**Family Work Credit for EAC Operations**

**Purpose:**

The Eden Athletic Club (EAC) relies on involvement from member families to function. This policy serves to define the minimum required involvement of all member families.

**Policy:**

Every member family is required to participate in EAC operations.

There are 3 mandatory events. The following events are **mandatory:** Mochitsuki, Eden Jamboree, and Eden Bazaar. All parents, B team players, C team players, and D Gold team players are required to work a shift at each of these 3 mandatory events.

|  |  |
| --- | --- |
| Mandatory Events: | Mochitsuki |
|  | Eden Jamboree |
|  | Eden Bazaar |

Table 1. Mandatory Events

|  |  |
| --- | --- |
| Mandatory Participants: | Parents |
|  | B team players |
|  | C team players |
|  | D Gold players |

Table 2. Mandatory Participants

In addition to the mandatory events, families are required to participate in additional activities to meet the minimum requirements. There are two options for meeting these requirements. Family members may take on additional work shifts at required events or parents may take a leadership position (see Work Credit Events below). Table 3 indicates the minimum credits required of all EAC families.

|  |  |  |
| --- | --- | --- |
| Families with: | 1 player | 2 credits |
|  | 2 players | 3 credits |
|  | 3 or more players | 4 credits |

Table 3. Additional minimum required work credits

For single parent families, the minimum required work credits will be reduced by 1.

**Eden Jamboree requirement:**

Each family will also be required to generate a minimum of $30 per player per team in ads for the Jamboree program. It has been a tradition to provide programs to all participating coaches and players and this requirement will be in effect until the Jamboree committee decides to no longer produce a program.

It is the responsibility of the member family to ensure that they have completed enough work shifts or projects to satisfy their work credit requirement.

This policy is applicable for the fiscal year beginning July 1 and ending June 30. All families start the season with a balance of zero work credits. Credits above minimum requirement do not carryover toward the requirement for the subsequent season.

**Failure to fulfill family work credit responsibility:**

The penalty for failing to fulfill the work credit responsibility will be $50 for every credit short of the minimum requirement. Example: If a family completes 1 credit against a minimum requirement of 2 credits, the family will be levied a fine of $50.

**At the start of the season (September 1), all families will pay a $200 deposit.** Fines will be deducted from the $200 deposit. If fines exceed the value of the deposit, the difference must be paid in full on or before registration for the subsequent season. Registration for all players of a given family will be delayed until the family’s fine is cleared. The Board will not vote on waiving a player if the family has any outstanding fines.

The deposit for families continuing with EAC may be rolled over for the subsequent season. If fines have been levied, however, the family must replenish their deposit to the required $200 amount. The deposit, less any fines, will be returned to families discontinuing their involvement with EAC at the end of the season (approximately June 30).

**Work Credit Events:**

Each of the following is considered one work credit:

* **Additional** Mochitsuki shift
* **Additional** Eden Jamboreeshift
* **Additional** Eden Bazaarshift
* Kick-off Dinner Chairperson/Committee
* Coaches Dinner Chairperson/Committee
* Eden Basketball Clinic Coach
* Uniform Coordinator
* EAC Photographer/Photo Committee

Each of the following is considered two work credits:

* Mochitsuki Planning Committee
* Eden Jamboree Planning Committee
* Eden Bazaar Planning Committee
* Assistant Coach (only one per team[[1]](#endnote-1))

Each of the following is considered three work credits:

* Eden Jamboree Chairperson
* Team Manager[[2]](#endnote-2)
* EAC Board Member
* Head Coach

Work credit will be assigned for special projects upon approval by the Board. Special project example: Rebuilding the mochi grinders.

**Disputes:**

Disputes related to this policy, including work credit discrepancies, should be brought to the Board’s attention. A representative of the event Chairperson or Committee, and a representative of the family, will be called to state their position to the Board. The Board will decide on how best to resolve the issue.

1. Per league rules, each team may only have one Assistant Coach. Unofficial assistants may help the team, but they will not awarded a work credit. [↑](#endnote-ref-1)
2. Team manager credits can be split between co-managers. [↑](#endnote-ref-2)