

PhoneNow Diversity & Inclusion

500

Employees

59%

% Hire's men

41%

% Hire's women

47

of Leaver

Departments

All

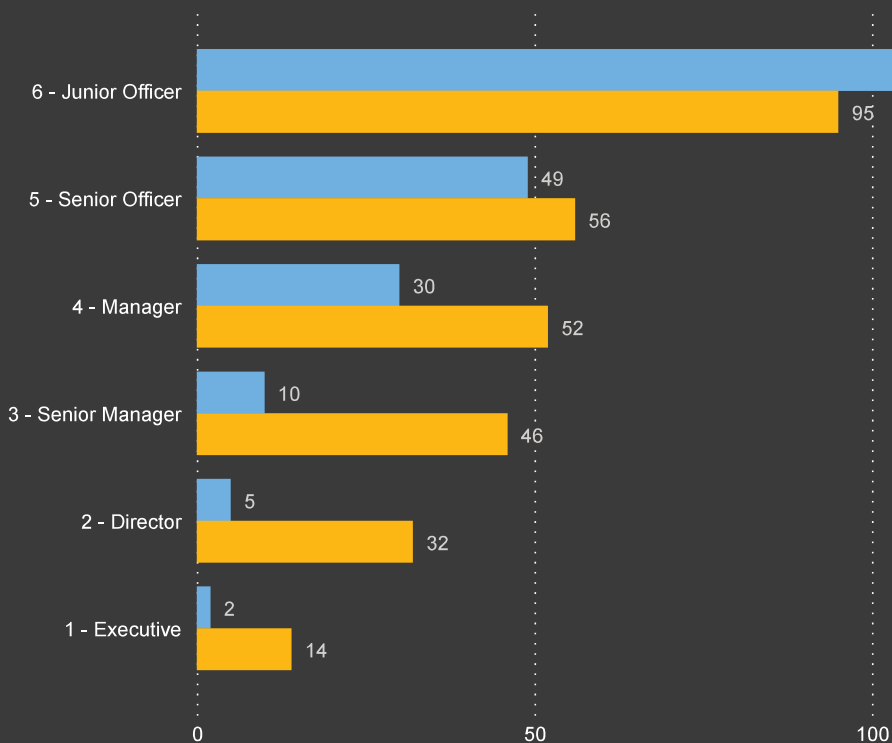
Age group

All

Regions

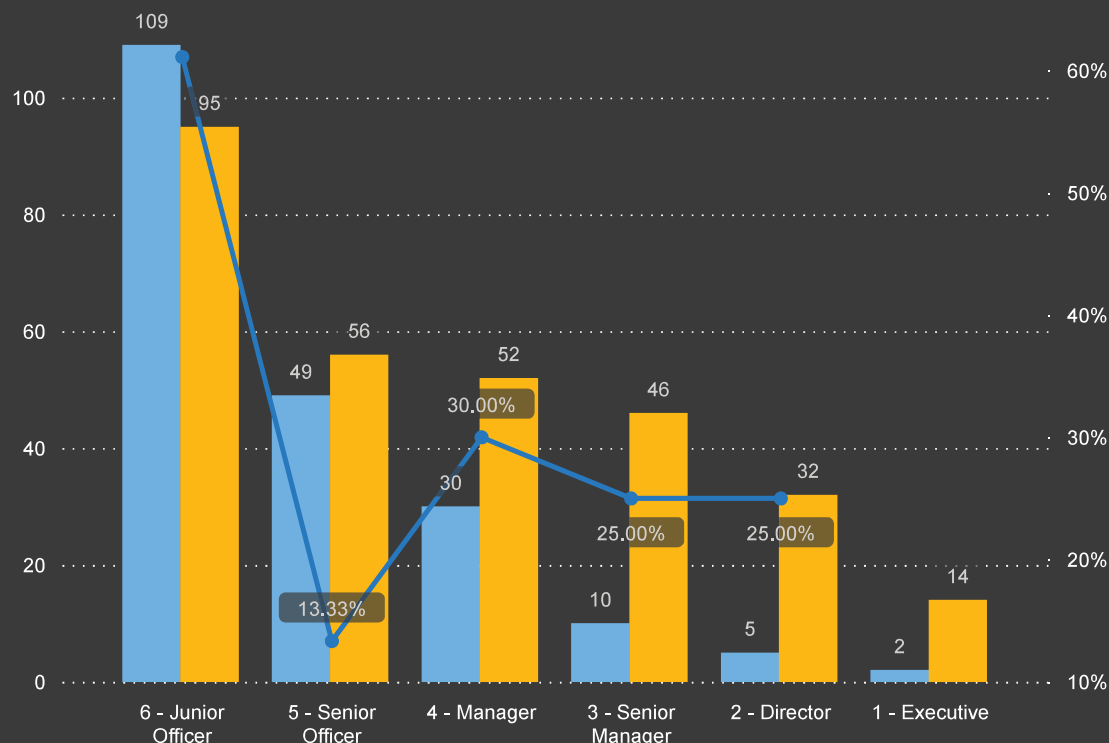
All

Gender ● Female ● Male



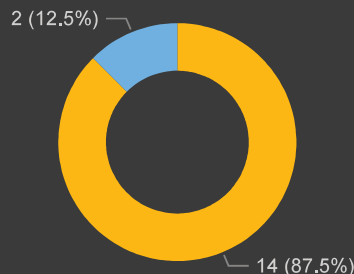
FY 20 Job Level

Gender ● Female ● Male ● % Women promoted (FY21)



FY 21 Job Level

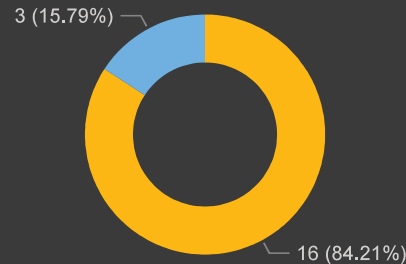
● Male ● Female



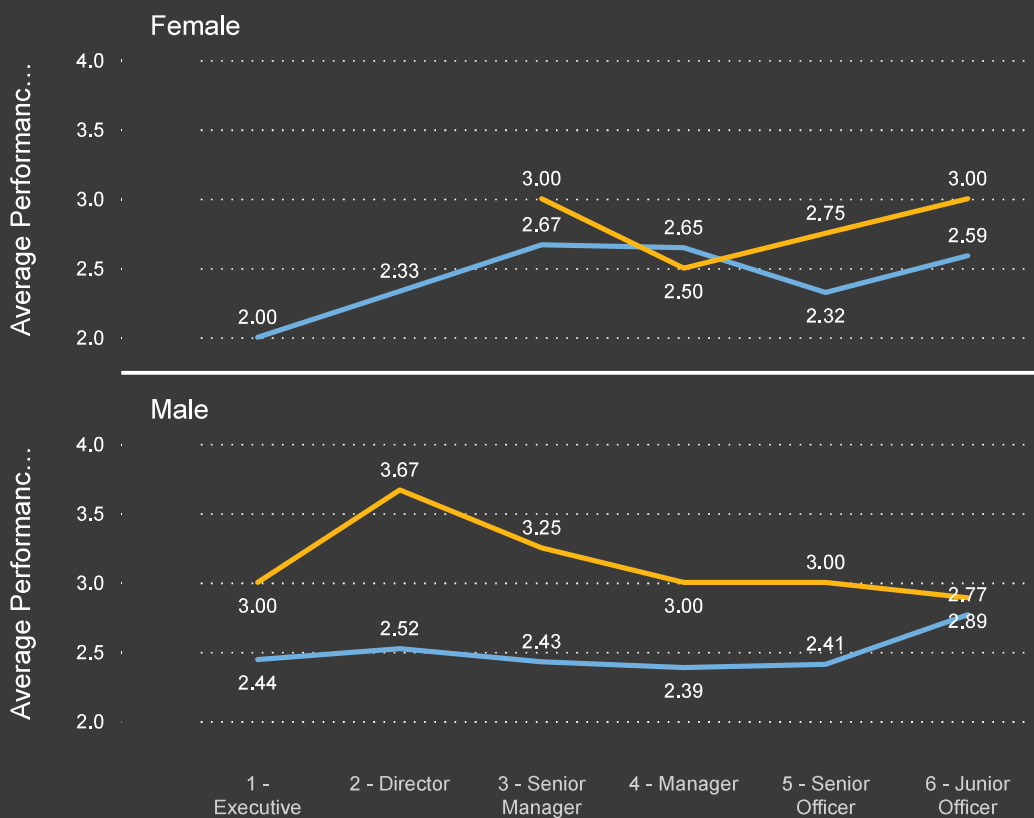
10.06%

% Turnover

● Male ● Female



FY20 leaver? ● No ● Yes



FY20 Performance Rating ● 1 ● 2 ● 3 ● 4

