The file contains a list of variables from an HR turnover dataset. Here are explanations for each of these variables:

1. stag: Likely refers to the stage or tenure of the employee within the company.

2. event : This typically denotes whether a turnover event occurred (e.g., if the employee left the company).

3. gender : The gender of the employee.

4. age : The age of the employee.

5. industry : The industry in which the company operates.

6. profession : The specific profession or job role of the employee.

7. traffic : Could refer to the level of traffic or workload the employee handles. It might also indicate commuting traffic.

8. coach : Possibly denotes whether the employee has access to coaching or mentorship.

9. head\_gender : The gender of the employee's immediate supervisor or department head.

10. greywage : Might refer to an unconventional or off-the-books form of compensation.

11. way : Could refer to the way of working, such as remote, in-office, or hybrid.

12. extraversion : A measure of the employee's extraversion personality trait.

13. independ : Likely refers to the employee's level of independence in their work.

14. selfcontrol : A measure of the employee's self-control or discipline.

15. anxiety : A measure of the employee's anxiety levels.

16. novator : Could refer to the employee's level of innovation or creativity.