					_		_										
Suggestion - Change required	Description	Comments	Action on Recruitment Team	ETA	Phase	Complexity											
Email Triggers required stage wise	Upon changing to the particular stage, email trigger option needs to be added for update notification to televant members.  For Example, A candidate is Shortlisted by Ops - Email Triggers sent to HR about the same.	WIP	Need to provide Email Trigger Templates by HR for various stages	2 Days	Phase -1	Medium											
Calendar integration in ATS	A calendar implementation in the ATS would help in adding all the invites to all the interviewing Panel and RRs, which could be madified by bodylikin proper notificions updated; Addition to it could be if Panelist can upload their stats, and the same can be shown to the interested/plinetisled Candidates - Which could be shared to them by the email, one click select would block the collection for Panelist and Es notified about the same.	Completed	Need Email Termptate for Scheduling interview to Panelist email, candidate	28th August 2024	Phase -1	High											
Email Applications of the candidates	Whenever a condidate applies, the direct response should come to the inbox and email and triggers to be sent to HR for further processing.	Completed	Need to provide Email Trigger Templates by HR	27th August 2024	Phase -1	Medium											
Recruiter Scorecard	Recruiter wise breakup of the Sourced/Shorflisted/Joined/Backout Candidates, that would help the Leads with a clear view on the Recruiter's progress	Completed	Sample with Status options to be given by HR Team	27th August 2024	Phase -1	Medium											
Customized Excel Dump options	Option to download custom Excel Dump for a particular skillset/location etc	Completed		1 Day	Phase -1	Medium											
Interviewing Panel Manager's Feedback	HR Feedback running to the L1 Interviewing Manager along with the test scores following to HR Feedback + L1 Manager's Feedback flowing to the L2 Interviewing Manager	Completed		2 Days	Phase -1	Medium											
CV Parsing required for maximum auto capturing of details	All the Data is auto captured from CV and through the ATS, and auto populate into the relevant required fields.	Need R&D	Need CVs to do R&D atleast of 5 variations		Phase -2	High											
Automation of Employee Onboarding	out the details in the respective field for example PAN Card and Aadhar Card number auto captured	Candidate like PAN, Adhaar, education details etc from candidate /	On Hold-Phase -2		Phase -2	High											
Automated Job Pastings on Social Media and other sites	Whenever a new position is created, it gets auto posted with a creative that a machine can edit filling out the required details and capturing the important candidates information for further processing	Need R&D	On Hold- Phase -2		Phase -2	High											
Chatbot implementation	the Required Panelist for their easy access, which can be further modified and made more robust by	Questions in Database for quick & initio response, later on we can forward it to respective dedicated HR persons	4														
	This would also be helpful for rather than storing the CVs and sorting them, Skillset wise folders can be created.	emai, they can take it former	On Hold - Need more clarity on it proceed further		Phase -2	High											
Al Resume Scoring	on All enabled shartfisting feature that would scan if the CV does have the required skills and if it is a good		On Hald Phone 0			15-4											
	Enal Tigger required stope wise  Coleradar Integration in ASS  Broal Applications of the condidates  security Sciences Colerana Colerana  Customized Sciences Colerana Colerana  Customized Sciences Colerana  Sciences Colerana  Customized Sciences Colerana  Automation of Employee Chibocrating  Automation of Employee Chibocrating  Automation of Employee Chibocrating  Automation of Employee Chibocrating  Challon Implementation	Interest Triggers required stage while  Son The Quity is the quantity of the profit of	Enrol Tilged's required those wild.  Son Change In a Condidate is Destinated by Question Reads to be added for update notification for MP  For Genripe. A condidate is Destinated by Question Reads to be added for update notification for MP  For Genripe. A condidate is Destinated by Question Reads (in the Condition Read of the Rea	End fit (gent required stops while  Look of cody to be reported. Accordance is Definition trigge, end fit (gent required stops while  For Exemption A. Source of the control trigge. End of the control trigge.  Accordant registration in ASS  Accordan	End filipgort required stage while  Accordance in Control for the Control for	Entail Talgotif required shope while  Loci County (a) to the position of the position region. Another than the position of the	End filtgerin required stops while  Social register in the provide family and in the provide fam	End liftged required tabge while  The Committee Accordance in the Committee Accordance	End filtgerin required stage while  the control of the provide family and the control frequency of the control frequency	End filipport required table with a conditional transport and the	End liftged required tabge wide  200 completed  Find products from expenses  For Enemptic, Accordable Shortfelds by End products from expenses  For Enemptic, Accordable Shortfelds by End products from expenses  For Enemptic, Accordable Shortfelds by End products from expenses  For Enemptic Accordable Shortfelds by End products from expenses  For Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from Enemptic Accordable Shortfeld by End products from expenses  For Enemptic Accordable Shortfeld by End products from Enemptic Accordable Shortfeld by End products from End products from the Enemptic Accordable Shortfeld by End products from Enemptic Accordable Shortfeld by End products fr	End filipport required table with a conditional transport with the provided provided part of the conditional transport with	End filtigent required stage while  The Committee Control of the production frage, when the special production frage, and the production frage of the producti	Execution frequented tables while  The Control of Support requented to the permission frequent to the	In this flagor required stage will sent from the required to space and larger option reads to be odded for update motilisation for the control stage of the required to the control stage of the contr	In the flagent equal of alogs will be control region from the flagent product trapped on the flagent product from the fla	In the figure required only wild a specific required by the control only t