



SYDNEY MARITIME
INSTITUTE

HLTAID011 – Provide first aid (Release 1)

Assessment Mapping Tool v2.0

Modification History

Summary of Modifications	Version Number	Date of Release	Date of Review
Created and finalised version 1	1.0	30 January 2024	
Removed KE5.16 mapping on Q58	2.0	1 August 2024	

Table of Contents

Modification History	2
Assessment Mapping Tool.....	4
Licensing/Regulatory Information.....	4
Elements and Performance Criteria.....	5
Foundation Skills.....	7
Performance Evidence	7
Knowledge Evidence.....	11
Assessment Conditions.....	14

Assessment Mapping Tool

The Assessment Mapping Tool was developed to provide RTO stakeholders with a comprehensive overview of how assessment tasks align with the requirements and desired outcomes of the units of competency. This document may also be used as evidence of compliance, providing insight to:

- where the requirements are accurately represented in the assessment tasks
- any gaps in the assessment process
- varying assessment methods for different types of learning/training outcomes

This is an Assessment Mapping Tool for:

Unit of Competency	HLTAID011 – Perform first aid
Release Date	16/10/2020

Licensing/Regulatory Information

Specific licensing/regulatory requirements relating to this competency, including requirements for refresher training should be obtained from the relevant national/state/territory Work Health and Safety Regulatory Authorities.

Elements and Performance Criteria

Element	Performance Criteria	Knowledge Assessment	Practical Assessment
1. Respond to an emergency situation	1.1. Recognise and assess an emergency situation.		1a, 2a, 3a, 4a, 6a, 7a, 11b
	1.2. Ensure safety for self, bystanders and casualty.		1b, 2b, 3b, 4b, 6b, 7b, 11c
	1.3. Assess the casualty and recognise the need for first aid response.		1c(p), 1d(p), 2c(p), 2d(p), 3c(p), 3d(p), 4c(p), 4d(p), 6c(p), 6d(p), 7c(p), 7d(p), 11d
	1.4. Seek assistance from emergency services.		1e, 2e, 3e, 4f, 5d, 6e, 7e, 8b, 9b, 10b
2. Apply appropriate first aid procedures	2.1. Perform cardiopulmonary resuscitation (CPR) in accordance ARC guidelines.		1h, 2h, 3h
	2.2. Provide first aid in accordance with established first aid principles.		1f, 1g, 2f, 2g, 2h, 3f, 3g, 4g, 4h, 5c, 5e, 6f, 6g, 6h, 7f, 7g, 7j, 9c, 9d, 9e, 9f, 10c, 10d, 10e, 11k,
	2.3. Display respectful behaviour towards casualty.		1l, 1m, 3n, 3o, 4j, 5a, 6j, 7i, 8a, 9a, 10a, 11a, 11m
	2.4. Obtain consent from casualty where possible.		1j, 2h, 2i, 3l, 4e, 5b, 6f, 6h, 7f, 7h, 8c, 9c(i), 9d(i), 10e(i), 11a, 11g
	2.5. Use available resources and equipment to make the casualty as comfortable as possible.		8c, 9c(iv), 9d(iv), 9e(ii), 9f(ii), 10c(iii)
	2.6. Operate first aid equipment according to manufacturers' instructions.		1i, 3k, 4g

Element	Performance Criteria	Knowledge Assessment	Practical Assessment
	2.7. Monitor the casualty's condition and respond in accordance with first aid principles.		1k, 2j, 3m, 4i, 5c, 6i, 7k, 11k
3. Communicate details of the incident	3.1. Accurately convey incident details to emergency services.		1e, 2e, 3e, 4f, 5d, 6e, 7e, 8b, 9b, 10b
	3.2. Report details of incident in line with appropriate workplace or site procedures.		1e, 1n, 2e, 3e, 4f, 5d, 6e, 7e, 8b, 9b, 9g, 10b, 10f, 11n, 11o
	3.3. Complete applicable workplace or site documentation, including incident report form.		1n, 11o, 12d
	3.4. Maintain privacy and confidentiality of information in line with statutory or organisational policies.		1e, 1n, 2e, 3e, 4f, 5d, 6e, 7e, 8b, 9b, 9g, 10b, 10f, 11h, 11n, 11o
4. Review the incident	4.1. Recognise the possible psychological impacts on self and other rescuers and seek help when required.		12a, 12b
	4.2. Contribute to a review of the first aid response as required.		12c

Foundation Skills

The Foundation Skills describe those required skills (language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the workplace or community setting. There must be evidence that the candidate has completed the following tasks in line with State/Territory regulations, first aid codes of practice, first aid guidelines determined by the Australian Resuscitation Council (ARC) and other Australian national peak clinical bodies and workplace or site procedures:	Knowledge Assessment	Practical Assessment
1.0 Managed, in line with ARC guidelines, the unconscious, breathing casualty including appropriate positioning to reduce the risk of airway compromise		1h
2.0 Managed, in line with ARC guidelines, the unconscious, non-breathing adult, including: 2.1 performing at least 2 minutes of uninterrupted single rescuer cardiopulmonary resuscitation (CPR) (5 cycles of both compressions and ventilations) on an adult resuscitation manikin placed on the floor		3h

<p>Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the workplace or community setting.</p> <p>There must be evidence that the candidate has completed the following tasks in line with State/Territory regulations, first aid codes of practice, first aid guidelines determined by the Australian Resuscitation Council (ARC) and other Australian national peak clinical bodies and workplace or site procedures:</p>	Knowledge Assessment	Practical Assessment
2.2 following the prompts of an automated external defibrillator (AED) to deliver at least one shock		3k
2.3 demonstrating a rotation of single rescuer operators with minimal interruptions to compressions		3i
2.4 responding appropriately in the event of regurgitation or vomiting		3j
<p>3.0 Managed, in line with ARC guidelines, the unconscious, non-breathing infant, including:</p> <p>3.1 performing at least 2 minutes of uninterrupted single rescuer CPR (5 cycles both compressions and ventilations) on an infant resuscitation manikin placed on a firm surface</p>		2h
<p>4.0 Managed casualties, with the following:</p> <p>4.1 anaphylaxis</p>		4g
4.2 asthma		5c
4.3 non-life-threatening bleeding		10c
4.4 choking		6f
4.5 envenomation, using pressure immobilisation		7j

<p>Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the workplace or community setting.</p> <p>There must be evidence that the candidate has completed the following tasks in line with State/Territory regulations, first aid codes of practice, first aid guidelines determined by the Australian Resuscitation Council (ARC) and other Australian national peak clinical bodies and workplace or site procedures:</p>	Knowledge Assessment	Practical Assessment
4.6 fractures, dislocations, sprains and strains, using appropriate immobilisation techniques		9c, 9d, 9e, 9f
4.7 minor wound cleaning and dressing		10d
4.8 nosebleed		10e
4.9 shock		8c
<p>5.0 Responded to at least one simulated first aid incident contextualised to the candidate's workplace or community setting, where the candidate has no knowledge of the casualty's condition prior to starting treatment, including:</p> <p>5.1 identifying the casualty's illness or injury through history, signs and symptoms</p>		11e
5.2 using personal protective equipment (PPE) as required		11i
5.3 providing appropriate first aid treatment		11j
5.4 conveying incident details to emergency services or advising casualty on any required post incident action		11n
5.5 providing an accurate verbal and written report of the incident		11n, 11o

<p>Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the workplace or community setting.</p> <p>There must be evidence that the candidate has completed the following tasks in line with State/Territory regulations, first aid codes of practice, first aid guidelines determined by the Australian Resuscitation Council (ARC) and other Australian national peak clinical bodies and workplace or site procedures:</p>	Knowledge Assessment	Practical Assessment
5.6 reviewing the incident.		12c, 12d

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:	Knowledge Assessment	Practical Assessment
1.0 guidelines and procedures including: 1.1 ARC guidelines relevant to the provision of first aid	5 (p), 6 (p), 7 (p), 16 (p), 17 (p), 18 (p), 19 (p), 20 (p), 21 (p), 22 (p), 23 (p), 25 (p), 26 (p), 31 (p), 47 (p)	
1.2 first aid guidelines from Australian national peak clinical bodies	5 (p), 6 (p), 7 (p), 16 (p), 17 (p), 18 (p), 20 (p), 21 (p), 22 (p), 23 (p), 24 (p), 26 (p)	
1.3 potential incident hazards and risk minimisation processes when providing first aid	2 (p), 3 (p), 16 (p), 17 (p), 18 (p), 27, 29 (p), 30 (p)	
1.4 infection control procedures, including use of standard precautions and resuscitation barrier devices	25 (p), 28 (p), 29 (p), 30 (p)	
1.5 requirements for currency of skill and knowledge	17, 18 , 22	
1.6 first aid codes of practice	18 (p), 19 (p), 20 (p), 21 (p), 22 (p), 23 (p), 24 (p), 25 (p), 26 (p)	
1.7 appropriate workplace or site procedures relevant to the provision of first aid	5 (p), 6 (p), 7 (p), 16 (p), 17 (p), 18 (p), 19 (p), 20 (p), 21 (p), 22 (p), 23 (p), 24 (p), 25 (p), 26 (p)	
1.8 contents of first aid kits	80	

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:	Knowledge Assessment	Practical Assessment
2.0 legal, workplace and community considerations including:	16	
2.1 duty of care requirements		
2.2 own skills and limitations	17 (p), 18 (p), 19 (p),	
2.3 consent and how it relates to the conscious and unconscious casualty	6 (p), 7 (p)	
2.4 privacy and confidentiality requirements	5, 7	
2.5 awareness of potential need for stress management techniques and available support for rescuers	49 (p), 50 (p), 51 (p)	
3.0 considerations when providing CPR, including:	32 (p), 36 (p), 39 (p), 45 (p), 46 (p), 47 (p)	
3.1 upper airway and effect of positional change		
3.2 appropriate duration and cessation of CPR	34 (p), 35 (p), 41 (p), 42 (p), 43 (p)	
3.3 appropriate use of an AED	1, 2 (p)	
3.4 safety and maintenance procedures for an AED	2 (p), 3 (p), 4 (p)	
3.5 chain of survival	48	
3.6 how to access emergency services	26	
4.0 techniques for providing CPR to adults, children and infants including:	13 (p), 14 (p), 15 (p), 45 (p)	
4.1 how to recognise that a casualty is unconscious and not breathing normally		
4.2 rate, ratio and depth of compressions and ventilations	31 (p), 33 (p), 34 (p), 35 (p), 37 (p), 38 (p), 40 (p), 41 (p), 42 (p), 43 (p)	
4.3 correct hand positioning for compressions	31	
4.4 basic anatomy, physiology and the differences between adults, children and infants relating to CPR	8 (p), 9 (p), 10 (p), 11 (p), 12 (p), 13 (p), 31 (p)	

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:	Knowledge Assessment	Practical Assessment
5.0 signs, symptoms and management of the following conditions and injuries:	52 (p), 62 (p)	
5.01 allergic reaction		
5.02 anaphylaxis	52 (p), 62 (p)	
5.03 asthma	52 (p), 54 (p)	
5.04 non-life-threatening and life-threatening bleeding	52 (p), 55 (p), 56 (p), 57 (p)	
5.05 burns	52 (p), 63 (p)	
5.06 cardiac conditions, including chest pain	9 (p), 52 (p), 53 (p), 69 (p)	
5.07 choking	52 (p), 58 (p), 59 (p)	
5.08 diabetes	52 (p), 78 (p)	
5.09 drowning	52 (p), 70 (p)	
5.10 envenomation - all current treatments	52 (p), 60 (p), 61 (p)	
5.11 eye injuries	52 (p), 73 (p)	
5.12 fractures, dislocations, strains and sprains	52 (p), 64 (p), 65 (p), 66 (p), 67 (p)	
5.13 head, neck and spinal injuries	52 (p), 74 (p)	
5.14 hypothermia	52 (p), 72 (p)	
5.15 hyperthermia	52 (p), 76 (p)	
5.16 minor wounds	52 (p), 55 (p), 56 (p)	
5.17 nose-bleed	52 (p), 77 (p)	
5.18 poisoning	52 (p), 71 (p)	
5.19 seizures	52 (p), 75 (p)	
5.20 shock	52 (p), 57 (p), 79 (p)	
5.21 sharps injuries	52 (p), 55 (p)	
5.22 stroke	52 (p), 68 (p)	

Assessment Conditions

	Knowledge Assessment	Practical Assessment
<p>Each candidate to demonstrate skills in an environment that provides realistic in-depth, scenarios and simulations to assess candidates' skills and knowledge.</p> <p>Due to the nature of this type of training, it is acceptable for the performance evidence to be collected in a simulated environment.</p> <p>Compression and ventilation skills must be demonstrated on resuscitation manikins following ARC guidelines for the purpose of assessment of CPR procedures.</p> <p>Assessment must ensure access to:</p> <ul style="list-style-type: none"> ▪ adult and infant resuscitation manikins following ARC guidelines for the purpose of assessment of CPR procedures ▪ adrenaline auto-injector training device ▪ AED training devices ▪ workplace first aid kit ▪ placebo bronchodilator and spacer device ▪ different types of wound dressings and bandages 		Task 1-12

<ul style="list-style-type: none"> ▪ blankets and items to treat for shock ▪ personal protective equipment (PPE) ▪ workplace injury, trauma or illness record, or other applicable workplace or site incident report form. <p>Simulated assessment environments must simulate real-life situations where these skills and knowledge would be performed, with all the relevant equipment and resources of that workplace or community environment.</p> <p>Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors and must hold this unit or demonstrate equivalent skills and knowledge to that contained within this unit.</p>		
---	--	--