

## What Group Am I?

**Group 1 Teachers:** Classroom teachers of Reading and /or Mathematics where at least 10 OR 30% of their students took the FAIR, SAT or FCAT (Grades KG, 1, 2, 3) or the FCAT Grades (4-10). Student Growth will be based on their students' grade appropriate test scores.

**Group 1 Algebra Teachers:** Classroom teachers of Algebra where at least 6 OR 50% of their students took the Algebra EOC. Student Growth will be based on their students' grade appropriate test scores.

**Group 2 Teachers:** Classroom teachers who are NOT instructing Reading and /or Mathematics courses but the majority of their students took the FCAT (Grades 4-10). Student Growth will be based on their students' 2012 FCAT Reading test scores.

**Group 3 Teachers:** Classroom teachers who are NOT instructing Reading and /or Mathematics courses and instruct students who do not take the FAIR, SAT-10, or FCAT. Student Growth will be based on the appropriate school level FCAT Reading test scores .

**Group 4:** Predominately Non-Classroom teachers who are NOT directly instructing students and are assigned to one or two schools. In some cases, this group may include classroom teachers who instruct students at more than one school. Student Growth will be based on the appropriate school level FCAT test scores.

**Group 5:** Predominately Non-Classroom teachers who are NOT directly instructing students and are assigned to three or more schools or the district. In some cases, this group may include classroom teachers who instruct students at three or more schools. Student Growth will be based on the appropriate district level FCAT test scores.

**Group 6 Administrators:** School-Based Administrators. Student Growth will be based on the appropriate school level FCAT test scores.