

May 05, 2025

Compensation Revision Letter

Employee Name: **Sumanth Bade**
Employee ID: **AIPL1678**

Dear **Sumanth**,

We are pleased to inform your annual compensation has been revised to **Rs.3,77,400/- (Rupees Three Lakh(s) Sevent Seven Thousand Four Hundred Rupees Only)** with effective from **April 01, 2025** Your revised compensation is detailed in Annexure A.

We want to take this opportunity to thank you for all your contributions throughout your tenure with the company.

As a principle and as per our Company's policy, employee compensation details are highly confidential in nature, and should not be discussed or disclosed to anyone. Any violation in this regard would be viewed as breach of Company Confidentiality agreement and would entail necessary disciplinary action.

All the other terms and conditions of your employment letter remain unchanged. We look forward to your continued support and take pride in having you with us and your association is immensely valued.

Wishing you the very best in all your endeavours.

for **ADAEQUARE INFO PRIVATE LIMITED**



Shashinder Babu Chittipaka
Senior Manager – HR

PS: Your compensation information is confidential to you and should not be disclosed to anyone

ANNEXURE: COMPENSATION BREAK UP

 Employee Name: **Sumanth Bade**

 Employee ID: **AIPL1678**

Your revised compensation is Rs. 3,77,400/- (Rupees Three Lakh(s) Sevent Seven Thousand Four Hundred Rupees Only) with effective from April 01, 2025.

The details are given below:

A. Annual Fixed		
Particulars	Per Annum	Per Month
Basic	109,446	9,121
HRA	43,778	3648
Conveyance	19,200	1,600
Medical Allowances	15,000	1,250
Bonus	9,117	760
Attire Allowance	12,000	1,000
Professional Enrichment Allowance	12,000	1,000
Leave Travel Allowance	10,945	912
Special Allowances	101,050	8,421
Taxable Gross Remuneration	332,536	27,711
Add: Employer Benefits:		
Employer PF	21,600	1,800
Gratuity	5,264	439
Employer ESI		
Total Benefits	26,864	2,239
Remuneration Before Reimbursements	359,400	29,950
Reimbursements:		
Car Reimbursement		
Telephone and Broad band Reimbursement	18,000	1,500
Total	377,400	31,450

for ADAEQUARE INFO PRIVATE LIMITED



Shashinder Babu Chittipaka
 Senior Manager – HR

PS: Your compensation information is confidential to you and should not be disclosed to anyone.

Adaequare Info Private Limited

Registered & Corporate Office: Northeast Block, 1st Floor, Display Building, NAC Campus, Kondapur Post, Hyderabad - 500084, India
 CIN: U72200TG2003PTC40398, Tel: +91-40-66033598,99 Email: info@adaequare.com, Website: http://www.adaequare.com

ISO/IEC 27001:2013 & ISO 9001:2015