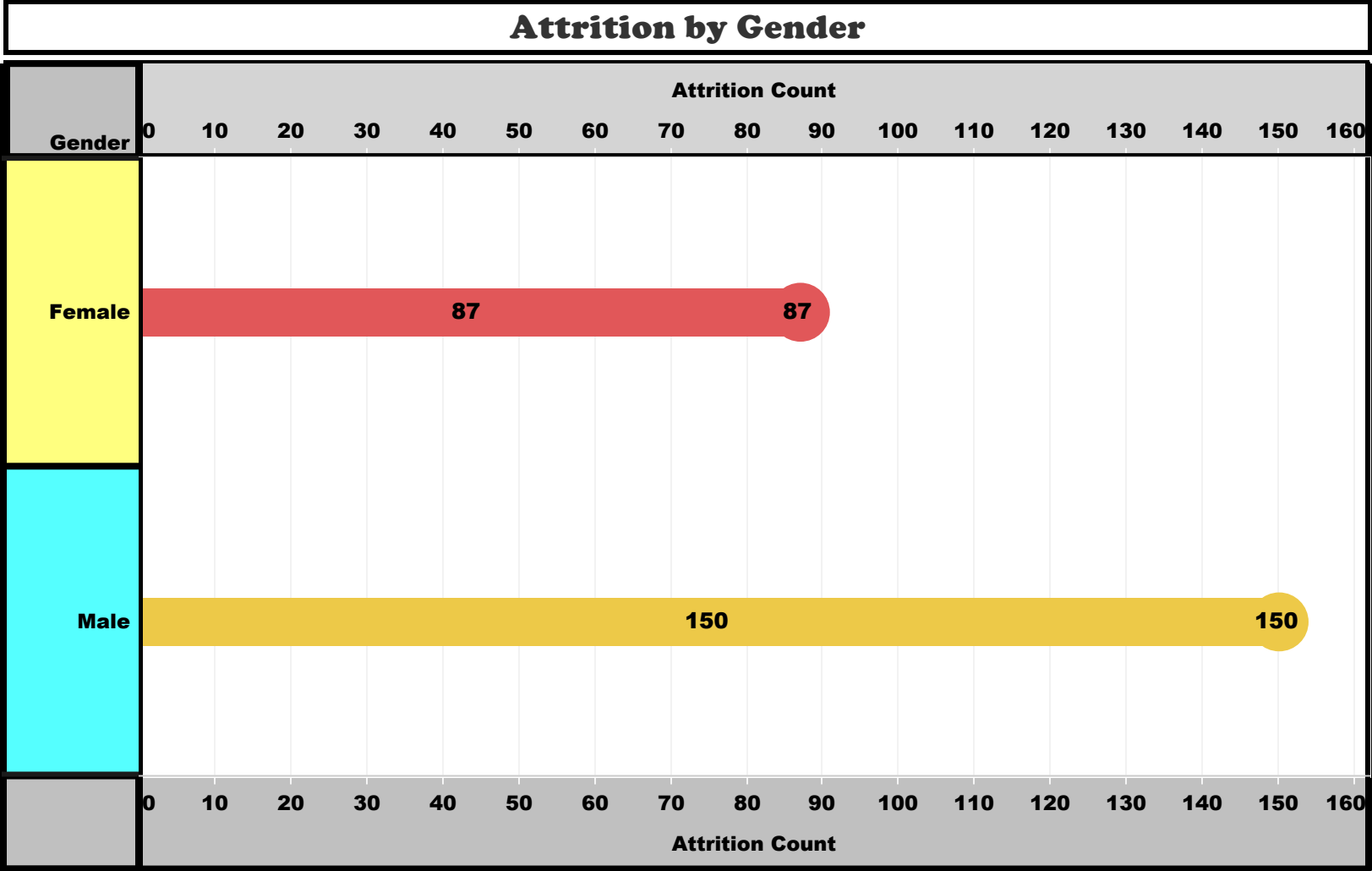
Sum of Attrition Count and sum of Attrition Count for each Gender. Color shows details about Gender. The marks are labeled by sum of Attrition Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
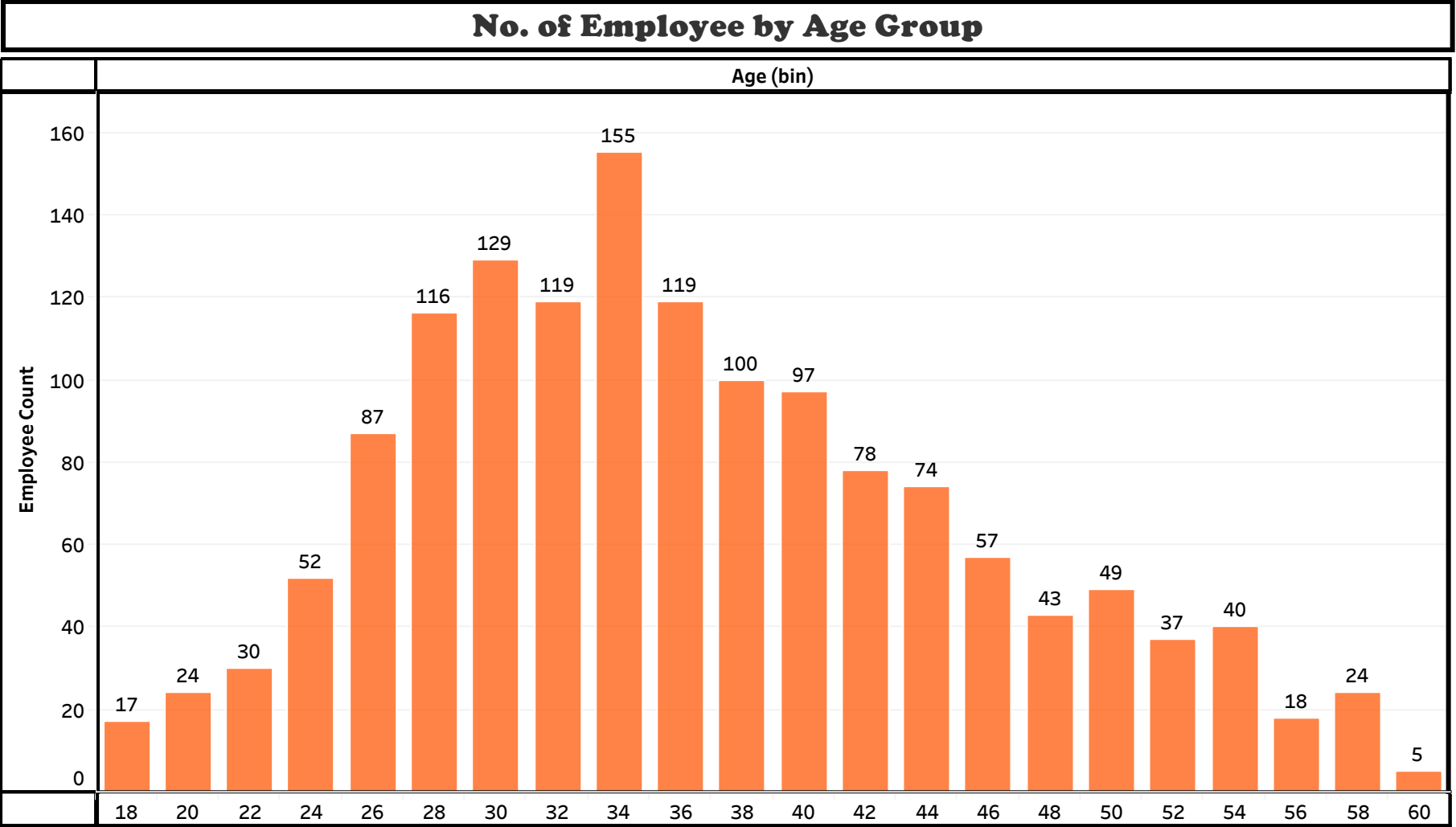
Department wise Attrition

Department
- HR
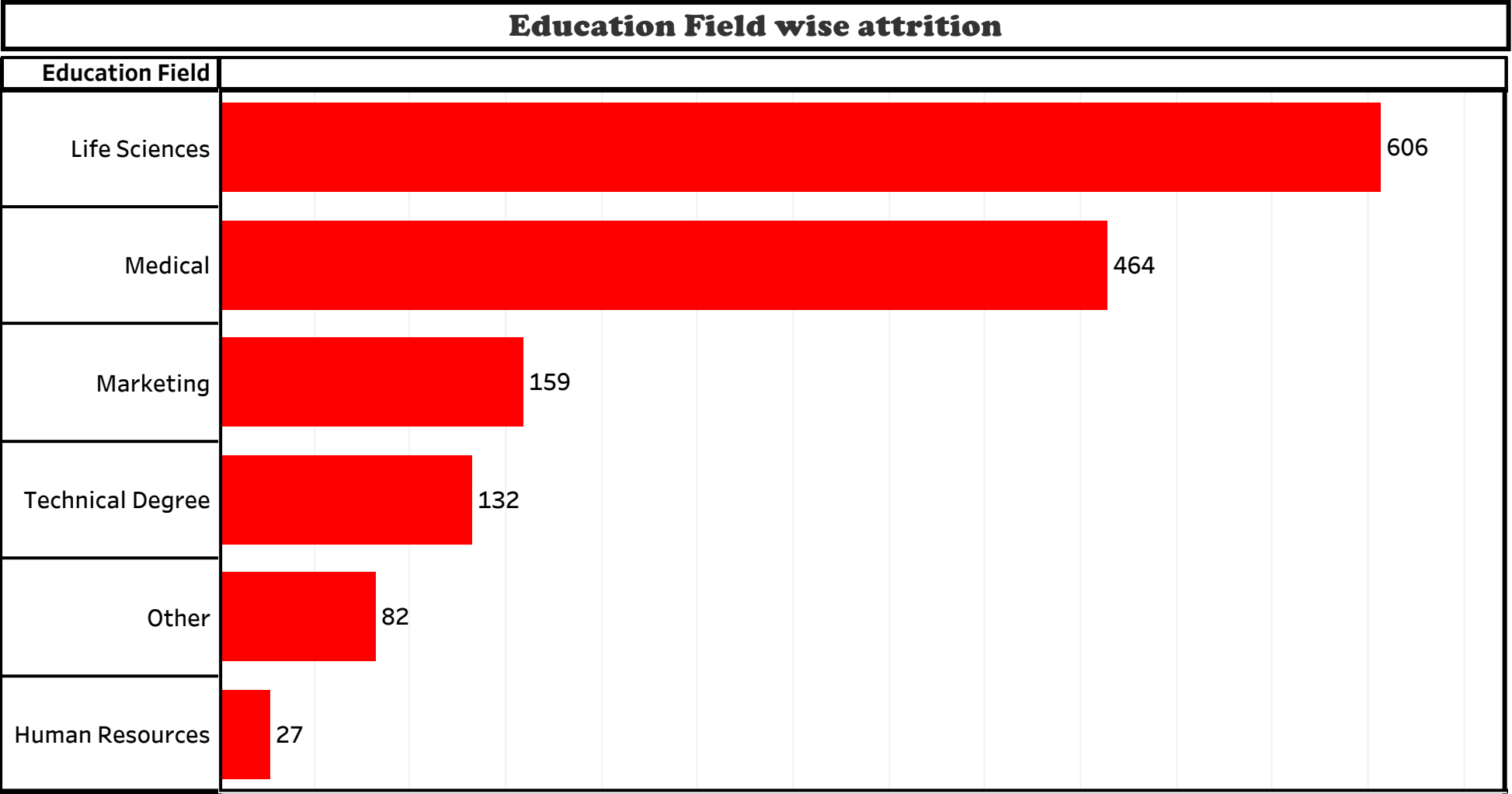- R&D
- Sales

5.06%

38.82%

56.12%
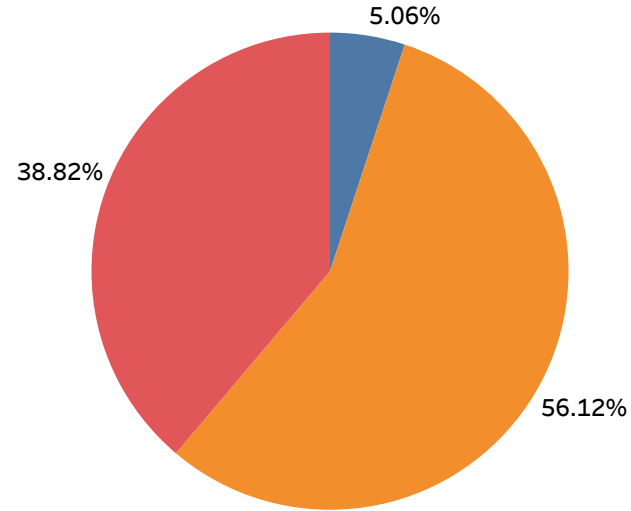
% of Total Attrition Count. Color shows details about Department. The marks are labeled by % of Total Attrition Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No. of Employee by Age Group

Age (bin)

No. of Employee Count for each Age (bin). The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Job Satisfaction Rating

| Job Role	Job Satisfaction				Grand Total
	1	2	3	4	
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Sum of Employee Count broken down by Job Satisfaction vs. Job Role. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Education Field wise attrition

Education Field	
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

Sum of Employee Count for each Education Field. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

# Attrition Rate by Gender for Different Age Group

Gender
- Female
- Male

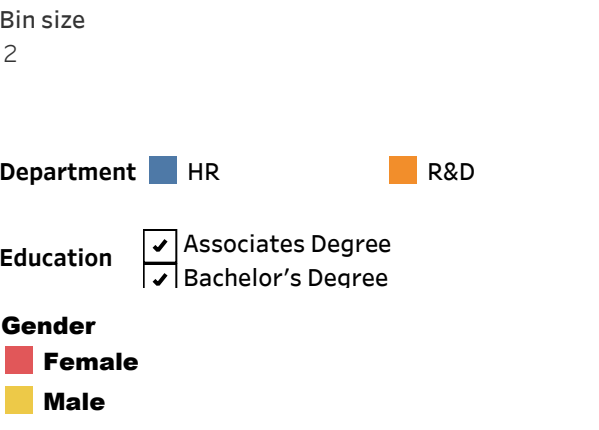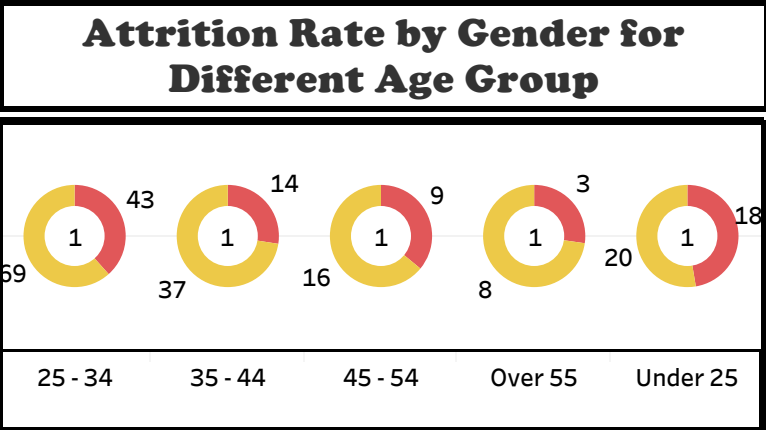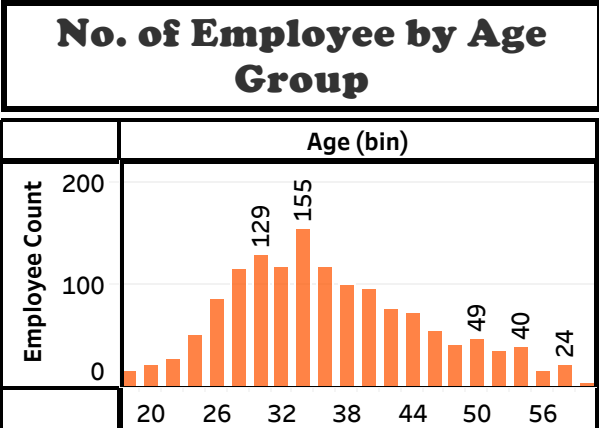
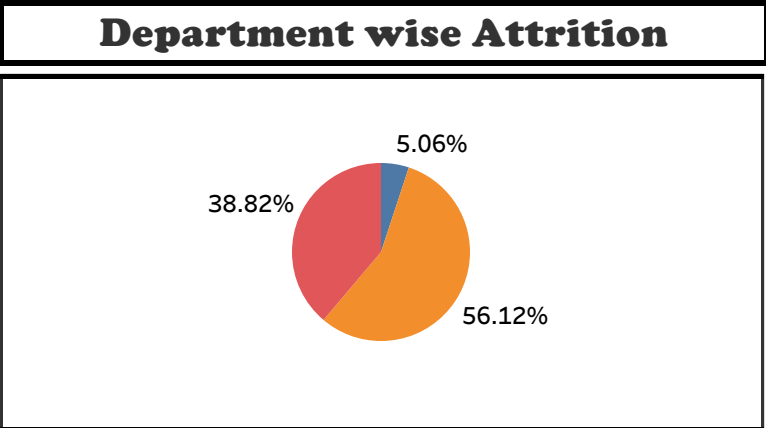| 25 - 34 | 35 - 44 | 45 - 54 | Over 55 | Under 25 |
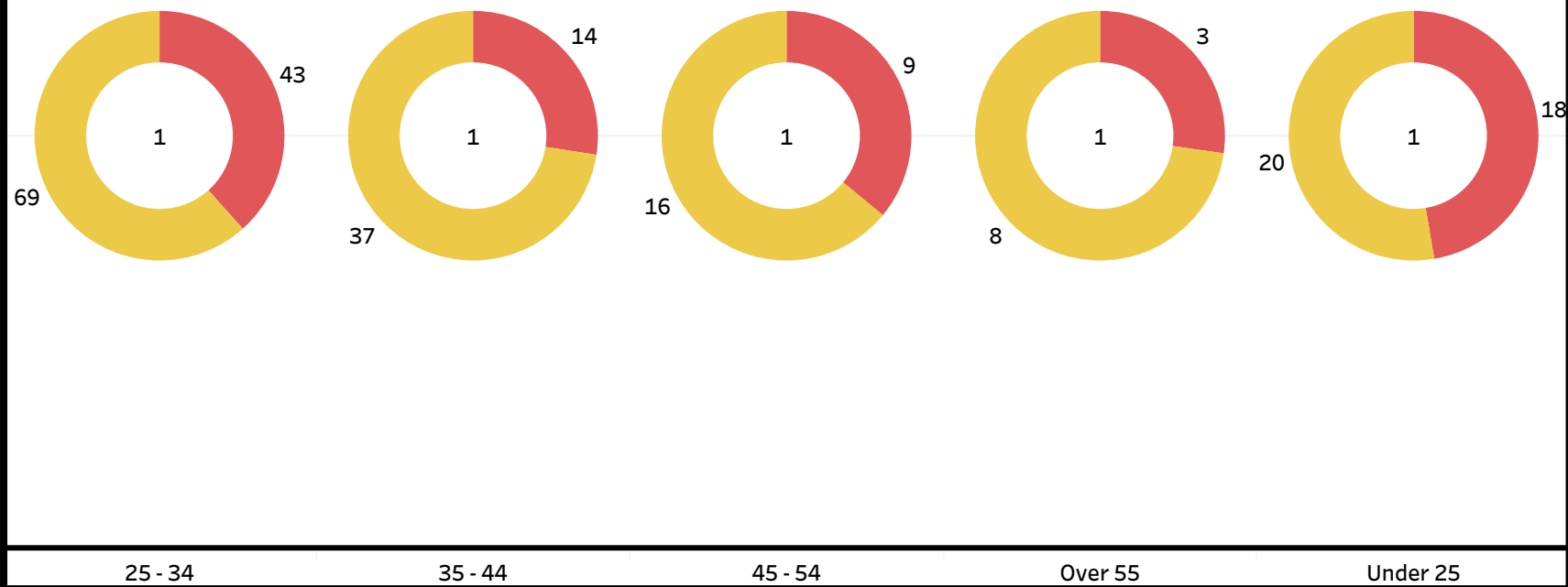
MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

HR Analytics Scorecard

KPI

Employee Count	Attrition Count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	37

Attrition by Gender

Gender	Attrition Count
	0 50 100 150
Female	87 87
Male	150 150
	0 50 100 150
	Attrition Count
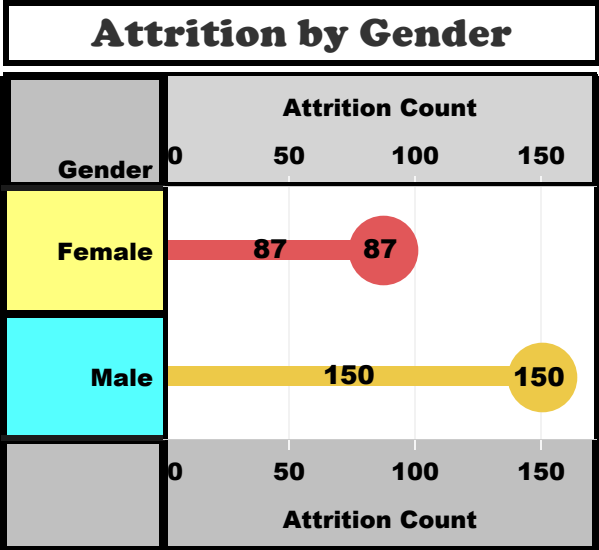
Job Satisfaction Rating

Job Role	Job Satisfaction				Gra..
	1	2	3	4	
Healthcare Representa..	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	###

Department wise Attrition

5.06%
38.82%
56.12%

No. of Employee by Age Group

Age (bin)
129
155
49
40
24

Bin size
2

Department ■ HR   ■ R&D

Education ✔ Associates Degree
           ✔ Bachelor's Degree

Gender
■ Female
■ Male

Attrition Rate by Gender for Different Age Group

25 - 34	35 - 44	45 - 54	Over 55	Under 25

43 69 | 14 37 | 9 16 | 3 8 | 18 20

Education Field wise attrition

Education Field	
Life Sciences	606
Medical	
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

Story 1

Department
- HR
- R&D
- Sales

5.06%

38.82%

56.12%

Story 1

Age (bin)

Bin size
2

Story 1

Job Role	Job Satisfaction				Grand Total
	1	2	3	4	
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
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Story 1

Education Field

Education Field	Value
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27