HR Analytics Employee Attrition and Performance

Finance	HR	IT	Operations	Sales

1000	**44.89K**	**36.09**	**50.80**
Total_Employees	Average_salary	Average_age	Attriation_rate

Female	Male

Average Salary by Department

Bar chart — X axis: Sales, HR, Finance, Operations, IT. Y axis: 0K, 20K, 40K.

Attrition Analysis by Department

Attrition ● No ● Yes

Stacked bar chart — X axis: Finance, Operations, HR, Sales, IT. Y axis: 0, 100, 200.
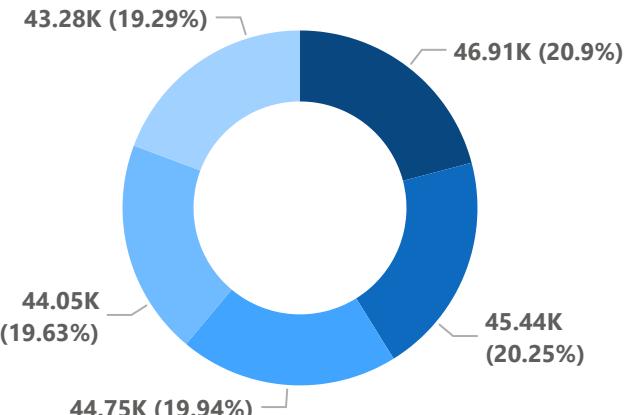
01-01-2015 📅	17-03-2023 📅
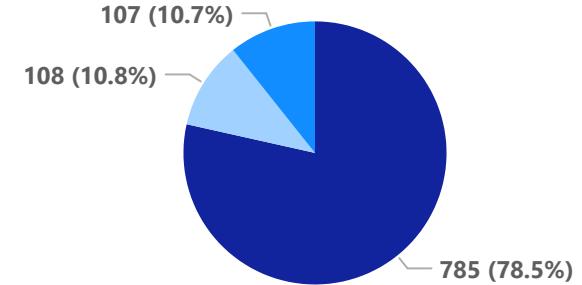
Average Salary by Job Role

Job Role ● Manager ● Recruiter ● Developer ● Analyst ▶

- 46.91K (20.9%)
- 45.44K (20.25%)
- 44.75K (19.94%)
- 44.05K (19.63%)
- 43.28K (19.29%)
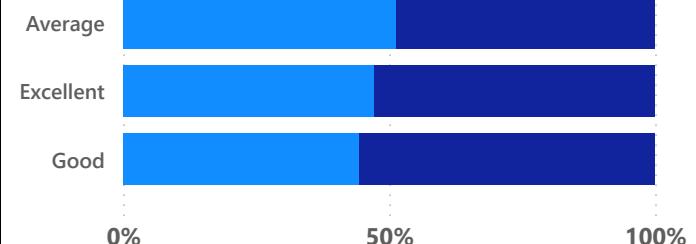
Salary Band Distribution

Salary Band ● Low ● Medium ● High

- 107 (10.7%)
- 108 (10.8%)
- 785 (78.5%)
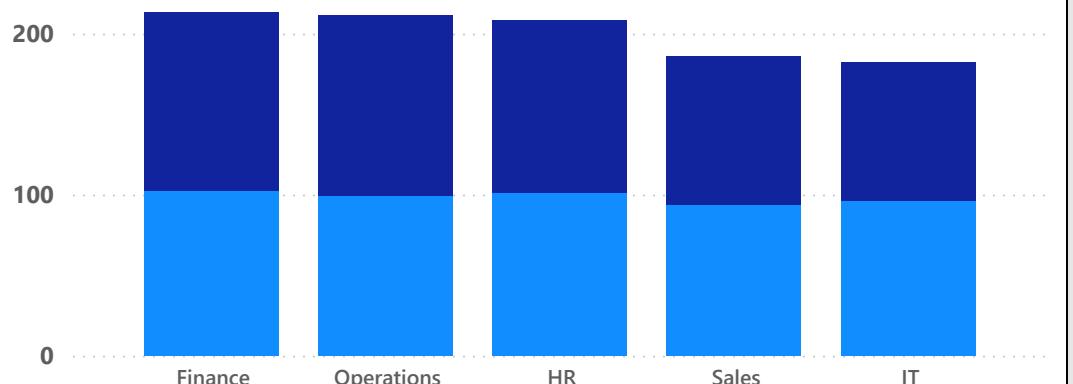
Performance vs Attrition

Attrition ● No ● Yes

Horizontal stacked bars — Average, Excellent, Good. X axis: 0%, 50%, 100%.

Hiring Trend Over Time

Line chart values: 121, 96, 126, 110, 123, 134, 115, 149, 26. Y axis: 0, 100.