

Manual for Self-study Report for Teacher Education Institutions



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (An Autonomous Institution of the University Grants Commission)

PREFACE

It is heartening that National Assessment and Accreditation Council (NAAC) has brought in new spirit into its process of Assessment and Accreditation (A&A). This has been attempted as a continuance of the NAAC's concern for ensuring that its processes are in tune with local, regional and global changes in higher education scenario. The current process of A&A is being adopted from July 2017. The main focus of the revision process has been to enhance the redeeming features of the accreditation process and make them more robust, objective, transparent and scalable as well as make it ICT enabled. It also has reduced duration of accreditation process.

In tune with NAAC A&A Framework, Teacher Education Manual is revised making it ICT enabled. The revised manual is an outcome of the requests / concerns received by NAAC. National Consultative Meetings were held with the experts from Teacher Educationfieldcomprised ofpolicy makers to implementers both from University and college systems. This manual covers all the three streams of Teacher Education namely – General, Physical Education and Special Education. An attempt has been made to bring in distinctiveness and professional elements of the sectors into the manual covering the major components of the new curriculum frame work for teacher education especially inclusion of internship and enhanced duration.

Teacher Education Institutions (TEIs) desirous of seeking accreditation from now on will need to understand the changes made in the process. In an effort to enhance the accountability of the accrediting agency as well as the institutions applying for accreditation, it is advised to look into the latest developments on the website of NAAC.

The contribution of the experts and NAAC officials/staff in developing the Manual is gratefully acknowledged.

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SECTION A: GUIDELINES FOR ASSESSMENT AND ACCREDITATION

This Section presents the NAAC framework for Assessment and Accreditation based on the Core Values and Criteria for assessment and Key Indicators. The specific focus is on Teacher Education and so appropriate variations are made. Further, it details out the procedures for institutional preparation for filling up the Self Study Report online, Peer Assessment and the final Outcome of Accreditation. The procedure for re-assessment, mechanism for institutional appeals and accreditation of subsequent cycles are also presented.

I. INTRODUCTION

India has one of the largest and diverse education systems in the world. Privatization, widespread expansion, increased autonomy and introduction of Programmes in new and emerging areas have improved access to higher education. At the same time, it has also led to wide spread concern on the quality and relevance of the higher education. To address these concerns, the National Policy on Education (NPE, 1986) and the Programme of Action (PoA, 1992) spelt out strategic plans for the policies, advocated the establishment of an independent National accreditation agency. Consequently, the National Assessment and Accreditation Council (NAAC) was established in 1994 as an autonomous institution of the University Grants Commission (UGC) with its Head Quarters in Bengaluru. The mandate of NAAC as reflected in its vision statement is in making quality assurance an integral part of the functioning of Higher Education Institutions (HEIs) including three streams of Teacher Education- General, Special Education and Physical Education.

The NAAC functions through its General Council (GC) and Executive Committee (EC) comprising educational administrators, policy makers and senior academicians from a cross-section of Indian higher education system. The Chairperson of the UGC is the President of the GC of the NAAC, the Chairperson of the EC is an eminent academician nominated by the President of GC (NAAC). The Director is the academic and administrative head of NAAC and is the member-secretary of both the GC and the EC. In addition to the statutory bodies that steer its policies and core staff to support its activities, NAAC is advised by the advisory and consultative committees constituted from time to time.

Vision and Mission

The vision of NAAC is:

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

The mission statements of the NAAC aim at translating the NAAC's vision into action plans and define NAAC's engagement and endeavor as given below:

- To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- To stimulate the academic environment for promotion of quality in teaching-learning and research in higher education institutions;
- To encourage self-evaluation, accountability, autonomy and innovations in higher education;

- To undertake quality-related research studies, consultancy and training programmes, and
- To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

Striving to achieve its goals as guided by its vision and mission statements, NAAC primarily focuses on assessment of the quality of higher education institutions in the country. The NAAC methodology for Assessment and Accreditation is very much similar to that followed by Quality Assurance (QA) agencies across the world and consists of self-assessment by the institution along with external peer assessment organized by NAAC.

Core Values

Throughout the world, Higher Education Institutions (HEIs) function in a dynamic environment. The need to expand the system of higher education, the impact of technology on the educational delivery, the increasing private participation in higher education and the impact of globalization (including liberal cross-border and trans-national educational imperatives), have necessitated marked changes in the Indian higher education system. These changes and the consequent shift in values have been taken into cognizance by NAAC while formulating the core values. Accordingly, in order to ensure external and internal validity and credibility, the QA process of NAAC is grounded within a value framework which is suitable and appropriate to the National context.

The accreditation framework of NAAC is thus based on five core values detailed below.

(i) Contributing to National Development

Most of the HEIs have a remarkable capacity to adapt to changes and at the same time, pursue the goals and objectives that they have set forth for themselves. Contributing to national development has always been an implicit goal of Indian HEIs. The role of HEIs is significant in Human Resource Development and capacity building of individuals, to cater to the needs of the economy, society and the country as a whole, thereby, contributing to the development of the Nation. Serving the cause of social justice, ensuring equity and increasing access to higher education are a few ways by which HEIs can contribute to the national development. It is therefore appropriate that the Assessment and Accreditation (A&A) process of NAAC looks into the ways HEIs have been responding to and contributing towards national development.

(ii) Fostering Global Competencies among Students

The spiraling developments at the global level also warrant that the NAAC includes in its scope of assessment skill development of students, on par with their counterparts elsewhere in the world. With liberalization and globalization of economic activities, the need to develop skilled human resources of a high caliber is imperative. Consequently, the demand for internationally acceptable standards in higher education is evident. Therefore, the accreditation process of NAAC needs to examine the role of HEIs in preparing the students to achieve core competencies, to face the global challenges successfully. This requires that the HEIs be innovative, creative and entrepreneurial in their approach. Towards achieving this, HEIs may establish collaborations with industries, network with the neighborhood agencies/bodies and foster a closer relationship between the "world of competent-learning" and the "world of skilled work".

(iii) Inculcating a Value System among Students

Although skill development is crucial to the success of students in the job market, skills are of less value in the absence of appropriate value systems. The HEIs have to shoulder the responsibility of inculcating desirable value systems among students. In a country like India, with cultural pluralities and diversities, it is essential that students imbibe the appropriate values commensurate with social, cultural, economic and environmental realities, at the local, national and universal levels. Whatever may be the pluralities and diversities that exist in the country, there is a persisting concern for inculcating the core universal values like truth and righteousness apart from other values emphasized in the various policy documents of the country. The seeds of values such as cooperation and mutual understanding during the early stages of education have to be reiterated and re-emphasized at the higher education alsothrough appropriate learning experiences and opportunities. The NAAC assessment therefore examines how these essential and desirable values are being inculcated in the students by the HEIs.

(iv) Promoting the Use of Technology

Most of the significant developments that one can observe today can be attributed to the impact of Science and Technology. While the advantages of using modern tools and technological innovations in the day-to-day-life are well recognized, the corresponding changes in the use of new technologies, for teaching learning and governance of HEIs, leaves much to be desired. Technological advancement and innovations in educational transactions have to be undertaken by all HEIs, to make a visible impact on academic development as well as administration. At a time when our educational institutions are expected to perform as good as their global partners, significant technological innovations have to be adopted. Traditional methods of delivering higher education have become less motivating to a large number of students. To keep pace with

the developments in other spheres of human endeavor, HEIs have to enrich the learning experiences of their students by providing them with state-of-the-art educational technologies. The campus community must be adequately prepared to make use of Information and Communication Technology (ICT) optimally. Conscious effort is also needed to invest in hardware and to orient the faculty suitably.

In addition to using technology as a learning resource, managing the activities of the institution in a technology-enabled way will ensure effective institutional functioning. For example, documentation and data management in the HEIs are areas where the process of assessment by NAAC has made a significant impact. Moving towards electronic data management and having institutional website to provide ready and relevant information to stakeholders are desirable steps in this direction. In other words, effective use of ICT in HEIs will be able to provide ICT literacy to the campus community, using ICT for resource sharing and networking, as well as adopting ICT-enabled administrative processes. Therefore, NAAC accreditation would look at how the HEIs have put in place their electronic data management systems and electronic resources and their access to internal and external stakeholders particularly the student community.

(v) Quest for Excellence

Contributing to nation-building and skills development of students, HEIs should demonstrate a drive to develop themselves into centers of excellence. Excellence in all that they will contribute to the overall development of the system of higher education of the country as a whole. This 'Quest for Excellence' could start with the assessment or even earlier, by the establishment of the Steering Committee for the preparation of the Self - Study Report (SSR) of an institution. Another step in this direction could be the identification of the strengths and weaknesses in the teaching and learning processes as carried out by the institution.

The five core values as outlined above form the foundation for assessment of institutions that volunteer for accreditation by NAAC. The HEIs may also add their own core values to these in conformity with the goals and mission.

II. ASSESSMENT AND ACCREDITATION OF HIGHER EDUCATION INSTITUTIONS

The NAAC has been carrying out the process of quality assessment and accreditation of HEIs over the past two decades. Several HEIs ranging from universities, autonomous colleges to constituent colleges and affiliating colleges have gone through this process and a sizeable number has also undergone subsequent cycles of accreditation. True to its commitment for promoting quality culture in HEIs in consonance with the overall developments in the field of education as well as the outside world, NAAC has strived to be sensitive to these and adequately

reflect these in its processes. Recently, NAAC has appropriately diversified its A&A process so as to adequately capture the unique features of professional education. Separate Manuals and QIFs have been developed for Medical and Health Sciences, Teacher Education, Sanskrit Universities Open and Distance Education and Dual mode Universities.

The A&A process of NAAC continue to be an exercise in partnership of NAAC with the HEI being assessed. As is known by now, the A&A process of NAAC has been revised and this revision attempts to enhance such a partnership. Over years the feedback procured from the HEIs, other stakeholders and the developments in the national scene – all have contributed in making appropriate revisions in the process so as to accelerate the process with greater quality rigor.

Revised Assessment and Accreditation (A&A) Framework

The Revised Assessment and Accreditation Framework has been adopted since 2017. It represents an explicit Paradigm Shift making it ICT enabled, objective, transparent, scalable and robust. The Shift is:

- from qualitative peer judgment to data based quantitative indicator evaluation with increased objectivity and transparency
- towards extensive use of ICT confirming scalability and robustness
- in terms of simplification of the process drastic reduction in number of questions, size of the report, visit days, and so on
- in terms of boosting benchmarking as quality improvement tool. This has been attempted through comparison of NAAC indicators with other international QA frameworks
- in introducing *System Generated Scores* (SGS) based on online evaluation followed by Peer Team evaluation
- in introducing the element of *third-party validation* of data
- in providing appropriate differences in the metrics, weightages and benchmarks to various HEIs as required
- in revising several metrics to bring in enhanced participation of various stake holder particularly students and alumni in the assessment process
- differentiating the specific features of different professional education institution appropriately in their respective Manuals.

Focus of Assessment

The NAAC continues with its focus on quality culture in the HEIs in terms of Quality Initiatives, Quality Sustenance and Quality Enhancement as reflected in its vision, organization, operations

and the processes. Experience has reiterated that these can be as certained either by on site observations and/or through the facts and figures about the various aspects of institutional functioning as reported in SSR. The Revised Manual places greater confidence in the latter as reflective of internal institutional processes.

In line with NAAC's conviction that quality concerns are essentially institutional, Quality Assessment (QA) can better be done through self-evaluation. The self-evaluation process and the subsequent preparation of the Self Study Report (SSR) to be submitted to NAAC involves the participation of all the stakeholders — management, faculty members, administrative staff, students, parents, employers, community and alumni. While the participation of internal stakeholders i.e. management, staff and students provide credibility and ownership to the activity and could lead to newer initiatives, interaction with the external stakeholders facilitate the development process of the institution and their educational services. Overall, the QA is expected to serve as a catalyst for institutional self-improvement, promote innovation and strengthen the urge to excel.

It is attempted to enlarge the digital coverage of the entire process of A&A. This, it is believed, will not only accelerate the process but also bring in greater objectivity into it.

In recognition of the possible differentiation required in respect of HEIs which are going for subsequent cycles of A&A, appropriate scope has been provided in the Process. This will allow the HEIs to appropriately represent the developments they have attempted after the previous A&A cycle.

III. THE TEACHER EDUCATION FOCUS

Teacher Education (TE) is a network of varied teacher preparation and teacher development programmes for the various stages of education particularly, school education. The teacher preparation programmes are usually the pre service preparatory programmes for different levels of school education. These include,

- Preschool/ Montessori teacher education which is usually in the form of certificate/diploma programmes,
- Early Childhood Care & Education ECCE,
- Elementary teacher preparation usually in the form of D.El.Ed. or a two-year diploma programme, or four yearB.El.Ed. and,
- Secondary teacher preparation which is a bachelor degree programme (B.Ed.) after graduation or integrated four year B Ed after +2.

Teacher Education (**TE**) is going through a period of changes. Recent developments in school education in particular and advancements in knowledge and technology of teaching learning

have placed newer challenges on TE. Quality concerns also naturally need to be pertinent in such a context. The A&A process needs to be sensitive and appropriate keeping in view the advancements in knowledge, technology as well as field demands.

This Manual is in line with the overall Quality Indicator Framework adopted by NAAC which is detailed below. However, the specifics within the Framework are rendered pertinent to Teacher Education, wherever necessary.

For ease of understanding certain terms have been used with a specific connotation throughout. They are:

- 1. Institution = TEI
- 2. Student= student of TEI; student teacher
- 3. Teacher= teacher of the TEI; teacher educator

IV. QUALITY INDICATOR FRAMEWORK (QIF) FOR TE- A DESCRIPTION

The criteria-based assessment forms the backbone of A&A process of NAAC. The QIF for TE also adopts the same Framework comprising seven Criteria. The seven criteria represent the core functions and activities of a TEI. In the revised framework not only the academic and administrative aspects of institutional functioning but also the emerging issues have been included. The seven Criteria to serve as basis for assessment of TEIs are:

- 1. Curricular Aspects
- 2. Teaching-Learning and Evaluation
- 3. Research and Outreach Activities
- 4. Infrastructure and Learning Resources
- 5. Student Support and Progression
- 6. Governance, Leadership and Management
- 7. Institutional Values and Best Practices

Under each Criterion a few Key Indicators (KI) are identified. These Key Indicators (KIs) are further delineated as Metrics which actually elicit responses from the TEIs. KIs and the Metrics have been suitably modified to suit the TE requirements. The seven criteria along with their KIs are given below explicating the aspects they represent.

Criterion I: - Curricular Aspects

The Curricular Aspects are the mainstay of any educational institution. However, the responsibilities of various TEIs in this regard vary depending on their academic and administrative standing. That is, an Affiliated College is essentially a teaching unit which

depends on a larger body namely university for legitimizing its academic and administrative processes. Its engagement with curricular aspects is mainly in their implementation while its participation in curriculum development, procedural detailing and assessment procedures is peripheral and these are "givens"; that is, these are essentially prescribed by the university to which the college is affiliated. Whereas, a University has the mandate to visualize appropriate curricula for particular programmes, revise/update them periodically, and ensure that the outcomes of its programmes are defined by its bodies. However, every college visualizes the way it is going to adopt the 'prescribed' curriculum and specifications in such a way that the actual practice is rendered suitable to the institutional goals as well as its resource potential and local conditions. This process reflects the TEI's sensitivity to student diversity and the kinds of diverse supports or 'enrichment' provided to varied student learning needs. As an institution providing professional education every TEI would actively seek stakeholder participation in the process of curriculum planning and gain insights from their feedback which are considered in subsequent processes.

Criterion I pertains to the practices of an institution in initiating a wide range of programme options and courses that are in tune with the emerging national and global trends and relevant to the local needs. Apart from issues of diversity and academic flexibility, aspects on career orientation, multi-skill development, feedback system and involvement of stakeholders in curriculum updating are also gauged. As an affiliated college the TEI is expected to operationalize the curriculum in its own way. That is, the TEI has to evolve ways of implementing the curriculum in consideration to its institutional goals, resource potential, local culture and conditions and its clientele. In short, every TEI 'plans for meaningfully translating curriculum into activities', decide on the emphasis to be given to particular activities for ascertaining the understanding of the professional perspective among students. That is, this process of 'rendering prescribed curriculum' into institutionally appropriate practices or, 'curriculum planning', makes every TEI unique in its internal curriculum; and this is an internal process within the institution.

The focus of Criterion I is captured in the following Key Indicators:

KEY INDICATORS

- 1.1 Curriculum Planning
- 1.2 Academic Flexibility
- 1.3 Curriculum Enrichment
- 1.4 Feedback system

1.1 Curriculum Planning

The Affiliating/Constituent Colleges adopt the curriculum overview provided by the respective universities. No two colleges implement the prescribed curriculum in the same manner. Each college operationalizes the curriculum within the overall frame work provided, in one's own way depending on its resource potential, institutional goals and concerns, local conditions, its clientele and so on. That is, each college visualizes the way the curriculum has to be carried out – activities, who, how, when etc. In consideration to the kinds of its students, possibility of offering adequate choices to them to suit their capabilities and requirements as well as the extent of supports the institution can provide for these. Of course, all these are done keeping in focus the Programme Learning Outcomes (PLOs) as well as the Course Learning Outcomes (CLOs), as, at the end of the programme every student is expected to have achieved these as "graduate attributes". This becomes the "institutional curriculum planning". This process makes each institution unique and reflects on the concern of the college for quality in the form of values emphasized, sensitivities focused on, etc.

1.2Academic Flexibility

Academic flexibility refers to the freedom in the use of the time-frame of the courses, horizontal mobility, inter-disciplinary options and others facilitated by curricular transactions. Supplementary enrichment programmes introduced as an initiative of the college, credit system and choice offered in the curriculum, in terms of programme, curricular transactions and time-frame options are also considered in this key indicator.

1.3 Curriculum Enrichment

Holistic development of students is the main purpose of curriculum. While this is attempted through prescribing dynamic and updated curricular inputs, the TEI is expected to have provision for added courses and activities which may or may not be directly linked with one's discipline of study but contribute to sensitizing students to cross-cutting issues relevant to the current pressing concerns both nationally and internationally such as gender, environment and sustainability, human values and professional ethics, development of creative and divergent competencies. A progressive TEI would provide a wide range of such "value-added" courses for students to choose from according to their interests and inclinations as well as strengthen their understanding and internalization of the regular curricular inputs.

1.4 Feedback System

The process of revision and redesign of curriculum is based on recent developments and feedback from the stakeholders. The feedback from all stakeholders in terms of its relevance and appropriateness in catering to the needs of the students, teachers, Employers, Alumni and Heads of Practice Teaching Schools help in improving the inputs.

A TEI with the feedback system in place will have an active process of not only collecting feedback from all stakeholders, but also of analyzing it, identifying and drawing pertinent pointers to improve the overall Curricular Aspects. This process gets fed into the subsequent curriculum revisions, indicating the quality concern in the institution

Criterion II: - Teaching - Learning and Evaluation

Criterion II pertains to the efforts of an institution to engage students, from different backgrounds and abilities, in relevant and effective learning experiences. Interactive instructional techniques and multi-mode learning engagements of students enable them to develop higher order 'thinking', 'reasoning' and investigation, through the use of focused group discussions, debates, projects, presentations, experiments, practicum, internship and application of ICT resources- both online and offline, are important considerations. It also probes into the adequacy, competence as well as the continuous professional development of the faculty who handle the programmes of study. The efficiency of the techniques used to continuously evaluate the performance of teachers and students is also a major concern of this Criterion.

The focus of Criterion II is captured in the following Key Indicators:

KEY INDICATORS

- 2.1 Student Enrollment and Profile
- 2.2Honoring Student Diversity
- 2.3Teaching-Learning Process
- 2.4 Competency and Skill Development
- 2.5Teacher Profile and Quality
- 2.6Evaluation Process
- 2.7Student Performance and Learning Outcomes
- 2.8Student Satisfaction Survey

2.1Student Enrollment and Profile

The process of enrolling students to the programmes is through a transparent, well-administered mechanism, complying with all the norms of the concerned regulatory/governing agencies including state and central governments. Apart from the compliance to the various regulations the institution put forth its efforts in ensuring equity and wider access having representation of student community from different geographical areas, socio-economic, cultural and educational backgrounds. These will be reflected in the student profile.

2.2 Honoring Student Diversity

The TEIs are expected to satisfy the needs of the students from diverse backgrounds including backward community as well as from different locales. They would make special efforts to bring in students from special categories, reach out to their special learning needs by initial assessment of their learning levels, in addition to understand possible variations over years and how and what is to be done to deal with such students. Gender equity and admission opportunity for Divyangjan students are also considered. All such considerations need to be differentially articulated by the TEIs to suit student diversity not only in general TEIs but also be rendered appropriate to the requirements of special education and physical education as the case may be.

2.3 Teaching-Learning Process

Diversity of learners in respect of their background, abilities and other personal attributes will influence the extent of their learning. The teaching-learning modalities of the institution are rendered to be relevant for the learner group. The learner-centered education through appropriate methodologies such as participative learning, experiential learning and collaborative learning modes facilitate effective learning. Teachers provide a variety of learning experiences, including individual and collaborative learning. Interactive and participatory approaches, if employed, create a feeling of responsibility in learners and makes learning a process of construction of knowledge. Of late, digital resources for learning have become available and this makes learning more individualized, creative and dynamic. Dual mode, blended mode and multi mode learning engagement have become real requirements rather than remain as 'desirable elements'. Quality of learning provided in the institution depends largely on teacher readiness to draw upon such recently available technology supports and also the initiative to develop such learning resources to enrich teaching-learning; on teacher's familiarity with Learning Management Systems (LMSs), other e-resources available and how to meaningfully incorporate them in one's scheme of teaching-learning process.

2.4Competency and Skill Development

Teacher education, all streams of it- General, PE & SE has to prepare teachers who are 'skilled' and 'competent' in enabling their students for the 21st century conditions. Gone are the days when teacher competence pertained merely to pedagogic aspects. At present the expectations from a teacher are far more diverse and demanding. In view of the changed learner profile of today the entrant teacher has to have a wide range of skills and competencies so that school students can be prepared for the challenges of the 21st century. These skills and competencies are of a wide range – from effective communication to discerning learner variations in respect of learning needs, capabilities, inclinations and interests to dealing with various stake holders, to being proactive to the developments in the field of education and the larger society. Each of

these continuously acquires newer connotations and teacher has to be prepared to recognize these and adapt accordingly. For instance, adoption of ICT in education has been a boon to teacher – only if he/she is capable of making appropriate changes in one's roles to adopt these. The nature and number of skills and competencies developed in a TEI during the TEP will point to the extent of its quality. At least a few significant skills and competencies must be within the active focus of the institutional processes.

2.5Teacher Profile and Quality

"Teacher quality" is a composite term to indicate the extent to which teachers perform their roles in dynamic and professionally relevant manner. The quality of teachers is seen in terms of their qualification, teacher characteristics and adequacy of recruitment procedures, faculty availability, faculty sustenance, professional development and recognition of teaching abilities. Teachers take initiative to learn and keep abreast with the latest developments, to innovate, continuously seek improvement in their work and strive for individual and institutional excellence.

2.6 Evaluation Process

This Key Indicator looks at issues related to internal assessment as a mechanism, to increase the efficiency and effectiveness of student learning. One of the purposes of evaluation is to provide development-inducing feedback. The qualitative dimension of evaluation is in its use for enhancing the competence of students. Innovative evaluation process is to gauge the knowledge and skills acquired at various levels of the programmes.

While an affiliated college follows the curriculum and evaluation prescribed by the affiliating university, it is expected to evolve suitable assessment modes internally for ensuring and guiding student learning throughout the programme as "continuous internal assessment". As a professional preparation programme the TEP can be relevant only when the internal assessment modes are varied according to the kinds of learning engagements provided to students. Doing this ascertains that internal assessment is 'for learning' instead of being merely 'assessment of learning'.

The quality of assessment process in a TEI depends on how well the internal assessment system actually tests the PLOs and CLOs, quality of assessment tasks and questions, extent of transparency in the system, extent of development inducing prompt feedback system, as well as the regulatory mechanisms for prompt action on possible errors. More significantly, the institution's dynamism is seen in the extent to which the institution evolves varied assessment mechanism for the variety of learning modes encouraged and the way these are used to 'assessment for learning'.

2.7Student Performance and Learning Outcomes

The effectiveness of a professional education programme can be seen in the extent to which its graduates are able to internalize the knowledge, competencies as well as attitudes required for the profession they are prepared for. The end of the programme tests/examinations are but one indicator of a specific set of expectations or expected learning outcomes. The actual performance of students is revealed in the formative evaluation or continuous internal assessment adopted during the programme. The extent of student awareness about the PLOs and their actual performance reflecting these would be the real indicators of success or outcome of the programme.

2.8 Student Satisfaction Survey

All the efforts of teachers and the institution to make learning a meaningful process can be considered impactful only to the extent students perceive it to be meaningful. Their satisfaction level is decided by the kinds of experiences they undergo, the extent of the "comfort" feeling as well as intellectual stimulation the learning situations provide. Their feedback significantly showcases the actual quality of teaching -learning process enabling identification of the strengths of teaching as well as the possible improvements in the students. Student satisfaction, thus, is a direct indicator of the effectiveness of teaching - learning process in the institution. It may be impractical to capture this aspect from every student; however, every TEI can resort to a sample survey on a formalized basis to capture this significant feature. This is the reason the revised assessment framework of NAAC adopts survey of student satisfaction.

Criterion III: - Research and Outreach Activities

Criterion III seeks information on the policies, practices and achievements of the institution, with reference to research, innovation and outreach. It deals with the facilities provided and efforts made by the institution to promote 'research culture'. The institution has the responsibility to enable faculty to undertake research projects useful to the society as well as Institution. Reaching out to the community in several ways contributing to its development is a social responsibility and a core value to be demonstrated by institutions, is also a major aspect of this Criterion.

The focus of Criterion III is captured in the following Key Indicators:

KEY INDICATORS

- 3.1 Resource Mobilization for Research
- 3.2 Research Publications

- 3.3 Outreach Activities
- 3.4 Collaboration and Linkages

3.1 Resource Mobilization for Research

The promotion of research is a significant responsibility of the HEIs particularly of Universities without which a 'research culture' on campus cannot be realized. The HEIs have to be actively engaged in research through evolving appropriate policies and practices, making adequate resources available, encouraging active research involvement of teachers, students and scholars in research as well as recognizing any research achievement of teachers. It also includes responsiveness and administrative support (procedural flexibility)of the institution in utilizing the financial supports and resources of the Government agencies and/or other agencies. Required infrastructure in terms of space and equipment and support facilities must be made available on the campus for undertaking research. The institution may collaborate with other agencies, research institutions and bodies for sharing research facilities and undertaking research in collaboration.

3.2Research Publications

Exploration and reflection are crucial for any teacher to be effective in one's job. Quality research outcome is beneficial for the discipline, society, industry, region and the nation. Sharing of knowledge especially theoretical and practical findings of research through various media enhances quality of teaching and learning. The quality of research done by its faculty members are reflected through the research publications and award received for conducting research. The quality of research can also be gauged through the reports of doctoral, post-doctoral, and projects.

3.3 Outreach Activities

Learning activities have a visible element for making students sensitive towards community issues, gender disparities, social inequity etc. and inculcating values and commitment to society. Affiliation and interaction with groups or individuals who have an interest in the activities of the institution and the ability to influence the actions, decisions, policies, practices or goals of the organization leads to mutual benefit to both the parties. The processes and strategies inherent in such activities relevantly sensitize students to the social issues and contexts. Sustainable practices of the institution leading to superior performance results in successful outcomes in terms of generating knowledge useful for the learner as well as the community.

The aim of HEIs is not only to give information and develop understanding but also to make students sensitive towards community issues, gender disparities, social inequality etc. and inculcating values and commitment to society. It can be achieved by involving students in different types of extension activities which can be taken up in the nearby rural areas. Such an aim is more pertinent in any professional education programme, more so in TEPs.

Outreach also is the aspect of education which emphasizes community services. These areoften integrated with curricula as extended opportunities, intended to help, serve, reflect and learn. The interface of outreach and other curricular inputs has an educational value, especially in teacher education

3.4 Collaboration and Linkages

Through collaboration the HEIs can maintain a closer contact with the work field. It helps keep the academic activities in the HEI in a more realistic perspective and also expand the scope of learning experiences to students. Collaboration can be sought with academic institutions or industry or other agencies of professional and social relevance. The range of activities could include training, internship, student exchange, faculty exchange, research and resource sharing, among others. For making collaborative endeavor impactful it is necessary that there is a formal agreement or understanding between the institution and other HEIs or agencies for such activities sharing of facilities, undertaking research and teaching in collaboration. This is more pronounced in an institution of professional education.

Criterion IV: - Infrastructure and Learning Resources

The quality of education does not depend only on the teachers' competency but also on availability of infrastructure and learning resources and their utilization by teachers and students. Technological developments are taking place very fast, so up-gradation in infrastructure and learning resources is inevitable. So institutions of higher education must keep pace with the development of technology for the benefit of their students and teachers. No doubt, TEIs generally adhere to the norms specified by their respective regulatory authorities. However, the quality concern is not merely in obtaining the facilities as per prescription but also in their optimal utilization and periodic up-gradation and replenishment.

The focus of Criterion IV is captured in the following Key Indicators:

KEY INDICATORS

- 4.1 Physical Facilities
- 4.2 Library as a Learning Resource
- 4.3 ICT Infrastructure
- 4.4 Maintenance of Campus and Infrastructure

4.1 Physical Facilities

Adequate infrastructure facilities are keys for effective and efficient conduct of the educational programmes. The improvement in infrastructure thus has to keep pace with the academic developments in the institution. The other facilities on the campus are made available as supports to effective learning. When a provision of expenditure in the budget is made annually for maintenance and enhancement of physical facilities it ensures their availability on a continual basis.

4.2 Library as a Learning Resource

The library holdings in terms of books, journals and other learning materials and technology-aided learning mechanisms which enable students to acquire information, knowledge and skills required for their study programmes. Due to the development of Information and Communication Technology, the functioning of the library has undergone a drastic change. Automation of library using the ILMS, availability of e-journals and e-books, providing remote access to e-resources in the library has become a matter of necessity. Thus, the availability of e-resources in the library and their utilization by students and staff for academic endures reflect upon the quality of an academic institution.

4.3 ICT Infrastructure

Digitalization is taking place in all walks of life and its use has made life smooth and comfortable. ICT is part of digitalization. All institutions of higher education are supposed to provide ICT facilities on campus for use by its students and staff. Lots of new tools are being developed which has potentiality for making teaching-learning process effective. Institution should try to make available the latest ICT Infrastructure for use by their students and staff.

4.4 Maintenance of Campus and Infrastructure

Making infrastructure available is a must for quality of higher education but its upgradation from time to time is equally important. The ambience of the campus is as important as providing and maintaining infrastructure. The availability of infrastructure has to be according to the subjects offered and strength of students and staff.

Criterion V: - Student Support and Progression

The highlights of this Criterion V are the efforts of an institution to provide necessary assistance to students, to enable them to acquire meaningful experiences for learning on the campus and to facilitate their holistic development and progression. It also looks into student performance and alumni profiles and the progression of students to higher education and gainful employment.

The focus of Criterion V is captured in the following Key Indicators:

KEY INDICATORS

- 5.1 Student Support
- 5.2 Student Progression
- 5.3 Student Participation in Activities
- 5.4 Alumni Engagement

5.1 Student Support

Students come to higher education from different backgrounds. Some of them might be first generation learners. They need different types of support. Some supports, like, guidance cell, placement cell, grievance redressal cell and welfare measures which must be made available in the institution. These supports go a long way in helping students academically as well as p. Government has made provision of scholarship for students of SC, ST and OBC categories. Apart from scholarship, institutions do provide free-ship to deserving students. Ina nutshell, providing all possible support to students go a long way in making the stay in the institution more enriching for the students.

5.2 Student Progression

Student progression refers to movement of students after graduation to higher studies and/or to employment. It is a fact that large number of students with degrees do not get job or are found unfit for the job for which they have the prescribed qualification. This reflects the quality of teaching and examination process of institutions of higher education. Some institutions do try to help their students in improving their performance by identifying the reasons for poor performance in examination and thereby plan and implement remedial measures. Many institutions arrange special classes for students who want to appear in state/national/international level examinations or different competitions. Along with teaching, institutions of higher education must take care of students' progression and bring change in teaching- learning process as per the trend of progression of students.

5.3 Student Participation in Activities

It is a known fact that only active students benefit from the system of education. To improve active participation of students, the institutions must provide facilities for different activities on campus for students and staff. The institution normally does not make optimal use of their

playground, gym, multipurpose hall, etc., so these can be shared with the community people. Along with it, the institution must make best use of their infrastructure for developing various skills and competencies and thereby foster holistic development of students and staff.

5.4 Alumni Engagement

Active Alumni plays a significant role HEIs. Well placed Alumni can contribute both academically and financially. There are many instances in India where well placed Alumni have brought drastic changes in physical and academic aspects of the HEIs. Students as well as teachers have benefited a lot from active participation of alumni in the development of the institution. Thus, it is important to have an active Alumni Association and take their help in different aspects of institutions for benefit of students and teachers.

Criterion VI: Governance, Leadership and Management

Effective functioning of an institution can be gauged by the policies and practices it has evolved in respect of planning human resources, recruitment, training, performance appraisal, financial management and the overall role of leadership.

The focus of Criterion VI is captured in the following Key Indicators:

KEY INDICATOR

- 6.1 Institutional Vision and Leadership
- 6.2 Strategy Development and Deployment
- 6.3 Faculty Empowerment Strategies
- 6.4 Financial Management and Resource Mobilization
- 6.5 Internal Quality Assurance System (IQAS)

6.1 Institutional Vision and Leadership

Effective leadership by setting values and participative decision- making process is key not only to achieve the vision, mission and goals of the institution but also in building the organizational culture. The formal and informal arrangements in the institution to co-ordinate the academic and administrative planning and implementation reflects the institution's efforts in achieving its vision.

6.2 Strategy Development and Deployment

The leadership provides clear vision and mission to the institution. The functions of the institution and its academic and administrative units are governed by the principles of participation and transparency. Formulation of development objectives, directives and guidelines with specific plans for implementation by aligning the academic and administrative aspects improves the overall quality of the institutional provisions.

6.3 Faculty Empowerment Strategies

Faculty empowerment is an important ingredient of any institution. It is only the empowered faculty that contributes to the quality of the institution. Thus, it is important to have human resources as per the requirement of the programme. The faculty is to be recruited as per the approved rules and procedures of the statuary body. The performance appraisal of all appointed faculty is a must as it helps in providing appropriate guidance and training for their improvement. The feedback from stakeholders normally helps in identifying the gray areas where the faculty need improvement and thus training may be organized accordingly. Thus for empowering faculty, it is important to have regular performance appraisal of staff and feedback mechanism in place.

6.4 Financial Management and Resource Mobilization

Budgeting and optimum utilization of finance as well as mobilization of resources are the issues considered under this Key Indicator. There are established procedures and processes for planning and allocation of financial resources. The institution has to develop strategies for mobilizing resources and ensures transparency in financial management of the institution. The income and expenditure of the institution are subjected to regular internal and external audit.

6.5 Internal Quality Assurance System (IQAS)

The internal quality assurance systems of HEIs are Self-regulated responsibilities of the higher education institutions, aimed at continuous improvement of quality and achieving academic excellence. The institution has mechanisms for academic and administrative auditing. It adopts quality management strategies in all academic and administrative aspects. The institution has an IQAC and adopts a participatory approach in managing its provisions.

Criterion VII: - Institutional Values and Best Practices

An educational institution operates in the context of the larger education system in the country. In order to be relevant in changing national and global contexts an educational institution has to

be responsive to the emerging challenges and pressing issues. It has a social responsibility to be proactive in the efforts towards development in the larger contexts. This role of the institution is reflected in terms of the kinds of programmes, activities and preferences (values) that it incorporates within its regular functioning. The extent to which an institution is impactful in this is a sure reflection of its quality.

Every institution has a mandate to be responsive to at least a few pressing issues such as gender equity, environmental consciousness and sustainability, inclusiveness and professional ethics, but the way it addresses these and evolves practices will always be unique. Every institution faces and resolves various kinds of internal pressures and situations while doing this. Some meaningful practices pertinent to such situations are evolved within the institution which helps in smooth functioning and also leads to enhanced impact. Such practices which are evolved internally by the institution leading to improvements in any one aspect of its functioning – academic, administrative or organizational, - are recognized as a "Best Practices". Over a period of time, due to such unique ways of functioning each institution develops distinct characteristic which becomes its recognizable attribute.

The focus of Criterion VII is captured in the following Key Indicators:

KEY INDICATORS

- 7.1 Institutional Values and Social Responsibilities
- 7.2 Best Practices
- 7.3 Institutional Distinctiveness

7.1 Institutional Values and Social Responsibilities

The institution organizes gender equity promotion programmes. The institution displays sensitivity to issues like climate change and environmental issues. It adopts environment friendly practices and takes necessary actions such as – energy conservation, rain water harvesting, waste recycling (solid/liquid waste management, e-waste management), carbon neutral, green practices etc. The institution facilitates Divyangjan, effective dealing of location advantages and disadvantages (situatedness), explicit concern for human values and professional ethics etc. In other words, the concerns for social responsibilities as well as the values held by the institution are explicit in its regular activities.

7.2 Best Practices

Any practice or practices that the institution has internally evolved and used during the last few years leading to positive impact on the regular functioning of the institution can be identified as "Best Practice/s". These are not prescribed by any authority. At some point in time the institution evolves some practices or change in some aspect of functioning of the institution which makes it different from other institutions. This practice is relevant mainly within the institution at a given point in time. It could be in respect of teaching learning, examination, training of teachers, office practices, maintenance, up keep of things or dealing with human beings or money matters. In brief, these 'best practices' are relevant within the institutional context and may pertain to either academic or administrative or organizational aspects of institutional functioning. It may motivate nearby institutions for evolving 'Best Practice' which ultimately bring quality.

7.3 Institutional Distinctiveness

Every institution would like to be recognized or known for certain of its attributes which make it 'distinct', or, one of its kinds. Such attributes characterize the institution and are reflected in all its activities in focus and practice.

V. ELIGIBILITY FOR ASSESSMENT AND ACCREDITATION BY NAAC

Higher Education Institutions (HEIs), if they have a record of at least two batches of students graduated or been in existence for six years, whichever is earlier, are eligible to apply for the process of Assessment and Accreditation (A&A) of NAAC, and fulfil the other conditions or are covered by the other provisions, if any, mentioned below:

- **1. Autonomous Colleges/Constituent Colleges/ Affiliated Colleges** (affiliated to universities recognized by UGC as an affiliating University)
 - a) Provided the Colleges are affiliated to a University recognised by UGC for the purposes of affiliation. Constituent colleges of a Private and Deemed- to-be Universities are considered as the constituent units of the University and thus will not be considered for A&A independently. Such constituent colleges need to come along with the University
 - b) Provided the colleges/institutions not affiliated to a University are offering programmes recognized by Statutory Professional Regulatory Councils and have been recognised by Association of Indian Universities(AIU) or other such Government agencies concerned, as equivalent to a degree programme of a University

2. Accredited HEIs applying for Re-assessment or Subsequent Cycles (Cycle 2, Cycle 3, Cycle 4....) of Accreditation

- a) Institutions, which would like to make an improvement in the accredited status, may apply for **Re-assessment**, after a minimum of one year and before three years of accreditation subject to the fulfillment of other conditions specified by NAAC from time to time for the purpose.
- b) Institutions opting for Subsequent Cycles (Cycle 2, Cycle 3, Cycle 4....) of Accreditation can submit the Institutional Information for Quality Assessment (IIQA), during the last six months of the validity period subject to the fulfillment of other conditions specified by NAAC from time to time for the purpose.

3. Any other HEIs at the discretion of NAAC.

Note:

All the institutions intending to apply for Assessment and Accreditation by NAAC need to mandatorily upload the information on All India Survey on Higher Education (AISHE) portal. AISHE code (reference number) is one of the requirements for Registration.

VI. THE ASSESSMENT PROCESS

The assessment process will be carried out in three phases:

- 1. Self-assessment by TEIs and its report as SSR
- 2. Student Satisfaction Survey
- 3. Assessment by Peer Team.

The SSR has a total of 127 Metrics for TEIs covering the seven Criteria described earlier. The SSR has two kinds of Metrics: one, those requiring quantifiable facts and figures as data which have been indicated as 'quantitative metrics' (Q_nM); and two, those metrics requiring descriptive responses and are accordingly named 'qualitative metrics' (Q₁M). Table 1 depicts the distribution of Key Indicators (KIs) and Metrics across them.

Table 1: Distribution of Metrics and KIs across Criteria

Type of HEIs	Number
Criteria	7
Key Indicators (KIs)	32
Qualitative Metrics (Q _l M)	45
Quantitative Metrics (QnM)	82
Total Metrics (QıM + QnM)	127

Table 2 gives the details of weightage given to the various Key Indicators and Criteria. Each metric is designated a weightage which is indicated in the QIF.

Table 2: Distribution of number of metrics and its weightages across Key Indicators (KIs)

Criteria	Key Indicators (KIs)	Number of metrics	Weightages
1.CurricularAspects	1.1 Curriculum Planning	3	25
	1.2 Academic Flexibility	5	40
	1.3 Curriculum Enrichment	3	25
	1.4 Feedback System	2	15
	Total	13	105
2.Teaching – Learning and Evaluation	2.1 Student Enrolment and Profile	3	15
	2.2 Honoring Student Diversity	4	30
	2.3 Teaching-Learning Process	7	70
	2.4 Competency and Skill Development	13	100
	2.5 Teacher Profile and Quality	4	30

2.6 Evaluation Process	4	25
2.7 Student Performance and Learning Outcomes	5	40
2.8Students' Satisfaction Survey	1	50
Total	41	360
3.1 Resource Mobilization for Research	4	30
3.2 Research Publications	2	15
3.3 Outreach Activities	5	30
3.4 Collaboration and Linkages	3	25
Total	14	100
4.1 Physical Facilities	3	30
4.2 Library as a Learning Resource	6	30
4.3 ICT Infrastructure	4	25
4.4 Maintenance of Campus Infrastructure	2	15
Total	15	100
5.1 Student Support	4	40
5.2 Student Progression	3	25
5.3 Student Participation in Activities	2	20
5.4 Alumni Engagement	4	30
Total	13	115
6.1 Institutional Vision and	3	15
Leadership		
6.2 Strategy Development and Deployment	4	25
	2.7 Student Performance and Learning Outcomes 2.8 Students' Satisfaction Survey Total 3.1 Resource Mobilization for Research 3.2 Research Publications 3.3 Outreach Activities 3.4 Collaboration and Linkages Total 4.1 Physical Facilities 4.2 Library as a Learning Resource 4.3 ICT Infrastructure 4.4 Maintenance of Campus Infrastructure Total 5.1 Student Support 5.2 Student Progression 5.3 Student Participation in Activities 5.4 Alumni Engagement Total 6.1 Institutional Vision and	2.7 Student Performance and Learning Outcomes 5 2.8 Students' Satisfaction Survey 1 Total 41 3.1 Resource Mobilization for Research 4 3.2 Research Publications 2 3.3 Outreach Activities 5 3.4 Collaboration and Linkages 3 Total 14 4.1 Physical Facilities 3 4.2 Library as a Learning Resource 6 4.3 ICT Infrastructure 4 4.4 Maintenance of Campus Infrastructure 2 Total 15 5.1 Student Support 4 5.2 Student Progression 3 5.3 Student Participation in Activities 2 5.4 Alumni Engagement 4 Total 13

	6.4Financial Management and Resource Mobilization	3	20
	6.5 Internal Quality Assurance System	5	30
	Total	20	120
7. Institutional Values and Best Practices	7.1 Institutional Values and Social Responsibilities	9	60
	7.2 Best Practices	1	20
	7.3 Institutional Distinctiveness	1	20
	Total	11	100
TOTAL SCORE			1000

VII. PROCEDURAL DETAILS

TEIs are expected to read the below given details carefully and note the specifications of the process of A&A.

- 1. The first step in the A&A process is to register the TEI with NAAC. Details of the registration process are available on the website of NAACunder "Apply on line". On completing registration, a portal will be made available to the Institution and all further procedures must be carried out through the HEI portal only, such as, submission of IIQA, submission of SSR, AQAR, and also, any clarification/s sought by the institution, payments to be made and so on.
- 2. Eligible TEIs seeking A&A are required to submit Institutional Information for Quality Assessment (IIQA) online any time during the year through HEI portal. Duly filled in IIQAs of eligible TEIs will be accepted by NAAC for further processing and others will be rejected.
- 3. In case of rejection of IIQA applications specific reasons would be given to TEIs to facilitate them to resubmit IIQA. In case of rejection of IIQA, theTEIs are permitted two more attempts within a year with the same fees. After this, it will be considered a fresh application with required fees.
- 4. On acceptance of IIQA, the institution through the HEI portal needs to fill the data in SSR application and upload the required documents. The TEIs shallsubmit the SSR along with required fee within 45 days from the date of acceptance of IIQA. The SSR of the

TEI will then be subjected to further process. Those institutions who fail to submit SSR within 45 days will have to apply afresh starting from IIQA with required fees. In any case fees for IIQA will not be refundable. It is advised to read the manual carefully and be ready with the data and the relevant supporting documents needed for SSR application before submitting IIQA. This will help the institution in submission of SSR well within the timeline.

- 5. Institutions have to submit the details of students including name, programme enrolled for, e-mail id/mobile numbers, at the time of filling online SSR itself.
- 6. On submission of SSR, TEI would receive an auto generated link/ID of SSR in their registered email id. The same SSR in .pdf format should be then uploaded on institutional website.
- 7. As indicated earlier, the SSR comprises both Qualitative and Quantitative metrics. The Quantitative Metrics (Q_nM) add up to about 65% and the remaining about 35% are Qualitative Metrics (Q_lM).
- 8. The data submitted on Quantitative Metrics (Q_nM) will be subjected to Data Validation and Verification (DVV) process. The responses to Qualitative Metrics (Q₁M) will be reviewed by the Peer Team on site only after the institution clears the Pre-qualifier stage.
- 9. During Validation and Verification process, if any data is inconsistent or not supported by the documentary evidence, clarification will be sought from TEIs. On the basis of clarifications provided/documents submitted by the TEIs the metric value will be decided. The process of Data Validation and Verification (DVV) by NAAC will be done in not more than 30 days.
- 10. Note that there is a fixed timeline for the entire DVV process. Institutions must to respond within the stipulated time given by DVV partner, during DVV clarification stage. Failing this, the value for the Metric as given by the DVV partner will only be considered.

11. Student Satisfaction Survey (SSS):

- SSS will be conducted simultaneously with DVV process.
- Immediately on submission of SSR, system will select 60% of the total student populationusing stratified random sample selection method and send the SSS questionnaire to those students'emails.
- SSS will be closed one month after its initiation.
- To analyze and to score this metric at least 50% of the total student population or 50 students (whichever less) should respond to the survey.
- If the response rate is lower than the limits mentioned, the metric score will be zero
- 12. After DVV process, a DVV Deviation report will be generated. On the basis of the Deviation report, the A&A process will proceed further as per the following conditions:

- a) TEI whose Metrics are found to be deviated will be liable for the penalty or legal action. Their first installment of accreditation fees will also be forfeited, and the name of such TEI will be sent to statutory authorities for further actions.
- b) On completion of the DVV process, the Quantitative metrics score will be generated by the system and the TEIs with score 25% and above in Quantitative Metrics (Q_nM) excluding SSS score will be declared ascleared the Pre-qualifier stage. SSRs of these TEIs will process for Peer Team Visit. If the TEI does not clear the Pre-qualifier stage then they will have to apply afresh by submitting the IIQA along with the required fees. Such TEIs are eligible to apply again only after six months.
- 13. The TEIs who have cleared the Pre-qualifier stage will be intimated the same and those TEIs shall remit the second installment fee and the logistic fees within 10 days from the date of clearing the Pre-qualifier stage. After remittance of the fees, the TEIs need to suggest three slots of dates for the Peer Team Visit. Then the system will generate the Peer Team for on-site Visit. The focus of Peer Team visit will be on the 30% Qualitative Metrics (Q₁M).
- 14. Peer Team visit of the institution should be completed within three months after clearance of Pre-qualifier stage.
- 15. Generally, the Peer Team Visit will be for 2days and Peer Team will have 3 expert reviewers. The Peer Team's role would be very specific and limited to Qualitative Metrics (Q₁M). The teams would play an important role in reviewing the intangible aspects.
- 16.NAAC will not pre-disclose the details of the visiting teams and TEIs will not be responsible for logistics for the Visiting Teams. The NAAC will directly take care of all the logistics regarding the Peer Team visits to the institutions. All payment towards TA, DA, Honorarium, etc., will be directly paid by NAAC to the nominated members. There would be <u>no</u> financial transactions between the Institution and the visiting NAAC Peer Team.

17. Regarding withdraw of SSR submitted:

- The TEIs which have submitted their SSRs will not be allowed to withdraw from the process at any stage.
- •If a TEI which has submitted its SSR, for any reason, does not complete the A&A process, the information that it has withdrawn / not completed the process should be hosted both on the TEI and NAAC website.
- Such TEI will be allowed to apply for A&A only after a period of ONE year

VIII. ASSESSMENT OUTCOME

Finally, the result of the Assessment and Accreditation exercise will be an systemgenerated score, comprising evaluation of qualitative and quantitative metrics. This will be compiled as a document comprising three parts.

PART I - Peer Team Report

- > Section 1: Gives the **General Information** of the institution and its context.
- Section2: Gives Criterion wise analysis based on peer evaluation of qualitative indicators. Instead of reporting with bullet points, this will be a **qualitative descriptive assessment report** based on the Peer Team's critical analysis highlighting strengths and weaknesses of HEI under each Criterion.
- ➤ Section 3: Presents an **Overall Analysis** which includes Institutional Strengths, Weaknesses, Opportunities and Challenges.
- Section 4: Records **Recommendations for Quality Enhancement of the Institution** (not more than **10** major ones).

PART II- Graphical representation of performance on Quantitative Metrics (Q_nM)

This part will be a **System Generated Quality Profile** of the HEI based on statistical analysis of scores on Q_nMs in the NAAC's QIF (Quality Indicator Framework). Performance of the HEI on Q_nMs under the seven criteria will be graphically presented.

PART III - Institutional Grade Sheet

The **Institutional Grade Sheet**contains system generated scores on Q_nMs in respect of Key Indicators and Criteria as well as score on Student Satisfaction Survey; in addition a scores on Q₁Ms will also be presented.

The above three parts will together form "NAAC Accreditation Outcome" document. It is mandatory for the HEIs to display it on their institutional website apart from NAAC hosting it on its website.

IX. Calculation of Institutional CGPA

The CGPA will be calculated based on the scores obtained from the three sources, viz., The System Generated Scores (SGS) of the quantitative metrics which comprise about 70% of the total, the scores from the qualitative metrics based on critical appraisal by the Peer Team through on site visit and the scores obtained on the Student Satisfaction Survey. These will be

collated through an automated procedure based on 'benchmarks' and assessed on a five-point scale, viz., (0,1,2,3 & 4).

The Final Grade

On the basis of the CGPA obtained by the institution with a maximum possible score of 4.00, the final grade is assigned on a seven-point scale as shown in Table 3. The seven point refers to the seven letter grades each aligned to the seven specific score range.

Table 3: Institutional Grades and Accreditation Status

Range of Institutional Cumulative Grade Point Average (CGPA)	Letter Grade	Status
3.51-4.00	A++	Accredited
3.26-3.50	A+	Accredited
3.01-3.25	A	Accredited
2.76-3.00	B++	Accredited
2.51-2.75	B+	Accredited
2.01-2.50	В	Accredited
1.51-2.00	С	Accredited
≤ 1.50	D	Not Accredited

Institutions which secure a CGPA equal to or less than 1.50 are notionally categorized under the letter grade "D". Such institutions will also be intimated and notified by NAAC as "Assessed and Found not qualified for Accreditation".

X. MECHANISM FOR INSTITUTIONAL APPEALS

The process of Assessment and Accreditation is viewed as an exercise in partnership done jointly by the NAAC and the TEI being assessed. Every stage of the process is marked by transparency and the TEI is consulted at various stages of the process. Despite of this participatory approach, some TEIs might have grievances to be addressed. To provide a review mechanism for such institutions aggrieved about the process or its outcome or any other issues related thereof, the NAAC has evolved **Mechanism for Institutional Appeals**.

On announcement of the A &A outcome, the institution not satisfied with the process or the accreditation status may submit:

- 1. Submit the Intent **for Appeal** within 15 days and submit an appeal proforma within 45 days from the date of declaration of results, through the HEI portal.
- 2. The application for appeal should be submitted along with the requisite non-refundable fee of Rs. 50,000/- (Rupees Fifty Thousand Only) + applicable taxes.
 - An **Appeals Committee** constituted for the purpose will consider the appeal and make recommendations to the Executive Committee (EC). The decision of the EC shall be binding on the institution. Generally, the recommendations may be Re-DVV, Re-Visit, No change, and such others.
- 3. The clarification process and time lines for the Re-DVV is same as the DVV process.
- 4. The process of Re-Visit is same except for the logistic expenses which will be borne by the NAAC.

Note: HEIs are advised to check their portal & registered email-id frequently for updates throughout the institutional appeals process.

XI. RE-ASSESSMENT

Institutions, which would like to make an improvement in the accredited status, may volunteer for re-assessment, after completing at least one year, but not after the completion of three years. The option can be exercised only once in a cycle. Re-assessed institution cannot come for another re-assessment in the same cycle. The current procedures and methodology including the manual for the Assessment and Accreditation is applicable for all institutions applying for re-assessment. However, the institution shall make specific responses based on the recommendations made by the peer team in the previous assessment and accreditation report,

as well as the specific quality improvements made by the institution in the intervening period. The fee structure and other process would be as per the current procedures of Assessment and Accreditation (more details can be obtained from NAAC website). Institutions that volunteer for re-assessment will not be eligible for fee waiver and reimbursement of accreditation expenses.

XII. SUBSEQUENT CYCLES OF ACCREDITATION

The methodology for subsequent cycles of accreditation remains the same. However, due consideration would be given to the post-accreditation activities resulting in quality improvement, quality sustenance and quality enhancement. In the SSRs institutions opting for subsequent cycles of accreditation need to highlight the significant quality sustenance and enhancement measures undertaken during the last four years (narrative not exceeding 10 pages). A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or fourth cycle accreditation.

Institutions intending to be assessed to continue their accreditation need to apply afresh by submission of A&A application during the last six months of their validity period.

It may be noted that institutions under the third cycle of A&A which have obtained the highest grade for two consecutive cycles and have retained their grade in the third cycle also, will have their accreditation valid for 7 years instead of 5 years.

Highest Grade would refer to:

- 'A++' grade with CGPA 3.51 in the Grading system that is effective from 1st March 2018
- 'A++ &A+' grades with CGPA 3.51 in the Grading system that was effective, between 1st July 2016 to 28th February 2018
- 'A' grade in the Grading system that was effective, between 1st April 2007 to 30th June 2016
- 'A++, A+, & A' grades with score 85-100 in the 9 point scale grading system that was effective between 16th March 2002 to 31st March 2007

XIII. THE FEE STRUCTURE AND OTHER FINANCIAL IMPLICATIONS (w.e.f. April 01, 2021)

Note: New fees structure is applicable to HEIs who are submitting IIQA fees on or after April 01, 2021.

1. Institutional Information for Quality Assessment (IIQA) Fee

For Registration – applicable to all institutions i.e., irrespective of their status of recognition under 12(B) of UGC Act, 1956 (i.e. recognized/not recognized)

Process	Total amount of Application fee for Assessment and Accreditation (A&A) to be paid by the Institution
Institutional Information for Quality Assessment (IIQA)	Rs. 25,000/- + G S T 18% (Non-refundable) *

^{*} In case of rejection of IIQA application, HEIs may resubmit IIQA application for a maximum of three attempts without IIQA fees, including the rejection attempt, within the period of one year from the first application of IIQA.

2. Assessment and Accreditation Fees:				
1	2	3		
Туре	Total amount of A&A Fee	Amount to be paid by the Institution		
For Universities and Professional Institutions *	Rs. 3,00,000/-**+ GST18%	Rs.1,50,000/-** + GST18% =		
ForColleges (Grant-in-Aid, Private and Government) Mono Faculty, Multi Faculty, Teacher Education Institution and Physical Education Institution	Rs. 1,00,000/-**+ GST18%	Rs.50,000/-**+ GST18% = Rs. 59,000/- (50% of Total fee along with the SSR) (Non-refundable)		

^{**} Balance 50% of total fees along with 18% GST need to be paid by the HEI within 15 days from the date of Pre-qualification.

* Professional Institutions:

- 1. Fees will be charged as per the fee structure as applicable to Universities, i.e. Engineering and Technology, Management, Law, Health Sciences (Allopathy, Homoeopathy, Ayurveda, Dental, Nursing etc.)
- **2.** Higher Education Institutions (HEIs) in which all the programs offered are recognised by the Statutory Regulatory Authority(s) (SRA) (Excluding Teacher Education Institutions) or HEIs in which 50 % or more of the programmes offered are recognised by the Statutory Regulatory Authority (s), similar to the Universities A&A fee for **Professional Institutions** is applicable.

3. Balance amount 50%

The pre-qualified HEIs will be asked to pay balance 50% of the stipulated fees+ applicable taxes as shown in column 2 & 3 above before 15 days from the visit date. If the institution does not pay the fee within 15 days, the SSR will not be processed. They have to apply again / afresh with IIQA and its fees.

4. Logistics Fee: Institution has to pay an advance, towards logistic expenses for the arrangement of Peer Team Visit, after clearing Pre-qualifier stage, which is as follows:-

- a. All General colleges, Professional colleges and Teacher education institutions will have a Two (2) day visit for which the fee structure will be Rs. 1,50,000 +GST 18%.
- b. In case of exceptional case of Professional colleges with proper justifications and approval from the competent authority the Peer Team Visit can be extended to Three (3) days & the fee structure will be Rs.3,00,000 +GST18%.
- c. For University the Fee structure of logistics will be Rs. 3,00,000 + GST 18% for Three (3) days of visit.
- d. If the University has UGC recognized off-shore campus/centers, then the University has to pay an additional fee of Rs. 2,00,000/- + GST 18% or actuals per off-shore campus to be visited.

5. Appeals Mechanism and Fee (w.e.f. April 05, 2021):

For Appeals (grievance) mechanism Rs. 50,000/- + GST 18% to be paid by HEI as applicable from time to time.

6. For subsequent cycles of Accreditation:

The fee structure proposed for Assessment and Accreditation and Peer team logistics expenses as above will be same for all the cycles of Accreditation and Re-assessment to all types of Institutions.

7. Mode of Payment: Online:

All fees needs to be remitted on NAAC portal through net banking or credit/debit cards only. Fees payments can also be made from individual accounts on behalf of HEIs. Payment by Demand Draft (DD) or NEFT is not permitted.

For Government Colleges, in case of fees transferred from treasury, the college may approach The Director, NAAC or The Finance Officer, NAAC.

XIV. GETTING READY FOR SUBMISSION OF SELF - STUDY REPORT (SSR)

HEIs applying for A&A process should take note of the changes in the assessment process. It must be noted that the SSR has to be submitted online only through HEI portal. The HEI portal will be made available to the Institution on registration with NAAC for A&A.It would be helpful if the institution read the Manual carefully and get ready with all kinds of details required to be filled up in online format. Use this Manual for understanding the process of A&A and preparing for the submission of SSR in the online format.

Some significant tips are reiterated below.

- ➤ The TEIs shallsubmit the SSR along with required fee within 45 days from the date of acceptance of IIQA..
- ➤ Read instruction about where to upload the documents and data, in what format data have to be presented for the various metrics and required verbal explication for the qualitative metrics.
- ➤ Kinds of information to be filled in the SSR are given in the QIF presented in SectionB.
- ➤ The Profile of the Institution given in Section B is self-evident in seeking information about the institution.
- ➤ The QIF given in Section B indicates the kinds of data and documents required for each of the Metrics while filling up the SSR and also kinds of responses to be given.
- In an initial exercise, the institution can prepare details as sought in the QIF (Section B) about the various aspects of its functioning and upload them in a protected space on the institutional website. This will make it easy to upload and/or make them available through hyperlinks whenever required.
- Some of the documents indicated such as minutes of various committees/bodies, financial details and similar items for which the institution may not like to provide in open access could be kept ready and made available through hyperlinks whenever required.
- ➤ Keep all the relevant documents and data indicated in the QIF for each Metric under all KIs as a template so that when access to online SSR is available, it's easy to provide pertinent data.
- ➤ Wherever verbal descriptions are required write briefly as indicated (eg. . . in not more than 500 words.... or.... in not more than 1000 words..., etc). Contemplate well and

- prepare the write ups explicating the highlights of the sought details about the institution without wasting space/words on 'frill' details. Help button is available in each Qualitative Metrics which elaborates the particular metric
- ➤ The same template in excel format can be downloaded from NAAC website available in an 'Apply Online Tab'.
- Ensure authentic, correct data are provided through out. Incorrect data or false details could lead to disqualification or penalty.
- > Strictly adhere to the time specifications given by NAAC.
- ➤ Some details may have to be worked out if they are not ready; eg. CLOs, PLOs, compiled reports from various minutes and analyses of feedback, etc...
- ➤ Keep a brief executive summary for upload as per details given in Section B.
- > Do not send any information as hard copy to NAAC unless specified.
- ➤ Read the Manual completely including the Glossary and Notes. This will help in clear understanding of the terms used in the Quality Indicator Framework (QIF).
- For Metric related to finance the preceding/last completed financial year (1st April to 31st March) may be used to consolidate data, for publication related data preceding/last completed calendar year (1st January to 31st December) data to be entered and for the other metrics the preceding/last completed academic year may be taken for data to be entered in 'data capturing format' of portal. Wherever the requirement of one year data is mentioned, use the data of last completed academic year.
- It may be observed that at various places in the QIF there '?' marks given. These are "tool tips" which provide clarity as to what is expected in response. When the cursor is placed on the '?' mark it pops up the tip. It will indicate the meaning, kind of data/document to be uploaded and also the data limit.
- ➤ Provide data pertinent to the Metric. The documents to be uploaded for various Metrics have to be within 5MB. If the size of the document exceeds that limit, Institution may upload the same in their own website and the link of the said document be given.
- For each metric data/documents required are indicated below it under the title upload. If the institution has any other documentary evidence not indicated but which supports the claim/s made may be uploaded.
- ➤ Data for some of the metrics pertain to one single year. In this case data of last completed academic year should be provided.
- ➤ Wherever document for a particular Metric contains many other information make sure the relevant data/information is highlighted

XV. MANDATORY DISCLOSURE ON TEI'S WEBSITE

To ensure the transparency in the process of Assessment and Accreditation, it is necessary for the Teacher Educational Institution's (TEI's) to upload the SSR along with other relevant documents on Institutional website. Thus, it is suggested to create a separate NAAC tab/link on TEIs' website and upload following documents till the validity period of Accreditation is over:

- 1) SSR submitted online, to be uploaded after DVV process only (.pdf format).
- 2) Data templates which are uploaded along with SSR
- 3) Annual Quality Assurance Report (AQAR Year wise)
- 4) Accreditation outcome document viz., Certificate, Grade sheet, etc.

The TEIs may suitably design their NAAC tab/link to accommodate all relevant documents. The said link should be clearly visible/ highlighted.

SECTION-B

Requirements for Self - Study Report (SSR)

This section gives details of various data and documents required for filling up the online format of the Self - Study Report, viz.,

- 1. Executive Summary
- 2. Profile of the Institution
- 3. Extended Profile
- 4. Quality Indicator Framework(QIF) for TE

I. Executive Summary

Every TEI applying for the A&A process shall prepare an Executive Summary highlighting the main features of the Institution including

- **Introductory Note** on the Institution: location, vision, mission, typeof the institution etc.
- **Criterion-wise Summary** on the Institution's functioning in not more than 250 words for each criterion.
- Brief note on **Strength**, **Weaknesses**, **Opportunities and Challenges**(**SWOC**) in respect of the Institution.
- Any additional information about the Institution other than onesalready stated.
- Overall conclusive report / summary about the institution's functioning.

The Executive Summary shall not be more than 5000 words.

II. Profile of the Institution

4	ъ.	T C	. •
1.	Racic	Intori	mation
1.	Dasic	11111711	паноп

2.

3.

4.

Name and Add	lress of the	College/Instituti	on:			
Name:						
Address:						
City:		I	Pin :		State:	
Website:						
For Communica	tion					
Designation	Name	Telephone with STD code	Mobile	Fax	K	Email
Principal		O: R:				
Vice - Principal		O: R:				
IQAC Co-ordinator		O: R:				
Status of the Ins	titution:	•	,			•
Affiliated Colleg	ge					
Constituent Coll IASE/CTE	lege					
Autonomous Any other (spec	ify)					
Type of Instituti	on:					
a. By Gender						

College for women

College for men

i.

ii.

	iii. Co-educat	ion	
	b. Sources of funding	;:	
	i. Governmii. Grant-in-iii. Self- fina	aid	
5.	Is it a recognized mi	nority institution?	
	Yes	No	
	(If Yes, Enclose the C	ertificate of recognition)	
6.	Date of establish (dd/mm/yyyy)	ment of the college / Institution	n:
7.	University to which	the college is affiliated / constituent C	ollege of the University
8.	Details of UGC reco	gnition:	
	Under Section	Date, Month & Year (dd-mm-yyyy)	Remarks (If any)
	i. 2(f)		
	ii. 12 B		

(Enclose the Certificate of recognition u/s 2 (f) and 12 B of the UGC Act 1956)

9. Details of recognition/approval by statutory/regulatory bodies like NCTE, RCI, etc.

Statutory / Regulatory Authority	Reference Letter number of recognition/approval	Day, Month And Year (dd-mm- yyyy)	Validity From To	Remarks
i.				
ii.				
iii.				_

(Enclose the recognition/approval letter)

10. Does the affiliating University Act provide for conferment of autonomy (as recognized by

the UGC) on its affiliated Institution?
Yes
If yes, has the Institution applied for availing the autonomous status?
Yes No
11. Is the college recognized?
a. By UGC as a College with Potential for Excellence (CPE)?
Yes No
If yes, date of recognition: (dd/mm/yyyy)
b. For its performance by any other governmental agency?
Yes No
If yes, Name of the agency and
Date of recognition: (dd/mm/yyyy)
12. Location of the campus and area in sq.
Location *
Campus area in acres
Built up area in sq. mts.
(* Urban, Semi-urban, Rural, Tribal, Hilly Area, Any others specify)
12 D. C. L. C. C. L. L. C. L.

13. Details of programmes offered by the College/Institution (Give data for **last completed** academic year only)

Sl. No.	Programme Level	Name of the Programme/ Course	Durati on in month s	Nature of Affiliati on (perma nent/Te mporar y)	If tempor ary affiliati on valid till	Mediu m of instruct ion	Sanctio ned/app roved Student strengt h	No. of students admitte d	Fee Charg ed
1.	Under-	B. Ed.							

	Graduate	B.P.Ed.				
		B.Ed.				
		(Spl.Edu)				
2.	Post-	M Ed.				
	Graduate	MPEd				
		M.Ed. (Spl.				
		Edu)				
3.	Integrated	BA, B. Ed.				
	Teacher	BSc. B. Ed				
	Education	B.Ed. and				
	Programme	M Ed.				
	S	integrated				
4.	M.Phil.					
5.	Ph.D.					
6.	Certificate					
	courses					
7.	UG					
	Diploma					
8.	PG					
	Diploma					
9.	Any Other					
/•	(specify					
	andprovide					
	details)					
	uctails)					

14. Number of Teaching in the Institution

Positions				Fu	ıll-time	Teacher	rs		
	Profes	ssor		Assoc	iate Pr	ofessor	Assistant Professor		
	M	W	0	M	\mathbf{W}	O	M	W	O
Sanctioned strength by the UGC/ State Government /University									
Permanent Teachers Recruited									
Permanent Teachers Yet to recruit									
Sanctioned by the management / society or other authorized bodies									
Recruited									
Yet to recruit									

*M-Men *W- Women *O – Others

15. Qualifications of the Teaching Staff including Principal:

	Pı	Professor			ssocia rofess		Assis P	tant rofess	sor	Total		
Highest Qualification Full time Teachers	M	W	О	M	W	О	M	W	0	M	W	О
D.Sc. / D.Litt.												
Ph.D.												
M.Phil.												
PG												
Other Teachers										ı	I	ı
Ph.D.												
M.Phil.												
PG												

16.	Number of Visiting Faculty /Guest Faculty engaged by the Institution.	

17. Number of Non-teaching positions in the Institution

	Te	chnical St	taff	Non-teaching Staff other than technical					
By Gender	M	W	0	M	W	0			
Sanctioned strength by									
the State Government									
/University									
Recruited permanent									
post									
Yet to recruit									
Sanctioned by the									
management / society or									
other authorized bodies									
Recruited									
Yet to recruit						_			

18. Furnish the overall number of students enrolled in the Institution during the **last five** academic years.

Categories	7	Year 1			Year 2		Year 3		Year 4			Year 5			
	M	W	O	M	W	O	M	W	О	M	W	О	M	W	O
SC															
ST															
OBC															
EWC															
General															
Others(specify)															
Total															

* M- Men	*W- Women	*O -Others

19. Details of student enrollment in the Institution during the last completed academic year:

Type of students	Bachelor	PG	M. Phil.	Ph.D.	Total
Students from the same state where the College/Institution is located					
Students from other states of India					
NRI students					
Foreign students					
Total					

20. Please fill in the following details if applicable:

Unit Cost of Education	Including Salary Component	Excluding Salary Component
Zadeation		

^{* (}*Unit cost* = total annual recurring expenditure (actual) divided by total number of students enrolled)

21.	Please	list the	outdoor	games/sports	facilities	available	in the	institution:
-----	--------	----------	---------	--------------	------------	-----------	--------	--------------

i.

ii.

iii.

iv

22.	Please list the labs available in the institution: i.
	ii. iii
23.	Please list the physical facilities other than mentioned above in the institution: i. ii. iii
	24. Date of accreditation (applicable for Cycle 2, Cycle 3, Cycle 4 and re-assessment only)
	Cycle 1: (dd/mm/yyyy)Accreditationoutcome/Result
	Cycle 2: (dd/mm/yyyy) Accreditation Outcome/Result
	Cycle3: (dd/mm/yyyy) Accreditation Outcome/Result
	Cycle 4: (dd/mm/yyyy) Accreditation Outcome/Result
	25. Date of establishment of Internal Quality Assurance Cell (IQAC) IQAC (dd/mm/yyyy)
	26. Details regarding submission of Annual Quality Assurance Reports (AQAR) to NAAC
	AQAR (i) (dd/mm/yyyy)
	AQAR (ii) (dd/mm/yyyy)
	AQAR (iii) (dd/mm/yyyy)
	AQAR (iv) (dd/mm/yyyy)

II (a): Institutional preparedness for NEP: (Description in maximum 500 words)

- 1. Multidisciplinary / interdisciplinary:
 - a) Delineate the vision/plan of institution to transform itself into a holistic multidisciplinary institution.
 - b) Delineate the Institutional approach towards the integration of humanities and science with STEM and provide the detail of programs with combinations.

- c) Does the institution offer flexible and innovative curricula that includes credit-based courses and projects in the areas of community engagement and service, environmental education, and value-based towards the attainment of a holistic and multidisciplinary education. Explain
- d) What is the institutional plan for offering a multidisciplinary flexible curriculum that enables multiple entry and exits at the end of 1st, 2nd and 3rd years of undergraduate education while maintaining the rigor of learning? Explain with examples.
- e) What are the institutional plans to engage in more multidisciplinary research endeavours to find solutions to society's most pressing issues and challenges?
- **f**) Describe any good practice/s of the institution to promote Multidisciplinary / interdisciplinary approach in view of NEP 2020.

2. Academic bank of credits (ABC):

- a) Describe the initiatives taken by the institution to fulfil the requirement of Academic bank of credits as proposed in NEP 2020.
- b) Whether the institution has registered under the ABC to permit its learners to avail the benefit of multiple entries and exit during the chosen programme? Provide details.
- c) Describe the efforts of the institution for seamless collaboration, internationalization of education, joint degrees between Indian and foreign institutions, and to enable credit transfer.
- d) How faculties are encouraged to design their own curricular and pedagogical approaches within the approved framework, including textbook, reading material selections, assignments, and assessments etc.
- e) Describe any good practice/s of the institution pertaining to the implementation of Academic bank of credits (ABC) in the institution in view of NEP 2020.

3. Skill development:

- a) Describe the efforts made by the institution to strengthen the vocational education and soft skills of students in alignment with National Skills Qualifications Framework
- b) Provide the details of the programmes offered to promote vocational education and its integration into mainstream education.
- c) How the institution is providing Value-based education to inculcate positivity amongst

the learner that include the development of humanistic, ethical, Constitutional, and universal human values of truth (satya), righteous conduct (dharma), peace (shanti), love (prem), nonviolence (ahimsa), scientific temper, citizenship values, and also life-skills etc.

- d) Enlist the institution's efforts to:
 - Design a credit structure to ensure that all students take at least one vocational course before graduating.
 - ii. Engaging the services of Industry veterans and Master Crafts persons to provide vocational skills and overcome gaps vis-à-vis trained faculty provisions.
 - iii. To offer vocational education in ODL/blended/on-campus modular modes to Learners.
 - iv. NSDC association to facilitate all this by creating a unified platform to manage learner enrolment (students and workers), skill mapping, and certification.
 - v. Skilling courses are planned to be offered to students through online and/or distance mode.
- e) Describe any good practice/s of the institution pertaining to the Skill development in view of NEP 2020.

4. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

- a) Delineate the strategy and details regarding the integration of the Indian Knowledge system (teaching in Indian Language, culture etc.) into the curriculum using both offline and online courses.
- b) What are the institutions plans to train its faculties to provide the classroom delivery in bilingual mode (English and vernacular)? Provide the details.
- c) Provide the details of the degree courses taught in Indian languages and bilingually in the institution.
- d) Describe the efforts of the institution to preserve and promote the following:
 - i. Indian languages (Sanskrit, Pali, Prakrit and classical, tribal and endangered etc.)
 - ii. Indian ancient traditional knowledge
 - iii. Indian Arts

- iv. Indian Culture and traditions.
- e) Describe any good practice/s of the institution pertaining to the appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course) in view of NEP 2020.

5. Focus on Outcome based education (OBE):

- Describe the institutional initiatives to transform its curriculum towards Outcome based Education (OBE)?
- ii. Explain the efforts made by the institution to capture the Outcome based education in teaching and learning practices.
- iii. Describe any good practice/s of the institution pertaining to the Outcome based education (OBE) in view of NEP 2020.

6. Distance education/online education:

- a) Delineate the possibilities of offering vocational courses through ODL mode in the institution.
- b) Describe about the development and use of technological tools for teaching learning activities. Provide the details about the institutional efforts towards the blended learning.
- c) Describe any good practice/s of the institution pertaining to the Distance education/online education in view of NEP 2020.

III. Extended Profile of the Institution

1	Stu	de	nt	
	1711	ut		

1.1 Number of students on roll year wise during the last five years

Year			
Number			

Upload

- Data as per Data Template
- Admission details submitted to the state / university authority year wise during the last five years
- Any other relevant information

1.2 Number of seats sanctioned year wise during the last five years

Year			
Number			

Upload

- Data as per Data Template
- Letter from the authority (NCTE / University / RCI) indicating the sanctioned seats for each programme
- **1.3** Number of seats earmarked for reserved category as per GOI/ State Govt. rule year wise during the last five years

Year			
Number			

Upload

- Data as per Data Template
- Central / State Govt. reservation policy for admission of students
- **1.4** Number of outgoing/ final year students who appeared for final examination year wise duringthe last five years

Year			
Number			

Upload

- Data as per Data Template
- List of final year students with seal and signature of the Principal

1.5	N	lumber	of	graduating	students	year-wise	during	last five	years

Year			
Number			

Upload

- Data as per Data Template
- Result sheet of the graduating students issued by the university year wise during the last five yearswith seal and signature of the Principal
- **1.6** Number of students enrolled year-wise during the last five years

Year			
Number			

Upload

- Data as per Data Template
- Enrollmentdetails submitted to the state / university authority year-wise during the last five years

2 Teacher:

2.1 Number of full time teachers year wise during the last five years

Year			
Number			

Upload

- Data as per Data Template
- Copy of the appointment orders issued to the teachers
- **2.2** Number of Sanctioned posts year wise during the last five years

Year			
Number			

Upload

- University letter with respect to sanction of posts
- Any other relevant information

3 Institution:

3.1 Total expenditure excluding salary year wise during the last five years (INR in lakhs)

Year			
Number			

Upload

- Audited Income Expenditure statement year wise during the last five years
- **3.2** Number of Computers in the institution for academic purposes _____

Upload

- Copy of stock register
- Invoice bills for purchase of computers

IV. Quality Indicator Framework (QIF) for TE V.

Essential Note:

The SSR has to be filled in an online format as available on the NAAC website.

The QIF given below presents the Metrics under each Key Indicator (KI) for all the seven Criteria.

While going through the QIF, details are given below each Metric in the form of:

- data required
- formula for calculating the information, wherever required, and
- *File description for uploading of the document* where so-ever required.

(These tips will help Institutions in the preparation of their SSR).

For some Qualitative Metrics (Q₁M) which seek descriptive data, it is specified as to what kind of information has to be given and how much. It is advisable to keep data compiled accordingly before hand.

For the Quantitative Metrics (Q_nM) wherever formulas are given, it must be noted that these are given merely to inform the HEIs about the manner in which data submitted by them will be used. The actual online format seeks **only** data in a specified manner which will then be processed digitally.

Metric-wise weightage is also given.

The actual online format may change slightly from the QIF given in this Manual, in order to bring about compatibility with the IT design. Observe this carefully while filling up.

<u>Criterion I – Curricular Aspects (105)</u>

Key Indicator – 1.1 Curriculum Planning (25)

Metric No.	Metric	Weightage
1.1.1	Institution has a regular in housepractice of planning and/or reviewing, revising curriculum and adapting it to local context /situation.	8
$\mathbf{Q}_{\mathbf{l}}\mathbf{M}$		
	Describe the institutional processof planning and/or reviewing, revising curriculum and adapting it to the local context in not more than 500 words	
	Upload	
	Details of	
	a. the procedure adopted including periodicity, kinds of activities	
	b. Communication of decisions to all concerned	
	c. Kinds of issues discussed	
	Plan developed for the last completed academic year	
	Plans for mid- course correction wherever needed for last	
	completed academic year	
	Any other relevant information	
1.1.2	At the institution level, the curriculum planning and adoption are a collaborative effort;Indicate the persons involved in the curriculum	8
Q _n M	planning process during the last completed academic year	
	1. Faculty of the institution	
	2. Head/Principal of the institution	
	3. Schools including practice teaching schools	
	4. Employers	
	5. Experts6. Students	
	7. Alumni	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	 List of persons who participated in the process of in-house 	
	curriculum planning	
	Meeting notice and minutes of the meeting for in-house	
	curriculum planning	
	A copy of the programme of action for in- house curriculum	

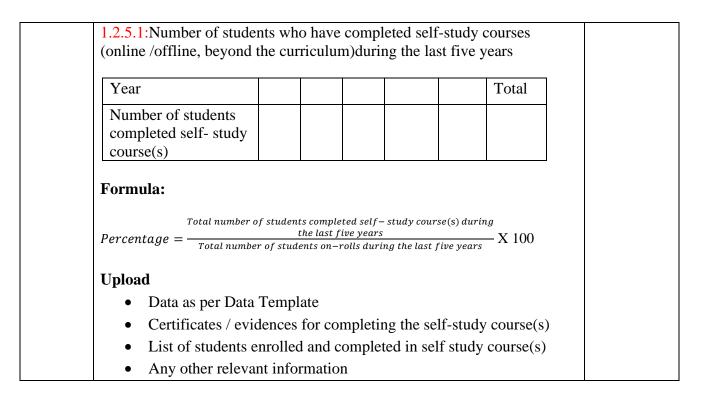
	planned and adopted during the last completed academic year		
	Any other relevant information		
1.1.3	While planning institutional curriculum, focus is kept on the	9	
QnM	ProgrammeLearning Outcomes(PLOs) and Course Learning Outcomes (CLOs) for all programmes offered by the institution, which are stated		
Qnivi	and communicated to teachers and students through		
	1. Website of the Institution		
	2. Prospectus		
	3. Student induction programme		
	4. Orientation programme for teachers		
	Indicate the one/s applicable		
	Upload		
	Data as per Data Template		
	URL to the page on website where the PLOs and CLOs are listed		
	Prospectus for the last completed academic year		
	Report and photographs with caption and date of student induction		
	programmes		
	Report and photographs with caption and date of teacher		
	orientation programmes		
	Any other relevant information		
	The same in the sa		

Key Indicator- 1.2 Academic Flexibility (40)

Metric	Metric	Weightage
No.		
1.2.1	Curriculum provides adequate choice of courses to students as optional /electives including pedagogy courses for which teachers are available	9
Q _n M		
	 1.2.1.1:Number of optional/ elective courses including pedagogy courses offered programme-wise during the last five years 1.2.1.2: Number of optional/ elective courses including pedagogy courses programme wise as per the syllabus during the last five years 	
	Year Total	
	Total number of optional / electives courses offered programme wise	

	Total Number of					
	optional /electives					
	coursesas per syllabus					
	Synaous					
	Formula:					
	Total number of optionals/electives courses including pedagogy courses of fered					
	$Percentage = \frac{programme \text{ wise during the last five years}}{Total \text{ number of optionals/electives courses including pedagogy courses available}} X100$ $as \text{ per Syllabus during the last five years}$					
	Upload					
	Data as per Data Template					
	Circular/document of the University showing duly approved list of					
	optional /electives / pedagogy courses in the curriculum					
	Academic calendar showing time allotted for optional					
	/electives/pedagogy courses					
	Any other relevant information					
	- They other relevant information					
1.2.2	Average number of value-added courses offered during the last five	9				
1.2.2	years	,				
Q _n M	J Com a					
	1.2.2.1: Number of value-added courses offered during the last five years					
	Year Total					
	Total number					
	of value-added					
	courses					
	offered					
	Formula:					
	Totalesembers for large and described and de					
	Totalnumberof value — addedcoursesof feredduring thelast fiveyears					
	$Average = \frac{thetastfive years}{5}$					
	3					
	Upload					
	Data as per Data Template					
	Brochure and Course content along with CLOs of value-added accuracy.					
	courses					
	Any other relevant information					
1.2.3	Percentage of students enrolled in the value-added courses mentioned at	7				
OM	1.2.2 during the last five years					
Q _n M						

	1.2.3.1: Number of students enrolled in the value-added courses mentioned at 1.2.2 during the last five years	
	Year Total	
	Number of Total	
	students	
	enrolled in the	
	value-added courses	
	Courses	
	Formula:	
	$Percentage = \frac{\text{the last five years}}{\text{Total number of students enrolled in the value-added courses during}} X 100$	
	Total number of students on-rolls during the last five years **Total number of students on-rolls during the last five years** **Total number of students on-rolls during the last five years** **Total number of students on-rolls during the last five years** **Total number of students on-rolls during the last five years**	
	Upload	
	• List of the students enrolled in the value-added course as defined	
	in 1.2.2Course completion certificates	
	Any other relevant information	
	They outer retevant information	
1.2.4	Students are encouraged and facilitated to undergo self-study courses online/offline in several ways through	8
Q _n M		
	1. Provision in the Time Table	
	2. Facilities in the Library3. Computer lab facilities	
	4. Academic Advice/Guidance	
	Indicate the one/sapplicable	
	Upload	
	Data as per Data Template	
	Relevant documents highlighting the institutional facilities	
	provided to the students to avail self study courses as per Data	
	Template • Decument showing teachers' mentaring and assistance to students	
	 Document showing teachers' mentoring and assistance to students to avail of self-study courses 	
	Any other relevant information	
1.2.5	Percentage of students who have completed self-study courses (online	7
0.35	/offline, beyond the curriculum) during the last five years	
Q _n M		



Key Indicator- 1.3 Curriculum Enrichment (25)

Metric No.	Metric	Weightage
1.3.1	Curriculum of the institutions provides opportunities for the students to	9
QıM	acquire and demonstrate knowledge, skills, values and attitudes related to various learning areas	
	Describethe curricular thrusts to achieve the following in not more than 100 words each	
	A fundamental or coherent understanding of the field of teacher education	
	 Procedural knowledge that creates teachers for different levels of school educationskills that are specific to one's chosen specialization 	
	Capability to extrapolate from what one has learnt and apply acquired competencies	
	 Skills/Competencies suchas: Emotional Intelligence, Critical Thinking, Negotiation and Communication Skills, Collaboration with others, etc. 	
	Upload	
	Documentary evidencein support of the claim	
	 List of activities conducted in support of each of the above 	

	 Photographs indicating the participation of students, if any Any other relevant information 	
1.3.2 Q _l M	Institution familiarizes students with the diversities in school system in Indian as well as in an international and comparative perspective. Describe in not more than 500 words how students are familiarized with the diversity in school system in India with respect to: Development of school system Functioning of various Boards of School Education Functional differences among them Assessment systems Norms and standards State-wise variations An international and comparative perspective	9
	 Upload Action plan indicating the way students are familiarized with the diversities in Indian school systems Documentary evidence in support of the claim Any other relevant information 	
1.3.3 Q ₁ M	Students derive professionally relevant understandings and consolidate these into their professional acumenfrom the wide range of curricular experiences provided during Teacher Education Programme Describe the efforts made by the institution to enable students to develop understanding of the interconnectedness of the various learning engagements and to make them ready for the professional field in not more than 500 words Upload	7
	 Documentary evidence in support of the claim Any other relevant information 	

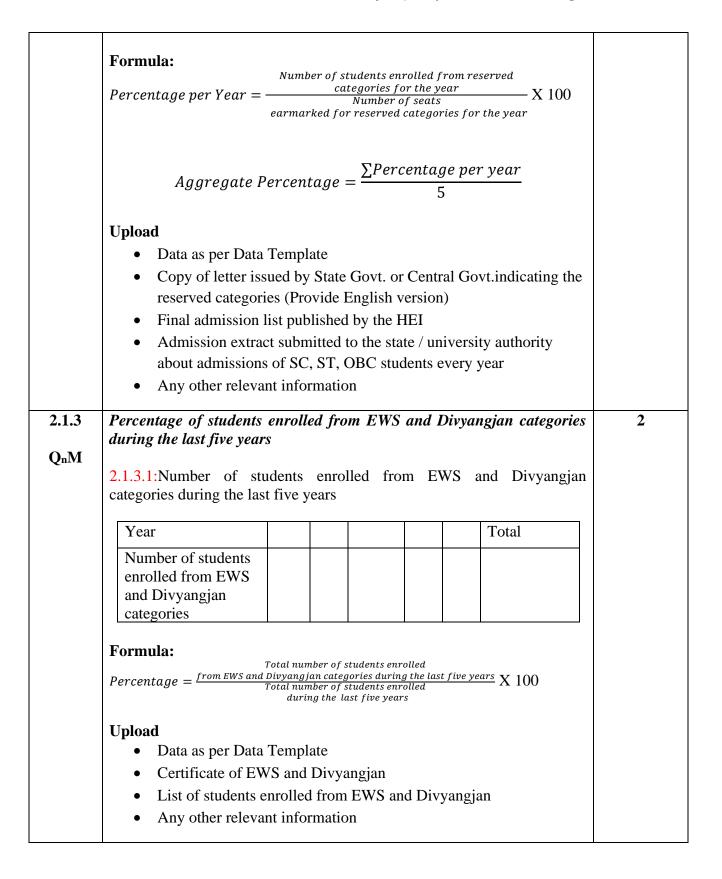
Key Indicator- 1.4 Feedback System (15)

Metric	Metric	Weightage
No.		
1.4.1	Mechanism is in place for obtaining structured feedback on the	6
	curriculum – semester wise from various stakeholders.	
Q _n M		
	Structured feedback is obtained from	
	1. Students	
	2. Teachers	
	3. Employers	
	4. Alumni	
	5. Practice teaching schools/TEI	
	5. Fractice teaching schools/TET	
	Indicate the one/s applicable	
	Upload	
	Sample filled-in feedback forms of the stake holders	
	Any other relevant information	
	Any other relevant information	
1.4.2	Feedbackcollected from stakeholders is processed and action is	9
	taken; feedback process adopted by the institution comprises the	
Q _n M	following	
	A. Feedback collected, analysed, action taken and available on	
	website	
	B. Feedback collected, analysed and action taken	
	C. Feedback collectedand analysed	
	D. Feedback collected	
	E. Feedback not collected	
	Indicate the one applicable	
	Upload	
	Stakeholder feedback analysis report with seal and signature of the	
	Principal	
	Action taken report of the institution with seal and signature of the	
	Principal	
	Any other relevant information	

Criteria II- Teaching- Learning and Evaluation (360)

Key Indicator- 2.1 Student Enrollment and Profile (15)

Metric No.	Metric	Weightage
2.1.1	Average enrollment percentage of students during thelast five years	7
QnM	2.1.1.1: Number of students enrolled during the last five years	
	Year Total	
	Number of students enrolled	
	Formula: $Percentage \ per \ Year = \frac{Number \ of \ students \ enrolled}{Number \ of \ seats \ sanctioned} \ X \ 100$ $for \ the \ year$	
	Average percentage = $\frac{\sum Percentage \ per \ year}{5}$	
	 Upload Data as perData Template Document relating to sanction of intake from university Approval letter of NCTE for intake for all programs Approved admission list year-wise/ program-wise Any other relevant information 	
2.1.2 Q _n M	Percentage of seats filled against reserved categories (SC, ST, OBC)as per applicable reservation policy during the last five years 2.1.2.1:Number of students enrolled from the reserved categories during the last five years Year Number of students enrolledfrom reserved categories	6
	Seats earmarked for reserved categories	



Key Indicator- 2.2 Honoring Student Diversity (30)

Metric No.	Metric	Weightage
2.2.1 Q ₁ M	Assessment process is in place at entry level to identify different learning needs of students and their level of readiness to undergo professional education programmeand also the academic support provided to students	8
	Describe the assessment process at entry level to identify different learning needs of students and their level of readiness to undergo professional education programmeand also the academic support provided to students, in not more than 500 words.	
	Upload	
	Documentary evidence in support of the claim	
	Documents showing the performance of students at the entry level	
	Any other relevant information	
2.2.2 Q _n M	Mechanisms are in place to honour student diversities in terms of learning needs; Student diversities are addressed on the basis of the learner profiles identified by the institution through	8
	Mentoring/ Academic Counselling	
	2. Peer Feedback/Tutoring	
	3. Remedial Learning Engagement	
	4. Learning Enhancement / Enrichment inputs5. Collaborative tasks	
	6. Assistive Devices and Adaptive Structures (for Divyangjan)	
	7. Multilingual interactions and inputs	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	 Relevant documents highlighting the activities to address the student diversities 	
	Reports with seal and signature of Principal	
	Photographs with caption and date, if any	
	Any other relevant information	
2.2.3	There are institutional provisions for catering to differential student needs; Appropriate learning exposures are provided to students	8

QnM	No Special effort put forth in accordance with learner needs	
	2. Only when students seek support	
	3. As an institutionalized activity in accordance with learner needs	
	4. Left to the judgment of the individual teacher/s	
	5. Whenever need arises due to student diversity	
	Indicate the oneapplicable	
	Upload	
	 Relevant documents highlighting the activities to address the differential student needs 	
	Reports with seal and signature of the Principal	
	Photographs with caption and date	
	Any other relevant information	
2.2.4	Student-Mentor ratio for the last completed academic year	6
Q _n M	2.2.4.1:Number of mentors in the Institution	
	Formula:	
	Number of mentors: Number of students	
	Upload	
	Data as per Data Template	
	Relevant documents of mentor-mentee activities with seal and	
	signature of the Principal	
	Any other relevant information	

Key Indicator - 2.3 Teaching- Learning Process (70)

Metric No.	Metric	Weightage
2.3.1 Q ₁ M	Multiple mode approach to teaching-learning is adopted by teachers which includes experiential learning, participative learning, problem solving methodologies, brain storming, focused group discussion, online mode, etc. for enhancing student learning	10
	Describe the varied modes of learning adopted and their basic rationale for adopting such learning mode/s for different coursesof each programme in not more than 500 words.	
	 Upload Course wise details of modes of teaching learning adopted during last completed academic year in each programme Any other relevant information 	
2.3.2	Percentage of teachers integrating ICT (excluding use of PPT) for	10
QnM	effective teaching with Learning Management Systems (LMS), Swayam Prabha, e-Learning Resources and others during the last five years	
	2.3.2.1:Number of teachers integrating ICT for effective teaching with Learning Management Systems (LMS), e-Learning Resources and others excluding PPT	
	Year Total	
	Number of full- time teachers integrating ICT for effective teaching with LMS	
	Formula:	
	$Percentage = \frac{\text{teachers using ICT during the last five years}}{\text{Total number of full-time}} X \ 100$ $\text{teachers during the last five years}$	
	Upload	
	Data as per Data Template	
	Link to LMS	

	Any other relevant information	
2.3.3 Q _n M	Students are encouraged to use ICT support (mobile-based learning, online material, podcast, virtual laboratories, learning apps etc.) for their learning including on field practice	10
	2.3.3.1:Number of students using ICT support (mobile-based learning, online material, podcast, virtual laboratories, learning apps etc.) for their learning, for the last completed academic year	
	Number of students using ICT support for learning	
	Formula:	
	$Percentage = \frac{\textit{Total number of students using ICT support for learning}}{\textit{Total number of students on-rolls during the last completed academic year}} X 100$	
	Upload	
	Data as per Data Template	
	Programme wise list of students using ICT support	
	Documentaryevidence in support of the claim Low line was a filled Cottonway to the LMS and the control of the country of	
	Landing page of the Gateway to the LMS usedAny other relevant information	
	Any other relevant information	
2.3.4	ICT support is used by students in various learning situations such as	8
QnM	 Understanding theory courses Practice teaching Internship Out of class room activities Biomechanical and Kinesiological activities Field sports 	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	 Lesson plan /activity plan/activity report to substantiate the use of ICT by students in various learning situations 	
	Geo-tagged photographs wherever applicable	
	Link of resources used	
	Any other relevant information	

2.3.5	Continual mentoring is provided by teachers for developing professional attributes in students	8
QıM	Describe in not more than 500 words the nature of mentoring efforts in the institution with respect to	
	 working in teams dealing with student diversity conduct of self with colleagues and authorities balancing home and work stress keeping oneself abreast with recent developments in education and life 	
	Upload	
	Documentary evidence in support of the claim Any other relevant information.	
	Any other relevant information	
2.3.6 Q _n M	Institution provides exposure to students aboutrecent developments in the field of education through	8
C.	1. Special lectures by experts	
	2. 'Book reading' & discussion on it3. Discussion on recent policies & regulations	
	4. Teacher presented seminars for benefit of teachers & students	
	5. Use of media for various aspects of education6.Discussions showcasing the linkages of various contexts of education-from local to regional to national to global	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	Documentary evidence in support of the selected response/s Departs of activities conducted related to recent developments in	
	Reports of activities conducted related to recent developments in education with video graphic support, wherever possible	
	Any other relevant information	
2.3.7	Teaching learning process nurtures creativity, innovativeness,	16
	intellectual and thinking skills, empathy, life skills etc. among students	
QıM	Describe two cases in not more than 500 words each showcasing how this is attempted by teachers along with its impact on students	
	Upload	

Documentary evidence in support of the claim
Any other relevant information

Key Indicator- 2.4 Competency and Skill Development (100)

Metric No	Metric	Weightage
2.4.1	Institution provides opportunities for developing competencies and skills in different functional areas through specially designed activities /	10
QnM	experiences that include	
	1. Organizing Learning (lesson plan)	
	2. Developing Teaching Competencies	
	3. Assessment of Learning4. Technology Use and Integration	
	5. Organizing Field Visits	
	6. Conducting Outreach/ Out of Classroom Activities	
	7. Community Engagement	
	8. Facilitating Inclusive Education	
	9. Preparing Individualized Educational Plan(IEP)	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	 Documentary evidence in support of the selected response/s 	
	 Reports of activities with video graphic support wherever possible 	
	Any other relevant information	
2.4.2	Students go through a set of activities as preparatory to school-based	10
OM	practice teaching and internship. Pre practice teaching/internship	
QnM	orientation/training encompasses certain significant skills and competencies such as	
	1. Formulating learning objectives	
	2. Content mapping	
	3. Lesson planning/ Individualized Education Plans (IEP)	
	4. Identifying varied student abilities	
	5. Dealing with student diversity in classrooms	
	6. Visualising differential learning activities according to student needs7. Addressing inclusiveness	
	8. Assessing student learning	
	9. Mobilizing relevant and varied learning resources	
	10. Evolving ICT based learning situations	
	11. Exposure to Braille /Indian languages /Community engagement	

	Indicate the one/s applicable	
	 Upload Data as per Data Template Reports and photographs / videos of the activities Attendance sheets of the workshops/activities with seal and signature of the Principal Documentary evidence in support of each selected activity Any other relevant information 	
2.4.3	Competency of effective communication is developed in students	5
Q _n M	through several activities such as 1. Workshop sessions for effective communication	3
	 Simulated sessions for practicing communication in different situations Participating in institutional activities as 'anchor', 'discussant' or 'rapporteur' Classroom teaching learning situations along with teacher and peer feedback 	
	Indicate the one/s applicable	
	 Upload Data as per Data Template Details of the activities carried out during last completed academic year in respect of each response indicated Any other relevant information 	
2.4.4	Students are enabled to evolve the following tools of assessment for	8
QnM	learning suited to the kinds of learning engagement provided to learners, and to analyse as well as interpret responses	
	 Teacher made writtentests essentially based on subject content Observation modes for individual and group activities Performance tests Oral assessment Rating Scales 	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	

	 Samples prepared by students for each indicated assessment tool 	
	 Documents showing the different activities for evolving indicated 	
	assessment tools	
	Any other relevant information	
2.4.5	·	8
2.4.5	Adequate skills are developed instudents for effective use of ICT for teaching learning process in respect of	o
Q _n M	teaching tearning process in respect of	
Qnivi	1. Preparation of lesson plans	
	2. Developing assessment tools for both online and offline learning	
	3. Effective use of social media/learning apps/adaptive devices for	
	learning	
	4. Identifying and selecting/ developing online learning resources	
	5. Evolving learning sequences (learning activities) for online as well	
	as face to face situations	
	Indicate the engls applicable	
	Indicate the one/s applicable	
	Upload	
	 Data as per Data Template 	
	 Documentary evidence in support of each response selected 	
	Sample evidence showing the tasks carried out for each of the	
	selected response	
	Any other relevant information	
	This outer resevant insormation	
2.4.6	Students develop competence to organize academic, cultural, sports and	8
	community related eventsthrough	
QnM		
	1. Planning and scheduling academic, cultural and sports events in	
	school	
	2. Planning and execution of community related events	
	3. Building teams and helping them to participate4. Involvement in preparatory arrangements	
	5. Executing/conducting the event	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	 Documentary evidence showing the activities carried out for each 	
	of the selected response	
	 Report of the events organized 	
	 Photographs with caption and date wherever possible 	
	Any other relevant information	

2.4.7	A variety of assignments given and assessed for theory courses through	7
Q _n M	 Library work Field exploration Hands-on activity Preparation of term paper Identifying and using the different sources for study 	
	Indicate the one/sapplicable	
	 Upload Data as per Data Template Samples of assessed assignments for theory courses of different programmes Any other relevant information 	
2.4.8 QıM	 Internship programme is systematically planned with necessary preparedness Describe institution's preparatory efforts at organizing internship programme in not more than 500 words with respect to the following: Selection/identification of schools for internship: participative/on request Orientation to school principal/teachers Orientation to students going for internship 	8
	 4. Defining role of teachers of the institution 5. Streamlining mode/s of assessment of student performance 6. Exposure to variety of school set ups Upload Documentary evidence in support of the claim Any other relevant information 	
2.4.9 Q _n M	Average number of students attached to each school for internship during the last completed academic year	5
	2.4.9.1 :Number of final year students during the last completed academic year2.4.9.2 : Number of schools selected for internship during the last completed academic year	
	Formula:	

	Number of final year students: Number of schools selected	
	Upload	
	Data as per Data Template	
	 Internship certificates for students from different host schools 	
	Copy of the schedule of work of internees in each school	
	Plan of teacher engagement in school internship	
	Any other relevant information	
2.4.10	Nature of interneeengagement during internshipconsists of	8
Q _n M	1. Classroom teaching	
QuiZ	2. Mentoring	
	3. Time-table preparation	
	4. Student counseling	
	5. PTA meetings6. Assessment of student learning – home assignments & tests	
	7. Organizing academic and cultural events	
	8. Maintaining documents	
	9. Administrative responsibilities- experience/exposure	
	10. Preparation of progress reports	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	 Sample copies for each of selected activities claimed 	
	 School-wise internship reports showing student engagement in activities claimed 	
	Wherever the documents are in regional language, provide	
	English translated version	
	Any other relevant information	
2.4.11	Institution adopts effective monitoring mechanisms during internship	8
	programme.	
QıM		
	Describe in not more than 500 words, the monitoring mechanisms adopted to ensure optimal impact of internship in schools with specific	
	reference to the role of teacher educators, school principal, school	
	teachers and peers.	
	Upload	
	Documentary evidence in support of the response	

	Any other relevant information	
2.4.12	Performance of students during internship is assessed by the institutionin terms of observations of different persons such as	7
Q _n M	 Self Peers(fellow interns) Teachers / School* Teachers Principal / School* Principal B.Ed Students / School*Students (* 'Schools' to be read as "TEIs" for PG programmes) Indicate the one/s applicable	
	 Upload Assessment criteria adopted by each of the selected persons(For Bachelor and PG Programmes as applicable) Two filled in sample observation formats for each of the claimed assessors Any other relevant information 	
2.4.13 Q _n M	Comprehensive appraisal of interns' performance is in place. The criteria used for assessment include 1. Effectiveness in class room teaching 2. Competency acquired in evaluation process in schools 3. Involvement in various activities of schools 4. Regularity, initiative and commitment 5. Extent of job readiness	8
	 Indicate the one/s applicable Upload Format for criteria and weightagesfor interns' performance appraisal used Five filled in formats for each of the aspects claimed Any other relevant information 	

Key Indicator- 2.5 Teacher Profile and Quality (30)

Metric No.	Metric		Weightage
2.5.1 QnM	Percentage of fulltime teachers against sanctionedposts du five years	ring the last	9
	Formula: $Percentage = \frac{\text{teachers during the last five years}}{\text{Total number of sanctioned}} \times 10^{-10}$ $posts of teachers during the last five years$	00	
	Upload		
	Data as per Data Template		
	 Sanction letters indicating number of posts (includin management sanctioned posts) with seal and signatu principal 	_	
	English translation of sanction letter if it is in region	al language	
	Any other relevant information		
2.5.2 Q _n M	Percentage of fulltime teachers with Ph. D. degree during years 2.5.2.1:Number of full timeteachers in the institution with P during the last five years	·	8
	Year(Block)	Total	
	Number of full-time teachers with Ph.D. Degree	(n)	
	Number of full-time teachers during the last five year	(N)	
	Formula:		
	$Percentage = \frac{\textit{teachers with Ph.D degree during the last five years}}{\textit{Average number of full time}} \\ \textit{teachers during the last five years}^{(N)}$	ars (n) X 100	
	Upload		
	Data as per Data Template		
	Certificates of Doctoral Degree (Ph.D)of the faculty		
	Any other relevant information		

2.5.3	Average teaching experience of full time teachers for the last completed academic year	7
Q_nM	2.5.3.1:Total number of years of teaching experience of full-time teachers for the last completed academic year Total number of years of teaching experience of full-time teachersfor the last completed academic year	
	Formula:	
	$Average \ teaching \ experience = \frac{ for \ the \ last \ completed \ academic \ year }{ Total \ number \ of full \ time \ teachers } $ $for \ the \ last \ completed \ academic \ year }$	
	 Upload Copy of the appointment letters of the fulltime teachers Any other relevant information 	
2.5.4	Teachers put-forth efforts to keep themselves updated professionally	6
QıM	Describe the nature of efforts by teachers to keep themselves updated professionally in not more than 500 words	
	 In house discussions on current developments and issues in education Share information with colleagues and with other institutions on policies and regulations 	
	 Upload Documentary evidence to support the claim Any other relevant information 	

Key Indicator- 2.6Evaluation Process (25)

Metric	Metric	Weightage
No.		
2.6.1	Continuous Internal Evaluation(CIE) of student learning is in place in the institution	5
$\mathbf{Q}_{\mathbf{l}}\mathbf{M}$	Describe details of the Continuous Internal Evaluation in the institution	

	highlighting its major components in not more than 500 words	
	 Upload Relevant documents related to Internal Evaluation System at the institution level with seal and signature of the Principal Any other relevant information 	
2.6.2	Mechanism of internal evaluation is transparent and robust and time	8
Q _n M	 Display of internal assessment marks before the term end examination Timely feedback on individual/group performance Provision of improvement opportunities Access to tutorial/remedial support Provision of answering bilingually 	
	Indicate the one/s applicable	
	 Upload Copy of university regulation on internal evaluation for teacher education Annual Institutional plan of action for internal evaluation Details of provisions for improvement and bi-lingual answering Documentary evidence for remedial support provided 	
	Any other relevant information	
2.6.3 Q ₁ M	Mechanism for grievance redressal related to examination is operationally effective Describe the mechanism and procedure for grievance redressal related to examination in not more than 500 words.	7
	 • Relevant documents reflecting the transparency and efficiency related to examination grievances with seal and signature of the Principal • Any other relevant information 	
2.6.4 Q _l M	The institution adheres to academic calendar for the conduct of Internal Evaluation	5
	Describe the mechanism of adhering to academic calendar for the conduct of Internal Evaluation in the institution in not more than 500 words.	

Upload Academic calendar of the Institution with seal and signature of the Principal Any other relevant information

Key Indicator- 2.7 Student Performance and Learning Outcomes (40)

Metric No.	Metric	Weightage
2.7.1 QıM	The teaching learningprocess of the institution is aligned with the stated PLOs and CLOs.	10
QIM	Describe the way in which institution ensures alignment of stated PLOs and CLOs with the teaching learning process in not more than 500 words.	
	Upload	
	Documentary evidence in support of the claim	
	Any other relevant information	
2.7.2	Average pass percentage of students during the last five years	8
QnM	2.7.2.1:Total number of students who passed the university examination during the last five years	
	Year Total Number of students passed Total Number of final year students appeared Formula:	
	Average Pass Percentage = $ $	
	Upload	
	Data as per Data Template	

	 Result sheet for each year received from the Affiliating University Certified report from the Head of the Institution indicating pass percentage of students program-wise Any other relevant information 	
2.7.3 QıM	The progressive performance of students and attainment of professional and personal attributes in line with the PLOs and CLOs ismonitored and used for further improvements	9
	Describe the manner in which progress in student performance on learning tasks is recorded in the transcript in respect of both cognitive and professional attributes in not more than 500 words	
	 Upload Documentary evidence showing the performance of students on various internal assessment tasks and the LOs achieved. Any other relevant information 	
2.7.4	Performance of outgoing students in internal assessment	7
Q _n M	2.7.4.1:Number of students achieving on an average 70% or more in internal assessment activities during the last completed academic year Number of students achieving on an average 70% or more on internal assessment activities	
	Formula:	
	Percentage = Number of students achieving on an average 70% or more on internal assessment activities during last completed academic year Total number of final year students during the last completed academic year	
	Upload	
	Data as per Data template	
	Record of student-wise/programme-wise/ semester-wise internal assessment of students during the last completed and denie year. The last completed and denie year.	
	 assessment of students during the last completed academic year Any other relevant information 	
2.7.5	Performance of students on various assessment tasks reflects how far	6
QıM	their initially identified learning needs are catered to.	

_	eles the extent to which the assessment task and the ents reflect their initially identified learning needs in ords.
Upload	
 Documentary 	evidence in respect to claim
Any other rel	evant information

Key Indicator- 2.8 Students' Satisfaction Survey (50)

Metric	Metric	Weightage
No.		
2.8.1	Online students' satisfaction survey regarding Teaching - Learning	50
	Process	
Q _n M	• Fill in student details for survey in the Student Satisfaction Survey Tab	
	(Database of all students on-roll need to be kept ready which will help you to fill the Student Satisfaction Survey format online)	

Criterion III- Research and Outreach Activities (100)

Key Indicator 3.1- Resource Mobilisation for Research (30)

Metric No.	Metric	Weightage
3.1.1 Q _n M	Average number of research projects funded by government and/ or non-government agencies during the last five years	8
Qiiivi	3.1.1.1: Number of research projects funded by government and non-government agencies during the last five years	
	Year Total	
	Total number of funded research projects	
	Formula:	
	$Average = rac{ ext{Total number of funded research projects}}{5}$	

	Upload						
	Data as per Data Template						
	Sanction letter from the funding agency						
	Any other relevant information						
3.1.2 Q _n M	Average grants received for research projectsfrom government and/or non-government agencies during the last five years (INR in Lakhs)	8					
Q _{II} VI	3.1.2.1:Total grants received for research projects from government and / or non-government agencies during the last five years (INR in Lakhs)						
	Year Total						
	Total grants						
	received						
	Formula:						
	Total grants received						
	Average grant = $\frac{\text{during the last five years}}{5}$						
	3						
	Upload						
	Sanction letter from the funding agency						
	Income Expenditure statements highlighting the research grants						
	received certified by the auditor						
	Any other relevant information						
3.1.3	In-house support is provided by the institution to teachers for research	9					
Q _n M	purposesduring the last five years in the form of						
Zurvi	1.Seed money for doctoral studies/research projects						
	2. Granting study leave for research field work						
	3. Undertaking appraisals of institutional functioning and						
	documentation						
	4. Facilitating research by providing organizational supports						
	5. Organizing research circle/internal seminar/interactive session on research						
	Indicate the one/s applicable						
	Upload						
	Data as per Data Template						
	Institutional Policy document detailing scheme of incentives						
	Sanction letters of award of incentives						

	 Income Expenditure statements highlighting the relevant expenditure with seal and signature of the Principal Documentary evidence for each of the claims Any other relevant information 	
	7 thy other relevant information	
3.1.4	Institution has created an eco-system for innovation and other initiatives for creation and transfer of knowledge that include	5
QnM	 Participative efforts (brain storming, think tank etc.) to identify possible and needed innovations Encouragement to novel ideas Official approval and support for innovative try-outs Material and procedural supports Indicate the one/s applicable	
	Upload	
	 Documentary evidences in support of the claims 	
	 Details of reports highlighting the claims made by the institution 	
	 Reports of innovations tried out and ideas incubated 	
	 Copyrights or patents filed 	
	Any other relevant information	

Key Indicator 3.2- Research Publications(15)

Metric	Metric	Weightage
No.		
3.2.1	Average number of research papers / articles per teacher published in Journals notified on UGC website during the last five years	7
Q _n M	3.2.1.1: Number of research papers / articles per teacher published in the Journals notified on UGC website during the last five years	
	Year Number of research papers / articles published Formula: Average number of publications Total number of research papers / articles in UGC notified Journals during the last five years Average number of full time teachers during the last five years	

Upload

- Data as per Data Template
- First page of the article/journalswith seal and signature of the Principal
- E-copies of outer jacket/contents page of the journals in which articles are published
- Any other relevant information

On**M**

3.2.2

Average number of books and / or chapters in edited books published and papers in National / International conference-proceedings per teacher during the last five years

8

3.2.2.1:Total number of books and / or chapters in edited books, papers in National / International conference proceedings published during the last five years

Year			Total
Number of books and /			
or chapters in edited			
books, papers in			
National / International			
conference			
proceedingspublished			

Formula:

Average number of publications per teacher

Total number of books, chapters in
edited books, papers
in national or international conference $= \frac{proceedings\ published\ during\ last\ five\ years}{Average\ number\ of\ full\ time\ teachers\ during\ last\ five\ years}$

Upload

- Data as per Data Template
- First page of the published book/chapter with seal and signature of the Principal
- E-copies of outer jacket/contents page of the books, chapters and papers published along with ISBN number in national / international conference-proceedings per teacher year-wise
- Any other relevant information

Key Indicators 3.3 – Outreach Activities (30)

Metric No.	Metric	Weightage			
3.3.1 Q _n M	Average number of outreach activities organized by the institution during the last five years 3.3.1.1: Total number of outreach activities organized by the institution	5			
	during the last five years.				
	Year Total Number of				
	Formula:				
	$Average \ per \ year \ = \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $				
	 Upload Data as per Data Template Report of each outreach activity organized along with video/photographs with seal and signature of the Principal Any other relevant information 				
3.3.2 Q _n M	 Any other relevant information Percentage of students participating in outreach activities organized by the institution during the last five years 3.3.2.1:Number of students participating in outreach activities organized by the institution during the last five years 				
	Year Total Number of students participatingin outreach activities				
	Formula:				
	 Upload Event-wise newspaper clippings / videos / photographs with captions and dates 				

	 Report of each outreach activity with seal and signature of the Principal Any other relevant information 						
3.3.3 Q _n M	Percentage of student participation in national priority programmes such as Swachh Bharat, AIDs awareness, Gender sensitivity, Yoga, Digital India, National Water Mission during the last five years 3.3.3.1:Number of students participated in activities as part of national priority programmes during the last five years	6					
	Year Total Number of students participated in activitiesas part of national priority programmes						
	Formula: $Total \ number \ of \ stuents \ participating \ in}$ $Percentage = \frac{activities \ as \ part \ of \ National \ priority \ Programmes \ during \ the \ last \ five \ years}{Total \ number \ of \ students \ on-rolls \ during \ the \ last \ five \ years} \ X \ 100$ $Upload$						
	 Data as per Data Template Documentary evidence in support of the claim along with photographs with caption and date Any other relevant information 						
3.3.4 Q ₁ M	Outreach activities in the community in terms of influencing and sensitizing students to social issues and contribute to communitydevelopment Describe the way in which outreach activities conducted sensitized students to social issues and community development in not more than 500 words.	8					
	 Upload Relevant documentary evidence for the claim Report of each outreach activity signed by the Principal Any other relevant information 						
3.3.5	Number of awards and honours received for outreach activities from	5					

QnM	3.3.5.1: Tota activities from						
	Year Number Upload						
	• Appro	•	Template ficates from nt information	·	g agency		

Key Indicator - 3.4 Collaboration and Linkages (25)

Metric No.	Metric	Weightage
3.4.1 Q _n M	Average number of linkages for Faculty exchange, Student exchange, research etc. during the last five years 3.4.1.1: Number of linkages for faculty exchange, student exchange, research etc. during the last five years	8
	Year Total	
	Number of Linkages	
	Formula:	
	 Upload Data as per Data Template List of teachers/students benefited by linkage – exchange and research Report of each linkage along with videos/photographs Any other relevant information 	
3.4.2	Functional MoUs with institutions of National and / or International importance, other universities, industries, corporate houses etc. during	8

QnM	the last five years	
	3.4.2.1:Number of functional MoUs with institutions of National and / or International importance, other universities, industries, corporate houses etc. during the last five years	
	Number of Functional MoUs during last five years (Block Year)	
	UploadData as per Data Template	
	 Copies of the MoU's with institution / industry/ corporate houses Any other relevant information 	
3.4.3 Q _n M	Institution has linkages with schools and other educational agencies for both academic and outreach activities and jointly organizes	9
Quivi	 Local community based activities Practice teaching /internship in schools Organizes events of mutual interest- literary, cultural and open discussions on pertinent themes to school education Discern ways to strengthen school based practice through joint discussions and planning Join hands with schools in identifying areas for innovative practice Rehabilitation Clinics Linkages with general colleges 	
	Indicate the one/s applicable	
	 Upload Data as per Data Template Report of each activities with seal and signature of the Principal Any other relevant information 	

Criterion IV - Infrastructure and Learning Resources (100)

$Key\ Indicator-4.1\ Physical\ Facilities\ (30)$

Metric	Metric	Weightage
No.		
4.1.1	The institution has adequate facilities for Teaching- Learning. viz.,	10
QıM	classrooms, laboratories, sports field, fitness center, equipment, computing facilities, sports complex, etc. for the various programme offered	

	Describe the adequacy of facilities for Teaching –Learning as per the minimum specified requirement by statutory bodies in not more than 500 words Upload List of physical facilities available for teaching learning Geo-tagged photographs Any other relevant information					
4.1.2	Percentage of classrooms and seminar hall(s) with ICT- enabled	10				
QnM	facilities such as smart classroom, LMS, video and sound systems etc. during the last completed academic year.					
	4.1.2.1:Number of classrooms and seminar hall(s) with ICT facilities 4.1.2.2:Number of Classrooms and seminar hall(s) in the institution					
	Number of classrooms and					
	seminar hall(s) with ICT facilities					
	Total number of Classrooms and seminar hall(s) in the institution					
	Formula:					
	Percentage =					
	Upload					
	Data as per Data Template					
	Geo-tagged photographs					
	Link to relevant page on the Institutional website Any other relevant information					
	Any other relevant information					
4.1.3	Percentage of expenditure excluding salaryfor infrastructure augmentation during the last five years(INR in lakhs)	10				
QnM	4.1.3.1:Expenditure for infrastructure augmentation excluding salaryduring the last five years (INR in lakhs)					
	Year Total					
	Total actual					

expenditure for infrastructure augmentation
Formula: Total actual expenditure for infrastructure augmentation $ \frac{\text{during the last five years}}{\text{Total expenditure of the Institution excluding salary}} X100 $
during the last five years Upload
Data as per Data Template
 Income Expenditure statements highlightingthe expenditure on infrastructure augmentation with seal and signature of CA and the Principal Any other relevant information

Key Indicator – 4.2 Library as a Learning Resource (30)

Metric	Metric	Weightage
No.		
4.2.1	Institution has adopted automation of library using Integrated Library	5
QıM	Management System (ILMS) or any other software	
	Describe the features of Library Automation in not more than 500 words.	
	Upload	
	Bill for augmentation of library signed by the Principal	
	Web-link to library facilities, if possible	
	Any other relevant information	
4.2.2 Q ₁ M	Institution has remote access to library resources which students and teachers use frequently	3
	Give details of Gateway for remote access to library resources used by teachers and students in not more than 500 words	
	Upload	
	 Landing page of the remote access webpage 	
	Details of users and details of visits/downloads	
	Any other relevant information	

4.2.3	Institution has subscription for e-resources and has membership/registration for the following	3
QnM	 e-journals e-Shodh Sindhu Shodhganga e-books Databases 	
	Indicate the one/s applicable	
	 Upload Data as per Data template Receipts of subscription/membership to e-resources E-copy of the letter of subscription /member ship in the name of institution Any other relevant information 	
4.2.4 QnM	Average annual expenditure for purchase of books, journals, and eresources during the last five years (INR in Lakhs) 4.2.3.1: Annual expenditure for purchase of books, journals and eresources during the last five years (INR in Lakhs) Year Total Annual expendituref or purchase of books, journals and eresources during the last five years (INR in Lakhs)	6
	Formula: Total anual expenditure for purchase of books, Average annual expenditure = for purchase of books, Solvent	

4.2.5	Percentage per day usage of library by teachers and students during the	5
0.14	last completed academic year	
Q _n M	4.2.5.1 : Number of teachers and students using library for Month one	
	(not less than 20 working days) during the last completed academic year	
	4.2.5.2 : Number of teachers and students using library for Month	
	two (not less than 20 working days) during the last completed academic	
	year	
	4.2.5.3 : Number of teachers and students using library for Month 3 (not	
	less than 20 working days) during the last completed academic year	
	4.2.5.4: Number of teachers and students using library for Month 4 (not	
	less than 20 working days) during the last completed academic year.	
	4.2.5.5: Number of teachers and students using library for Month 5 (not	
	less than 20 working days) during the last completed academic year.	
	Month1	
	Month 2	
	Month 3 Month 4	
	Month 5	
	Worth 5	
	Formula:	
	(March 4 March 2 March 4 March 4 March 5 V/02 F)	
	$Percentage = \frac{(\text{Month 1+Month 2+Month 3+Month 4+Month 5})/(20*5)}{Total \ number \ of \ teachers \ and \ students \ in \ the \ institution \ during} \ X100$	
	the last completed academic year	
	Upload	
	 Document showing the number of teachers and students using 	
	library / e-library per working day/ logins in remote accessfor 10	
	days each for five months during the last completed academic year	
	with seal and signature of both the librarian and principal	
	 Link to certified copies of the ledger pages/screenshots of the data 	
	for 5 days each for 5 working months selected by the institution	
	 Any other relevant information 	
4.2.6	Efforts are made to make available National Policies and other	8
\mathbf{O} \mathbf{M}	documents on education in the library suitable to the three streams of	
QnM	teacher education –general teacher education, special education and physical education by the following ways	
	preference cancanon by me fonoring rays	
	1. Relevant educational documents are obtained on a regular basis	
	2. Documents are made available from other libraries on loan	
	3. Documents are obtained as and when teachers recommend	

4. Documents are obtained as gifts to College	
Indicate the one/s applicable	
Upload	
Data as per Data Template	
Any other relevant information	

Key Indicator- 4.3 ICT Infrastructure (25)

Metric No.	Metric	Weightage
4.3.1	Institution updates itsICT facilities including Wi-Fi	6
QıM	Describe ICT facilities including Wi-Fi with date and nature of updationin not more than 500 words	
	Upload	
	Document related to date of implementation and updation, receipt for updating the Wi-Fi	
	Any other relevant information	
4.3.2	Student – Computer ratio during the last completed academic year	6
QnM	Ratio: Number of students : Number of Computers	
	Upload	
	Data as per data template	
	 Purchase receipts and relevant pages of the Stock Register with 	
	seal and signature of the principal	
	Any other relevant information	
4.3.3	Internet bandwidth available in the institution	6
Q _n M	4.3.3.1: Available bandwidth of internet connection in the institution, in MBPS	
	Upload	
	Receipt for connection indicating bandwidth	
	Bill for any one month during the last completed academic year indicating internet connection plan, speed and bandwidth	

	Any other relevant Information	
4.3.4	Facilities fore-content development are available in the institution such	7
	as	
$\mathbf{Q_n}\mathbf{M}$		
	1. Studio / Live studio	
	2. Content distribution system	
	3. Lecture Capturing System (LCS)	
	4. Teleprompter	
	5. Editing and graphic unit	
	Indicate the one/s applicable	
	Upload	
	 Data as per Data Template 	
	 Link to videos of the e-content development facilities 	
	 List the equipment purchased for claimed facilities along with the 	
	relevant bills	
	 Link to the e-content developed by the faculty of the institution 	
	Any other relevant information	

Key Indicator – 4.4 Maintenance of Campus and Infrastructure (15)

Metric No.	Metric	Weightage
4.4.1 Q _n M	Percentage expenditure incurred exclusively on maintenance of physical and academic support facilities during the last five years (INR in Lakhs)	8
	4.4.1.1:Expenditure incurred exclusively on maintenance of physical and academic support facilities during the last five years (INR in lakhs)	
	Year Total	
	Expenditure on maintenance of physical and academic support facilities in INR Lakhs	
	Formula:	

	Total expenditure exclusively on maintenence of physical and academic support facilities during the last five years $Percentage\ Expenditure = \frac{during\ the\ last\ five\ years}{Total\ expenditure\ excluding\ salary\ component} X\ 100$ during the last five years	
	Upload	
	Data as per Data Template	
	• Income Expenditure statements highlighting relevant items with	
	seal and signature of the Principal and Chartered Accountant	
	Any other relevant information	
4.4.2	Systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex,	7
QıM	computers, classrooms etc.are in place	
	Describe policy details of systems and procedures for maintaining and utilizing physical, academic and support facilities in not more than 500 words	
	 Upload Appropriate link(s) on the institutional website Any other relevant information 	

Criterion V- Student Support and Progression (115)

Key Indicator- 5.1 Student Support (40)

Metric No.	Metric	Weightage
5.1.1	A range of capability building and skill enhancement initiatives are undertaken by the institution such as	10
QnM	 Career and Personal Counseling Skill enhancement in academic, technical and organizational aspects Communicating with persons of different disabilities: Braille, Sign language and Speech training Capability to develop a seminar paper and a research paper; understand/appreciate the difference between the two E-content development Online assessment of learning Indicate the one/s applicable Upload	

	 Data as per Data Template Report on each capability building and skill enhancement initiative adopted with seal and signature of the Principal Sample feedback sheets from the students participating in each of the initiative Photographs with date and caption for each initiative 	
	Any other relevant information	
5.1.2	Availablestudent support facilities in institution are	10
QnM	 Vehicle Parking Common rooms separately for boys and girls Recreational facility First aid and medical aid Transport Book bank Safe drinking water Hostel Canteen Toilets for girls Indicate the one/s applicable	
	Upload	
	Geo-tagged photographsAny other relevant information	
5.1.3 Q _n M	The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases such as	10
	 Institution has guidelines regarding redressal mechanism approved by appropriate statutory/regulatory bodies Details of members of grievance redressal committees are available on the institutional website Awareness programmes are conducted to communicate the guidelines for redressal of student grievances to teachers and students Provision for students to submit grievances online/offline Grievance redressal committee meets on a regular basis Students' grievances are addressed within 7 days of receiving the complaint 	
	Indicate the one/s applicable	

	Upload	
	Data as per Data Template for the applicable options	
	Institutional guidelines for students' grievance redressal	
	Composition of the student grievance redressal committee	
	including sexual harassment and ragging	
	Samples of grievance submitted offline	
	Any other relevant information	
5.1.4	Institution providesadditional support to needy studentsin several ways such as	10
Q _n M	1 Manatamy hala from automal accuracy such as hanks	
	Monetary help from external sources such as banks Outside accommodation on reasonable rent on shared or individual basis	
	3. Dean student welfare is appointed and takes care of student welfare 4. Placement Officer is appointed and takes care of the Placement Cell	
	5. Concession in tuition fees/hostel fees6. Group insurance (Health/Accident)	
	Indicate the one/s applicable	
	Upload	
	Data as per Data template	
	Income Expenditure statement highlighting the relevant	
	expenditure towards student concession along with approval /	
	sanction letter	
	Report of the Placement Cell	
	<u> </u>	

Key Indicator- 5.2 Student Progression (25)

Metric			Weightage		
No.					1.0
5.2.1	Percentage of placement	t of students as teac	hers/teacher edu	ıcators	10
QnM	5.2.1.1:Number of stude educators during the last				
	Year			Total	
	Number of students placed as teachers/teacher educators				

	Total number of	
	graduating students	
	Formula: Total number of graduates placed as teacher	
	during last five years	
	Upload	
	Data as per Data Template	
	Annual reports of Placement Cell for five years	
	Appointment letters of 10% graduates for each year	
	Any other relevant information	
5.2.2 QnM	Percentage of student progression to higher education during the last completed academic year	8
Qui.12	5.2.2.1:Number of outgoing students progressing to Higher Education	
	Formula:	
	$Percentage = \frac{\substack{\text{higher education during last completed academic year} \\ \text{Total number of graduating students}}}{\substack{\text{Total number of graduating students}}} X100$	
	Upload	
	Data as per Data Template	
	Details of graduating students and their progression to higher	
	education with seal and signature of the principal	
	Documentary evidence in support of the claim	
	Any other relevant information	
5.2.3	Percentage of students qualifying state/national level examinations during the last five years (eg: NET/SLET/TET/CTET)	7
Q _n M	5.2.3.1:Number of students qualifying in state/ national level	
	examinations (eg: NET/SLET/ TET/ CTET) during the last five years	
	Year Total	
	Number	
	ofStudents	
	qualified (NET/SLET/	
	(NET/SLET/ TET/ CTET)	
	Number of	

graduatingstuden								
ts								
Formula:	Total			ei ad ia				
$Percentage = {Total \ nu}$		NET/SLET, during last			5 years X	100		
Upload								
• Data as per l	Data Te	emplate						
Copy of cert examination		s for qual	ifying in	the state	e/nation	al		
Any other re	elevant	informat	ion					

Key Indicator- 5.3 Student Participation in Activities (20)

Metric No.	Metric	Weightage
5.3.1	Student council is active and plays a proactive role in the institutional functioning	8
QıM	Describe the ways in which student council plays a proactive role in the institutional functioning and contribute for students welfare in not more than 500 words	
	 Upload Copy of constitution of student council signed by the Principal List of students represented on different bodies of the Institution signed by the Principal Documentary evidence for alumni role in institution functioning and for student welfare Any other relevant information 	
5.3.2 QnM	Average number of sports and cultural eventsorganized at the institution during the last five years 5.3.2.1:Number of sports and cultural events organized at the institution during the last five years Year Total Number of	12
	sports and cultural	

eventsorganiz ed								
Formula:	verage n	umber :	cultura	imber of sp l events or g g last five 5	aanised			
Upload								
• Data as j	per Data	Templa	ate					
Reports of and dates		ents alo	ong with t	he photogr	aphs with	n captions	S	
• Copy of	circular /	brochu	ıre indica	ting such l	kind of ev	ents		
• Any other	er relevar	nt infor	mation					

Key Indicator- 5.4 Alumni Engagement (30)

Metric	Metric	Weightage
No.		
5.4.1	Alumni Association/Chapter (registered / non-registered but functional)	8
$\mathbf{Q_l}\mathbf{M}$	contributes significantly for the development of the institution	
	Describe the role of alumni association in the development of institution	
	in not more than 500 words highlighting two significant contributions in	
	any functional aspects	
	Upload	
	Details of office bearers and members of alumni association	
	Certificate of registration of Alumni Association, if registered	
	Any other relevant information	
5.4.2	Alumni has an active role in the regular institutional functioning such	8
	as	
$\mathbf{Q_n}\mathbf{M}$		
	1. Motivating the freshly enrolled students	
	2. Involvement in the in-house curriculum development	
	3. Organization of various activities other than class room activities	
	4. Support to curriculum delivery	
	5. Student mentoring	
	6. Financial contribution	
	7. Placement advice and support	
	Indicate the one/s applicable	

	Upload De symantomy sylden as for the selected eleier	
	Documentary evidence for the selected claim Income Expanditure statement highlighting the alumni	
	Income Expenditure statement highlighting the alumni contribution	
	 Report of alumni participation in institutional functioning for last 	
	completed academic year	
	Any other relevant information	
5.4.3	Number of meetings of Alumni Association held during the last five	6
	years	
QnM	5.4.3.1:Number of meetings of Alumni Association held during the last five years	
	Year Total	
	Number of	
	Meetings of	
	Alumni	
	Association	
	Upload	
	Data as per Data Template	
	Agenda and minutes of the meeting of Alumni Association with	
	seal and signature of the Principal and the Secretary of the	
	Association	
	Any other relevant information	
5.4.4	Alumni Association acts as an effective support system to the institution	8
0.14	in motivating students as well as recognizing, nurturing and furthering	
QıM	any special talent/s in them.	
	Describe the mechanism through which Alumni Association acts as an	
	effective support system to the institution in motivating, nurturing special talent in not more than 500 words	
	Upload	
	Documentary evidence in support of the claim	
	Any other relevant information	

Criterion VI: Governance, Leadership and Management (120)

Key Indicator- 6.1 Institutional Vision and Leadership (15)

Metric No.	Metric	Weightage
6.1.1 Q ₁ M	The governance of the institution is reflective of an effective leadership and participatory mechanism in tune with the vision and mission	5
	Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers, students and non-teaching staffs in its decision making bodies of the institution in not more than 500 words.	
	Upload	
	Vision and Mission statements of the institution	
	List of teachers, students and non-teaching staff on decision	
	making bodies of the institution with seal and signature of the Principal	
	Documentary evidence in support of the claim	
	Any other relevant information	
6.1.2	Institution practices decentralization and participative management	5
QıM	Describe the process of decentralization and participative management practiced in the institutionin not more than 500 words	
	Upload	
	Relevant documents to indicate decentralization and participative management	
	Any other relevant information	
6.1.3	The institution maintains transparency in its financial, academic, administrative and other functions	5
QıM	Describe the efforts of the institution towards maintenance of transparency in its financial, academic, administrative and other functions in not more than 500 words.	
	Upload	
	Reports indicating the efforts made by the institution towards	
	maintenance of transparency	
	Any other relevant information	

Key Indicator- 6.2 Strategy Development and Deployment (25)

Metric No.	Metric	Weightage
6.2.1	The institutional Strategic plan is effectively deployed	8
QıM	Describe one activity successfully implemented based on the strategic plan with details of deployment strategy, during the last five years in not more than 500 words	
	Upload	
	Link to the page leading to Strategic Plan and deployment documents	
	Documentary evidence in support of the claim	
	Any other relevant information	
6.2.2 Q ₁ M	The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.	5
	Describe the functioning of the institutional bodies in not more than 500 words.	
	Upload	
	Link to organogram on the institutional website	
	Documentary evidence in support of the claim	
	Any other relevant information	
6.2.3	Implementation of e-governance are in the following areas of operation	6
QnM	 Planning and Development Administration Finance and Accounts Student Admission and Support Examination System Biometric / digital attendance for staff Biometric / digital attendance for students 	
	Indicate the one/s applicable	
	Upload	
	Data as per Data Template	
	Screen shots of user interfaces of each module	
	Annual e-governance report	
	Geo-tagged photographs	

	Any other relevant information	
6.2.4	Effectiveness of various bodies/cells/committees is evident through minutes of meetings and implementation of their resolutions /decisions	6
$\mathbf{Q}_{\mathbf{l}}\mathbf{M}$	J	
	Describe one decision based on the minutes of the meetings of various Bodies / Cells / Committees which is successfully implemented in not more than 500 words.	
	Upload	
	Minutes of the meeting with seal and signature of the Principal	
	Action taken report with seal and signature of the Principal	
	Any other relevant information	

Key Indicator- 6.3 Faculty Empowerment Strategies (30)

Metric	Metric	Weightage
No.		7
6.3.1 Q ₁ M	Effective implementation of welfare measures for teaching and non- teaching staff is in place	/
	Describe the existing welfare measurements for teaching and non- teaching staff and their implementation not more than 500 words	
	Upload	
	• List of welfare measures provided by the institution with seal and signature of the Principal	
	 List of beneficiaries of welfare measures provided by the institution with seal and signature of the Principal 	
	Any other relevant information	
6.3.2 QnM	Percentage of teachers provided with financial support to attend seminars /conferences/workshops and towards membership fees of professional bodiesduring the last five years	7
	6.3.2.1:Number of teachers provided with financial support to attend seminar / conferences/workshops and towards membership fees of professional bodies during the last five years	
	Year Total	

	Number of teachers receiving financial	
	Formula:	
	$Percentage = Total\ number\ of\ teachers\ receiving\ financial\ support\ to\ attend\ seminars,\ conferences\ or\ workshops\ and\ towards\ memberships\ fees\ during\ the\ last\ five\ years\ X100$	
	Upload	
6.3.3 Q _n M	 Data as per Data Template Institutional Policy document on providing financial support to teachers E-copy of letter/s indicating financial assistance to teachers Certificate of participation for the claim Certificate of membership Income Expenditure statement highlighting the financial support to teachers Any other relevant information Number of professional development /administrative training programmes organized by the institution for teaching and non-teaching staff during the last five years. 6.3.3.1:Total number of professional development /administrative training programmes organized by the institution for teaching and non-teaching staff during the last five years 	5
	Year Number of professional development /administrative training programmes Upload Data as per Data Template Brochures / Reports along with Photographs with date and caption List of participants of each programme Any other relevant information	

6.3.4	Percentage of teachers undergoing online / face to face Faculty Development Programmes (FDPs) viz., Orientation Programme and	6
QnM	Refresher Course of the ASC / HRDC, Short Term Course and any other similar programmes	
	6.3.4.1: Total number of teachers undergoing online/face to face Faculty Development Programmes (FDPs) viz., Orientation Programme and Refresher Course of the ASC / HRDC, Short Term Course and any other similar programmes during the last five years	
	Years Total	
	Number of participating	
	teachers	
	Formula:	
	$Percentage = \frac{ {\tiny Total\ number\ of\ participating\ teachers\ in\ FDPs} }{ {\tiny during\ the\ last\ five\ years} } X100$	
	Upload	
	Data as perData Template	
	Copy of Course completion certificates	
(25	Any other relevant information The distribution is the distribution in the distribution in the distribution is the distribution in the distribution in the distribution in the distribution is the distribution in the distribution in the distribution in the distribution is the distribution in the distribution in the distribution is the distribution in the distribution in the distribution is the distribution in the distribution in the distribution is the distribution in the distribution in the distribution in the distribution is the distribution in the distribution in the distribution is the distribution in the distribution in the distribution is the distribution in the distr	
6.3.5	The institution has a performance appraisal system for teaching and non-teaching staff	5
QıM	Describe the process of performance appraisal system for teaching and non-teaching staff in not more than 500 words.	
	Upload	
	Proforma used for performance appraisal for teaching and non-	
	teaching staff with seal and signature of the Principal	
	 Performance Appraisal Report of any three teaching and three non-teaching staff with seal and signature of the Principal 	
	Any other relevant information	

Key Indicator- 6.4 Financial Management and Resource Mobilization (20)

Metric	Metric	Weightage
No.		
6.4.1	Institution conducts internal or/and external financial audit regularly	6
QıM	Describe the process of internal and external financial audits along with	

	the mechanism for settling audit objections, if any, during the last five years in not more than 500 words	
	Upload	
	Report of Auditors of last five years signed by the Principal.	
	List of audit objections and their compliance with seal and	
	signature of the Principal	
	Any other relevant information	
6.4.2 Q _n M	Funds / Donations received from non-government bodies, individuals, philanthropistsaveraged over the last five years (not covered in Criterion III)(INR in Lakhs)	7
	6.4.2.1: Totalfunds received from non-government bodies, individuals, philanthropists during the last five years (INR in Lakhs)	
	Year Total	
	Funds/ Donations	
	received from	
	individuals,	
	philanthropists, etc. (INR in Lakhs)	
	Formula: Total funds or donations received from non — government bodies, individuals and Philanthropists during the last five years	
	$Average funds/donations = \frac{ava + mantin opises aut tig the tast five years}{5}$	
	Upload	
	Data as per Data Template	
	Income Expenditure statements highlighting the relevant items	
	with seal and signature of both the Chartered Accountant/	
	Principal Copy of letter from the non-government bodies / Individual /	
	Philanthropists stating the Fund / Donation given	
	Any other relevant information	
6.4.3	Institutional strategies for mobilization of funds and the optimal utilization of resources are in place.	7
QıM	Describe the procedure of mobilization of funds and its optimal utilization in not more than 500 words.	
	Upload	
	Documentary evidence regarding mobilization and utilization of	

funds with seal and signature of the Principal	
Any other relevant information	

Key Indicator- 6.5 Internal Quality Assurance System (30)

Metric No.	Metric	Weightage	
6.5.1 QıM	Internal Quality Assurance Cell (IQAC) or any other mechanism has contributed significantly for institutionalizing the quality assurance		
	Describe the process adopted by the institution for quality assurancethrough IQAC or any other mechanism in not more than 500 words		
	 Upload List of activities responsible for ensuring quality culture in the Institution with seal and signature of the principal Any other relevant information 		
6.5.2 QıM	The institution reviews its teaching-learning process periodically through IQAC or any other mechanism	7	
	Describe the process adopted by the institution for reviewing Teaching- Learning Process periodically in not more than 500 words.		
	 Upload Appropriate documents to show the visible improvement/s in Teaching-Learning Process with seal and signature of the Principal Any other relevant information 		
6.5.3	Average number of quality initiatives taken by IQAC or any other mechanism for promoting quality culture during the last five years	7	
QnM	6.5.3.1: Number of quality initiatives taken by IQAC or any othermechanism for promoting qualityculture during the last five years.		
	Year Total Number of quality initiatives taken by IQAC / any other		

	mechanism					
	Formula:	Total nu	mber of que	alitu		
	Average number $=\frac{any\ ot}{a}$		s taken by I	QAC or	years_	
	Upload					
	Data as per Data Temp	plate				
	Report of the work do	ne by IQAC o	r other quali	ty mechani	sms	
	List of quality initiati	ves undertake	n by IQAC /	other qual	ty	
	mechanism signed by	the Principal				
	Any other relevant inf					
6.5.4	Institution engages in severa	l quality initid	itives such a	S		5
QnM	 Regular meeting of Interest other mechanisms; Feinprovements Timely submission of A and Academic Administration Collaborative quality in Participation in NIRF 	eedback collec AQARs(only a ve Audit (AA	ted, analysed fter 1 st cycle A) and initia	l and used) tion of foll	for	
	Indicate the one/s applicable	e				
	Upload					
	Data as per Data Temp	plate				
	Link to the minutes of	the meeting of	of IQAC			
	Link to Annual Qualit	y Assurance F	Reports (AQA	AR) of IQ.	AC	
	Consolidated report of			e Audit (A	AA)	
	e-Copies of the accred					
	Supporting document		n in NIRF			
	Feedback analysis rep					
655	• Any other relevant inf		al immunos	marata aala	and in	-
6.5.5 Q _l M	Institutions keeps track of tacademic and administrative assurance initiatives		-			6
-	For first cycle: Describe two examples to within the institution during to					

each	
Forsecond and subsequent cycles: Describe two examples to show incremental improvements achieved within the institution due to quality initiatives since the previous accreditation in not more than 500 words each	
Upload	
Relevant documentary evidence in support of the claim	
Any other relevant information	

Criterion VII- Institutional Values and Best Practices (100)

Key Indicator- 7.1 Institutional Values and Social Responsibilities (60)

Metric	Metric	Weightage
No. 7.1.1 Q ₁ M	Institution has a stated energy policy streamlining ways of energy conservation, use of alternate sources of energy for meeting its power requirements	8
	Describe the institution's energy policy streamlining ways of energy conservation, use of alternate sources of energy for meeting its power requirements in not more than 500 words.	
	Upload	
	Institution's energy policy document	
	Any other relevant information	
7.1.2	Institution has a stated policy and procedure for implementation of waste management	3
QıM	Give a brief note on the institution policy for waste management along with its implementation procedure in not more than 500 words.	
	Upload	
	Documentary evidence in support of the claim	
	Any other relevant information	
7.1.3	Institution waste management practices include	4
QnM	 Segregation of waste E-waste management 	

	3. Vermi-compost	
	4. Bio gas plants	
	5. Sewage Treatment Plant	
	Indicate the one/s applicable	
	Upload	
	 Documentary evidence in support of each selected response 	
	 Geo-tagged photographs 	
	 Income Expenditure statement highlighting the specific components 	
	Any other relevant information	
7.1.4	Institution has water management and conservation initiatives in the form of	8
$\mathbf{Q}_{\mathbf{n}}\mathbf{M}$		
	1. Rain water harvesting	
	2. Waste water recycling	
	3. Reservoirs/tanks/ bore wells4. Economical usage/ reduced wastage	
	Indicate the one/s applicable	
	Upload	
	 Income Expenditure statement highlighting the specific components 	
	Documentary evidence in support of the claim	
	Geo-tagged photographs	
	Any other relevant information	
7.1.5	Institution is committed to maintenance of cleanliness, sanitation, green	6
$\mathbf{Q_l}\mathbf{M}$	cover and providing a pollution free healthy environment	
	Describe the efforts of the institution towards maintenance of cleanliness, sanitation, green cover and providing a pollution free healthy environmentin not more than 500 words	
	Upload	
	 Documents and/or photographs in support of the claim 	
	Any other relevant information	
7.1.6	Institution is committed to encourage green practices that include	8
$\mathbf{Q}_{\mathbf{n}}\mathbf{M}$	1. Encouraging use of bicycles / E-vehicles	

2. Create pedestrian friendly roads in the campus 3. Develop plastic-free campus 4. Move towards paperless office 5. Green landscaping with trees and plants Indicate the one/s applicable **Upload** Videos/ Geotagged photographs related to Green Practices adopted by the institution Circulars and relevant policy papers for the claims made Snap shots and documents related to exclusive software packages used for paperless office Income Expenditure statement highlighting the specific components Any other relevant information Percentage of expenditure on green initiatives and waste management 7.1.7 8 excluding salary component during the last five years (INR in Lakhs) Q_nM 7.1.7.1:Totalexpenditure on green initiatives and waste management excluding salary component during the last five years (INR in Lakhs) Year Total Expenditure on green initiatives and waste management(INR in lakhs) Formula: Total expenditure on green initiativs and waste management $Percentage = \frac{\textit{during the last five years}}{\textit{Total expenditure excluding salary during}} X100$ the last five years**Upload** Data as per DataTemplate Income Expenditure statement on green initiatives, energy and waste management Any other relevant information

7.1.8	Institution puts forth efforts leveraging local environment, locational knowledge and resources, community practices and challenges.	7
QıM	Describe institution's efforts showcasing the way it leverages local environment, locational knowledge and resources, community practices and challenges in not more than 500 words	
	Upload	
	Documentary evidence in support of the claim	
	Any other relevant information	
7.1.9 Q _n M	Institution has a prescribed Code of Conduct for students, teachers, administrators and other staff, and conducts periodic programmes to appraise adherence to the Code through the following ways	8
	 Code of Conduct is displayed on the institution's website Students and teachers are oriented about the Code of Conduct There is a committee to monitor adherence to the Code of Conduct Professional ethics programmes for students, teachers, administrators and other staff are organized periodically 	
	Indicate the one/s applicable	
	 Upload Copy of the Code of Conduct for students, teachers, administrators and other staff of Institution / Affiliating University Web-Link to the Code of Conduct displayed on the institution's website Reports / minutes of the periodic programmes to appraise adherence to the Code of Conduct Details of the Monitoring Committee, Professional ethics programmes, if any Any other relevant information 	

Key Indicator- 7.2 Best Practices (20)

Metric	ric Metric	
No.		
7.2.1	Describe at least two institutional best practices (as per NAAC format given on its website)	20
$\mathbf{Q}_{\mathbf{l}}\mathbf{M}$	great on us weestee)	
	Describe any two best practices successfully implemented by the	
	institution as per NAAC format	

Upload		
	Photos related to two best practices of the Institution	
	Any other relevant information	

Key Indicator- 7.3 Institutional Distinctiveness (20)

Metric	Metric	Weightage
No.		
7.3.1	Performance of the institution in one area of distinctiveness related to	20
QıM	its vision, priority and thrust	
	Describe the institutional performance in one area of distinctiveness related to its vision, priority and thrust in not more than 500 words	
	Upload	
	Photo and /or video of institutional performance related to the one	
	area of its distinctiveness	
	Any other relevant information	

Section C: Appendices

- 1. Glossary
- 2. Abbreviations
- 3. Student Satisfaction Survey Questionnaire

Appendix 1: Glossary

Academic, Administrative Audit(AAA)	An exercise which serves to provide assurance that the delegated responsibilities for quality and standards of academic and
` ,	administrative provisions are being appropriately discharged
Academic Flexibility	Choices offered to the students in the curriculum
Accreditation	Certification of an academic institution with reference to quality provision that is valid for a fixed period.
Benchmarks	An example of good performance that serves as a standard for comparison of one's own performance. In the A&A process benchmarks are the standards set in respect of each Metric against which response of the HEIs are compared and scored accordingly.
Best practices	Practices in various aspects of the HEI's functioning which have led to enhancement in the quality culture within the institution
Bibliometrics	is a statistical analysis of written publications, such as books or articles
Blended Learning	A mixing of different learning environments such as traditional face-to-face classroom methods with modern computer-mediated activities.
Choice Based Credit System (CBCS)	A mode of learning in higher education which facilitates a student to have some freedom in selecting his/her own choices, across various disciplines for completing a UG / PG program. All UG and PG programs, as per UGC, have to implement CBCS
Collaboration	Formal agreement/ understanding between any two or more institutions for curricular aspects such as teaching and internship, as well as training, research, student/ faculty exchange or outreach support.
Community engagement	Participation of the HEI in one or more activities being carried out in the community and/or efforts put forth towards introducing newer elements into the community
e-PG Pathshala	High quality, curriculum-based, interactive content in different subjects across all disciplines of social sciences, arts, fine arts & humanities, natural & mathematical sciences, linguistics and languages developed under the initiative of MHRD, under its National Mission on Education through ICT (NMEICT) Mission. http://epgp.inflibnet.ac.in/
e-Shodhganga	Shodhganga@INFLIBNET provides a platform for research students to deposit their Ph.D. theses and make it available to the entire scholarly community in open access.
e-ShodhSindhu	e-Shodh Sindhu (https://www.inflibnet.ac.in/ess) provides current as well as archival access to more than 15,000 core and peer-reviewed journals and a number of bibliographic, citation and factual databases in different disciplines from a large number of publishers and aggregators to its member institutions including centrally-funded technical institutions.

Full Time Teachers	A teacher employed for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.
Functional MoUs	Memoranda of Understanding that are currently operational, signed by the Institution with national and international agencies
Graduate Attributes	The disciplinary expertise or technical knowledge that has traditionally formed the core of most university courses. They are qualities that also prepare graduates as agents for social good in an unknown future.
Green Audit	The process of assessing the environmental impact of an organization, process, project, product, etc.
Grievance Redressal	Mechanisms for receiving, processing and addressing dissatisfaction expressed, complaints and other formal requests made by learners, staff and other stakeholders on the institutional provisions promised and perceived
H-index (Hirsch Index)	An index that attempts to measure both the productivity and impact of the published work of a scientist or scholar. The index is based on the set of the scientist's most cited papers and the number of citations that they have received in other publications.
INFLIBNET Database	Information and Library Network Centre maintains a database on books, theses and serials
Institutional Distinctiveness	institutional distinctiveness is characterized by its reason for coming to existence, vision, mission, nature of stakeholders, access to resources, cultural ambience and physical location
Institutional Social Responsibility (ISR)	Focuses on the institution's responsibilities to the public in terms of protection of public health, safety and the environment, the public ethical behaviour and the need to practice good citizenship.
Learning Outcomes	Specific intentions of a Programme or module, written in clear terms. They describe what a student should know, understand, or be able to do at the end of that Programme or module
Levels of Learning Outcomes	Learning outcomes are ideally visualised at at- least two levels: Course level and Programme level. Programme LearningOutcomes: PLOs are statements that describe what the students graduating from any of the educational Programmes should be able to do. Course Learning Outcomes: CLOs are statements that describe what students should be able to do at the end of a course. Theoretically, the course level learning outcomes are further specifications of the broader Programme level outcomes. So, the
	CLOs are subsumed in the PLOs.
Organogram	Organogram is a diagram that shows the structure of an organization and the relationships between and among its parts. It is also known as Organisational Structure.
Outcome	An outcome of an educational Programme is what the student should be able to do at the end of a Programme/ course/instructional unit.

Outreach programme / activities	a systematic attempt to provide services beyond institutional limits, participating in activities and processes in the community.		
Participative Learning	Participatory Learning and Action is a family of approaches, methods, attitudes, behaviours and relationships, which enable and empower people to share, analyze and enhance their knowledge of their life and conditions, and to plan, act, monitor, evaluate and reflect.		
Participative Management	Refers to an open form of management where employees are actively involved in the institution's decision making process.		
Perspective Plan	Is a blue print regarding the objectives and targets of long term growth		
Situatedness	Situatedness refers to involvement within a context. It also refers to placement of learning experiences in authentic contexts or settings		
Value Added Courses	Courses of varying durations which are optional, and offered outside the curriculum that add value and helping them students in getting placed.		

Appendix 2: Abbreviations

A&A (A/A)	Assessment and Accreditation	
AC	AcademicCouncil	
AMC	AnnualMaintenanceContract	
ASC	Academic Staff College	
AVRC	Audio-Visual ResearchCentre	
AICTE	All IndiaCouncilfor TechnicalEducation	
AQAR	AnnualQualityAssuranceReport	
BoS	BoardofStudies	
CBCS	ChoiceBasedCreditSystem	
COSIST	CommitteeforStrengtheningofInfrastructure Improvement	
	Programme inScienceandTechnology	
CLOs	Course Learning Outcomes	
CSA	CentreforSocialAction	
CTE	College of Teacher Education	
CSIR	Councilof ScientificandIndustrialResearch	
CTET	Common Teachers Eligibility Test	
СРЕ	CollegeswithPotentialforExcellence	
D.El.Ed.	Diploma in Elementary Education	
DELNET	DevelopingLibraryNetwork	
DEP	DistanceEducationProgrammes	
DRS	DepartmentalResearchSupportofUGC	
DSA	DepartmentalSpecialAssistanceofUGC	
DST	DepartmentofScienceandTechnology	
EMRC	EducationalMultimediaResearchCentre	
FDPs	Faculty Development Perogrammes	
FIST	FundfortheImprovementofScienceand	
	TechnologyInfrastructure	
HRDC	Human Resource Development Centre	
IAS	IndianAdministrativeServices	
ICHR	IndianCouncilofHistoricalResearch	
ICPR	IndianCouncilofPhilosophicalResearch	
ICSSR	IndianCouncilof SocialScienceResearch	
ICT	InformationandCommunicationTechnology	
IEEE	InstituteofElectricaland ElectronicEngineers	
IIQA	InstitutionalInformationforQuality Assessment	
IQAC	InternalQualityAssuranceCell	
IQAS	InternalQualityAssuranceSystem	
ILMS	Integrated Learning Management System	
INFLIBNET	InformationandLibraryNetwork	
INSA	IndianNationalScienceAcademy	

IPR	IntellectualPropertyRights	
ISR	InstitutionalSocialResponsibility	
IUC	InterUniversityCentre	
KI-GP(s)	Key Indicator-wiseGradePoint(s)	
LCS	Lecture Capturing System	
LMS	Learning Management Systems	
Mbps	Megabits per second	
MHRD	MinistryofHuman ResourceandDevelopment	
MoC	MemorandumofContract	
MoU	MemorandumofUnderstanding	
MIR	MinimumInstitutionalRequirements	
MIS	ManagementInformation System	
NAAC	National Assessment and Accreditation Council	
NCTE	NationalCouncilforTeacherEducation	
NET	NationalEligibilityTest	
NPE	NationalPolicyEducation	
NPTEL	NationalProgrammedTeachingEnhanced Learning	
OMR	OpticalMarkRecognition	
OPAC	OnlinePublicAccessCatalogue	
PG	Post Graduate	
Ph.D	Doctor of Philosophy	
PLOs	Programme Learning Outcomes	
PTR	PeerTeamReport	
QAA	QualityAssuranceAgency	
SAP	SpecialAssistanceProgramme	
SLET	StateLevelEligibilityTest	
SJR	SCImagoJournalRank	
SLQACC	StateLevel QualityAssuranceCo-ordination Committee	
SNIP	SourceNormalizedImpactperPaper	
SSR	Self-StudyReport	
SSS	Student Satisfactory Survey	
SWOC	Strengths, Weaknesses, Opportunities and Challenges	
TEI	TeacherEducationInstitution	
TET	Teachers Eligibility Test	
TOEFL	TestofEnglishasaForeignLanguage	
UGC	UniversityGrantsCommission	
UNESCO	UnitedNationsEducational,Scientificand CulturalOrganization	
UNDP	UnitedNationDevelopmentProgramme	
USIC	UniversityScienceInstrumentationCentre	
Wi-Fi	WirelessFidelity	
YRC	YouthRedCross	

Appendix 3

National Assessment and Accreditation Council (NAAC) Student Satisfaction Survey Key Indicator - 2.8.1 Under Criterion II of Teaching – Learning and Evaluation

Guidelines for Students

NAAC (National Assessment and accreditation council) is conducting a Student Satisfaction Survey regarding Teaching – Learning and Evaluation, in various Teacher Education which will help to upgrade the quality in Teacher Education. Kindly participate in the survey by responding to the questions given hereunder. Your responses will be utilized only for academic purpose. Your identity will be confidential.

A) Age:		B) Name of the Colle	ge:			
C) Gende	er: a) Female l	b) Male c) Tr	ransgender			
D) Whicl	n degree program did you p	ursue in this College?				
	a) B. Ed.	b) M. Ed.				
	c) B. P. Ed	d) M. P. Ed				
	e) B. Ed(Special Educa	e) B. Ed(Special Education). f) M. Ed(Special Education)				
	g) MPhil	h) Ph.D.				
	i) Other () Please speci	fy				
F) What	subject area are you current	ly pursuing?				
	a) Teacher Education	b) Special Education	c) Physical Education			
	d) Any Other ()					

Kindly note:

- Ensure your response to all the questions/items given below.
- Your responses must be given on line only
- Each question has five responses, choose the most appropriate one according to you and indicate your answer with a tick mark.
- There is a provision in questions/item numbers 14 and 15 for you to make any suggestions to improve teaching-learning and evaluation process in the college. You also can mention any weakness of the college.
- There is a provision in question numbers 16 for you to rate the overall performance of the college.

Criterion II – Teaching–Learning and Evaluation Student Satisfaction Survey on Teaching-Learning Process.

- 1. When you joined the College, you were oriented about expectations from you and the competencies you should develop on completion of the Programme?
 - a. Both expectations and competencies were clearly stated
 - b. Only one of the two was clearly stated
 - c. Both were stated but not adequately
 - d. Could not understand both clearly
 - e. No such orientation was given
- **2.** The teaching of theory courses helped you to become aware about the working of school system in the country.
 - a. Strongly agree
 - b. Agree
 - c. Not sure
 - d. Disagree
 - e. Strongly disagree
- **3.** Did the educational documents/reports available at the institution help you to understand the educational functioning?
 - a. To a very great extent
 - b. To a great extent
 - c. To some extent
 - d. Not very sure
 - e. Not of any help
- **4.** You got an exposure to multiple modes of teaching learning in the college
 - a. Strongly agree
 - b. Agree
 - c. Not sure
 - d. Disagree
 - e. Strongly disagree
- 5. Did you get opportunity to learn through internet-based sources during your stay in the College?
 - a. Regularly
 - b. As and when teacher specified

- c. Occasionally
- d. Very rarely
- e. Not at all
- **6.** To what extent did the teaching-learning in the College enabled you to be capable of meaningfully adopting ICT based learning sequences for school teaching?
 - a. Can use all ICT resources with ease
 - b. Can use some ICT resources with ease
 - c. Can use ICT resources in a limited way
 - d. Not so confident in using any ICT resources
 - e. Not at all capable in using ICT resources
- **7.** The learning activities provided in the college helped you to develop necessary competencies to become a teacher?
 - a. Greater extent
 - b. Some extent
 - c. Occasionally
 - d. Very rarely
 - e. Not at all
- **8.** How well you were "prepared" for the practice of teaching in schools?
 - a. Very well prepared
 - b. Satisfactorily prepared
 - c. Somewhat prepared
 - d. Not well prepared
 - e. Not at all prepared
- **9.** Did the orientation given for the school-based internship was useful and adequate?
 - a. Very useful & adequate
 - b. Useful & adequate
 - c. Just barely adequate
 - d. Useful and not adequate
 - e. Not at all useful& adequate
- 10. My experience in school during internship was very useful
 - a. Strongly agree
 - b. Agree

Not sure
Disagree
Strongly disagree
ernal evaluation in the college was relevant and impartial.
Strongly agree
Agree
Not sure
Disagree
Strongly disagree
qualities of teaching learning and Evaluation processes in the College are good?
Strongly agree
Agree
Not sure
Disagree
Strongly disagree
Greater extent Some extent occasionally very rarely Not at all
any two significant attributes which you have learnt helped you for effective om teaching:
n any two of your expectations from Teacher Education Programme which are
n any two of your expectations from Teacher Education Programme which are

16. Mention	any two of your expectations from Teacher Education Programme which are not
fulfilled	
i.	

17. Considering all your experiences with respect to teaching- learning and evaluation process in the College how do you rate the college on a five point scale

Excellent / Good / Satisfactory / Not Satisfactory / Very Poor

ii.

