

BEST HAWK INFOSYSTEMS PRIVATE LIMITED

N-12 & 13, FIRST FLOOR, SECTOR-18, NOIDA, U.P. 201301

NAME OF JOINEE: Rohit Aurora
DESIGNATION: Vice President
DATE: 1/12/2021
ROLE: _____

Working Hours:

The normal working hours from Monday to Saturday will be from 9:30 AM to 6:00 PM. 15 Minutes grace period and after 9:45 AM (3 late = ½ day salary debit)

Management will expect the team members to stay over the time in case of exigencies of work.

For employees in normal working hours, a lunch break will be allowed for 30 minutes (preferable time - 1:30 PM to 2:00 PM)

All employees will get a tea break of 15 minutes (preferable time - 4:30PM to 4:45 PM)

Work Culture:

To promote healthy work culture and maintain office decorum every team member is expected to:

1. Commence work at the scheduled time and honour commitments;
2. Keep work area clean and tidy;
3. Preserve records/documents/files in an orderly manner;
4. Be result oriented - use sound methods to achieve results and work towards improving overall productivity of his/her team;
5. Dress appropriately and turnout smartly;
6. Maintain a pleasant disposition.
7. Use company software and update with your information in a proper manner.
8. Login in empisee (company software) is mandatory for all employees.

Six Months' Probation Period:

Within probation period	After Probation Period (you will become a permanent employee)
Leave Facilities not allow	You are eligible for Leave Facilities
Notice Period : One month	Notice Period : Two Months
Termination: On the spot without salary	Termination: In a proper manner with warning
No Medical Facilities	Medical Insurance will be provided by the company.

Salary Date: 15th to 20th of every Month

Salary Calculation: Salary calculated according to 26 days. (Sunday is not count in calculation)

All Leaves are laps in December month. So, Every Year end new Leave policy should be implement.
After that accordingly HR department will update you.

Notice Period:

- As you know in probation period you have to serve one-month notice period and after prob. Period you have to serve at least two months of notice period.
- No defaming the organization is encouraged during notice period.
- No data transfer or copy is allowed during notice period or your tenure with the company.
- No leaves during notice period.

Note: No Notice period = No FNF or Salary & any all facilities which is provided by the company and Physically appearance should be mandatory during FNF.

PIP / Warning/ Termination: (Performance Improvement Plan) :

Reasons for PIP/ warning : Work Performance, Behavior, Healthy atmosphere, any unethical activity, Compliances break, etc.

- Company will give you one-week time to improve your performance
- In this your salary would be deduct 30 % If it continues then Direct termination by the company without salary.
- Don't disclose your commercial part with any one.
- If you caught doing data sharing and unethical activity company directly terminate your employment.

Absconding: If you are absent continuously three days without informing the authority. So, automatic your services being terminated without notice or explanation.

Policy and Regulation:

The Best Hawk operations internal procedures to protect the confidentiality and security of individual personal data.

- Use of the company computer equipment email systems, Internet access to transmit, download retrieve or store any communication or materials that are in violation of company policy. If any attempt to tamper with or disrupt this monitoring process will result in disciplinary and corrective action up to and including termination of the employment.
- Company monitors and inspects how employees use the computer email - internet the company engages in this monitoring in order to, among other thing, major cost, the use of company resources and management of the company's gateway to the internet.

- Employee will not share any companies stock information to any fellow partner. Sales closure will be according to the customer's requirement and stock availabilities.
- Employee use their official number for interaction with their clients (WhatsApp and calling purpose)
- Employee are not allowed to share their remuneration part/ cost of the company.
- Employees are not allowed to take the company assets without written permission from Human Resource.
- Official emails will not access from any outside resources.

Violations:

Any employee who violates these rules or otherwise abuses the privilege of the company's computer-email, Intranet or internet systems will be subject to disciplinary and corrective action, up to including termination of the employment if necessary, the company also reserves the rights to advise appropriate law enforcement officials of any illegal activities. The company reserve the right to change this policy at any time.

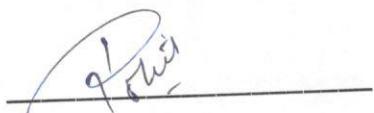
Documents Required:

- ❖ Previous Experience certificates (Joining, Appointment or offer Letter, Experience Letter, Increment letter, Banking Statement, Salary Slip).
- ❖ Education Certificates: 10th, 12th, graduation and Post-graduation certificates
- ❖ ID Address Proof: Adhaar card, Pan card, Voter id card, Current address Proof, Permanent Address Proof.
- ❖ Passport Size 3 Photos
- ❖ Driving licenses, Passport photocopy
- ❖ Electricity bill, Rent Agreement
- ❖ Medical Fitness report.

Verification:

This appointment is based on the details provided by you in the company application form/ employee data form/during the interview/ data provided prior to or at the time of joining.

The offer is made based on Indian laws and subject to no adverse information being obtained during reference checking with previous employers, validation of educational qualifications or background checks, and approval of your employment/ immigration pass application (wherever applicable). For audit purposes, you are also expected to provide an original copy of your last pay slip to the Human Resources Department.

Joinee Signature: 

Authorized Person Signature: _____



आधार

भारतीय ऐडिट पहचान प्राप्तिकरण
भारत सरकार
Unique Identification Authority of India
Government of India

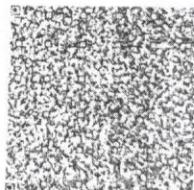
नामांकन क्रम / Enrollment No. 0646/00190/03535

To:
रोहित अरोड़ा
Rohit Arora
C/O Tilak Raj
H No-328
Sector - 15 A
05/04/2013
Escortsnagar Faridabad
Escortsnagar Faridabad Faridabad Haryana 121007
9711552240

Ref. 13 / 10P / 496 / 532 / P



SB918563678FH



आपका आधार क्रमांक / Your Aadhaar No. :

4481 6528 4204

मेरा आधार, मेरी पहचान



भारत सरकार

Government of India



रोहित अरोड़ा

Rohit Arora

जन्म तिथि / DOB 26/09/1980

पुरुष / Male



4481 6528 4204

मेरा आधार, मेरी पहचान



kita Rana

From: Rohitt Aroraa <rohittaroraa13@gmail.com>
Sent: Wednesday, December 1, 2021 11:27 AM
To: rohitt@besthawk.com
Subject: Fwd: Congratulations!! Offer of intent || Welcome to Lenovo!!

FYI

----- Forwarded message -----

From: **Rumana Khan** <rkhan1@lenovo.com>
Date: Wed, Sep 16, 2020 at 8:43 AM
Subject: Congratulations!! Offer of intent || Welcome to Lenovo!!
To: rohittaroraa13@gmail.com <rohittaroraa13@gmail.com>
Cc: Saurabh Maggo <smaggo@lenovo.com>, Niket Gupta <ngupta6@lenovo.com>

Hi Rohit,

This is with reference to your application for an employment opportunity with Lenovo. Further to our discussions and your subsequent selection we are glad to extend an offer intent for the role of "**Regional Channel Manager**" in **Band 7** based at **Delhi**.

Congratulations and welcome to one of the leading smart connected devices organization in the world.

Your total compensation will be **INR 2,300,000**. The detailed breakup of the compensation is available below.

In addition to the below offer you would also be entitled to a joining bonus of **INR 1,00,000**. This Bonus amount payment will be made to you upon joining the Company and is conditional upon your agreement to remain in the employment of the Company for a minimum period of two years (2 years) from the date of your joining.

Please confirm your acceptance of the proposal by replying to all on this mail trail mentioning your DOJ to generate the formal offer letter.

If we do not hear back from you within 24 hours, this offer would expire automatically.

Please feel free to reach me for any queries.

Proposed Compensation at Lenovo (Sales Plan)

Name	Rohit Arora			
Function	Sales			
Segment	SMB			
Business Title	Regional Channel Manager			
Band	7			
D.O.J.	TBC			
Components	% of Basic	Amount (INR Per Ann)		
Basic Salary		599764		
Flexible Allowance Plan (FAP)	120% of Basic Salary	719717		
Base Salary	Basic Salary + FAP	1319481		
Target Incentive	60 / 40 Plan	879698		
On Target Earnings	Base Salary + Target Incentive	2199180		
Total Retirals	PF(12% Basic) + Gratuity(4.81% Basic)	100820		
Total Compensation	Base Salary + Target Incentive + Retirals	2300000		
Sales Incentive Calculator				
Individual Attainment CPS	Payout%	Potential Incentive Amount (Annual)	Total Compensation	Additional Earning Over and Above Compensation
70%	40%	351,879	1,772,181	-22.95%
100%	100%	879,698	2,300,000	0.00%
120%	160%	1,407,517	2,827,819	22.95%
150%	210%	1,847,366	3,267,668	42.07%
300%	360%	3,166,914	4,587,215	99.44%

Thank You.

Best Regards,

Rumana Khan

Lenovo India-Talent Acquisition

Mobile No. +91- 8880151500

www.lenovocareers.com

EMPLOYMENT CONTRACT

This contract entered into on the (Date) 1st Dec, 2021, between

M/s Best Hawk Pvt. Ltd., a company incorporated under the Companies Act, 1956 with its registered office at F-133/2, Shaheen Bagh, A.F Enclave Part II, Jasola, New Delhi-110025 represented by its Human Resource Manager, Ms. Vaidehi Saini, (Hereinafter referred to as 'the company', which expression shall mean and include its successors, executors, administrators and assignees),

AND

✓ Mr./ Ms. Ronit Arora (Name of the Employee), S/D/W/o Mr. Tilok Raj
(Father/ Husband Name), aged about 41 (age) years, resident at
H. No. 328, Sector - 15A, Faridabad - 121007.
(Hereinafter referred to as the 'Employee' unless context otherwise requires).

WHEREAS, the company is engaged in the business of dealing with trading/ reselling of IT hardware and software products, and such other items at various places within/ outside India.

WHEREAS, the Company desires to employ the Employee, provided that in doing so it can protect the customer lists, vendor lists, trade secrets and other proprietary intangible assets of the Company.

In consideration of the mutual covenants set forth below, Employer agrees to hire Employee and Employee agrees to work for Employer as set forth in this Agreement.

A. DESCRIPTION OF DUTIES

A. 1. Name of Position

The Employee shall be employed in the capacity of:

Vice President

A. 2. Essential Job Functions and Duties

The essential job functions or duties of this position are as follows:

Employee shall also perform such other duties as are customarily performed by other persons in similar such positions, as well as such other duties as may be assigned from time to time by the Employer.

A. 3. Duty of Loyalty and Best Efforts

Employee shall devote all of his/her working time, attention, knowledge, and skills to Employer's business interests and shall do so in good faith, with best efforts, and to the reasonable satisfaction of the Employer. Employee understands that they shall only be entitled to the compensation, benefits and or profits as set forth in this Agreement. Employee agrees to refrain from any interest, of any kind whatsoever, in any business competitive to Employer's business. The Employee further acknowledges they will not engage in any form

 1/12/2021

of activity that produces a "conflict of interest" with those of the Employer unless agreed to in advance and in writing.

A. 4. Place and Hours of Employment

Employee agrees that their duties shall be primarily rendered at Employer's business premises or at such other places as the Employer shall in good faith require. Full time service for the Employee is expected which requires a minimum of _____ hours per week, exclusive of vacation, or any other form of leave as described within this Agreement.

A. 5. Probation Period

It is understood and agreed that the first one eighty days of employment shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause.

B. COMPENSATION TERMS

B. 1. Base Compensation

Employee shall receive a salary of Rs. 2 Lacs per month payable on the 20th (Twentieth) day of each successive month. Employer shall deduct or withhold from compensation any and all sums required for state or local taxes now applicable or that may become applicable to Employee or Employer in the future.

B. 2. Commission

As additional compensation for services to be rendered under this Agreement Employee shall be entitled to a commission income on the following basis:

Basis the Targets decided in the year starting. It will be yearly commission.

In the event that Employee receives an advance on commissions from Employer, any amounts so advanced shall be considered a "draw" and shall be deducted from any commissions earned in the future.

C. TERMINATION OF EMPLOYMENT

C.1. Either the Employer or Employee may at any time terminate this agreement by giving in writing to the other party one month's prior notice during Employee's probationary period or two months' prior notice after confirmation or in lieu thereof a sum equal to an amount of salary accrued for the said notice period or pro-rated amount of salary which would have been accrued to Employee during the period or remaining period of notice.

C. 2. The Employer reserves the right not to relieve Employee of his/ her services in the event that all Employers' documents/ property in Employee's custody have not been properly handed over by Employee to an authorized representative.

C. 3. Absence for a continuous period of eight days without prior approval of Employee's superior, (including overstays of leave / training), can lead to Employee's services being terminated without notice or explanation.

Ranjit
1/2/2021

C. 4. In case of non-performance or lack of performance by the employee and despite warning(s) by the Company if no improvement is seen for more than two months, deduction from salary and or termination may also ensue.

D. COVENANTS

D. 1. Code of Conduct

- a. Employee shall, at all times, be required to carry out such duties and responsibilities as may be assigned to Employee by the Company and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavoring to the best of Employee's ability to protect and promote the interests of the Company.
- b. Employee shall not, except with the written permission of the Company, engage directly or indirectly in any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests.
- c. Employee shall keep strictly confidential details of Employee's salary and employment benefits within and outside the Company.
- d. Employee shall not disclose or divulge any confidential information related to the Company's business or its customers which may come to Employee's knowledge or possession during the tenure of Employee's employment, and which should not be disclosed or made public save in the course of the proper execution of Employee's duties.
- e. Employee undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photographs or such other proprietary information relating to the Employer's business.
- f. Employee will be bound by the Code of Conduct and all other rules, regulations, policies and orders issued by the Company from time to time in relation to Employee's conduct, discipline and service condition such as leave, medical, retirement, etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment.
- g. Any information that the employee learns about the Company, or its members or donors, as a result of working for the Company that is not otherwise publicly available constitutes confidential information. Employee will not disclose confidential information to anyone who is not employed by the Company or to other persons employed by the Company who do not need to know such information to assist in rendering services. The protection of privileged and confidential information, including trade secrets, is vital to the interests and the success of the Company. The disclosure, distribution, electronic transmission or copying of the Company's confidential information is prohibited. Such information includes, but is not limited to the following examples:
 - Compensation data.

Rav
1/21/2021

- Program and financial information, including information related to customers/ clients and pending projects and proposals.
- h. Employee who discloses confidential information of the Company will be subject to disciplinary action (including possible termination), even if he or she does not actually benefit from the disclosure of such information.

D. 2. Non-Disclosure of Trade Secrets, Customer Lists and Other Proprietary Information

Employee agrees not to copy, use, disclose or communicate, in any manner, proprietary information about Employer, its operations, clientele, or any other proprietary information, that relate to the business of Employer. This includes, but is not limited to, the names of Employer's customers, its marketing strategies, operations, or any other information of any kind which would be deemed confidential or proprietary information of Employer. Employee acknowledges that the said information is material and confidential and that it affects the profitability of Employer. Employee understands and that any breach of this provision, or of any other Confidentiality and Non-Disclosure Agreement, is a material breach of this Agreement.

To the extent Employee feels that they need to disclose confidential information, they may do so only after being authorized to do so in writing by Employer.

D. 3. Non-Solicitation Covenant

Employee agrees that for a period of 2 (Two) years following termination of employment, for any reason whatsoever, Employee will not solicit customers or clients of Employer. By agreeing to this covenant, Employee acknowledges that their contributions to Employer are unique to Employer's success and that they have significant access to Employer's trade secrets and other confidential or proprietary information regarding Employer's customers or clients.

D. 4. Non-Recruit Covenant

Employee agrees not to recruit any of Employer's employees for the purpose of any outside business either during or for a period of 2 (Two) years after Employee's tenure of employment with Employer. Employee agrees that such effort at recruitment also constitutes a violation of the non-solicitation covenant set forth above.

D. 5. Adherence to Employer's Policies, Procedures, Rules and Regulations

Employee agrees to adhere by all of the policies, procedures, rules and regulations set forth by the Employer. These policies, procedures, rules and regulations include, but are not limited to, those set forth within the Employee Handbook if any, any summary benefit plan descriptions, or any other personnel practices or policies of Employer. To the extent that Employer's policies, procedures, rules and regulations conflict with the terms of this Agreement, the specific terms of this Agreement will control.

D. 6. Covenant to Notify Management of Unlawful Acts or Practices

Employee agrees to abide by the legal and ethics policies of Employer as well as Employer's other rules, regulations, policies and procedures. Employer intends to comply in full with all governmental laws and regulations as well as any ethics code applicable to their profession. In the event that Employee is aware of Employer, or any of its officers, agents or employees, violating any such laws ethics codes, rules, regulations, policies or procedures, Employee

Riv
1/12/2021

agrees to bring forth all such actual and suspected violations to the attention of Employer immediately so that the matter may be properly investigated and appropriate action taken.

E. INDEMNIFICATION

Employee hereby agrees to indemnify, defend, save, and hold harmless Employer, its shareholders, officers, directions, and other agents (other than Employee) from and against all claims, liabilities, causes of action, damages, judgments, attorneys' fees, court costs, and expenses which arise out of or are related to the Employee's performance of this Agreement, failure to perform job functions or duties as required, or result from negligent conduct while engaging in any activity outside the scope of this Agreement, before, during or after the termination of this Agreement. Employee understands that this obligation of indemnification survives the expiration or termination of this Agreement.

F. MISCELLANEOUS PROVISIONS

F. 1. Notices

Employee agrees that any notices that are required to be given under this Agreement shall be given in writing, sent by certified mail, return receipt requested, to the principal place of business of the Employer or residence of the Employee as set forth herein.

F. 2. Entire Agreement

This Agreement represents the complete and exclusive statement of the employment agreement between the Employer and Employee. No other agreements, covenants, representations or warranties, express or implied, oral or written, have been made by the parties concerning their employment agreement.

F. 3. The Effect of Prior Agreements or Understandings

This Agreement supersedes any and all prior Agreements or understandings between the parties, including letters of intent or understanding, except for those documents specifically referred to within this Agreement.

F. 4. Modifications

Employee and Employer agree that this writing, along with those Agreements referred to within it, constitutes the entirety of the Employment Agreement between the parties. Any modifications to this Agreement may only be done in writing and must be signed by the Employer.

F. 5. Severability of Agreement

To the extent that any provision hereof is deemed unenforceable, all remaining provisions of this Agreement shall not be affected thereby and shall remain in full force and effect.

F. 6. Choice of Law, Jurisdiction and Venue

Employee agrees that this Agreement shall be interpreted and construed in accordance with the laws of India and that should any claims be brought against Employer related to terms or conditions of employment it shall be brought within a court of competent jurisdiction within the NCT of Delhi. Employee also consents to jurisdiction of any claims by Employer related to the terms or conditions of employment by a court of competent jurisdiction within the NCT of Delhi.

R. P. S. S.
1/12/2021

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Employer has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

[Employee Name] *Ronit Aroda*

[Employer]

By:
Its: Duly Authorized Representative

Fo

S



LENOVO (INDIA) PRIVATE LIMITED
FERN'S ICON LEVEL 2, OUTER RING ROAD, DODDENAKUNDI, BANGALORE, KARNATAKA, 560037

Pay Slip for the month of September - 2021

All Amounts in INR

Emp Code : 705785	Gender: Male	Location : GURGAON					
Emp Name : Rohit Arora	Bank/MICR :	CITI BANK					
Department :	Bank A/c No. :	5098732236					
Designation : Regional Channel Manager	Cost Center :	IN01001244					
DOB : 26 Sep 1980	PAN :	AJSPA835M					
DOJ : 04 Jan 2021	PF No. :	PYBOM0034795000034911					
	UAN No. :	101654602370					
Earnings							
Description	Rate	Monthly	Arrear	Total	Description	Deductions	Amount
BASIC	49980.00	49980.00	0.00	49980.00	PF		5998.00
FLAT ALLOWANCE	59976.00	59976.00	0.00	59976.00	INCOME TAX		120309.00
INCENTIVE		346483.00	0.00	346483.00			
Gross Earnings	109956.00	456439.00	0.00	456439.00	Gross Deduction		126307.00
Net Pay : 330132.00	(Rupees Three Lakh Thirty Thousand One Hundred Thirty Two)						
Income Tax Worksheet for the period April 2021 - March 2022							
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Non Metro)		
BASIC	599763.00		599763.00	Investment u/s 80C	Rent Paid	96000.00	
FLAT ALLOWANCE	719715.00		719715.00	Children Tuition Fees	From: 01/04/2021 To: 31/03/2022		
INCENTIVE	559077.00		559077.00	Life Insurance Premium	1. Actual HRA	0.00	
Gross	1878555.00		1878555.00	PF	2. 40% or 50% of Basic	239904.00	
				Public Provident Fund	3. Rent - 10% Basic	36024.00	
				Medical Insurance Premium	Least of above is exempt	0.00	
				Total Ded Under Chapter VI A	251976.00	0.00	
Tax Working				Perq detail	Taxable HRA		
Previous Employer Taxable Income	0.00			Total			
Previous Employer Professional Tax	0.00			Total Any Other Income			
Professional Tax	0.00						
Standard Deductions	50000.00						
Under Chapter VI-A	175000.00						
Any Other Income	0.00						
Taxable Income	1653555.00						
Total Tax	308567.00						
Tax Rebate u/s 87a	0.00						
Surcharge	308567.00						
Tax Due	12343.00						
Education Cess	320910.00						
Net Tax	0.00						
Tax Deducted (Previous Employer)	0.00						
Tax Deducted on Perq.	0.00						
- Deducted on Any Other Income.	0.00						
Deducted Till Date	127363.00						
Tax to be Deducted	193547.00						
Tax per month	120309.00						
Tax on Non-Recurring Earnings	0.00						
Tax Deduction for this Month	120309.00						
Remarks:							
Personal Note : This is system generated payslip, does not require any signature.							



LENOVO (INDIA) PRIVATE LIMITED
FERN'S ICON LEVEL 2, OUTER RING ROAD, DODDENAKUNDI, BANGALORE, KARNATAKA, 560037

Pay Slip for the month of October - 2021

All Amounts in INR

Emp Code	:	705785		Location	:	GURGAON
Emp Name	:	Rohit Arora	Gender:	Male	Bank/MICR	: Citi Bank
Department	:		Grade:	7	Bank A/c No.	: 5098732236
Designation	:	Regional Channel Manager	Payable Days:	31.00	Cost Center	: IN01001244
DOB	:	26 Sep 1980	Arrear Days:	0.00	PAN	: AJSPA8335M
DOJ	:	04 Jan 2021			PF No.	: PYBOM00347950000034911
					UAN No.	: 101654602370
Earnings				Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	49980.00	49980.00	0.00	49980.00	PF	5998.00
FLAT ALLOWANCE	59976.00	59976.00	0.00	59976.00	INCOME TAX	12207.00
Gross Earnings	109956.00	109956.00	0.00	109956.00	Gross Deduction	18205.00
Net Pay : 91751.00	(Rupees Ninety One Thousand Seven Hundred Fifty One)					
Income Tax Worksheet for the period April 2021 - March 2022						
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Non Metro)	
BASIC	599763.00		599763.00	Investment u/s 80C	Rent Paid	96000.00
FLAT ALLOWANCE	719715.00		719715.00	Children Tuition Fees	From: 01/04/2021 To: 31/03/2022	
INC. iVE	559077.00		559077.00	Life Insurance Premium	1. Actual HRA	0.00
Gross	1878555.00		1878555.00	PF	2. 40% or 50% of Basic	239904.00
				Public Provident Fund	3. Rent - 10% Basic	36024.00
Tax Working				Total Ded Under Chapter VI A	251976.00	
Previous Employer Taxable Income	0.00			Perq detail	Taxable HRA	0.00
Previous Employer Professional Tax	0.00			Total	Tax Deducted Monthly	
Professional Tax	0.00			Total Any Other Income	Month	Amount
Standard Deductions	50000.00				April -2021	12207.00
Under Chapter VI-A	175000.00				May -2021	78535.00
Any Other Income	0.00				June -2021	12208.00
Taxable Income	1653555.00				July -2021	12206.00
Total Tax	308567.00				August -2021	12207.00
Tax Rebate u/s 87a	0.00				September-2021	120309.00
Surcharge	0.00				October -2021	12207.00
Tax Due	308567.00				Total	259879.00
Education Cess	12343.00					
Net Tax	320910.00					
Tax Deducted (Previous Employer)	0.00					
Tax Deducted on Perq.	0.00					
Tax Deducted on Any Other Income.	0.00					
Tax Deducted Till Date	247672.00					
Tax to be Deducted	73238.00					
Tax per month	12207.00					
Tax on Non-Recurring Earnings	0.00					
Tax Deduction for this Month	12207.00					
Remarks:						
Personal Note : This is system generated payslip, does not require any signature.						

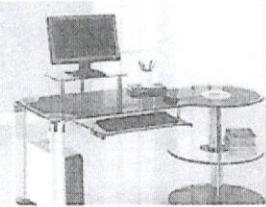


Creative Computers

Sachin Bansal

Property No.25, 107 G Near Nehru Nagar
Apartment Agra-282003

✉ info@creativeagra.com



CREATIVE COMPUTERS

Property No.25, 107G Gandhi Nagar Rd. Near Nehru Nagar Apartment,Agra
282003 (UP)

Pay Slip for Oct-21

Name	Tanuj Swami	UAN	
Employee ID		PF No	
Designation	Sales Executive	ESI No	
Department	Back Office	Bank Name	SBI
DOJ	05-09-2020	Bank A/C No	38233872329
Gross Wage	₹15000		
Total Working Days	31	Paid Days	31
LOP days		Leaves Taken	0

Earnings	Deductions		
Basic Wage	₹15000	EPF	No
HRA	No	ESI / Health Insurance	No
Conveyance Allowances	No	Professional Tax	-
Medical Allowances	No	Loan Recovery	
Other Allowances	No		
Total Earnings	₹15000	Total Deductions	₹0
	Net Salary		₹15000

Employer Signature



Employee Signature

(Signature)
10-12-2021