

Quiz on Unemployment Insurance

Pascal Michaillat

Question 1

Unemployment insurance (UI) may affect the behavior of both firms and workers. When UI becomes more generous, how do firms modify their behavior?

- A. Firms that bargain wages with workers end up paying lower wages.
- B. Firms that bargain wages with workers end up paying higher wages.
- C. Firms become more selective when they hire workers.
- D. Firms become less selective when they hire workers.
- E. Firms are not affected by UI.

Question 2

UI may affect the behavior of both firms and workers. When UI becomes more generous, how do workers modify their behavior?

- A. Workers are more likely to exit the labor force.
- B. Workers are more likely to enter the labor force.
- C. Workers search more intensely for jobs.
- D. Workers search less intensely for jobs.
- E. Workers are not affected by UI.

Question 3

Consider an unemployed worker who searches for a job with effort e . Let f be the probability to find a job per unit of effort. Let c be the consumption of the worker if she finds a job and $b < c$ be the consumption of the worker if she does not find a job. (b is unemployment benefits.) Let v be the worker's utility function over consumption and k be the worker's disutility of search effort. Assume that v is increasing and concave while k is increasing and convex. The unemployed worker maximizes expected utility. What is the unemployed worker's problem?

- A. $\max_e (1 - e \times f) \times v(c) + e \times f \times v(b) - k(e)$

- B. $\max_{e,b,c} e \times f \times v(c) + (1 - e \times f) \times v(b) - k(e)$
- C. $\max_e e \times f \times v(c) + (1 - e \times f) \times v(b) - k(e)$
- D. $\max_e e \times f \times (v(c) - k(e))$
- E. $\max_e e \times f \times (v(c) + v(b) - k(e))$

Question 4

What happens to the optimal effort from the previous question if it becomes easier to find a job (higher job-finding rate f)?

- A. The search effort does not change, because it is only determined by unemployment benefits.
- B. The search effort might decrease or increase, depending on the slope of $k(e)$.
- C. The search effort might decrease or increase, depending on the slope of $v(c)$.
- D. The search effort always decreases.
- E. The search effort always increases.

Question 5

Is the Baily-Chetty level of UI optimal in a matching model of the labor market?

- A. No, except if UI has no effect on labor market tightness.
- B. Yes, except if UI has no effect on labor market tightness.
- C. Yes, except if labor market tightness is inefficiently high.
- D. Yes, except if labor market tightness is inefficiently low.
- E. No, it is never optimal.
- F. Yes, it always optimal.

Question 6

Labor market tightness is inefficiently low in recessions. What does this property implies for the generosity of UI?

- A. UI should be less generous than in the Baily-Chetty framework in recessions.
- B. UI should be more generous than in the Baily-Chetty framework in recessions.
- C. In recessions, UI should be less generous than in the Baily-Chetty framework iff an increase in UI raises tightness.
- D. In recessions, UI should be more generous than in the Baily-Chetty framework iff an increase in UI raises tightness.
- E. This property has no implications for optimal UI.

Question 7

In the United States, what happens to the generosity of the UI system in recessions?

- A. It remains the same.
- B. It decreases automatically.
- C. It increases automatically.
- D. It increases only when new legislation is passed.
- E. It decreases only when new legislation is passed.