



EMPLOYEE PERFORMANCE REVIEW FOR THE PERIOD (01/04/2017-31/03/2017)

Annual Evaluation for: Srikanth Gorijavolu

Date of created:01/04/2017

Date of Approval:31/03/2017

Objective1:Innovation

Description	Emp Rating	Manager Rating	
Focus on innovation bring in new ideas to existing delivery		0	

Description	Emp Rating	Manager Rating	
Improvise on existing deliverables and Create enhancements to existing delivery.		0	

Description	Emp Rating	Manager Rating	
Focus on new tools. Need to have tools to automate time consuming processes, repetitive tasks		0	

Objective2:Quality

Description	Emp Rating	Manager Rating	
Leads to proactively participate in Critical running issues and advice and work closely with the team and management drive towards resolution.		0	

Description	Emp Rating	Manager Rating	
As we grow and deliver in other areas, Existing delivery must be kept intact.		0	

Objective3:Delivery Excellence

Description	Emp Rating	Manager Rating	
Actively participate in Project issues, conferences & providing a clear action plan for resolution of issues.		0	

Description	Emp Rating	Manager Rating	
Follow the best practices in the team environment & Standard escalation process.		0	

Description	Emp Rating	Manager Rating	
Develop the tools which can diagnose the critical issues.		0	

Objective4:Competency Building

Description	Emp Rating	Manager Rating	
Identify Certification Programs to validate your up skilling effort.		0	

Description	Emp Rating	Manager Rating	
Contributions to skills development communities by actively participating in internal trainings, webinars, forums		0	

Description	Emp Rating	Manager Rating	
Follow Train the trainer model to share your knowledge upskill peers in your team		0	

Objective5:Contribute to Growth & Margins

Description	Emp Rating	Manager Rating	
More Contribution towards Project delivery growth by participating in new services /enhancement of existing delivery/on sites		0	

Description	Emp Rating	Manager Rating
Ability to participate OR lead new services		0

Description	Emp Rating	Manager Rating	
Cost vs. quality trade-off : Reduced cost without compromising Quality.		0	

Description	Emp Rating	Manager Rating
Availability & Accountability		0

Description	Emp Rating	Manager Rating	
Improved utilization YoY and reduction in unplanned absence.		0	

Description	Emp Rating	Manager Rating	
Following internal processes agreed upon on Timings, Leave planning, Trainings by giving advance notice for trainings & 60 days for long leaves, so that delivery is not impacted.		0	

Description	Emp Rating	Manager Rating
Handing over assignments while going on leaves.		0

Description	Emp Rating	Manager Rating	
Share operational metrics with team members, management and all other stakeholders.		0	

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