

Reference No: 20/CRHR/409

Date: 05March 2020

Ms. Supriya Jain
C/O Arvindra Jain
Laxmi Ward Deori, Sagar
Madhya Pradesh-470226.

Dear Ms.Supriya Jain

With reference to your application for employment and the subsequent tests/interview you had with us. We are pleased to offer you an employment in Baryons Software Solutions Pvt. Ltd., at our Bangalore facility on the following terms and conditions:

- a) Designation/Grade : Associate Software Engineer Trainee (ASET)
b) Date of Joining : 05 March 2020
c) Stipend : Rs.2,00,004/- per annum

1. Details of Gross Salary:

a) Fixed Component

1. Basic plus Dearness Allowance (DA) : Rs.13857/- per month

b) Company's contributions

- Provident Fund : 1663/- per month
ESI/Medical etc. : 1147/- per month

2. Probationary Period: You will be on probation for a period of one year on the above mentioned salary and may be confirmed as a permanent employee upon successful completion of your probation. The period of probation can be extended for a further period of three months or part thereof.

3. Increments and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on an annual basis in April.

4. Notice Period: During probation, your services can be terminated with one month notice or salary thereof on either side. On confirmation as a regular employee, you will be required to give three month's notice or salary thereof. In case you decide to leave our services subject to the company's discretion; in the event of you having any incomplete assignment, the company will have the discretion to relieve you only at the end of the three month's notice period. Similarly the company can terminate your services by giving three month's notice or salary thereof.

5. Transfer: Your services can be transferred to any of our units/departments situated anywhere in India or abroad. At such time, compensation applicable to a specific location will be payable to you.

6. Other Terms & Conditions: You will be covered by the company's personal accident insurance scheme, as soon as company gets one. You will be governed by the rules and regulations of the company as applicable to your category of employees.

7. You will have to undergo 12 months training cum probation period. After successful completion of the training, the candidate will be promoted to the designation of Associate Software Engineer (ASE) and will have to serve Baryons Software Solutions for a period of 6 months.

In token of your acceptance of this offer, kindly sign and return the duplicate copy at the earliest.

We welcome you to the Baryons family and wish you a rewarding career over the years to come.

Yours Sincerely,



Pranav Kumar
Chief Executive Officer
Baryons Software Solutions