

Roll No.:.....

National Institute of Technology, Delhi

Name of the Examination: B. Tech. / M. Tech. / Ph.D.

Branch : ECE/EEE Semester : EVEN (II)
Title of the Course : HUMAN ETHICS AND VALUES Course Code : HMB101

Time: 3 Hours

Maximum Marks: 50

Note :

Section A (10 marks)

- 1) Define “internalization” with regard to Social Learning theory. 2 marks
- 2) What are the alternatives to harsh punishments according to Social Learning theory? 2 marks
- 3) Briefly describe the two stages of moral development in Piaget’s theory of moral development. 3 marks
- 4) What are the three ways to encourage ethical behaviour in an organization? Explain briefly. 3 marks

Section B (20 marks) Attempt any 4 questions

- 5) Explain Moral relativism and Moral Imperialism. Consider the following situation and discuss how you will approach the problem from the two different perspectives of morality.
“Your junior, in the office, never follows the target deadlines. He is always late for meetings. He is a hard working fellow but cannot follow a time table.”
- 6) What is the “Organizational Justice approach”? How will you apply this approach in an office setting, where you are the boss?
- 7) Define Human Resource Planning (HRP). Explain six important activities involved in HRP?
- 8) What are the two sources of recruitment? Enlist the advantages and disadvantages of the two sources of recruitment.
- 9) What role do emotions play in Organizational Behaviour?

Section C (20 marks) Attempt any two questions

- 10) “An employee could not attend a meeting with the investors because her mother was not well. Owing to her absence from the meeting, the company lost the bid. Should the CEO dismiss the employee or give her another chance? Discuss the various perspectives from the Kohlberg’s stages of moral development.
- 11) Define “Corporate Social Responsibility” (CSR). Explain the pyramid of CSR.
- 12) What are the features of “Job Specification” and “Job Description”? Prepare a Job Description and Job Specification for the profile of engineers from “EEE/ ECE” (consider your own field).