

Faculty of Science and Engineering

Department of Computing

Semester 1, 2024, Assignment 2

Project Management for (Digital) Sustainability

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COMP6770: Management of IT Systems and Projects

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1. Purpose & Scope

The report aims to outline the implementation of Digital Transformation initiatives at Macquarie University defined as part of the MQ SDG program's operating plan. The project scope aims to establish a digital roadmap focused on developing a core ERP system and a comprehensive systems architecture to serve as a foundation for innovation. It encompasses enhancing education and research through scalable digital tools, implementing digitally enabled ways of working for improved communication and efficiency and strengthening data governance and analytic capabilities for informed decision-making. Additionally, it aligns with staff development and cultural initiatives to foster a digital-first workplace, aiming to equip the university for efficient, innovative operations in a digital era. The major deliverables include the WBS for the implementation including the different charts (i.e. Gannt chart, Network Diagram, Resource graphs etc.) and the details about the approach selected to arrive at the costings, timeframes and resource allocation.

2. Development of WBS

The WBS has been created to accommodate the complete scope of the project. It has been divided into three major phases (Figure 1) adapted from the five phases of the project management lifecycle (Albrecht, 2018). Each phase is detailed with specific tasks aligned with the digital transformation initiatives.



Figure 1: Screenshot of High-level structure of WBS from MS Project

2.1 Phase 1: Project Initiation & Planning

Phase 1 details the scoping and planning for the project (Figure 2).

- **Project Initiation:** Defines project scope, creates the charter, identifies stakeholders, and conducts a kickoff meeting to establish project foundations.
- **Digital Roadmap Development:** Involves stakeholder interviews and IT infrastructure analysis to craft a digital roadmap specific to university needs.
- **Digital Strategy Development:** Focuses on selecting key technologies, prioritizing digitalization areas, and setting data governance and analytics requirements.
- **Project Planning:** Includes resource allocation, budgeting, risk management, and governance structure setup, ensuring readiness for execution.



Figure 2: Detailed WBS of phase 1 with its tasks/subtasks

2.2 Phase 2: Execution & Monitoring

Phase 2 (Figure 3) starts with the implementation phase of the project, probably the most resource-intensive phase. The monitoring phase is parallelly started and the tasks are performed after completion of major implementation tasks.

• Infrastructure Setup and Core ERP & Systems Implementation:

This phase involves infrastructure setup and executing major system upgrades, including hardware procurements and cloud setups. The ERP system's implementation includes integration, data migration, and testing.

• Training & Support:

The project also focuses on preparing the end-users through comprehensive training and support structures, ensuring smooth adoption and ongoing assistance.

Monitoring & Control:

Continuous project tracking and stakeholder communication are essential to address any deviations from the plan and adjust as needed.

<u> </u>	■ 1.2 Phase 2: Execution & Monitoring
=	△ 1.2.1 Infrastructure Setup
=	1.2.1.1 Design Cloud Infrastructure
<u> </u>	1.2.1.2 Procure necessary IT hardware assets
<u> </u>	1.2.1.3 Setup DEV, TEST AND PROD Environments
<u> </u>	4 1.2.2 Core ERP & Systems Implementation
<u> </u>	1.2.2.1 Develop Core IT and ERP System Upgrades
=	1.2.2.2 Integrate Internal and External Systems
=	1.2.2.3 Implement Data Migration Strategies
=	1.2.2.4 System Testing and Quality Assurance
=	■ 1.2.3 Training & Support
=	1.2.3.1 Create User Manuals and Documentation
<u> </u>	1.2.3.2 Conduct training sessions for staff and students
<u> </u>	1.2.3.3 Establish IT support desk
=	4 1.2.4 Monitoring & Control
<u> </u>	1.2.4.1 Project Performance Tracking
<u> </u>	1.2.4.2 Stakeholder Updates and Reporting
=	1.2.5 Phase 2 Completed
<u> </u>	▶ 1.3 Phase 3: Closure & Evaluation

Figure 3: Detailed WBS of phase 2 with its tasks/subtasks

2.3 Phase 3: Closure & Evaluation

Phase 3 (Figure 4) starts towards the end of the execution phase with activities focusing on the evaluation and review.

Systems Deployment, Project Closure & Review:

After deploying the systems, the project moves into closure where performance is reviewed, feedback is gathered, and resources are released. Documentation of lessons learned and a post-implementation review are crucial for identifying future improvement areas.

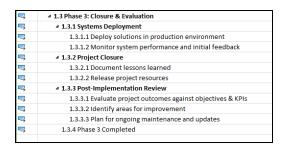


Figure 4: Detailed WBS of phase 3 with its tasks/subtasks

3. Implementation in MS Project

3.1 Basic Assignment Steps

3.1.1 Setting up the Project File

The WBS was set up in MS Project by creating a new project file in MS Project. Setting the project start date as 3/11/24 and Task Mode to 'Auto Schedule' for automatic scheduling (Figure 7 & Figure 8).

3.1.2 Defining Tasks

Tasks were defined and created keeping in mind the overall scope of the project (Figure 7 & Figure 8). Industry strategies also influenced the task creation (10 steps to create a digital transformation strategy roadmap, no date).

3.1.3 Assigning Duration

Duration for the tasks was assigned considering the fixed timeline and budget. Durations are added to the 'Duration' column in the Gantt chart (Figure 7 & Figure 8).

Timeline - 2 months

Budget - \$400,000

3.1.4 Setting Dependencies

Dependencies between tasks were established considering the logical sequence of activities in the project. In MS Project, dependencies are set by updating the 'predecessor's' column in the Gantt Chart (Figure 7 & Figure 8).

3.1.5 Allocating Resources

Resources were allocated to each task based on its relevance. Team members were allocated to tasks with 25% allocation considering the working hour limitations (10 hr/week). Applicable resources for each task were added to the 'Resource Name' column of the Gantt chart (Figure 7 & Figure 8). All resources were defined in the resource sheet including work, material and cost (Figure 5 & Figure 6). The resources were not over-allocated and any over-allocations were adjusted accordingly, see Resource Graphs (Figure 9 to Figure 16).

	i	Resource Name 🔻	Type ▼	Initials	Max. ▼	Std. Rate ▼	Ovt. ▼	Cost/Use ▼	Accrue ▼	Base	*	Code	*	Add New Colu
1		PM	Work	Project Manager	25%	\$68.97/hr	\$0.00/hr	\$0.00	Prorated	Standard				
2		BA	Work	Busniess Analyst	25%	\$50.35/hr	\$0.00/hr	\$0.00	Prorated	Standard				
3		TA	Work	Technical Analyst	25%	\$50.35/hr	\$0.00/hr	\$0.00	Prorated	Standard				
4		SE1	Work	Software Engineer 1	25%	\$55.30/hr	\$0.00/hr	\$0.00	Prorated	Standard				
5		CCS	Work	Cloud Computing Specialist	25%	\$55.30/hr	\$0.00/hr	\$0.00	Prorated	Standard				
6		TW	Work	Technical Writer	25%	\$44.72/hr	\$0.00/hr	\$0.00	Prorated	Standard				
7		SE2	Work	Software Engineer 2	25%	\$55.30/hr	\$0.00/hr	\$0.00	Prorated	Standard				
8	7	ITS	Cost	IT SUPPORT- OutSourced					Prorated					
9		CSF	Cost	Cloud Service Fees					Prorated					
10		PROCURE	Material	Procurement Costs		\$20,000.00		\$0.00	Prorated					
- 11		GIT-E	Cost	GitHub Enterprise					Prorated					
12		T-TOOLS	Cost	Testing Tools					Prorated					
13		MS 360 E	Cost	Microsoft 365 E5					Prorated					
14		DEPL-TOOLS	Cost	Deployment Tools					Prorated					
15		QA-C	Work	Contract QA	100%	\$55.30/hr	\$0.00/hr	\$0.00	Prorated	Standard				
16		DEV-TOOLS	Cost	Development Tools					Prorated					
17		ADF	Cost	Azure Data Factory					Prorated					

Figure 5: Resource Sheet

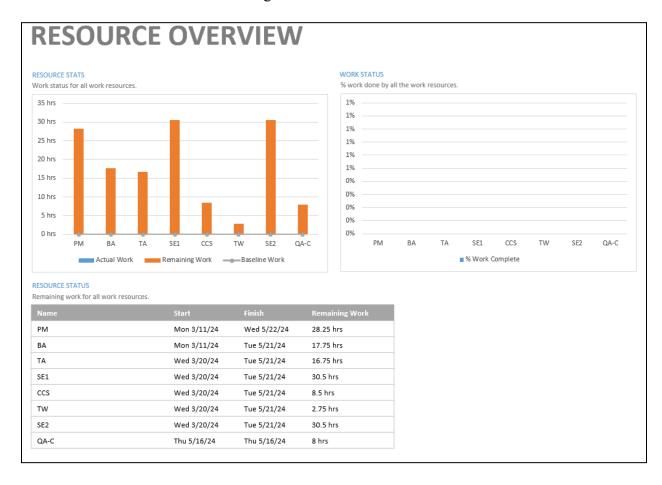


Figure 6: Resource Overview

Task Mode -	Task Name	→ Duration	▼ Start	Finish	▼ Predecessors	Resource Names	▼ Cost ▼	Work + Bud
	4 1 MQ Digital Transformation Project	52.63 days	Mon 3/11/24	Wed 5/22/24	▼ Fredecessors	MS 360 E[\$2,460.00]	\$128,934,21	143 hrs
→ =	4 1.1 Phase 1: Initiation & Planning	26.5 days	Mon 3/11/24	Tue 4/16/24		WIS 500 E[32,400.00]	\$3,230.64	55 hrs
	4 1.1.1 Project Initiation	5.25 days	Wed 3/13/24	Wed 3/20/24			\$566.73	9.5 hrs
→ ==	1.1.1 Define project vision and scope	1 day	Wed 3/13/24 Wed 3/13/24	Wed 3/20/24 Wed 3/13/24		PM[25%]	\$137.94	2 hrs
=> ==	1.1.1.1 Define project vision and scope 1.1.1.2 Create Project Charter	1 day	Mon 3/18/24	Tue 3/19/24	4.6	PM[25%]	\$137.94	2 hrs
→ ==	1.1.1.2 Create Project Charter 1.1.1.3 Stakeholder identification and analysis	1 day	Fri 3/15/24	Fri 3/15/24	4,0	BA[25%]	\$100.70	2 hrs
→	1.1.1.4 Project Kickoff Meeting	2 hrs	Wed 3/20/24	Wed 3/20/24	5.6	BA[25%],CCS[25%],PM[25%],SE1[25%],SE2[25%],TA[25%],TW[25%]	\$190.75	3.5 hrs
-	1.1.1.4 Project Kickoff Meeting 1.1.2 Digital RoadMap Development	8.75 days	Thu 3/14/24	Wed 3/20/24 Tue 3/26/24	5,6	BA[25%],CC5[25%],PM[25%],SE1[25%],SE2[25%],TA[25%],TW[25%]	\$1,081,48	3.5 nrs 20 hrs
=		8.75 days	Thu 3/14/24 Thu 3/14/24	Thu 3/14/24	4	BA[25%]	\$1,081.48 \$100.70	20 nrs 2 hrs
=	1.1.2.1 Conduct interviews with key stakeholders							
=	1.1.2.2 Analyze Existing IT Infrastructure & ERP Systems	4 hrs	Fri 3/22/24	Fri 3/22/24	7	TA[25%],BA[25%]	\$100.70	2 hrs
=	1.1.2.3 Develop digital roadmap for MQ	2 days	Fri 3/22/24	Tue 3/26/24	9,10,13,12	BA[25%],TA[25%],PM[25%]	\$678.68	12 hrs
=	1.1.2.4 Complie, document and review requirements	1 day	Wed 3/20/24	Thu 3/21/24	7	BA[25%],TA[25%]	\$100.70	2 hrs
=	1.1.2.5 Survey on user needs and expectations	1 day	Wed 3/20/24	Thu 3/21/24	7	BA[25%]	\$100.70	2 hrs
=	■ 1.1.3 Digital Strategy Development	17.75 days	Mon 3/11/24	Wed 4/3/24			\$826.52	14 hrs
=	1.1.3.1 Develop IT digitalization strategy	2 days	Mon 4/1/24	Wed 4/3/24	16,17,18,19,11	PM[25%]	\$275.88	4 hrs
=	1.1.3.2 Identify key technology solutions	1 day	Tue 3/26/24	Wed 3/27/24	11	TA[25%],CCS[25%]	\$110.60	2 hrs
=	1.1.3.3 Prioritize digitalization areas	1 day	Tue 3/26/24	Wed 3/27/24	11	BA[25%],PM[25%]	\$137.94	2 hrs
=	1.1.3.4 Assess data governance needs	1 day	Fri 3/29/24	Mon 4/1/24	11	BA[25%],TA[25%]	\$100.70	2 hrs
=	1.1.3.5 Define analytics capabilities requirements	1 day	Tue 3/26/24	Wed 3/27/24	11	BA[25%],TA[25%]	\$201.40	4 hrs
=	1.1.3.6 Strategy Development Ends	0 days	Mon 3/11/24	Mon 3/11/24			\$0.00	0 hrs
=	■ 1.1.4 Project Planning	26.5 days	Mon 3/11/24	Tue 4/16/24			\$755.92	11.5 hrs
=	1.1.4.1 Develop detailed project plan	1 day	Mon 4/8/24	Mon 4/8/24	15	PM[25%],BA[25%]	\$238.64	4 hrs
=	1.1.4.2 Resource allocation and scheduling	1 day	Fri 4/12/24	Mon 4/15/24	22	PM[25%]	\$137.94	2 hrs
=	1.1.4.3 Budget estimation and approval	1 day	Tue 4/9/24	Wed 4/10/24	22	PM[25%]	\$137.94	2 hrs
=	1.1.4.4 Risk assessment and mitigation plan	1 day	Tue 4/9/24	Tue 4/16/24	22	PM[25%]	\$137.94	2 hrs
=	1.1.4.5 Establish project governance structure	4 hrs	Tue 4/9/24	Fri 4/12/24	22	PM[25%]	\$68.97	1 hr
=	1.1.4.6 Communications Plan	2 hrs	Tue 4/9/24	Tue 4/9/24	22	PM[25%]	\$34.49	0.5 hrs
=	1.1.4.7 Project Planning Stage Ends	0 days	Mon 3/11/24	Mon 3/11/24			\$0.00	0 hrs
=	1.1.5 Phase 1 Completed	0 days	Mon 3/11/24	Mon 3/11/24			\$0.00	0 hrs
=	4 1.2 Phase 2: Execution & Monitoring	51.5 days	Mon 3/11/24	Tue 5/21/24			\$117,812.49	80.5 hrs
=	▲ 1.2.1 Infrastructure Setup	14.38 days	Wed 4/10/24	Tue 4/30/24			\$22,982.24	16 hrs
=	1.2.1.1 Design Cloud Infrastructure	2 days	Fri 4/12/24	Thu 4/18/24	33	CCS[25%],CSF[\$2,000.00]	\$2,221.20	4 hrs
-	1.2.1.2 Procure necessary IT hardware assets	2 days	Wed 4/10/24	Fri 4/12/24	15,24	TA[13%],PROCURE[1],PM[13%]	\$20,238.64	4 hrs
-	1.2.1.3 Setup DEV, TEST AND PROD Environments	2 days	Mon 4/29/24	Tue 4/30/24	32,33	SE1[25%],SE2[25%],GIT-E[\$80.00]	\$522.40	8 hrs
=	△ 1.2.2 Core ERP & Systems Implementation	12 days	Wed 5/1/24	Thu 5/16/24			\$9,396.80	56 hrs
=	1.2.2.1 Develop Core IT and ERP System Upgrades	6 days	Wed 5/8/24	Wed 5/15/24	33,34	SE1[25%],SE2[25%],GIT-E[\$200.00],DEV-TOOLS[\$2,000.00]	\$3,527.20	24 hrs
E	1.2.2.2 Integrate Internal and External Systems	2 days	Mon 5/6/24	Tue 5/7/24	33.34	SE2[25%],SE1[25%],DEV-TOOLS,GIT-E	\$442.40	8 hrs

Figure 7: Project Gantt Chart

Task Mode ≠	Task Name	→ Duration	→ Start -	≠ Finish	→ Predecessors →	Resource Names	→ Cost →	Work +
=	1.2.2.2 Integrate Internal and External Systems	2 days	Mon 5/6/24	Tue 5/7/24	33,34	SE2[25%],SE1[25%],DEV-TOOLS,GIT-E	\$442.40	8 hrs
=	1.2.2.3 Implement Data Migration Strategies	3 days	Wed 5/1/24	Fri 5/3/24	33,34	SE1[25%],SE2[25%],ADF[\$3,700.00]	\$4,363.60	12 hrs
	1.2.2.4 System Testing and Quality Assurance	1 day	Thu 5/16/24	Thu 5/16/24	36,37	T-TOOLS[\$400.00],QA-C,DEV-TOOLS,GIT-E,SE1[25%],SE2[25%]	\$1,063.60	12 hrs
=	■ 1.2.3 Training & Support	2 days	Thu 5/16/24	Fri 5/17/24			\$85,290.84	6 hrs
=	1.2.3.1 Create User Manuals and Documentation	4 hrs	Thu 5/16/24	Thu 5/16/24	36	TW[25%]	\$44.72	1 hr
=	1.2.3.2 Conduct training sessions for staff and students	4 hrs	Thu 5/16/24	Thu 5/16/24	36,41	TW[25%]	\$44.72	1 hr
=	1.2.3.3 Establish IT support desk	2 days	Thu 5/16/24	Fri 5/17/24	33,36	TA[25%],ITS[\$85,000.00]	\$85,201.40	4 hrs
=	■ 1.2.4 Monitoring & Control	2.5 days	Fri 5/17/24	Tue 5/21/24			\$142.61	2.5 hrs
=	1.2.4.1 Project Performance Tracking	2 hrs	Fri 5/17/24	Fri 5/17/24	32,36,37,38,39	PM[25%]	\$34.49	0.5 hrs
=	1.2.4.2 Stakeholder Updates and Reporting	2 hrs	Tue 5/21/24	Tue 5/21/24	11,15,22,32,33,36	BA[25%],CCS[25%],PM[25%],SE1[25%],SE2[25%],TA[25%],TW[25%]	\$108.13	2 hrs
=	1.2.5 Phase 2 Completed	0 days	Mon 3/11/24	Mon 3/11/24			\$0.00	0 hrs
-	■ 1.3 Phase 3: Closure & Evaluation	52.63 days	Mon 3/11/24	Wed 5/22/24			\$5,431.08	7.5 hrs
=	■ 1.3.1 Systems Deployment	2.25 days	Fri 5/17/24	Tue 5/21/24			\$5,274.03	5 hrs
=	1.3.1.1 Deploy solutions in production environment	4 hrs	Fri 5/17/24	Mon 5/20/24	39	CCS[25%],SE1[25%],SE2[25%],DEPL-TOOLS[\$5,000.00]	\$5,165.90	3 hrs
=	1.3.1.2 Monitor system performance and initial feedback	2 hrs	Tue 5/21/24	Tue 5/21/24	50	BA[25%],CCS[25%],SE1[25%],SE2[25%]	\$108.13	2 hrs
=	■ 1.3.2 Project Closure	1.38 days	Tue 5/21/24	Wed 5/22/24			\$45.67	0.75 hrs
=	1.3.2.1 Document lessons learned	1 hr	Tue 5/21/24	Tue 5/21/24	51	TW[25%]	\$11.18	0.25 hrs
=	1.3.2.2 Release project resources	2 hrs	Wed 5/22/24	Wed 5/22/24	53	PM[25%]	\$34.49	0.5 hrs
=	■ 1.3.3 Post-Implementation Review	51.75 days	Mon 3/11/24	Tue 5/21/24			\$111.39	1.75 hrs
=	1.3.3.1 Evaluate project outcomes against objectives & KPIs	1 hr	Tue 5/21/24	Tue 5/21/24	53	PM[25%]	\$17.24	0.25 hrs
=	1.3.3.2 Identify areas for improvement	2 hrs	Tue 5/21/24	Tue 5/21/24	53,56	PM[25%]	\$34.49	0.5 hrs
=	1.3.3.3 Plan for ongoing maintenance and updates	2 hrs	Mon 3/11/24	Mon 3/11/24		BA[25%],PM[25%]	\$59.66	1 hr
	1.3.4 Phase 3 Completed	0 days	Mon 3/11/24	Mon 3/11/24			\$0.00	0 hrs

Figure 8: Project Gantt Chart Continuation

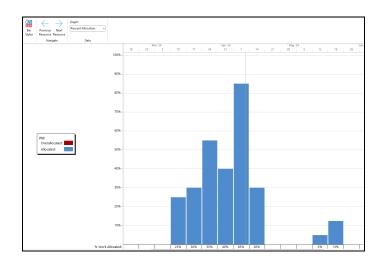


Figure 9: PM Resource Allocation Graph

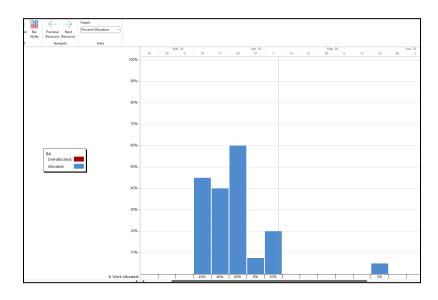


Figure 10: BA Resource Allocation Graph

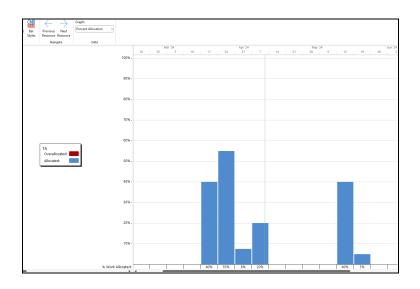


Figure 11: TA Resource Allocation Graph

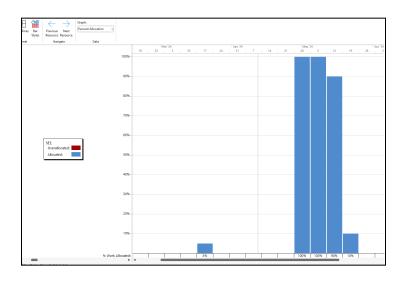


Figure 12: SE1 Resource Allocation Graph

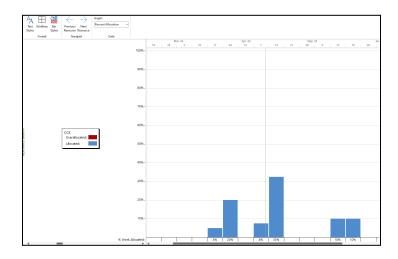


Figure 13: CCS Resource Allocation Graph

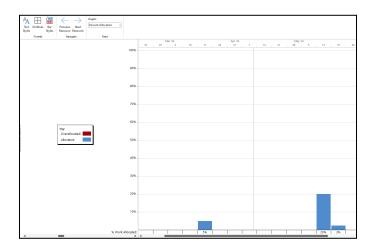


Figure 14: TW Resource Allocation Graph

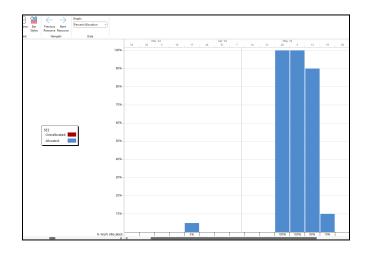


Figure 15: SE2 Resource Allocation Graph

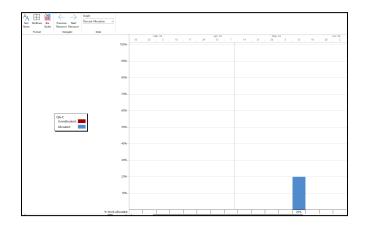


Figure 16: QA-C Resource Allocation Graph

4. Duration and Schedule Analysis

4.1 Total Project Duration

The total duration of the project = 52.63 days.

The total duration of the tasks in the critical path = 23 days and 15 hours = 23.63 days

4.2 Critical Path

The network diagram feature of MS Project provides the critical path for this project.

These tasks in the critical path are highlighted in red (Figure 17, Gantt Chart View).

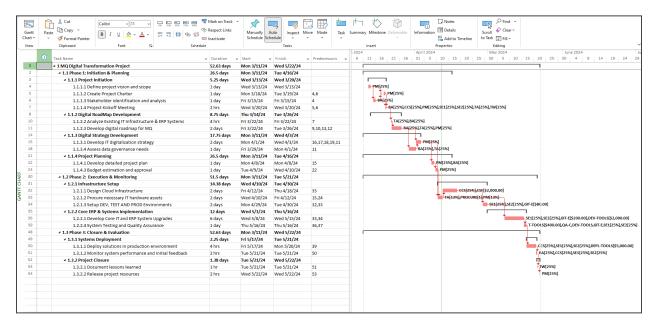
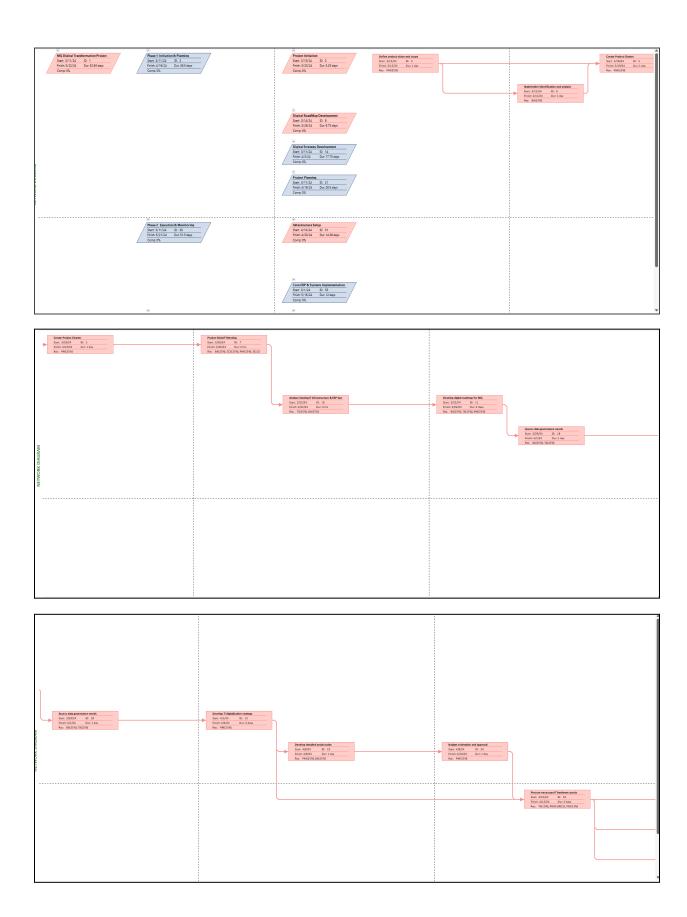
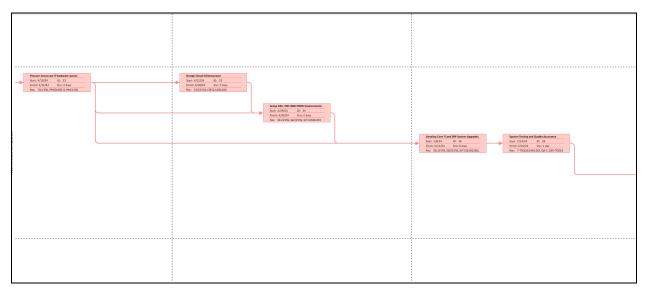
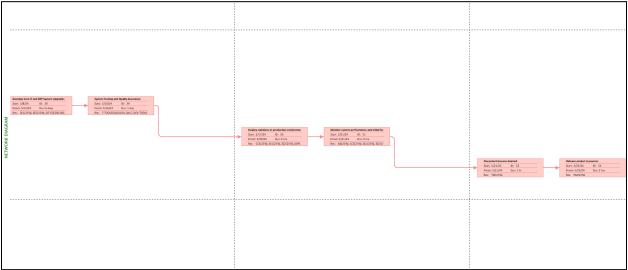


Figure 17: Critical tasks filtered from the Gantt Chart view and highlighted in red.

See below images of the expanded critical path from the Network Diagram view. The Network diagram view is filtered with critical tasks only for readability and all other tasks are hidden. The images should be read in landscape view.

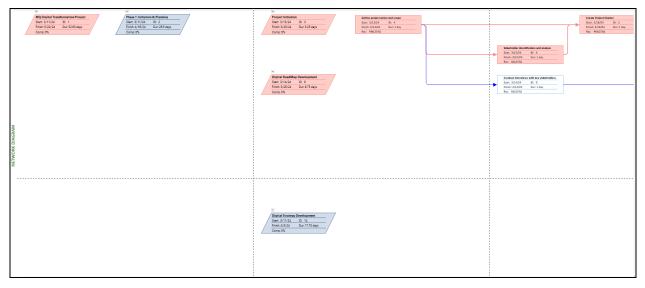


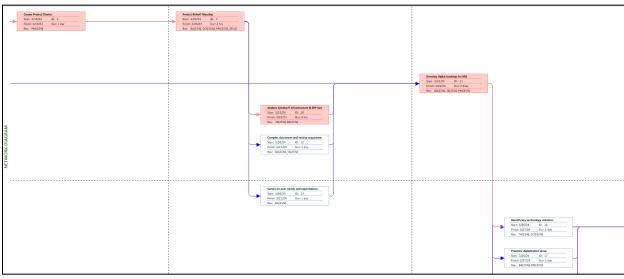


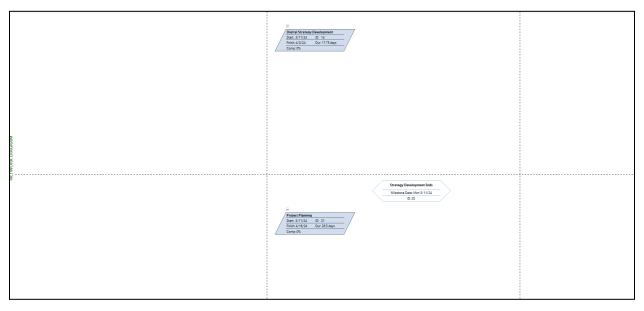


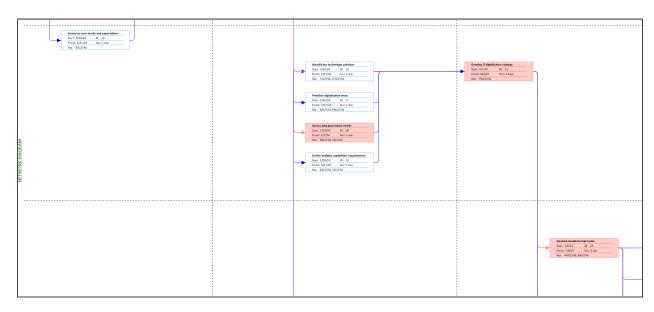
4.3 Network Diagram

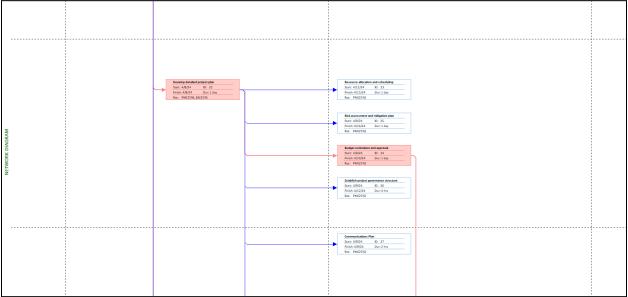
See below the complete Network Diagram with all the summary tasks, tasks and subtasks.

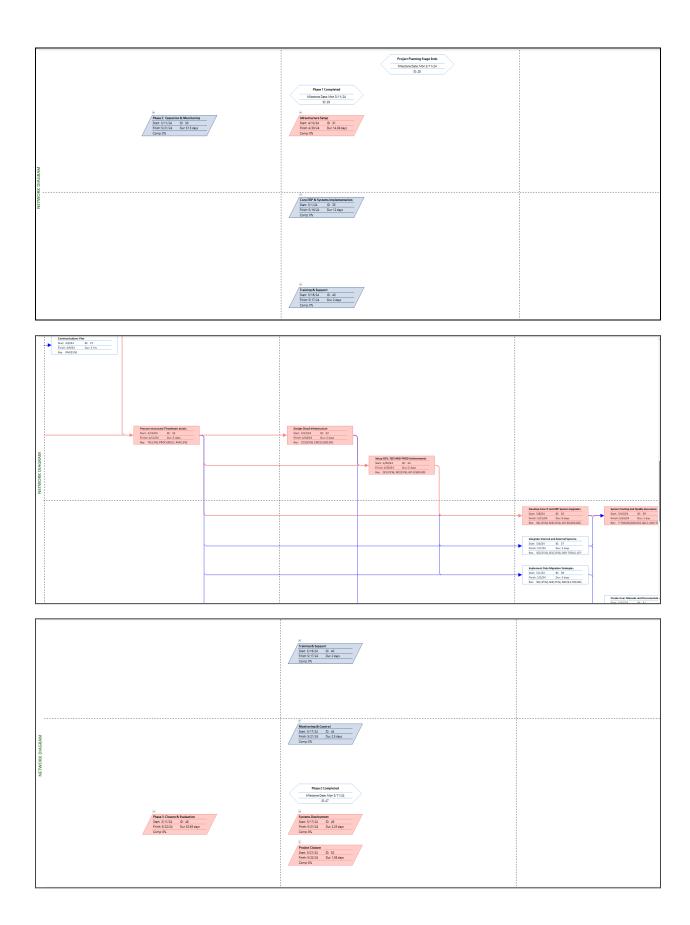


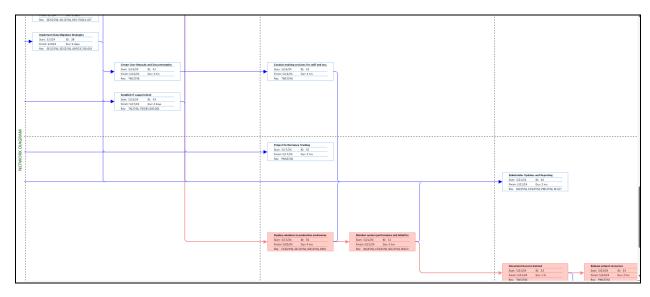


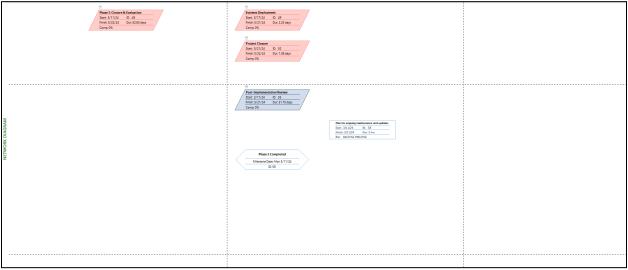


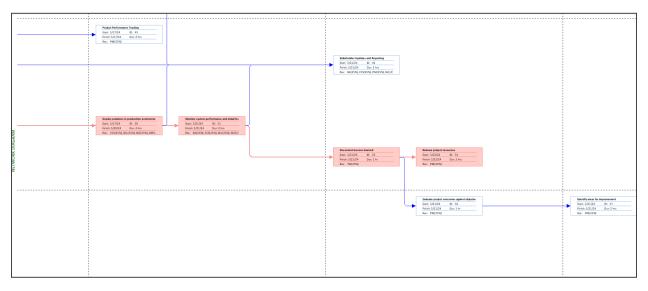








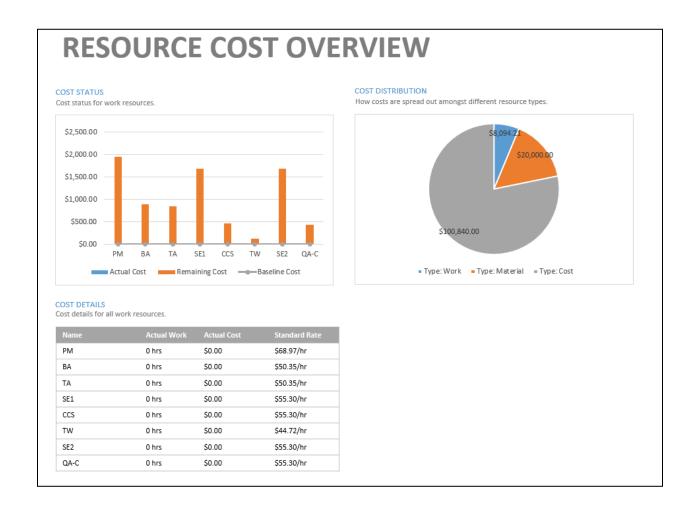


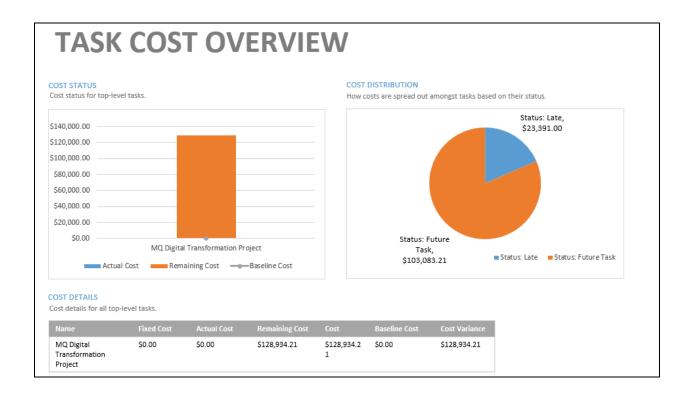


5. Discussion of Project Planning

5.1 Approach to Costing

Details about the different types of costs (resource sheet) are shown in Figure 5. Also, see the cost overview reports below.





5.1.1 Hourly wages

- Hourly wages for team members were calculated from the MQ Professional-Staff-Enterprise-Agreement. The full-time annual salary for Step 1 for each HEW Level was identified and the amount corresponding to a '2% increase from 28 July 2022' scale was selected. Based on the calculation, the hourly rates for the team are as follows:
 - PM (HEW Level 10): \$68.97
 - BA and TA (HEW Level 7): \$50.35
 - SE and CC (HEW Level 8): \$55.30
 - TW (HEW Level 6): \$44.72
- An additional staff dedicated to QA was hired on a Contract basis and was assigned to work on the System Testing task. The hourly rate for the Contract-QA was assumed to be the same as SE, i.e. \$55.30.

5.1.1 Material & Other Costs

- As part of hardware procurement, a material cost of \$20,000 is allocated to the project for sourcing IT hardware.
- Microsoft 365 E5. enterprise edition is selected to support collaboration among team members during the project timeline. The cost is calculated for 2 months (Compare Microsoft 365 Enterprise Plans | Microsoft 365, no date).
- Cloud Service Costs are allocated to support the storage requirements of the team during the project and to support cloud infrastructure (Pricing Cloud Services | Microsoft Azure, no date).
- Software Development, Testing, and Deployment tools to support the System Implementation phase of the project. The cost for 2 months is calculated and allocated.
- For supporting data analytics-related tasks, Azure Data Factory is chosen as the potential vendor and prorated costs are allocated (Managed Databases | Microsoft Azure, no date).
- Git Enterprise is chosen as the core vendor to support core system development and the costs are allocated (Pricing Calculator, 2024).
- An outsourced IT support desk will be deployed to support the post-cut-over activities and manage IT issues. The support desk will be active after system deployment and will last till 1 month after the project implementation. Average costs depend on the number of users and costs per user per month (Adal, 2021). Therefore, allocated around \$85,000 assuming that MQ has close to 10,000 users on average per month.

5.2 Approach to Timeframe & Allocation

- The project timeline was constrained to 2 months so the durations were adjusted to accommodate the tight deadlines.
- Similar projects influenced the decision-making process for timeframes and allocations like UTS Sydney digital transformation (Editor, 2020).
- Resource availability also influenced duration planning and allocations as the team members worked restricted hours per week.
- (Hakoune, 2020) suggests resource allocation strategies for effective project management.

6. References

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