

HARI KUMAR K S

#1, 7, 1st B Cross, Old Madiwala Extension, Maruthi Nagar,
Madiwala, Bangalore

Mobile No: 9886053522

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Profile Summary:

- Over all around 7 years of experience in Recruitment with proven record of accomplishment for delivering high-quality performance.
- Involved in End-to-End Recruitment Lifecycle.
- Has extensive experience in managing Volume/Mass Hiring, Lateral Hiring and Campus Hiring across various levels.
- Possess extensive experience in Human Resources - Talent Acquisition, Employee Engagement and Campus Hiring.
- Experience includes the full recruitment life cycle implementation, Sourcing strategies, Employee referrals, Stakeholder and Vendor Management.

Professional Experience:

- Currently working with Wipro Technologies as a Sr Talent Acquisition Executive. Since April 2018 to till date.
- Worked at Schneider Electric, Bangalore as a Recruiter through (Vision India). Since March 2017 to April 2018.
- Worked at Hewlett Packard Enterprise (HPE), Bangalore as a Staffing Advisor (Talent & Acquisition). Since Feb 2015 to Feb 2017.
- Worked at Poonam IT Consulting Services Pvt Ltd, Bangalore as an IT Recruiter since December 2013 to February 2015.

Designation – Sr Talent & Acquisition Executive

Responsibilities:

- Managing Lateral Hiring for Data, Analytics & Artificial Intelligence (DAAI) for across Sub - BU's, delivering recruitment support for PAN India.
- Managing complete Recruitment Lifecycle from Hiring Initiation to On-Boarding.
- Maintaining effective communication with Stake holders from across entities on hiring needs of business forecast.
- Utilizing different channels like Job Boards, Social Networking Sites, Internal database, ER & ITM.
- Understanding and gathering the requirements from different BU leads and making strategies and hiring plans accordingly
- Offer management – Prepped offer fitment for selected candidates, administering offer letter, negotiating salaries and pre-employment physicals prior to hire.
- Aligned with Diversity specific recruiting projects.
- Build relationship with Hiring managers & Business HR's so as to ensure a smooth delivery.
- Collaborating with HM's ensure to close the positions within TAT and SLA.
- Conduct regular follow-up with managers to determine the effectiveness of recruiting plans and implementation.
- Management Reporting, provide timely and accurate recruitment activity report to management and other stakeholders as per specified formats
- Developed weekly recruitment dashboard for management and participated in weekly/monthly recruitment review with hiring managers.
- Manage and track all phases of the interview process from requirement initiation to on boarding using applicant tracking system (ATS) in Synergy & iCIMS.

Designation – Recruitment Executive

Responsibilities:

- Managed Lateral Hiring for R&D for across BU's, delivering recruitment support for PAN India
- Maintains relationships with hiring managers from across entities and business to develop Recruitment Strategy Plan.
- Sourcing Candidate Profiles through different job portals like Naukri, Monster and also through social media like LinkedIn.
- Involved into end to end recruitment process from sourcing, screening, shortlisting, scheduling, coordination to Offer release.
- Understanding and gathering the requirements from different BU leads and making strategies and hiring plans accordingly.
- Develop and maintain relationships with key stakeholders – Account Managers, project managers, resource management team and other business line Units.
- Extensive engagement with Vendor's.
- Target the qualified candidates to produce a pipeline of talent for current and future needs across the Domestic Business.
- Worked closely with the hiring manager to understand their business requirements and fulfil the open positions within TAT.
- Collaborating with the Coordination Team, conducting walk in interviews and Recruitment drives efficiently and makes the event happen.
- Conceptualized and executed various engagement events like SE Alumni Connect and Employee Referral Campaigns (ERP).
- Execution concept of Digitization in recruitment – Hirevue
- Manage and track all phases of the Recruitment process in Taleo.

Hewlett Packard Enterprise, Bangalore

Designation – Staffing Advisor

Feb 2015 – Feb 2017

Responsibilities:

- Building a strong candidate database across critical skill-sets and cross-functional experiences.
- Involving in end-to-end recruitment life cycle such as sourcing, screening, scheduling interviews, Negotiating and follow-up till Joining in the client premises.
- Responsible for identifying qualified candidates through various sources i.e Internal and External Sources.
- Recruiting highly specialized functional and Technical mid to senior level professionals for more involved in Contractual and permanent positions.
- Prescreening of potential candidate in terms of their qualification, work experience, reference checks etc.

Poonam IT Consulting Services, Bangalore

Designation - IT Recruiter

Dec 2013 – Feb 2015

- Understanding the staffing needs of the Clients and serving right fits Carrying out the screening & selection process.
- Delivering the Quality Candidate according on Client Demand on various levels.

EDUCATIONAL QUALIFICATION:

COURSE	INSTITUTION /UNIVERSITY	YEAR OF PASSING	MARKS %
MBA (HR)	K.L.N. College of Engg, Madurai, Anna University	June 2013	65
B.Sc.(IT)	Subbalakshmi Lakshmipathy College Of Science, Madurai, Madurai Kamaraj University	April 2011	64
XII	A.V. Hr Sec School, Madurai	March 2008	58
X	A.V. Hr Sec School, Madurai	April 2006	60

PERSONAL DETAILS:

Name : Hari Kumar K S
Father's Name : Mr. Suriya Prakash K S
Permanent Address : 223/A South Masi Street,
Madurai-625001.
Date Of Birth : 08/11/1990
Age : 29
Sex : Male
Languages Known : English, Tamil, Sourashtra
Hobby : Listening to music
Contact No : 9866053522
E-Mail ID : hari.kujuluva@gmail.com

ACKNOWLEDGEMENT:

I hereby confirm that the information given above is true to the best of my knowledge.

PLACE: Bangalore

Hari Kumar KS

DATE: