



## Job Description

### Application Developer / Lead /Solution Architect

#### About us:

AVASOFT is a 15-year Product company based out of Blue Bell Pennsylvania US with its offshore development center in Chennai. We have been recognized by multiple industry associations and more importantly by several customers for our unique and innovative products. Our Products are aimed at transforming business using cloud services, machine learning and automation in the areas of Modern Workplace, Cloud Computing, Mobility and Data Science. Our customers are in North America and Europe. Please visit us at <https://www.AVASOFT.com>.

#### Interview Process:

1. Written Test
2. Group Discussion
3. Technical Round
4. Final Round
5. HR Discussion

#### 1. Application Developer

**Experience – 0-2 years**

##### **Skills Required:**

- Proficiency in **JavaScript, TypeScript, and React** for frontend development.
- Hands-on experience with **backend technologies** such as **Node.js or Golang**.
- Good understanding of **RESTful APIs**.
- Experience in working with **SQL (PostgreSQL, MySQL) and NoSQL (MongoDB)**
- Knowledge of **CI/CD pipelines, version control (Git), and containerization (Docker, Kubernetes)**.

**AVA Software Pvt. Ltd.,**

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**Website:** <http://www.avasoft.com>



- Strong problem-solving skills and ability to write efficient, maintainable code.

## 2. **Application Development Lead** Experience – 3-5 years

### Skills Required:

- Strong expertise in **React or Angular** for frontend development.
- Proficiency in **backend frameworks** such as **Node.js (Express.js) or Golang**
- Experience in designing **microservices-based architectures** and working with **cloud platforms** (AWS, Azure).
- Hands-on experience in **performance optimization, security best practices, and scalability strategies**.
- Experience in **leading a team, mentoring junior developers, and conducting code reviews**.

## 3. **Application Development Solutions Architect** Experience

– 5+ years

### Skills Required:

- Deep expertise in **software architecture, design patterns, and full-stack application development**.
- Strong understanding of **cloud-native development**, including **serverless architectures, container orchestration, and distributed systems**.
- Experience in **building and scaling enterprise-grade applications** with high availability and fault tolerance.
- Proficiency in designing **API gateways, authentication mechanisms (OAuth, JWT), and security best practices**.
- Strong leadership and communication skills to **collaborate with cross-functional teams and stakeholders**.

### Employment Details:

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1. Candidates selected in the **final interview** will receive offer letters.
2. Selected candidates will undergo a **6-month internship**.
3. **Intern stipend:** INR 10,000 per month.
4. Full-time employment after the internship with **CTC between INR 6 to 10**.
5. Option to opt out within **4 weeks** of the internship without penalty.
6. Post 4-week completion, interns are expected to work full-time for **2 years**. Early exit requires payment of **INR 1.5 Lakhs** as training cost.

In case of any enquiries, reach us at [recruitment@avasoft.com](mailto:recruitment@avasoft.com)

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