

# Nike Onifade

Division Administrator at Columbia University Medical Center

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## Summary

Accomplished, highly effective leader and problem-solver with a creative vision and over 8 years of experience impacting organizational performance through operational strategy, business development, and project management.

// Proven track record of leading teams and organizations through change with excellent leadership skills and advocacy that result in buy-in across multiple divisions with varying agendas.

// Expertise in physician practice management within top 10 academic medical centers, and in physician engagement, compensation, and incentivization methods.

Change Management • Healthcare Operations • Finance & Budgeting • Physician Practice Operations • People Management • Business Development • Process Improvement • Employee & Physician Engagement • Strategic Planning • Patient Access & Experience

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## Experience

### **Division Administrator at Columbia University Medical Center**

September 2014 - Present (1 year 11 months)

Lead the financial, business, and HR operations for 3 divisions in the Department of Obstetrics & Gynecology, with 40 providers, over 41,000 annual patient visits, and 1,300 annual surgeries performed across 4 hospitals and 11 outpatient locations. Manage a combined annual operating budget of \$11 million. Develop and execute short- and long-term strategies for business development and programmatic growth of OB/GYN services in New York City and surrounding areas.

### **Director, Operations at University of Pittsburgh Medical Center**

February 2013 - August 2014 (1 year 7 months)

Managed the day-to-day and strategic operations of the Division of Pediatric Surgery at the Children's Hospital of Pittsburgh of UPMC, with 24 physicians and research faculty, 50 FTEs, and an annual operating and research budget of \$15 million. Operational oversight of the inpatient service and 8 outpatient practices.

### **Administrative Fellow at University of Pittsburgh Medical Center**

June 2012 - April 2014 (1 year 11 months)

Managed high-impact projects for senior leaders across the health system to improve efficiency, resource allocation, and patient experience in Imaging, Clinical Support Services, Ambulatory Operations, Surgery,

Pathology, and Quality. Acquired a deeper knowledge of physician practice management, hospital operations, and finance.

### **Administrative Resident at University of Pittsburgh Medical Center**

May 2011 - June 2012 (1 year 2 months)

Reporting to the Senior Vice President, coordinated strategic and often confidential administrative projects in UPMC's Physician Services Division (PSD).

### **Project Coordinator at TTC Technologies**

July 2008 - August 2010 (2 years 2 months)

TTC Technologies is a boutique IT and engineering software company specializing in innovative solutions for engineers, educators, and organizations across the globe.

Assisted the Director of Administration and Finance with special projects, report writing, collateral design, and consumer outreach. Promoted from Technical Assistant to Project Coordinator in 2009.

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## Education

### **Cornell University**

B.S., Biology & Society, Minor in Nutrition & Health, 2004 - 2008

Activities and Societies: Student Health Alliance at Cornell, Biomedical & Technical Association

### **Harvard University**

Postbaccalaureate Studies, 2008 - 2009

Activities and Societies: Harvard Extension Pre-Health Society

### **Carnegie Mellon University**

M.S., Healthcare Policy & Management, Concentration in Management & Organization, 2010 - 2012

Activities and Societies: Heinz Healthcare Club, Heinz Consulting Club

### **Smartly**

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## Volunteer Experience

### **Advisor, College of Agriculture & Life Sciences Alumni Network at Cornell University**

August 2015 - Present

Engage with Cornell students currently enrolled in degree programs in the College of Agriculture & Life Sciences to provide career advice.

### **Volunteer, Cornell Alumni Admissions Ambassador Network at Cornell University**

June 2008 - Present

Conduct contact meetings and interviews with prospective Cornell students.

### **Board Member, NYC Cornellians at Cornell University**

July 2015 - Present

Serve on the Board of Directors for NYC Cornellians, a regional alumni association of Cornell University for the Greater New York City area. Member of the Outreach & Engagement Committee.

### **Alumni Mentor at Carnegie Mellon University - H. John Heinz III College**

October 2012 - Present

Provide mentorship and career advice to several Heinz College students interested in healthcare operations and administration.

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## Organizations

### **American College of Healthcare Executives**

2015 to Present

### **Healthcare Leaders of New York**

2015 to Present

### **Healthcare Financial Management Association**

2012 to Present

### **Medical Group Management Association**

2011 to Present

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## Honors and Awards

### **Health Care Policy & Management Program Scholarship Recipient**

Carnegie Mellon University, H. John Heinz College of Public Policy & Management

August 2010

### **Public Service Career Opportunities Award Winner**

Carnegie Mellon University, H. John Heinz College of Public Policy & Management

April 2012

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## Languages

<b>English</b>	(Native or bilingual proficiency)
<b>Yoruba</b>	(Professional working proficiency)
<b>French</b>	(Limited working proficiency)

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## Skills & Expertise

**Healthcare Management**

**Health Policy**

**Public Health**

**Project Management**

**Data Analysis**

**Business Development**

**Change Management**

**Strategic Planning**

**Operations Management**



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