

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE

201616012

WASHINGTON, D.C. 20224

SEITEP:RA:A2

Index Number 0431.00-00

Re:

(Plan No.) ("Plan")

EIN:

Taxpayer =

Dear

This letter constitutes notice that approval has been granted for your request for a 5-year automatic extension for amortizing the unfunded liabilities as of June 1, 2014, for the above-named Plan which are described in sections 431(b)(2)(B) and 431(b)(4) of the Internal Revenue Code ("Code"), and sections 304(b)(2)(B) and 304(b)(4) of the Employee Retirement Income Security Act of 1974 ("ERISA"). This extension is effective with the plan year beginning May 1, 2014. This extension applies to the eligible amortization charge bases identified in your submission, established as of May 1, 2014.

The extension of the amortization periods of the unfunded liabilities of the Plan was granted in accordance with section 431(d)(1) of the Code. Section 431(d)(1)(A) of the Code requires the Secretary to extend the period of time required to amortize any unfunded liability of a plan for a period of time (not in excess of 5 years) if the Plan submits an application meeting the criteria stated in section 431(d)(1)(B). The plan has submitted the required information to meet the criteria in section 431(d)(1)(B), and includes a penalties of perjury statement representing the plan's actuary certified that:

- (i) absent the extension under subparagraph (A), the plan would have an accumulated funding deficiency in the current plan year or any of the 9 succeeding plan years,
- (ii) the plan sponsor has adopted a plan to improve the plan's funding status,

- (iii) the plan is projected to have sufficient assets to timely pay expected benefits and anticipated expenditures over the amortization period as extended, and
- (iv) the notice required under paragraph (3)(A) has been provided.

In granting this ruling, it is expected that the Plan's assumptions and methods will be reviewed and updated as appropriate so that each prescribed assumption was applied in accordance with applicable law and regulations. And each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer the best estimate of anticipated experience under the plan. In addition, we are not expressing any opinion as to the accuracy of any material submitted with your request.

We have sent a copy of this letter to the Manager, EP Classification in Baltimore, Maryland and to the Manager, EP Compliance Unit in Chicago, Illinois.

This ruling is directed only to the taxpayer that requested it. Section 6110(k)(3) of the Internal Revenue Code provides that it may not be used or cited by others as precedent.

| lf you requir | e further ass | sistar | nce in | this m | atter, p | please con | tact |
|---------------|---------------|--------|--------|--------|----------|------------|-------|
| (ID# |) at (|) | - | | | | |
| | | | | | | Sincerely | yours |

David M. Ziegler Manager, EP Actuarial Group 2

CC: