JOB PORTAL Edugion

XN Rising Project

PROJECT DETAILS

Candidates:

- Sunjit Dhillon, MS CS Align Student, Northeastern University, Boston.
- Shuaizhen Li, MS CS Student, Northeastern University, Seattle.

Goals:

- To create a visually appealing, secure and innovative job portal that is easy to navigate and has an easy hiring process.
- The portal must address additional aspects of a candidate on top of conventional resumes and cover letters.
- The portal design must not just be limited to a particular country or a specific section of job-seekers, rather it should take into account the requirements of job seekers from a global perspective.
- Innovative features must be added to the portal to make it stand out from the current job portals in the market.

Platform used:

Webflow was used for designing pages for the job portal.

JOB PORTAL

- A job portal with unique, innovative features.
- Enables job seekers to easily navigate and search for their dream jobs, connect with employers, recruiters and receive updates about job postings.
- Ensures a smooth hiring process for the recruiters and employers.
- The traditional resumes, cover letters and online forms make the job application process much impersonal and disconnected from individuals. Through this job portal, the candidates can also express their relevant skills set through video resumes and sharing their social media profiles.
- Allows the recruiters/employers to know more about the candidate, their interests, hobbies, soft skills and other relevant skills/traits which the candidate wishes to highlight.
- The portal features/parameters are not limited to a particular country or a specific section of job-seekers, rather it takes into account the requirements of job seekers from a global perspective.

LANDING PAGE

- The company's main website (still under construction by the company) has an option to allow users to jump to the job portal.
- This is the landing page which would be displayed as the user transitions from the main website to the job portal.
- The main navigation menu is connected to components on the company's main website (not part of this project).
- As the company's goal is to provide benefits of this site to global users, all webpages have an option to select language.
- The navigation menu, links, fonts, color schema are chosen such that they align with the company's main website.
- A sample video has been placed in this view for now. This would be replaced by another video (still in making by the company) which would highlight all the features of the job portal.



ABOUT

UPCON

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LOG

Get Started

Select Language >

WELCOME TO EDUGION JOBS

Hi there, welcome to Edugion Jobs. Here is a video that can help you get familiar with our exciting new features.

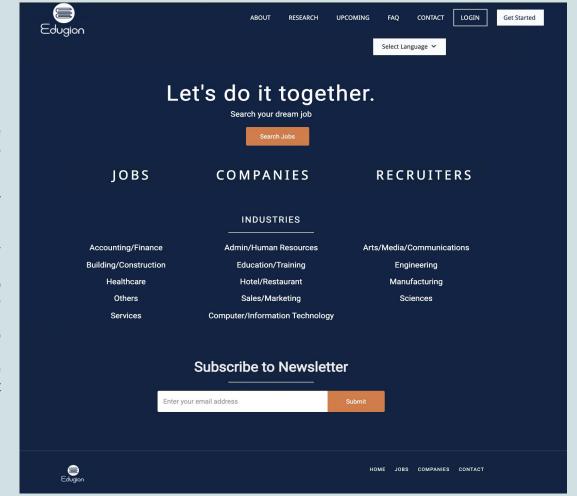


Go To My Dashboard



HOME PAGE

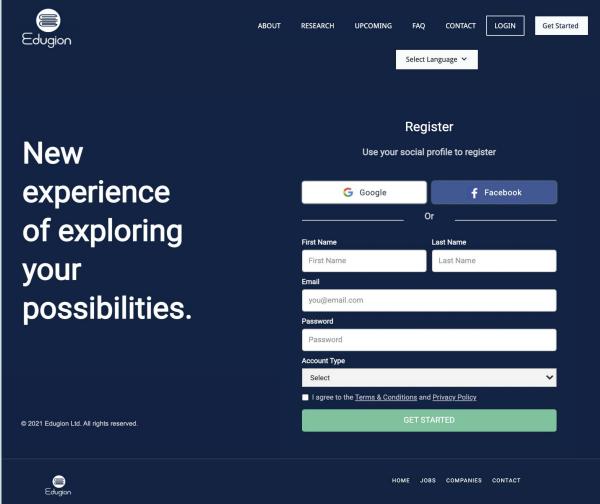
- The Home Page allows job-seekers, employers and recruiters to navigate through the job portal.
- The "Jobs" link leads to the Job Board page from where the candidates can search for jobs by location, skills, industries and other filters.
- Similarly, the "Companies" and "Recruiters" link allow potential candidates to directly browse jobs by companies or postings through various recruiters.
- The 'Industries' have been displayed as per North American Industry Classification System (NAICS). Clicking on industry would lead to the Job Board with jobs filtered as per the selected industry. Further the user can also apply sub-industry filters through the Job Board.
- This page has an option for users to subscribe to Newsletter to stay updated with the latest activities, news, and postings from employers, other users and subscribers.



REGISTER ACCOUNT PAGE

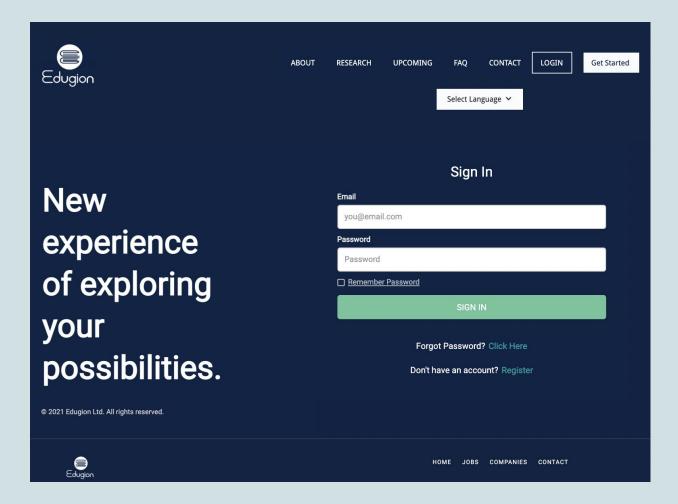
- This page allows job-seekers, employers as well as recruiters to create accounts.
- The users can also create accounts by connecting through their Google or Facebook profiles.
- The users can enter their basic information on this page and get started with the job portal.
- The Account Type drop-down option classifies users as "Job-seekers", "Recruiters" or "Employers". This would make it easier to carry operations as per user type in the back-end.
- After the user registers and creates their account, they are directed to the 'Create Profile' page where they can add more information into their profiles.





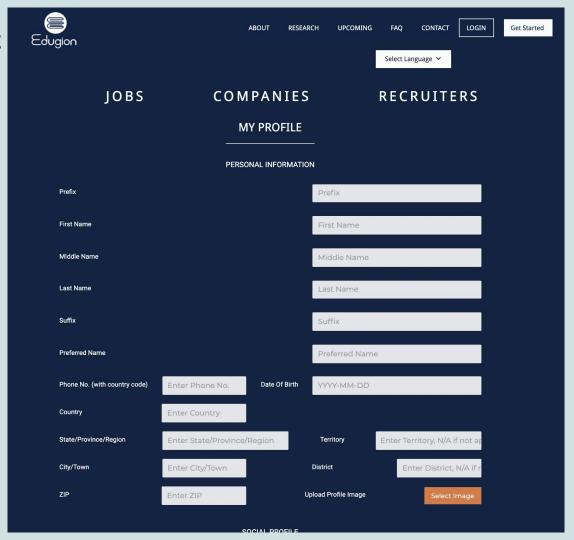
SIGN IN PAGE

 The job-seekers, employers and recruiters can enter their email and password to sign into their accounts.



JOB-SEEKER: CREATE PROFILE PAGE

- After the job-seeker registers for an account, they are guided to this page to collect more information for their profile.
- As the users across the world follow different name styles, the job portal ensures that the profile allows the user to enter their correct name. After researching various naming conventions, this style of naming has been finalised.
- Similarly, different formats for dates are followed in various countries. To avoid any ambiguity, the international format defined by ISO (ISO 8601) has been followed for 'Date of Birth' field.
- In addition, countries across the world may further be divided by 'States' (Example: India) or 'Provinces' (Example: Canada) or 'Territories' (Example: France). So, in future we plan to make changes to the webpage by connecting to the database such that only the respective fields are displayed on the page after the user enters their country name.



JOB-SEEKER : CREATE PROFILE PAGE

- The users can also highlight their skills by adding links to their social media profiles.
- As all users might not be acquainted with certain websites, we allow users to know more about these platforms by hovering over the question mark icon. Example: a user in a remote corner of the world might not know about Etsy, then the user can get to know about the platform by hovering over the icon and possibly explore the platform to express themselves.

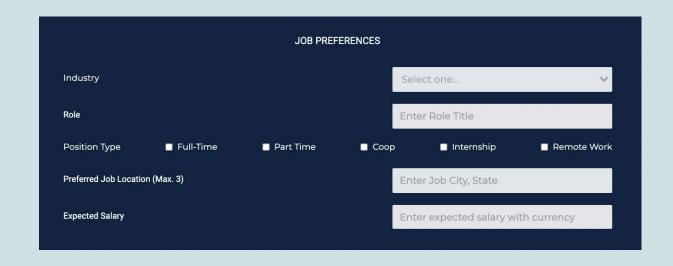


SOCIAL PROFILE

Personal Website ?	Identifier / URL
LinkedIn ?	Identifier / URL
Facebook ?	Identifier / URL
Instagram ?	Identifier / URL
TikTok ?	Identifier / URL
Twitter 🔞	Identifier / URL
Pinterest ?	Identifier / URL
Etsy 🔞	Identifier / URL
Behance ?	Identifier / URL
Artstation 🥎	Identifier / URL
Github 7	Identifier / URL
Instructions (Social Media Profile) :	

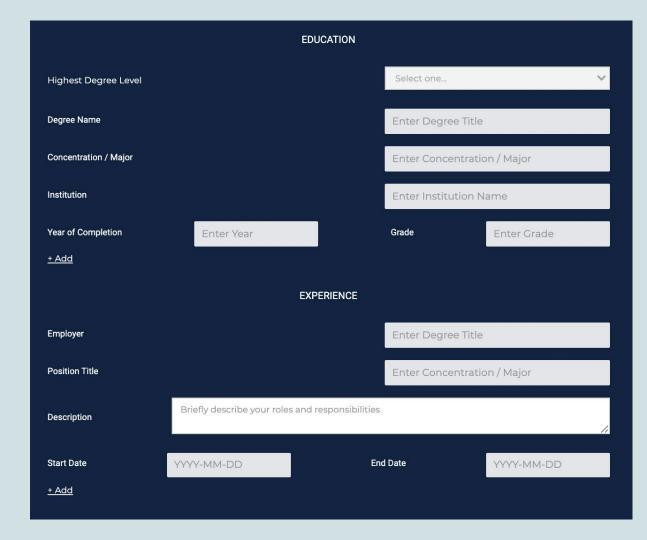
JOB-SEEKER: CREATE PROFILE PAGE

- The candidates can choose their job preferences which would be used in the backend to streamline results as per their preferences from the backend.
- Proper check boxes, drop downs have been used to maintain consistency of data in the backend.



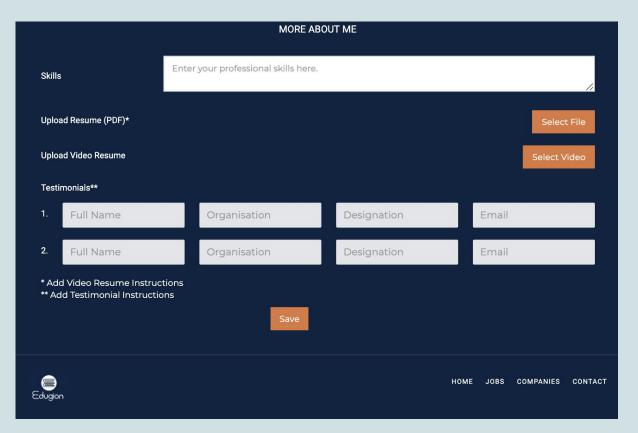
JOB-SEEKER : CREATE PROFILE PAGE

 Candidates can also enter their academic information and work experience.



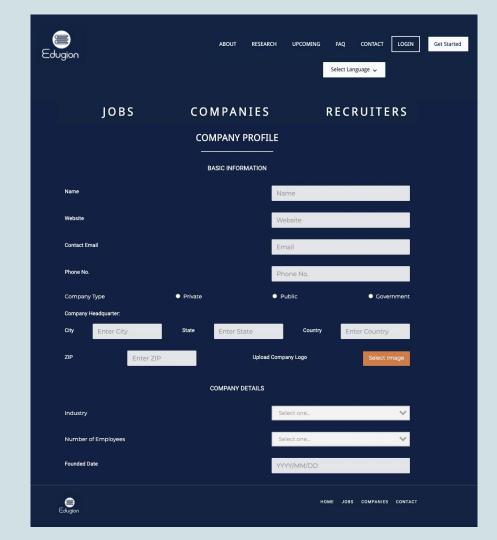
JOB-SEEKER : CREATE PROFILE PAGE

- Candidates can enter their relevant skills by searching them through the backend set of skills.
- Candidates can also upload their resumes and video resumes. The video resumes can be added from the user's system or through external links.
- The candidates can also ask for testimonials from previous employers, clients, etc. to provide reviews or recommend them by filling out their information in this form. A personalised email will be sent from Edugion to the mentioned person asking for their video testimonial.



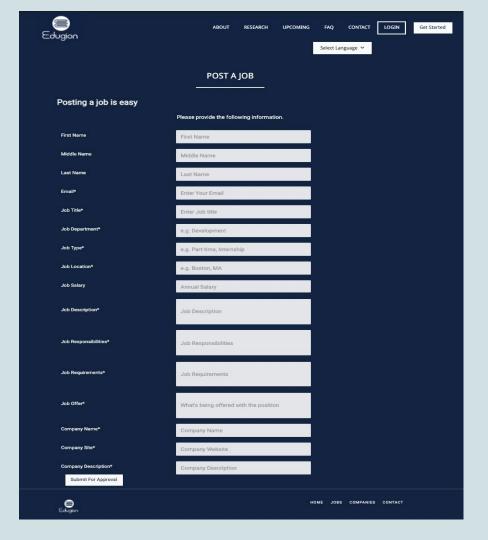
COMPANY - PROFILE PAGE

 The companies can also enter the following information and maintain their profiles on the portal.



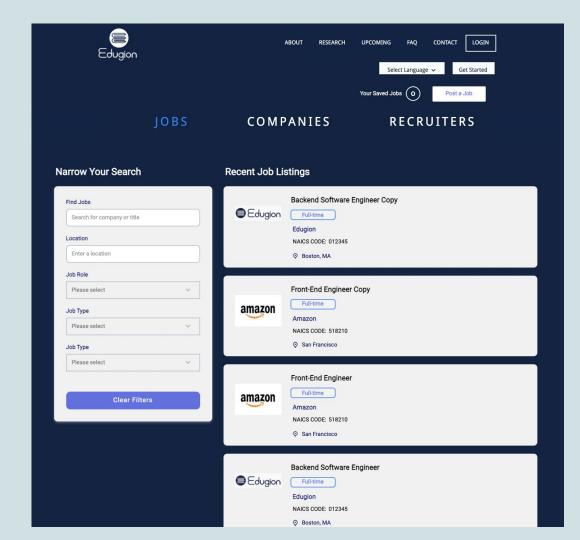
RECRUITER - POST JOB PAGE

 Recruiters can submit information about the job postings and submit it for approval.



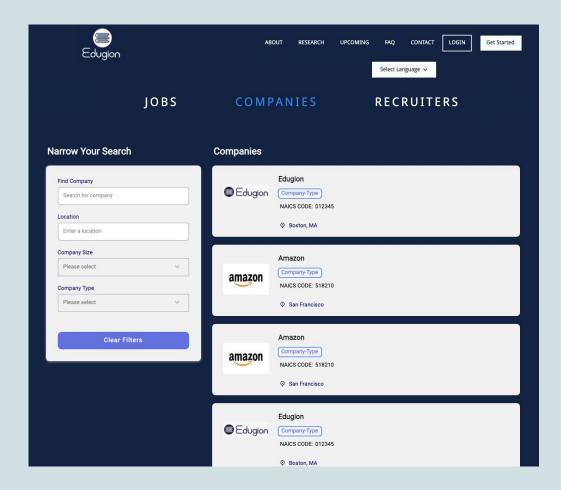
JOB BOARD

- The job board displays jobs as per the user preferences.
- Users can narrow their search by applying filters by location, role, job type and industry.
- Clicking on any of the search results would lead the user to its job post page and provide more information about the posting.



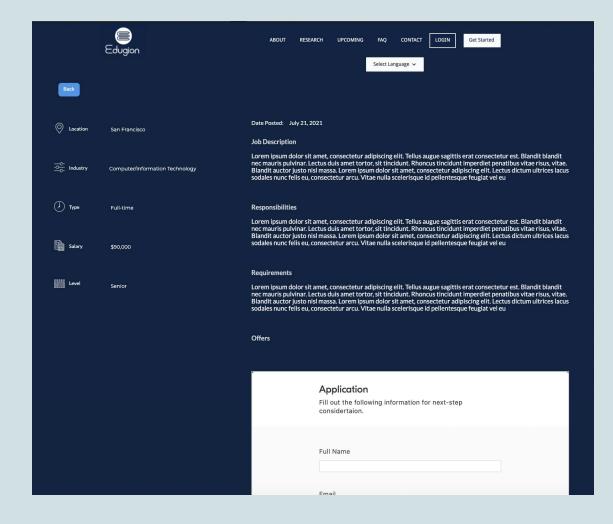
COMPANY BOARD

- Similar to the job board, users can also search for companies.
- Users can also apply filters to narrow their search by location, company size and company type.
- Clicking on any of the results would lead the user to the company's public profile.



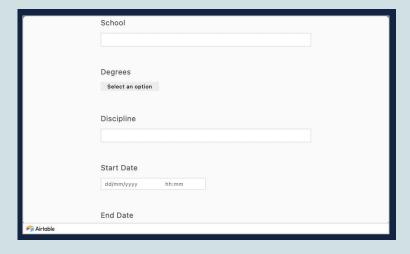
JOB POST PAGE

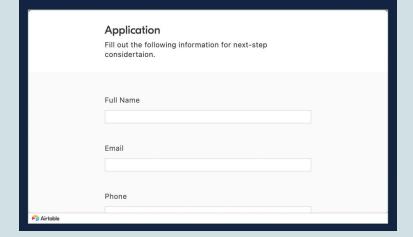
- Through this page, the user can get detailed information about the job posting.
- The candidate also has the option to apply directly for the position through our job portal.
- The candidate can fill the form and apply directly for the posted job.

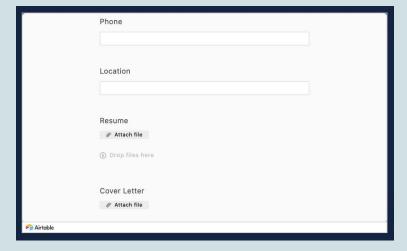


JOB POST PAGE

 The candidate can fill the form and apply directly for the job through the job portal.



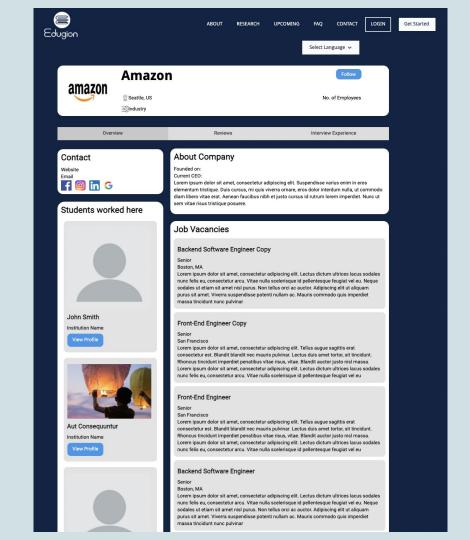




COMPANY PUBLIC PROFILE

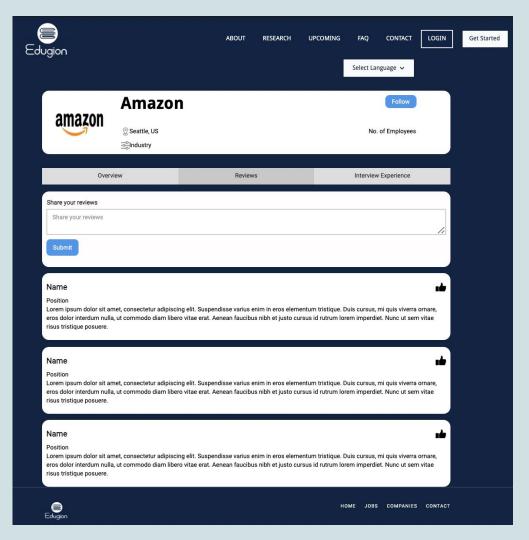
Overview

- The company's public profile can be viewed by potential candidates to get more information about the company.
- The company profile has three sections: 'Overview', 'Reviews' and 'Interview Experience'.
- Using Webflow's Collection List feature, this template would be used to populate information for each company from the database.
- The 'Students Worked Here' section displays the current/past employees at the company.
- All latest job postings would be displayed on the company's profile page.



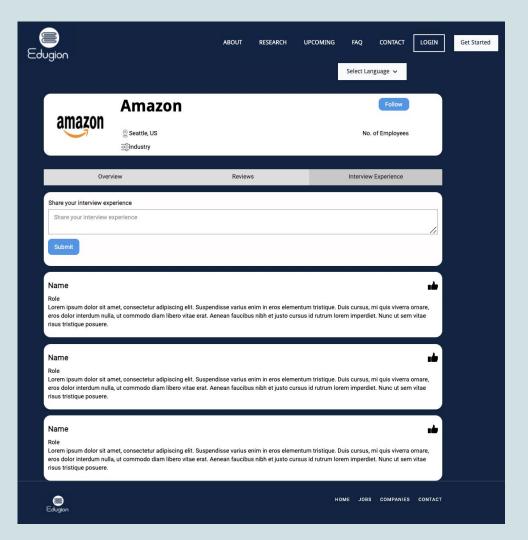
COMPANY PUBLIC PROFILE - Review

- The 'Review' Section allow users to add their views about the company.
- The reviews added by users would need to be moderated before posting on the actual website.



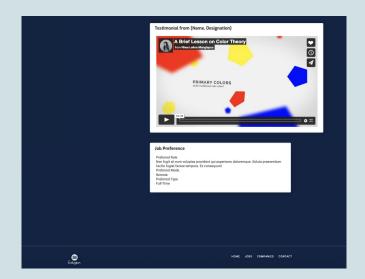
- Interview Experience

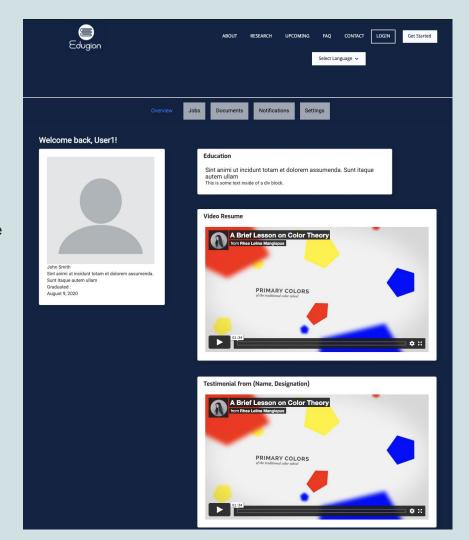
- The 'Interview Experience' Section allows users to add their interview experience at the company.
- The interview experience added by users would need to be moderated before posting on the actual website.



USER DASHBOARD - Overview

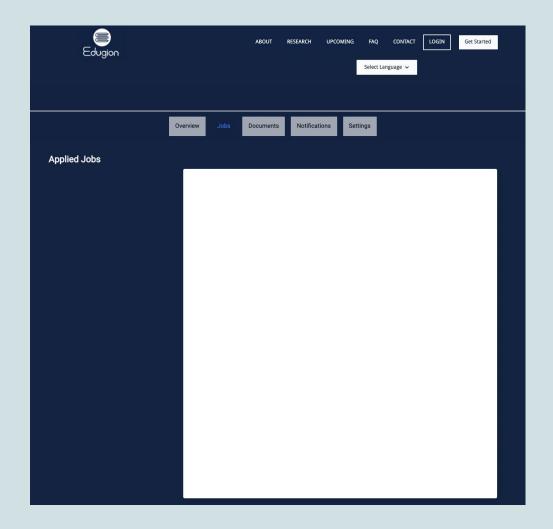
- The user dashboard allows users to access their profile. The dashboard has various sections which can be accessed by switching between tabs.
- The 'Overview' tab displays the user preferences from the information entered by the user through the 'User Profile' page.
- This section would also display the candidate's video resume and video testimonials.





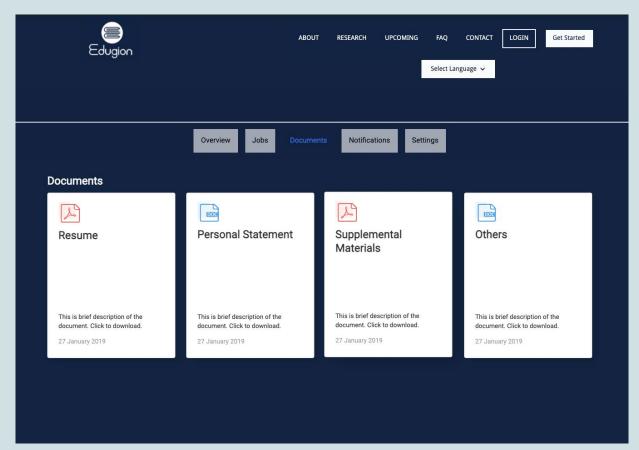
USER DASHBOARD - Jobs

- The 'Jobs' tab displays the users applied jobs.
- We further plan to divide this section into the user's 'Active' and 'Past' Job applications.



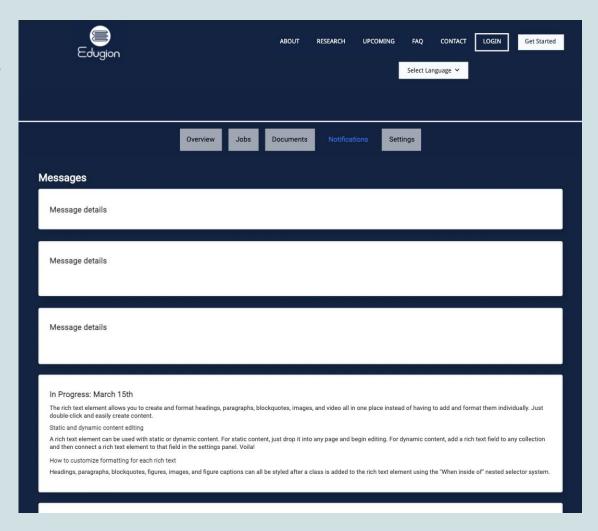
USER DASHBOARD - Documents

- The 'Documents' tab saves the list of documents uploaded by the user.
- Users can maintain a record of documents like Resume, Personal Statement, Cover Letter, Video Resumes, etc.



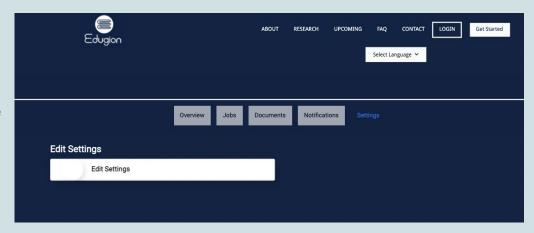
USER DASHBOARD - Notifications

- The 'Notifications' tab displays the updates about subscribed company postings, messages from recruiters and other users.
- We further plan to divide notifications into three sections: Company communication, recruiters and other users.



USER DASHBOARD - Settings

- The 'Settings' section has an 'Edit Settings' option which would lead to the User Profile Page where the user can make changes to their profile.
- We also plan to add certain features like 'Delete Account' and other functionality to this page.



THANK YOU