

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FDJANYA		Last updated on 08-Jun-2024			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
XEBIA IT ARCHITECTS INDIA PRIVATE LIMITED 404, 4th Floor, Naurang House, 21 KG Marg, CONNAUGHT PLACE, NEW DELHI - 110001 Delhi FINANCEINDIA@XEBIA.COM			VIVEK SHARMA C 151 A RAJIV NAGAR BEGUM, PUR OPP ROHINI SEC 22, BEGUMPUR, DELHI - 110086 Delhi		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
AAACX0436C	DELX00168A	HQVPS0109E			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2024-25		From 13-Jun-2023	To 31-Mar-2024
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	QVKCTLCE	62670.00	3301.00	3301.00	
Q2	QVMNSCSC	413350.00	32841.00	32841.00	
Q3	QVPEVOJC	313350.00	17241.00	17241.00	
Q4	QVRMOIVE	351159.00	81843.00	81843.00	
Total (Rs.)		1140529.00	135226.00	135226.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3301.00	0510016	06-07-2023	23162	F
2	5747.00	0510002	04-08-2023	51916	F
3	5747.00	0510016	06-09-2023	50922	F
4	21347.00	0510016	06-10-2023	97965	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5747.00	0510016	06-11-2023	53133	F
6	5747.00	0510016	07-12-2023	09611	F
7	5747.00	0510022	06-01-2024	01459	F
8	23349.00	0510002	07-02-2024	36835	F
9	28965.00	0510002	07-03-2024	42716	F
10	29529.00	0510002	30-04-2024	15085	F
Total (Rs.)	135226.00				

Verification

I, **GLORY DEVADASON NELSON**, son / daughter of **DEVADASON NELSON** working in the capacity of **CHIEF PEOPLE OFFICER** (designation) do hereby certify that a sum of Rs. **135226.00** [Rs. **One Lakh Thirty Five Thousand Two Hundred and Twenty Six Only** (in words)] has been deducted and a sum of Rs. **135226.00** [Rs. **One Lakh Thirty Five Thousand Two Hundred and Twenty Six Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEW DELHI	
Date	12-Jun-2024	
		(Signature of person responsible for deduction of Tax)
Designation: CHIEF PEOPLE OFFICER		Full Name: GLORY DEVADASON NELSON

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FDJANYA		Last updated on 08-Jun-2024	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
XEBIA IT ARCHITECTS INDIA PRIVATE LIMITED 404, 4th Floor, Naurang House, 21 KG Marg, CONNAUGHT PLACE, NEW DELHI - 110001 Delhi FINANCEINDIA@XEBIA.COM		VIVEK SHARMA C 151 A RAJIV NAGAR BEGUM, PUR OPP ROHINI SEC 22, BEGUMPUR, DELHI - 110086 Delhi	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAACX0436C	DELX00168A	HQVPS0109E	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2024-25	From 13-Jun-2023 To 31-Mar-2024

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1140530.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1140530.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		1140530.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1090530.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1090530.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	17280.00	17280.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	17280.00	17280.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	14834.00	14834.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]		32114.00
12.	Total taxable income (9-11)		1058416.00
13.	Tax on total income		130025.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		5201.00
17.	Tax payable (13+15+16-14)		135226.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		135226.00
Verification			
I, <u>GLORY DEVADASON NELSON</u> , son/daughter of <u>DEVADASON NELSON</u> .Working in the capacity of <u>CHIEF PEOPLE OFFICER</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	NEW DELHI	(Signature of person responsible for deduction of tax)	
Date	12-Jun-2024	Full Name:	GLORY DEVADASON NELSON

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	NEW DELHI	(Signature of person responsible for deduction of tax)	
Date	12-Jun-2024	Full Name:	GLORY DEVADASON NELSON

FORM NO. 16 Part B (Other Detail)						
Name and address of the Employer			Name and designation of the Employee			
XEBIA IT ARCHITECTS INDIA PRIVATE LIMITED			MR. VIVEK SHARMA (XI4311)			
404, 4TH FLOOR, NAURANG HOUSE,			CONSULTANT			
21 KG MARG,CONNAUGHT PLACE,						
NEW DELHI - 110001			Period with the Employer			
PAN of the Deductor		TAN of the Deductor	PAN of the Employee	Assessment year	From	To
AAACX0436C		DELX00168A	HQVPS0109E	2024-2025	13/06/2023	31/03/2024
Part B (Other Detail)						
Details of other Section 10 exemption and Chapter VIA deduction						
2.	Allowances to the extent exempt under section 10					
(f)	Amount of any other exemption under section 10					
	Clause...				Rs. 0.00	
(g)	Total amount of any other exemption under section 10				Rs. 0.00	
10.	Deductions under Chapter VI-A					
					Gross Amount	Deductible Amount
(k)	Amount deductible under any other provision(s) of chapter VI-A					
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A				Rs. 0.00	Rs. 0.00
Verification						
I, Glory Devadason Nelson, daughter of Devadason Nelson working in the capacity of CHIEF PEOPLE OFFICER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.						
Place : New Delhi			(Signature of person responsible for deduction of tax)			
Date : 12-Jun-2024			Full Name : Glory Devadason Nelson			

FORM NO. 12BA				
[See rule 26A(2)(b)]				
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
1.	Name and address of the Employer		XEBIA IT ARCHITECTS INDIA PRIVATE LIMITED	
			404, 4TH FLOOR, NAURANG HOUSE,	
			21 KG MARG,CONNAUGHT PLACE,	
			NEW DELHI - 110001	
2.	TAN		DELX00168A	
3.	TDS Assessment Range of the employer			
4.	Name , designation and PAN of the Employee		MR. VIVEK SHARMA (XI4311)	
			CONSULTANT	
			HQQVPS0109E	
5.	Is the employee a director or a person with a substantial interest in the company		N	
6.	Income under the head "Salaries" of the employee (other than from perquisites)		11,40,530.00	
7.	Financial Year		2023-2024	
8.	Valuation of Perquisites			
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount,if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col.(3)-Col.(4)(Rs.)
1.	Accommodation	0.00	0.00	0.00
2.	Interest Free or Concessional Loans	0.00	0.00	0.00
3.	Total value of perquisites	0.00	0.00	0.00
4.	Total value of profits in lieu of salary as per Section 17(3)	0.00	0.00	0.00
9.	Details of Tax :			
(a)	Tax Deducted from salary of the employee under Section 192(1)			1,35,226.00
(b)	Tax paid by employer on behalf of the employee under Section 192(1A)			0.00
(c)	Total tax paid			1,35,226.00
(d)	Date of payment into Government treasury			
DECLARATION BY EMPLOYER				
I, Glory Devadason Nelson, daughter of Devadason Nelson working as CHIEF PEOPLE OFFICER do hereby declare on behalf of XEBIA IT ARCHITECTS INDIA PRIVATE LIMITED that the information given above is based on books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Place : New Delhi		Signature of the person responsible for deduction of tax		
Date : 12-Jun-2024		Full Name : Glory Devadason Nelson		
		Designation : CHIEF PEOPLE OFFICER		

Annexure (Salary details for your reference)			
Description	Amount	Exempt	Taxable
BASIC SALARY	5,28,000.00	0.00	5,28,000.00
HRA	2,64,000.00	0.00	2,64,000.00
SPECIAL ALLOWANCE	2,10,720.00	0.00	2,10,720.00
INCENTIVEONE	18,000.00	0.00	18,000.00
INTERNET	11,813.00	0.00	11,813.00
TECHNICAL BOOKS	8,000.00	0.00	8,000.00
JOINING_BONUS	1,00,000.00	0.00	1,00,000.00
TOTAL			11,40,530.00

	Description	Amount
1.	Total Tax Payable	1,35,226.00
2.	(a) Tax Deducted at Source	1,35,226.00
	(b) Tax paid by the employer on behalf of the employee	0.00
	Total Tax Deducted	1,35,226.00
3.	Tax Payable / Refundable (1-2)	0.00