



A day in the life of a Custom Software Development Company

Brian Robinson
CTO



We apply technology to our customers business to help them improve business processes, increase efficiencies and reduce cost

Established in 1995 by Liam Curham and Brian Robinson.

Over 400 successful local and worldwide software implementations.

Based in Waterford and presence in Dublin, Wexford, Cork & Galway

A team of 28, across Software Development, Support and Validation

Double digit growth for the last 4 years

33% of our business is Export



Our vision is to become our customers most trusted software partner by adding real value to their business through collaborative innovation, technical adaptability and agile engagement.





VALEANT
Pharmaceuticals International

Johnson & Johnson



DePuy Synthes
COMPANIES OF *Johnson & Johnson*

Honeywell



Cartamundi



Abbott



TEVA PHARMACEUTICALS LTD



Primary Market

Medical Device & Pharma



Alignment to Lean

Operational Excellence & Shingo



Visualisation

Real-time KPIs
Actionable Insights



Empowerment through Technology

Decision Support Tools for Associates and Management



Increasing Efficiencies

Add Value & Reduce Costs



Unlock the Potential

Optimise your existing systems

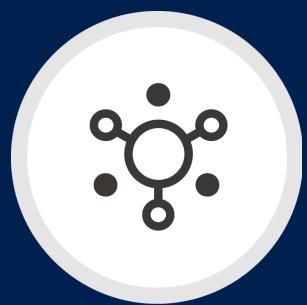




**Software
Development**



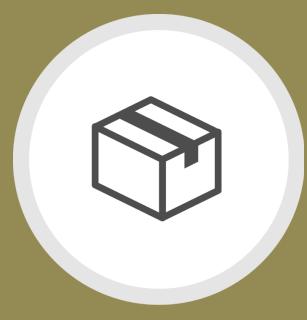
**Validation
& SQA**



**Managed
Maintenance**



**Big Data
& Analytics**



**Our Lean
Products**



**IoT &
Industry 4.0**

Technologies & Platforms

- .NET Technologies
- CRM/XRM
- Sharepoint
- Cloud

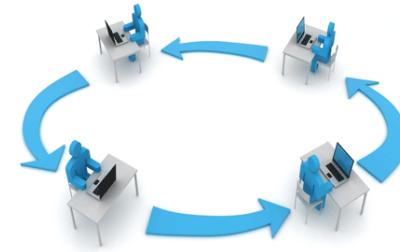
Analytics & Visualization

- ICONICS
- Microsoft Power BI
- Qlik
- Tableau

System & Data Integration

- Iconics
- Informatica
- Microsoft

- Manufacturing Execution Systems
- eDHR / eBR
- Statistical Process Control
- Workflow Automation
- Web Based Dashboards
- Real-time Visualisation



- Software Validations
- Equipment & Automation Validations
- Technical Writing
- Compliance
- Data Integrity
- Regulations – GAMP5 / FDA



MESWORKS

- Production Tracking
- eDHR/eBR
- 21 CFR Pt.11
- Web based

KPIWORKS

- Real-time KPI Visualisation
- Asset Level
- Versus Target
- Shift Context

A3 *Structured Problem Solving*

- Central Repository
- Secure Data
- Collaboration
- Workflow



Our Team Embrace Our Process & Ensure it's
Delivery is Transformational for every Client

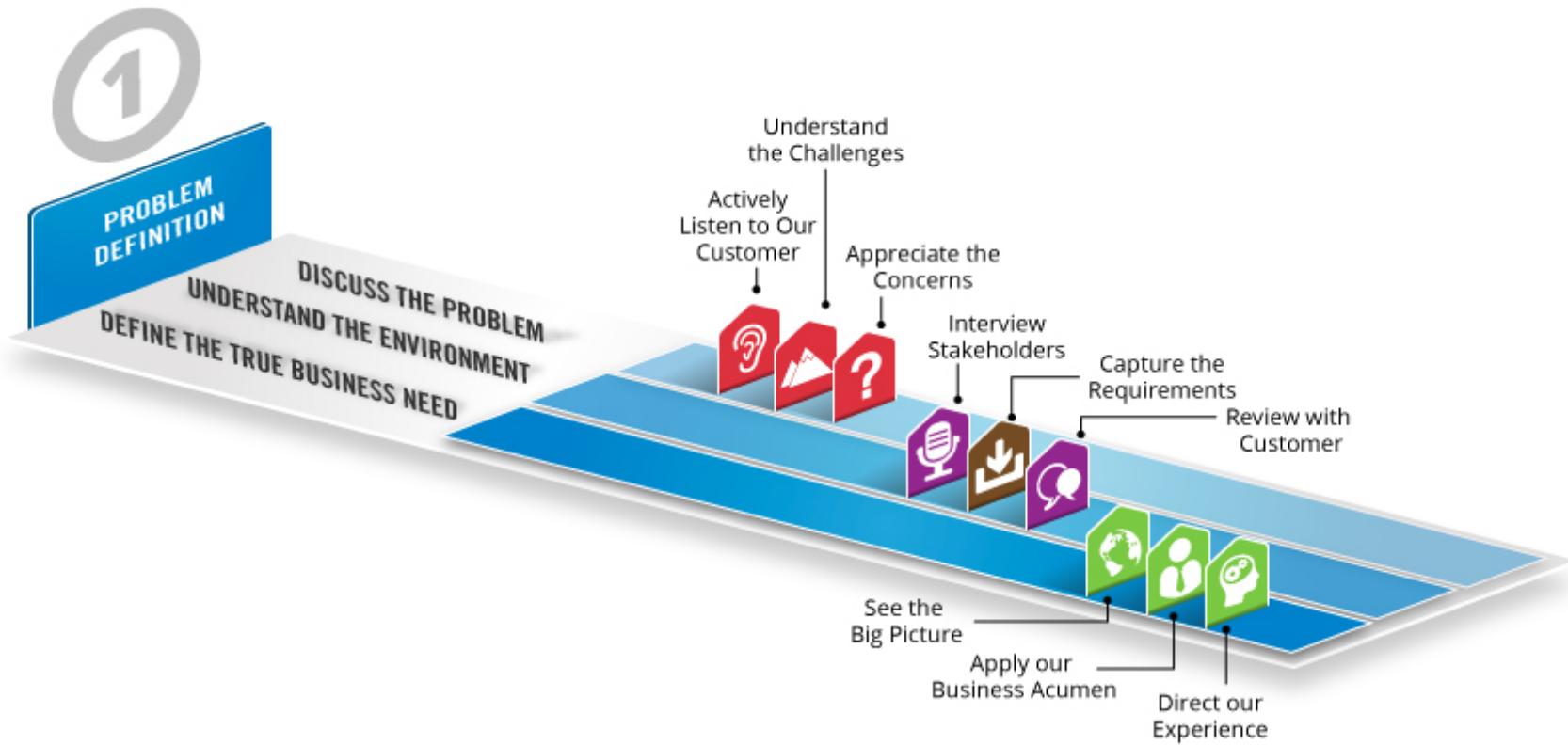


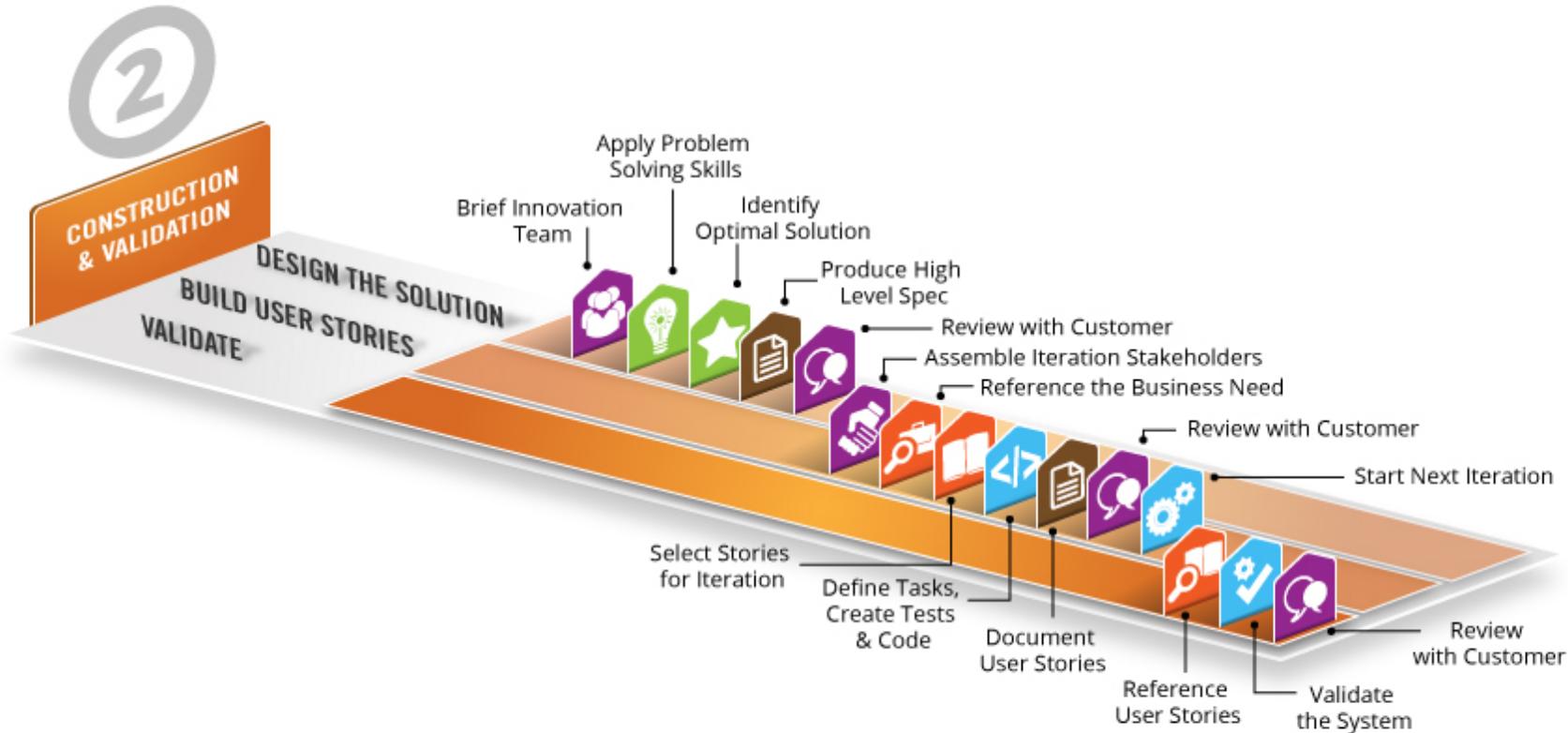
Our customers and our Team actively engage
with each ensuring insightful collaboration

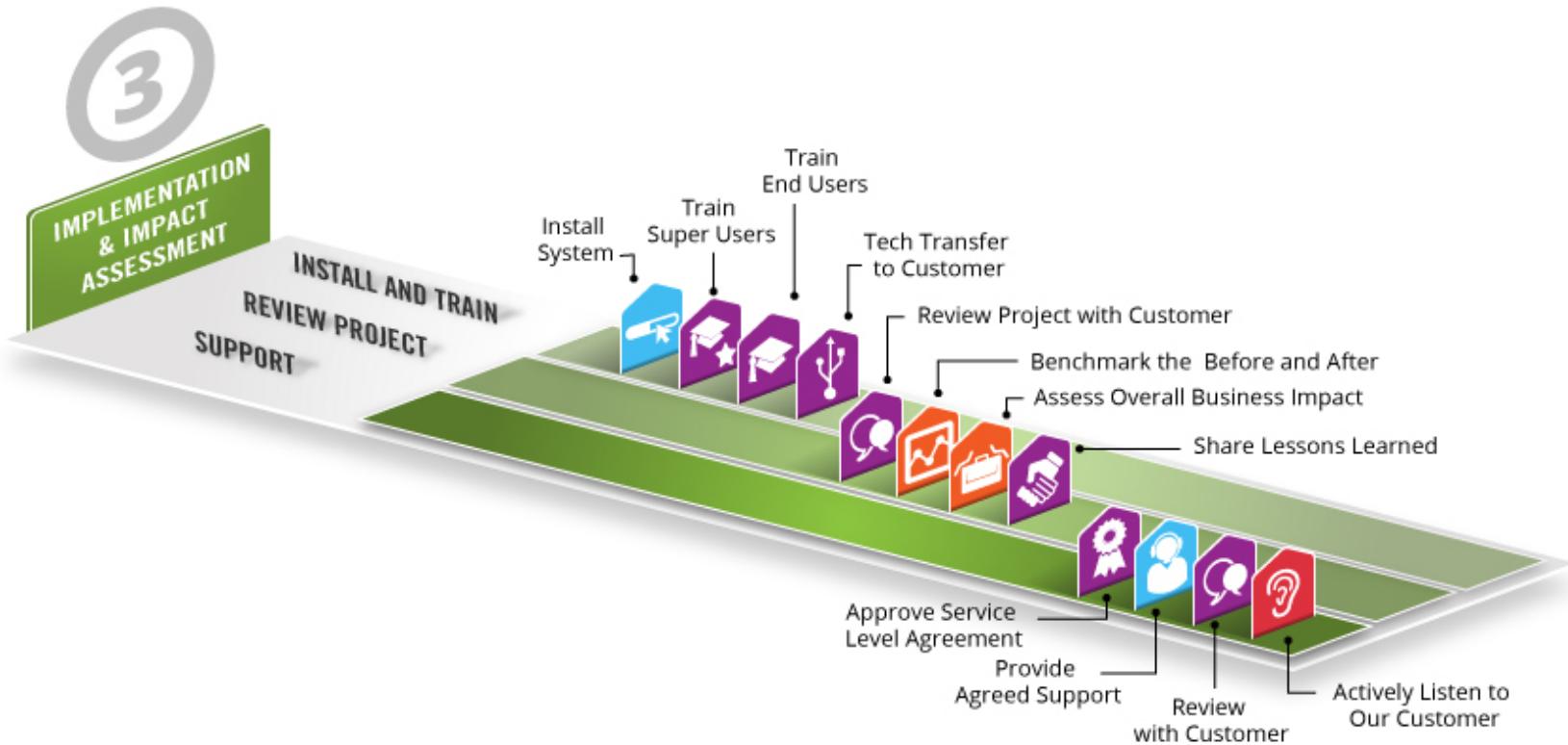


Our Process is Customer Focused & Customers
Engage with that Process











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- **Gather ideas**
 - Part of the process, Site visit sheets, Staff weekly meetings, Off-site sessions
- **Define ideas**
 - Presented by the originator
- **Phase One Justification**
 - USP, Marketable, Profitability, aligned to strategy
- **Initial research**
 - Financial analysis, Competitor analysis, Market Research
- **Phase Two Justification**
 - Lean Canvas Tool
- **Project Implementation**

Will have a sample question template (Questions from Sean)

Compile a list of upcoming events of interest - ongoing

Staff should be aware to look for new ideas from any customer interactions

Meetings with Potential Customers
3 per Quarter? (Liam/ Brian)

Meetings with Existing Customers
3 Per Quarter? (Liam/Brian/ Leona/Senior Engineers)

Seminars, Open Days, Events
1 per quarter

Customer Project Reviews
Held at the end of Each project (Liam/Brian and the project Manager)

Internet blogs, Forums or discussions from groups on Linked In Continuous (All)

Customer Project Meetings
Continuous (Senior Engineer/Project Manager)

Timesheets
An option to complete an Innovation Feedback Form will appear every time a customer meeting is recorded in a timesheet (All Staff Members)

Review of Timesheet entries to ensure the Innovation Feedback form is completed Weekly (Leona)

Innovation Feedback Form

Review Innovation Feedback Form to decide if it should be moved to the next stage of the process (Leona)

Ideas Excel Sheet

Individuals Logging Ideas
Continuous (All)

Customer Project
Continuous
(Senior Engineer/Project Manager)

Ideas Generation Workshops
Half day every 6 months (All in attendance, chaired by Sam)

Innovation Process
Begins

Problem	Solution	Unique Value Proposition	Unfair Advantage	Customer Segments
Top 3 problems	Top 3 features 3	Single, clear, compelling message that states why you are different and worth buying	Can't be easily copied or bought 7	Target customers
1	Key Metrics Key activities you measure 6	2	Channels Path to customers 4	1
Cost Structure Customer Acquisition Costs Distribution Costs Hosting People, etc.	5	Revenue Streams Revenue Model Life Time Value Revenue Gross Margin	5	

Courtesy of Sean McNulty Innovator

- Technologies to be considered
- Technologies to be investigated
- Technologies to be added to a project
- Technologies that need feedback to the Tech group
- Technologies that should be demonstrated to all staff
- Technologies that need to be documented
- Adopted technologies



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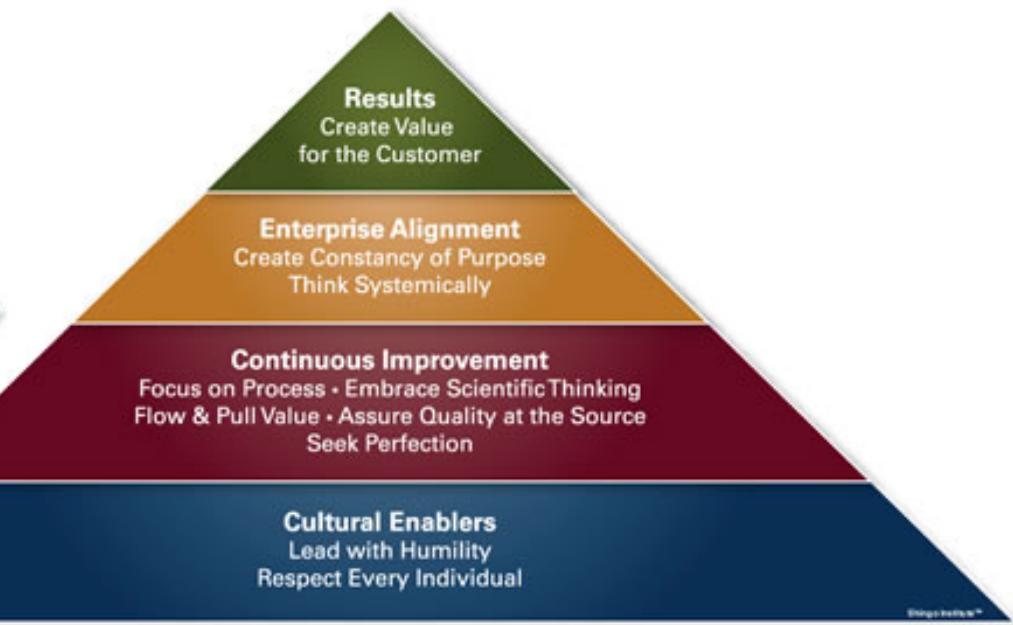
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THE SHINGO MODEL™



THE GUIDING PRINCIPLES™



Tools : Single device or item that accomplishes a task

System : Collection of Tools or tasks that are integrated to accomplish an outcome

Culture : Values, Beliefs, Behaviours

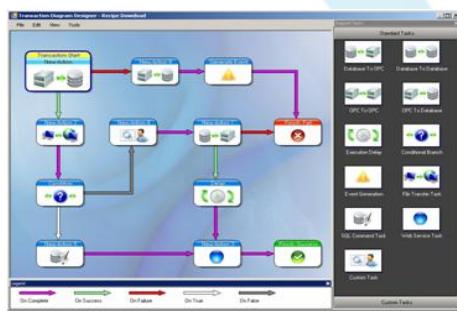
Respect every Individual	Lead with Humility	Assure Quality at Source	Create Constancy of Purpose
<p>• We respect every individual because everyone has something to contribute and should be listened to. We promote a culture of participation, openness and creativity where everyone's opinion is respected. All feedback shall be constructive and all interactions should be done in a polite manner</p>	<p>• We promote a coaching culture in a positive environment where our people are empowered and feel valued. We trust our team and support personal and professional development</p>	<p>• We have pride in our work and promote Right First Time through coaching, regular reviews and following procedures. Attention to detail is paramount</p>	<p>• We all believe in our vision and we communicate regularly internally and with our customers to ensure we support each other in achieving our objectives.</p>
Focus on Process	Seek Perfection	Scientific Thinking	Create Value for Our Customers
<p>• We believe that standardisation and processes can help people achieve their true potential and help add value to our customers. We believe that it is essential that we continually review our processes to ensure that they do not stifle innovation or reduce flexibility</p>	<p>• We support a culture of continuous improvement at an individual, team and company level to enable us to achieve our vision</p>	<p>• We embrace scientific thinking by ensuring all our decisions are informed by evidence. We encourage the use of structured methodologies and an holistic approach to problem solving</p>	<p>• We believe that every interaction with our customer should strive to deliver real value by helping them reduce waste, improve efficiency and streamline their processes</p>



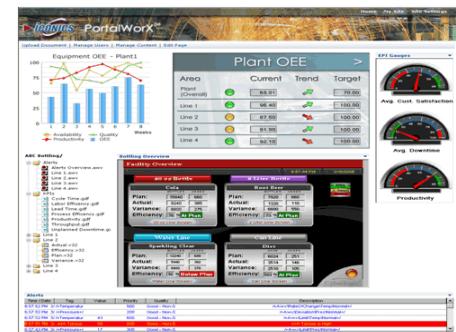
Connectivity



SCADA



Data Bridging & Aggregation



Real Time Performance Management



Building & Energy Management



Plant Wide Analytics & Intelligence Dashboard

- Europe's Largest Construction Project
- Over £6 Billion
- Integrates over 20+ Systems:
 - Security
 - Lighting
 - People Movers
 - Building Automation
 - Baggage Handling
 - Moving Walkways
 - Elevators
 - Jetways
 - Billing Systems
 - Etc...





June 22, 2005
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The Pentagon

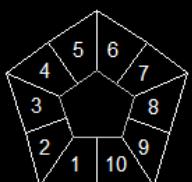
Current Conditions

OA Temp	65.0 Deg F
OA Humid	41.3 %RH
Barometric Press	21.1 in
Wind Speed	10.9 MPH
Wind Direction	NW

Home Back



HVAC
Lighting
Fire
Security
Water Sys
H2O Monitor
Electrical



C R H B M

