

## Online Job Portal

### Problem statement

Candidates ,graduates ,freshers or experienced have to travel a lot and search for jobs that suits them. Also the process of recruitment can be complex and scale as per organization's size

Organizations across different verticals have to look for suitable candidate, place advertisement for interviews ,do screening for candidates conduct interviews ,and select suitable person for the job

For this an online application is required that can fulfil requirements of both candidate and employer

### Solution

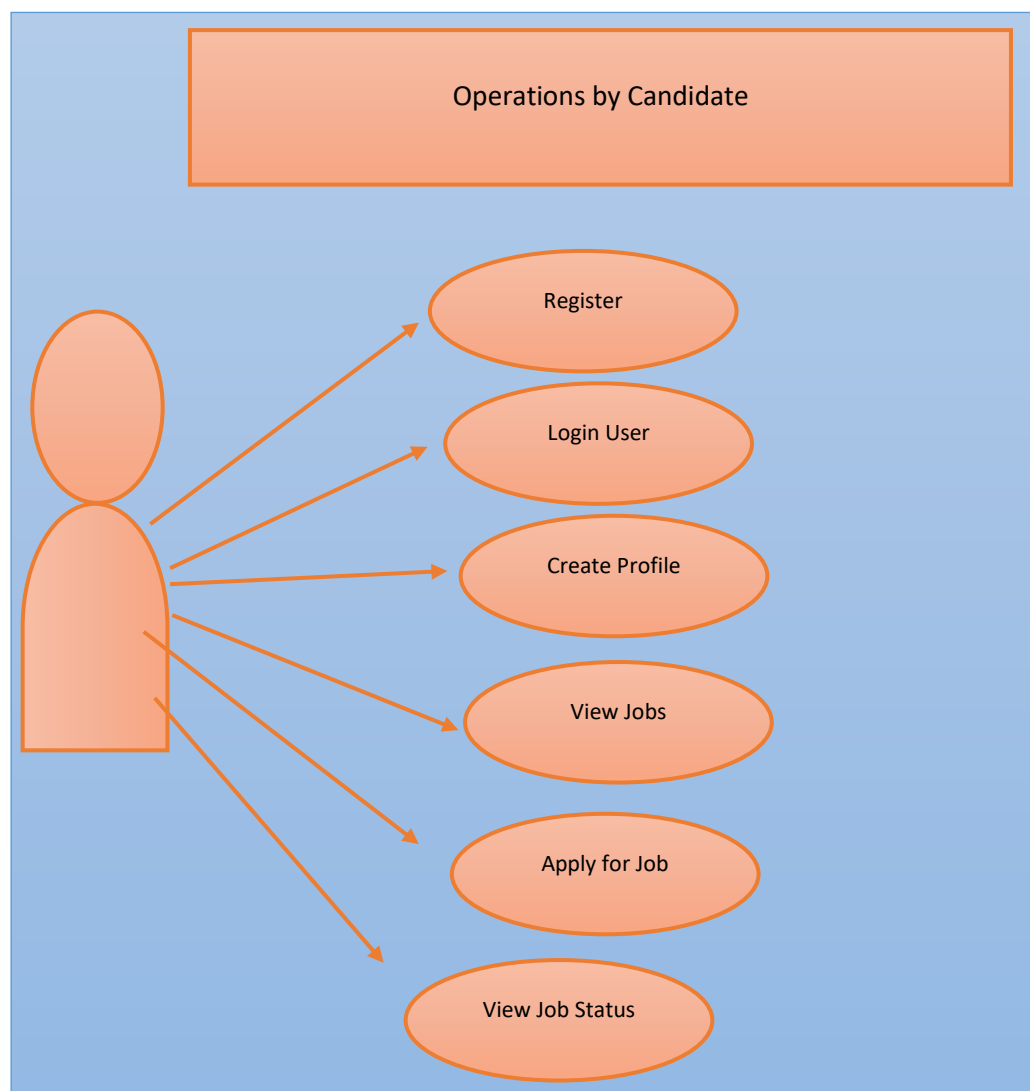
#### User Stories for Candidate

1. Candidate should be able to register and login into to the site
2. Candidate should be able to create a profile by mentioning his details like educational qualification ,technical skills ,experience ,projects worked upon etc
3. Candidate should be able to search for jobs based on different criteria ,like location, industry etc
4. Candidate should be allowed to select options to receive notifications in desired category for new jobs
5. Candidate should be allowed to view existing jobs and select and apply for a job
6. Candidate should be allowed to view status of his application with the employer
7. Candidate should be allowed to rate services provided by application
8. Candidate should be allowed to post feedback to the site

#### User stories for HR/Employer

1. The employer should be able to register and login

2. The employer should be able to create a job profile with required details like qualification ,skill set ,location ,salary package etc
3. The employer should be able to search for a candidate based on skill set ,qualification and other criteria
4. The employer should be able to view list of candidates who applied for the job
5. The employer should be able to short list candidates and send notifications to candidate selected for interview
6. The employer should be able to update status of candidates as selected or rejected or waiting
7. The employer should be able to close the job he has created in portal once required candidate is selected
8. The employer should be able to place feed back for services and provide rating for services



## Operations By HR

