



**Mu Sigma**

**December 19, 2018**

**Compensation Revision Letter**

**Emp Code : 10470**  
**Emp Name : Suraj Sunil Patil**

**Dear Suraj,**

It gives us great pleasure to inform you that in recognition of your performance, your compensation stands revised to **INR 550,000** effective **January 01, 2019**. A detailed break up of your remuneration is attached as Annexure 1.

We are confident that you will meet your responsibilities with the same level of enthusiasm and look forward to your continued contribution towards making Mu Sigma the world's largest and best Decision Sciences firm.

**For Mu Sigma Business Solutions Pvt. Ltd.**

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**Deepa S Mahesh**  
**Global Head- Strategic Hiring**  
On behalf of Mu Sigma Business Solutions Pvt. Ltd.

Note: The contents of this letter are confidential and should not be shared.

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**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

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CIN: U74140KA2005PTC036309

**ANNEXURE 1**

<b>Emp Code : 10470</b>		
<b>Emp Name : Suraj Sunil Patil</b>		
<b>Designation : Trainee Decision Scientist</b>		
<b>Sl. No</b>	<b>Particulars</b>	<b>Per Annum (INR)</b>
1	Basic Pay	<b>247,500</b>
2	HRA	<b>99,000</b>
3	Conveyance	<b>19,200</b>
4	Special Allowance	<b>107,700</b>
5	Employer's Contribution to PF*	<b>21,600</b>
6	Performance based variable pay (at 100% payout)	<b>55,000</b>
	<b>Total Cost to Company</b>	<b>550,000</b>

- The performance based variable pay is an indicative amount and may vary depending on your performance and the Company's performance. **This is paid out once in a year at the end of the annual appraisal cycle.**
- You should be on the rolls of the company at the time of the payout to be eligible for performance based variable pay. You would not be eligible for this payout if you have resigned /exited or serving notice.
- The company presently provides free food and cab drop facility back home and you are entitled to avail the same. However, the company may at its sole discretion on a later date add or remove certain privileges.
- \*PF amount mentioned shall differ based on nationality as per governing laws.

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