

Issue #:

IS-001155

Issue Name:

Enhancements to the payroll cycle monitoring and variance analysis control are needed to ensure adequate segregation of duties exists between the preparer and reviewer of the information.

Root Cause Explanation:

The root cause stems from the fact that the standard report from Workday does not provide sufficient analytical support and reliance on the subject matter expertise of the HR Director to modify the report in addition to performing the review.

Issue Rating:

Low Repeat Issue: No

Status: Open Issue Target Date: 05/31/2024

Operating Division:

HR-Operations

Risk Category:

12. Product, Operations and Trading

Risk Sub-Category:

12.1 Operations

Root Cause Category:

Process