

This job offer letter is entitled to **Mr. Sagar Gautam** with the details as below.

## Job Title

Associate Backend Developer

## Reports To

The Associate Backend Developer will report to the Senior Backend Developer / Tech Lead / Project Lead

## Job Overview

The Associate Backend Developer is responsible for the development of the backend system of the projects that are assigned to him/her. Making sure to maintain the coding standard as set by the team lead. Integrating frontend with the backend to make the application dynamic.

## Responsibilities and Duties

- Development of website, web application and APIs using Laravel / Node.js
- Integration of third party APIs.
- Implementing the UI/UX designs to the project frontend
- Discussing with the project team to provide solution to the clients problem using the technologies that are required
- Testing of projects developed under Laravel / Node.js platform ensuring a bug free application
- Work with design team and ensuring HTML, CSS and Javascript codes are running smoothly after the implementation with the backend codes
- Uploading website and web application on server and making them live
- Work closely with mobile app development team for API integration
- Explore and learn new potential technologies as per requirement

## Qualifications

- Bachelor degree in computer engineering, Information Technology, Information Management or related field
- Minimum work experience of 2 years in the related field
- Should have excellent analytical and logical skills
- Should have problem solving ability with optimized solution
- Sound knowledge in PHP (Laravel), HTML, CSS, Javascript, MySql



- Should be able to work with third-party APIs along with developing API as per requirement

## KPIs

- Number of tasks completed within a given period of time
- Guidance required to complete the assigned task
- Stability of the code that has been written by the individual
- Time taken to shift from one task scenario to another
- Time taken to adapt to new technology

## Salary

We are pleased to make you an offer with a remuneration of NPR 35,000 per month inclusive of all taxes, payable monthly by direct bank transfer.

## Lunch

Office will be providing lunch facilities from Sunday to Thursday. Lunch for Friday shall be managed by self.

## Working Device

The employee shall bring their own working computer during the work tenure.

## Working Days

The working days of the company are 6 days a week from Sunday to Friday. Office hour: 9AM (Sharp) to 5PM.

## Performance Review

Your initial performance review will be held within 3 months under probation period (could be earlier too depending on the performance) from the day you start working with the company. After this, depending on your performance, we will be deciding whether to offer you a full time employment contract or not. Our regular performance reviews are generally held yearly based on which both of your professional growth and salary increment will be determined. However, the company is under no obligation of raising your salary following a review as it is directly linked to the objectives and performance.

## Reporting

You will be reporting directly to Senior Backend Developer / Tech Lead / Project Lead, who will be directly coordinating with you regarding the day to day office work.

## Notice Period

Either party may terminate the contract with a month's notice under an employment contract which will start after the probation period. Any notice period less on either of the parties is governed by the conditions laid out under the Employment contract.

