# Suraiya Allidina

# suraiya.allidina@mail.utoronto.ca https://suraiyaallidina.com

### **EDUCATION**

PhD, Psychology
University of Toronto
Committee: William Cunningham (advisor), Michael Mack, Cendri Hutcherson

MA, Psychology
University of Toronto

Honours B.Sc., Psychology and Neuroscience
University of Toronto

#### **EMPLOYMENT**

#### Research Consultant, HRx Technology

2021-present

Company working to advance equity, diversity, and inclusion in the workplace

#### **PUBLICATIONS**

**Allidina, S.** & Cunningham, W. A. (in press). Motivated categories: Social structures shape the construction of social categories through attentional mechanisms. *Personality and Social Psychology Review*.

**Allidina, S.**, Long, E. U., Baoween, W., & Cunningham, W. A. (2023). Decoupling the conflicting evaluative meanings in automatically activated race-based associations. *Personality and Social Psychology Bulletin*.

Gelpi, R., **Allidina, S.**, Hoyer, D., & Cunningham, W. A. (2022). The labelled container: Conceptual development of social group representations. *Behavioral and Brain Sciences*, 45.

**Allidina, S.** & Cunningham, W. A. (2021). Avoidance begets avoidance: A computational account of negative stereotype persistence. *Journal of Experimental Psychology: General, 150*(10), 2078–2099.

Wheeler, N. E., **Allidina, S.**, Long, E. U., Schneider, S. P., Haas, I. J., & Cunningham, W. A. (2020). Ideology and predictive processing: Coordination, bias, and polarization in socially constrained error minimization. *Current Opinion in Behavioral Sciences*, *34*, 192-198.

**Allidina, S.**, Arbuckle, N., & Cunningham, W. A. (2019). Considerations of mutual exchange in prosocial decision-making. *Frontiers in Psychology*, *10*, 1216.

Allidina, S. & Cunningham, W. A. (2018). Moral cues from ordinary behaviour. Behavioral and Brain Sciences, 41.

#### MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

**Allidina, S.** & Cunningham, W. A. (under review). If not me then we: Goal tradeoffs in decision-making for the self, ingroup, and outgroup.

Allidina, S. & Cunningham, W. A. (in prep). Intergroup biases shape neural representations of self-other trade-offs.

Allidina, S. & Cunningham, W. A. (in prep). Motivational individual differences shape social categorization.

**Allidina, S.**, Mack. M., & Cunningham, W. A. (in prep). Modeling the emergence of group-based representations in social perception.

#### PREVIOUS RESEARCH EXPERIENCE

Research Assistant and Independent Project, Self and Identity Lab University of Toronto

2014-2017

PI: Geoffrey Leonardelli

Research Assistant, Social Perception and Evaluation Lab New York University PI: Jay Van Bavel 2016 (summer)

#### **TALKS**

- **Allidina, S.** & Cunningham, W. A. (July 2023). Avoidance begets avoidance: A computational account of negative stereotype persistence. *Symposium talk to be presented at the annual meeting for the European Association of Social Psychology*.
- **Allidina, S.** & Cunningham, W. A. (July 2022). Motivated categories: Social structures shape the construction of categories through attentional mechanisms. *Invited talk presented at the Intergroup Neuroscience Lab, Harvard University*.
- **Allidina, S.** & Cunningham, W. A. (May 2022). Avoidance begets avoidance: A computational account of negative stereotype persistence. *Invited talk presented at the annual meeting for the Social and Affective Neuroscience Society*.
- **Allidina, S.** & Cunningham, W. A. (May 2022). Avoidance begets avoidance: A computational account of negative stereotype persistence. *Invited talk presented at the York/University of Toronto Social, Personality, Abnormal Psychology Conference.*
- **Allidina, S.** & Cunningham, W. A. (April 2022). Motivated categories: Socio-structural motivations and the construction of social categories through attention. *Talk presented at the Social and Personality Research Group, University of Toronto*.
- **Allidina, S.** & Cunningham, W. A. (December 2021). Avoidance begets avoidance: A computational account of negative stereotype persistence. *Invited talk presented at the Fiske Lab, Princeton University*.
- **Allidina, S.** & Cunningham, W. A. (February 2020). The influence of self-other trade-offs on intergroup biases in prosociality. *Talk presented at the annual meeting for the Society for Personality and Social Psychology.*
- **Allidina, S.** & Cunningham, W. A. (January 2020). Self-other trade-offs and intergroup biases in prosociality. *Talk presented at the Social and Personality Research Group, University of Toronto*.
- **Allidina, S.** & Cunningham, W. A. (June 2019). Stereotype maintenance through approach-contingent information gain. *Talk presented at the annual meeting for the Canadian Society for Brain, Behaviour, and Cognitive Science.*
- **Allidina, S.**, Mack, M., & Cunningham, W. A. (February 2019). Stereotype maintenance through approach-contingent information gain. *Data Blitz talk presented at the annual meeting for the Society for Personality and Social Psychology.*
- **Allidina, S.** & Cunningham, W. A. (November 2018). Stereotype maintenance through approach-contingent information gain. *Talk presented at the Social and Personality Research Group, University of Toronto.*
- **Allidina, S.** & Cunningham, W. A. (October 2017). Stereotype formation through biased information-seeking. *Talk presented at the Social and Personality Research Group, University of Toronto.*

#### **POSTERS**

**Allidina, S.** & Cunningham, W. A. (February 2022). Motivated categories: Exploring individual differences in categorization by race, gender, and age. *Poster presented at the annual meeting for the Society for Personality and Social Psychology*.

**Allidina, S.** & Cunningham, W. A. (May 2021). Intergroup biases shape neural representations of self-other trade-offs. *Poster presented at the annual meeting for the Social and Affective Neuroscience Society.* 

**Allidina, S.** & Cunningham, W. A. (February 2021). The influence of self-other trade-offs on intergroup biases in prosociality. *Poster presented at the Social Cognition preconference at the annual meeting for the Society for Personality and Social Psychology.* 

**Allidina, S.** & Cunningham, W. A. (December 2018). Stereotype maintenance through approach-contingent information gain. *Poster presented at the University of Toronto MA Poster Day.* 

**Allidina, S.** & Cunningham, W. A. (March 2018). Making decisions when self, ingroup, and outgroup goals conflict. *Poster presented at the Social Cognition preconference at the annual meeting for Society for Personality and Social Psychology.* 

# HONOURS, AWARDS, AND FELLOWSHIPS

Ontario Graduate Scholarship (\$15,000)	2022-2023
Kavli Summer Institute in Cognitive Neuroscience Fellow	2022
SSHRC Doctoral Fellowship (\$80,000)	2018-2022
School of Graduate Studies Conference Grant (\$880)	2019
University of Toronto Graduate Students' Union Conference Bursary (\$250)	2019
Society for Personality and Social Psychology Graduate Travel Award (\$500)	2018
School of Graduate Studies Conference Grant (\$680)	2018
SSHRC Joseph-Armand Bombardier Canada Graduate Scholarships-Master's (\$17,500)	2017-2018
Faculty of Arts and Science Graduate Admission Award, University of Toronto (\$5,000)	2017
The Treble Gold Medal, University of Toronto	2017
Dean's List Scholar, University of Toronto	2013-2017
Clifton Graham Roberts Award, University of Toronto (\$18,000)	2013-2017
University of Toronto Excellence Award (summer undergraduate research award; \$6,000)	2015
Charles Lester Mills Scholarship in Science, University of Toronto (\$650)	2015
President's Scholar of Excellence, University of Toronto (\$5,000)	2013

### **TEACHING AND MENTORING**

Tutorial Instructor, University of Toronto Graduate Statistics I: PSY2001 (x4)	2018-2022
Teaching Assistant, University of Toronto	
Social Psychology: PSY220	2022
Intro to Psychology: PSY100	2023
Guest Instructor, University of Toronto Summer Psychology Research Initiative Introductory Statistics (for high school students)	2021
Undergraduate students supervised:  Independent projects: Rakshita Kathuria, Jenny Hui, Victoria Chen, Yuwen Chen	2017-2023
Research assistants: Alice Wang, Princess Edogiawerie, Anika Choi, Soha Salman, Serena Honekin	

# **TECHNICAL SKILLS**

Data collection: Qualtrics, Inquisit, Amazon Mechanical Turk, Sona Systems, PsychoPy, EyeLink

Data analysis and modeling: SPSS, R, Python, JAGS, WebPPL

Methodologies: behavioural, eye-tracking, fMRI, computational modeling

Workshops: Machine Learning, Mixed Models

# **SERVICE**

Mentor, University of Toronto Peer Mentorship Program	2019-2023
Lecturer & Panelist, University of Toronto Summer Psychology Research Initiative	2021
Coordinator, University of Toronto Social and Personality Research Group	2020-2021
Member, University of Toronto Psychology EDI Working Group	2020-2021
Volunteer, Society for Experimental Psychology annual conference	2019

Panelist for various undergraduate mentorship programs:

Psychology Careers and Applications (2022, 2023), Second-year Learning Community in Psychology (2019, 2020, 2021), Graduate School and Research Life (2020), Research Mentorship Program (2020)

Ad hoc reviewer:

JESP, PSPB (with advisor), NeuroImage (with advisor)

## **PROFESSIONAL MEMBERSHIPS**

Society for Personality and Social Psychology (SPSP)

Social and Affective Neuroscience Society (SANS)

Canadian Society for Brain, Behaviour, and Cognitive Science (CSBBCS)